

AMCOR BIODIVERSITY AND FIBER SOURCING POLICY

As a global leader in the packaging industry, Amcor is focused on responsible sourcing of materials to ensure minimal disturbance to natural habitats, and the manufacture of safe and ethical products. Amcor recognizes that utilizing wood-based fibers in packaging can have a toll on forest habitats, such as threat of deforestation, loss of habitat for native animal species, increase in environmental greenhouse gases, and decline of water and soil quality. Degradation of forest biodiversity can in turn lead to a decrease in available raw materials that Amcor needs to produce our packaging products.

To protect these fragile forest habitats, Amcor is committed to embedding the following responsible sourcing policies in the areas where we operate:

- In order to ensure responsible sourcing practices within our paper-based packaging supply chain, it is of utmost importance to Amcor that raw materials are collected and processed utilizing the highest standards in both ethics and environmental safety. In line with customer needs, Amcor places priority on the certification of wood-based fiber raw materials sourced from our suppliers through Forest Stewardship Council (FSC), Programme for the Endorsement of Forest Certification (PEFC), or other forestry certification entities.
- Amcor prioritizes wood-based fiber raw materials sourced from forests that are being regenerated.
- Amcor ensures all suppliers comply with our Supplier Code of Conduct. In addition, Amcor will work with suppliers to be certain they are compliant with our Environment, Sustainability, and Biodiversity and Fiber Sourcing policies. Amcor values ongoing reciprocal conversations with our suppliers to ensure the highest quality.
- Amcor continually supports and works toward a deforestation-free supply chain and is cognizant of any production or sourcing activities that may have an impact on habitats and their biodiversity.
- Amcor is committed to full transparency for our fiber raw materials purchased, through public disclosures such as CDP, EcoVadis, Sedex, SASB, and our annual Sustainability Report, based on GRI standards.

Amcor is committed to working in partnership with our suppliers to minimize impacts on natural habitats. This policy will expand and adapt along with the increasing needs for the protection of biodiversity.

November 2022