



Sustainability Report 2021 Summary



Sustainability is Amcor's most exciting opportunity for growth and differentiation.

At Amcor, we work daily to embed sustainability deeper into everything we do. We aspire to make the environment better off thanks to our leadership and products. Our responsible packaging strategy identifies a clear path to meeting our sustainability ambitions and those of our customers: product innovation, consumer participation, and infrastructure development. Our efforts in FY21 have enabled us to make significant progress on our journey toward a more sustainable and responsible packaging system.



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A Letter from Our CEO

Thank you for your interest in sustainability at Amcor.

Sustainability is central to our business. Our aspiration is for the environment to be better off because of Amcor's leadership and products. This report describes our progress.



Ron Delia

Ron Delia
CEO

Sustainability requires leadership

Amcor led the industry when we became the first packaging company to pledge that all our packaging will be designed to be recycled, composted, or reused by 2025 and that we will increase the amount of recycled content we use. We are delivering against those commitments and continue to lead in the development of a responsible packaging value chain through our innovations and partnerships. We believe the answer to providing food, beverages, and healthcare products to people around the world in a more sustainable way is responsible packaging.

Progress in FY21

Financial Year 2021 (FY21) represented a big step forward for us in terms of sustainability. Thanks to our close partnerships with customers and our relentless innovation, we redesigned many of our products to be recycle-ready and to use more recycled content. Amcor is uniquely positioned to lead on sustainable packaging because of our global reach and scale, as well as our expertise across the most widely used packaging materials: paper, metal, and plastic.

We have forged new partnerships in FY21 with non-governmental organizations, promising startups, and cross-industry initiatives. These partnerships enable Amcor to learn from other perspectives, share our expertise, and expand our innovation. With our partners, we advocate for sound global standards, better waste management infrastructure, and more consumer participation. There is undoubtedly more work to be done, but we are very encouraged by the many examples of progress accelerating around the globe.

Every company's overall environmental footprint goes beyond the products it creates. For more than a decade, our EnviroAction program has helped us significantly improve how we manage energy, water, and waste in every one of our locations. Through our unique material science and innovation capabilities, we also advise our customers on the best solutions for their specific needs and those of their consumers – with broad flexibility across packaging functionality, formats, and materials.

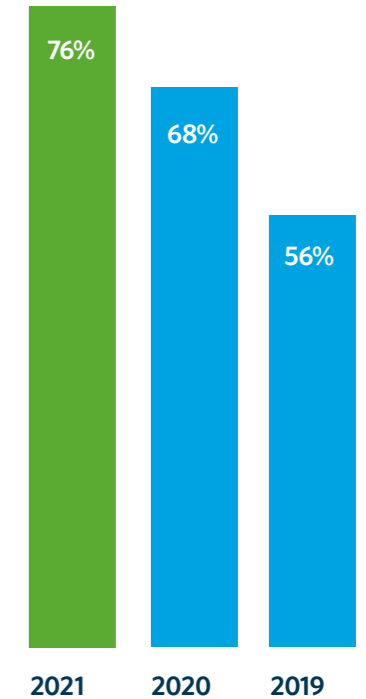
"Sustainability is Amcor's biggest opportunity – for inspiration, positive impact, and growth. Colleagues across the business are working hard to make a difference faster and further."

Inspiring opportunity

FY21 confirmed Amcor as the partner of choice for brands that care about the sustainability of their packaging. In FY22, we will remain focused on delivering for our customers and for the environment. Sustainability is Amcor's biggest opportunity – for inspiration, positive impact, and growth.

Colleagues across the business are working hard to make a difference faster and further. I am grateful to everyone at Amcor who has contributed to the great progress we are sharing in this report. That hard work continues and we are confident the future ahead is even brighter.

% of flexible plastic packaging portfolio for which a recycle-ready solution exists



Recognition for Our Progress

In FY21, Amcor was recognized for our sustainability commitments and leadership by:



2021 Amcor at a Glance

Responsible Materials

113,000



metric tons of recycled materials purchased in FY21

of which

104,523

metric tons were recycled resins

FY21

86%

increase in use of recycled resins

FY19

% of fibers certified to an external standard

70%

\$1.8 billion

in spend with suppliers assessed by EcoVadis



401,000

metric tons of bio-based materials used in FY21



Product Innovation

ASSET™ now holds over

11,000 assessments

Recycle-ready products account for

74%

of production by weight



% of flexible plastic packaging portfolio for which a recycle-ready solution exists

FY19

56%

FY20

68%

FY21

76%

Reusable packaging revenue grew by

36%

from FY20 to FY21

More Sustainable Operations

Energy use down

2%

vs FY19

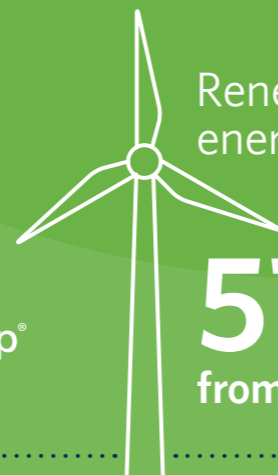
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sites adopted Operation Clean Sweep® methodology

Renewable energy use up

57% from FY20



76%

of waste recycled in FY21

115 sites



hold "zero waste-to-disposal certification"

Waste to disposal down

14%

vs FY19



Our Strategy

The products we make keep food, water, and medicine fresh and safe and ensure that people get the nourishment they need.

