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MR SAM SAMPLE **FLAT 123** 123 SAMPLE STREET THE SAMPLE HILL SAMPLE ESTATE SAMPLEVILLE VIC 3030

Lodge your vote:

Online:

www.investorvote.com.au



By mail in the reply-paid envelope provided or by posting it to:

> Computershare Investor Services Pty Limited GPO Box 242 Melbourne VIC 3001 Australia

Alternatively you can fax your form to: Australia: 1800 783 447 Outside Australia +61 3 9473 2500

For Intermediary Online subscribers only (custodians) www.intermediaryonline.com

For all enquiries call:

(within Australia) 1300 850 505 (within New Zealand) +61 3 9415 5000

Voting Instruction Form



Submit your Voting Instruction online

- •Go to www.investorvote.com.au or scan the QR Code with your mobile device.
- Follow the instructions on the secure website to vote.

Your access information that you will need to vote:

Control Number: 999999

SRN/HIN: 19999999999 PIN: 99999

PLEASE NOTE: For security reasons it is important that you keep your SRN/HIN confidential.

View the 2023 Notice of Annual General Meeting and Proxy Statement online: www.investorvote.com.au

★ To be effective your voting instruction must be received no later than 10.00am (Australian Eastern Daylight Time) on Monday, 6 November 2023.

How to Vote on Items of Business

1. Holders of CHESS Depositary Interests (CDIs) who do not wish to attend the meeting may instruct CDN or its custodian (the registered owner of the shares represented by their CDIs) to vote on their behalf on the resolutions set out in the 2023 Notice of Annual General Meeting and Proxy Statement. To instruct CDN or its custodian to vote on your behalf and to direct CDN or its custodian how to vote on each resolution:

- Mark the box in option A with an 'X';
- Indicate your voting directions by completing section C;
- Sign the Form in section D (refer to note 5); and
- Do not complete option B.
- 2. If CDI Holders wish to attend, speak and vote at the meeting you must instruct CDN or its custodian (the registered owner of the shares represented by your CDIs) to nominate you as its proxy. To instruct CDN or its custodian to appoint you as its proxy (you are entitled to instruct CDN or its custodian to appoint one person as proxy to attend, speak and vote on a poll at the meeting):
 - Do not complete option A;
 - Mark the box in option B with an 'X' and enter your own name in the space provided; and
 - Sign the Form in section D (refer to note 5).

At the meeting, as a proxy, you may vote as you choose on any resolution.

Many shareholder meetings have attendance requirements including, but not limited to, the possession of an attendance ticket issued by the entity holding the meeting. Please check the meeting materials for any special requirements for meeting attendance. At the meeting, you will need to request a ballot to vote these shares.

3. If you do not wish to attend, speak and vote at the meeting you may instruct CDN or its custodian (the registered owner of the shares represented by your CDIs) to nominate the Chairman of the meeting or someone else as its proxy.

To instruct CDN to appoint a proxy other than yourself and to direct the proxy how to vote on

- Do not complete option A;
- Mark the first box in option B with an 'X' and enter the name of the person you would like to be appointed as proxy in the space provided. If you would like the Chairman of the meeting to be appointed as proxy, leave the space blank;
- Indicate your voting directions by completing section C; and
- Sign the Form in section D (refer to note 5).

At the meeting, the proxy may vote as he or she chooses on any resolution for which a voting direction has not been given and on any further or amended resolution (if you have chosen the Chairman of the meeting to represent you at the meeting, his current intention is to vote in favour of proposals 1, 2, 3 and 4). The Chairman's intention necessarily expresses his intention at the date the 2023 AGM notice was printed prior to circulation to shareholders and therefore, in exceptional circumstances, the Chairman's intention may change subsequently.

- 4. The 'vote withheld' option overleaf is provided to enable you to give a direction to abstain on any particular resolution. However, it is not a vote in law and will not be counted in the calculation of the proportion of votes 'For' and 'Against' a resolution.
- 5. Each CDI holder should sign this Voting Instruction Form. If your CDIs are held in joint names all CDI holders should sign in the boxes in section D. If the Voting Instruction Form is signed under a power of attorney or other authority on behalf of a CDI holder, then the attorney must make sure that either the original power of attorney or other authority, or a certified copy, is sent to Computershare Investor Services Pty Limited so as to arrive by the date specified on the form unless it has previously been lodged with Computershare Investor Services Pty Limited or Amcor Plc.

Only duly authorised officers can sign on behalf of a company. Please sign in the boxes corresponding to the office held by the signatory, i.e. sole Director and sole Company Secretary, Director and Director, or Director and Company Secretary.

6. Where CDIs are held jointly, and more than one of the joint CDI holders gives an instruction, only the instruction of the senior CDI holder who tenders an instruction will be valid. Seniority is determined by the order in which the names appear on the register of CDI

GO ONLINE TO VOTE, or turn over to complete the form



MR SAM SAMPLE
FLAT 123
123 SAMPLE STREET
THE SAMPLE HILL
SAMPLE ESTATE
SAMPLEVILLE VIC 3030

Change of address. If incorrect,
mark this box and make the
correction in the space to the left.
Securityholders sponsored by a
broker (reference number
commences with 'X') should advise
their broker of any changes.



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	voting instructio	n Form	Please mark 🔼 to indicate your directions
	We, being a CDI holder of the company nark the boxes below in accordance wit		positary Nominees Pty Limited (CDN) or its custodian (please t of this form):
	Option A To vote the shares OR underlying my/our CDI holding	Option B To appoint the Chairma of the meeting as its proto attend, speak and vo	roxy name.
FI/ g C u N ir th	Place, London, W1B 1JA, United Kingdon we acknowledge that CDN or its custod iven in Section C, that I/we are deemed bytion B and no directions are given in Section B and no direction B and no direction B and no directions are deemed to have marked Company and the section B and no directions are directions.	om, at 9:00pm London Time in dian may appoint a proxy to vid to have instructed CDN or it Section C, the proxy may votes 1, 2, 3 and 4. The Chairman printed prior to circulation to so we complete neither of the oppoption B and instructed CDN completes and the complete of the complete neither of the oppoption B and instructed CDN completes and the complete of the complete neither of the oppoption B and instructed CDN completes and the complete neither of the	nesday, 8 November 2023 at <i>The Langham Hotel located at 1C Portland</i> in accordance with the directions in section C below. If I/we mark Option A, rote the shares underlying my/our CDI holding, and if no directions are its custodian to vote in favour of proposals 1, 2, 3 and 4. If I/we mark e or abstain as they see fit. The Chairman's current intention is to vote n's intention necessarily expresses his intention at the date the 2023 shareholders and therefore, in exceptional circumstances, the Chairman's potions above, and the Voting Instruction Form has been validly signed, for its custodian to appoint the Chairman of the meeting as its proxy.
foll	ard of Directors recommends you vote F owing: ection of directors	ingt air	The Board of Directors recommends you vote FOR proposals 2, 3 and 4.
No	minees:	FOT ASSUT ADST	vote FOR proposals 2, 3 and 4.
1a.			Ratification of PricewaterhouseCoopers 2. AG as our independent registered public accounting firm for fiscal year 2024
1c.			3. Advisory vote on executive compensation
1d.	Election of Director - Andrea Bertone		Renewal of the Company's authorization 4. to repurchase its ordinary shares and CHESS depositary interests.
1e.	Election of Director - Susan Carter		
1f.	Election of Director - Lucrèce Foufopoulos-De Ridder		NOTE: Such other business as may properly come before the meeting or any adjournment thereof.
1g.	Election of Director - Karen Guerra		
1h.	Election of Director - Nicholas (Tom) Lor	ng	
	Election of Director - Arun Nayar		
1i.	·		
	Election of Director - David Szczupak		
1i.	· ·		
1i. 1j.	· ·	e sign in the boxes	below This section must be completed.
1i. 1j.	Election of Director - David Szczupak	se sign in the boxes	below This section must be completed. CDI holder 3
1i. 1j.	Election of Director - David Szczupak Section D Signature - pleas	•	

CHESS Depositary Nominees Pty Limited