There will always be a role for packaging: to keep food fresh longer, to enable broader distribution of medicines, and to keep healthcare equipment sterile. At Amcor, we are proud of the role our products play. We work closely with our customers to identify the best design approach for their consumers and for the environment.

We have an overarching strategy that sets a clear direction on safety, operations, and talent. Through our longstanding EnviroAction program we are also reducing our greenhouse gas emissions, operational waste, and water. We are also focused on delivering the three core requirements of responsible packaging: innovation, infrastructure, and consumer participation.

If the packaging ecosystem can get these three components working well, we can all continue to benefit from packaging that protects us, as well as the environment.

We drive cross-industry standards that help to make packaging more responsible and sustainable. We provide the impetus for governments and interested third parties – such as supermarkets – to invest in new collection and recycling infrastructure. This creates opportunities for Amcor and pushes the whole sector to go further in protecting the environment.

Realizing the benefits of our innovations depends on improving the collection and management of packaging after it has been used. Amcor works proactively in partnership with waste collectors, recyclers, non-government organizations (NGOs), academics, cross-industry bodies, and others to improve infrastructure and share our expertise. Our global footprint means that this expertise can be shared at scale and that lessons learned in one market can be applied elsewhere.

We know consumers increasingly demand packaging that is more sustainable, and we work with our customers to ensure that the packaging we produce is clearly labeled to support consumer participation.

Amcor is leading the industry toward truly responsible packaging. Our innovations set the benchmark for sustainability and make us the partner of choice for brands committed to responsible packaging. There is more work to be done, but our long-term strategy is already driving real progress - for Amcor, for our customers, and for the environment.



Innovation

Innovation is central to Amcor’s approach to sustainability. We spend USD\$100 million a year on research and development (R&D) – focused on delivering on our commitment that 100% of our packaging will be designed to be recycled, reused, or composted by 2025.

That investment is paying dividends for Amcor, for our customers, and for the environment. In FY21, approximately 74% of our total packaging portfolio by weight was designed to be recycled.

Across our flexible packaging business - where there is the biggest opportunity - we have increased the recyclability of our portfolio by 36% since FY19.

As of the end of FY21, over 76% of our flexible plastic packaging portfolio has a recycle-ready option available, and this number continues to grow. Our long-term strategy – of deploying our expertise across materials and technologies to make our packaging more responsible – is working.

Collaboration and co-innovation with our customers to identify the most sustainable, high-performance solution for their products is essential to achieving our responsible packaging goals. In FY21, we expanded our global network of Innovation Centers to support our customers in understanding how Amcor’s innovations can support their sustainability priorities.

Our new Innovation Centers in Asia, Europe, and Latin America will help our customers deliver more responsible packaging at global scale. We also announced a series of value-chain partnerships – including with compostable packaging specialists TIPA and digital packaging start-up ePac – to augment our in-house innovation efforts.

In FY21, Amcor launched our new AmLite HeatFlex retort pouch – a new technology platform that is applicable to multiple markets, including pet food and microwaveable food. AmLite HeatFlex is the first of its kind: a retort pouch that is designed to be recycled. It is available to consumers across a range of markets and has already been adopted by major consumer-facing brands including Nestlé and Mars Food. This innovation means a previously unrecyclable packaging type continues delivering real value for consumers and protecting food from wastage - and is now recyclable.

Demand for recycled content continues to grow rapidly and Amcor is at the forefront of securing supply. Not only does recycled content reduce demand for virgin materials, but its growing supply

also demonstrates the success of innovations elsewhere in the value chain – as more of our packaging can be recycled, more recycled content is created. In FY21, Amcor used 104,523 metric tons of post-consumer recycled content. This represents an 86% increase in our use of recycled content compared to FY19. Amcor works proactively with customers to identify opportunities to incorporate recycled content into their packaging – including in packaging types where it has historically been more difficult to do so.

Through our innovations, we are ensuring more of our packaging can be recycled, reused, or composted, and are using more and more recycled content.

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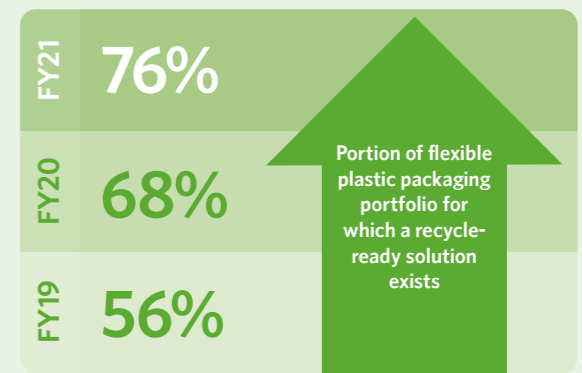
CASE STUDY 1

Platforms that create progress

Amcor’s innovations are focused on delivering responsible packaging at scale.

We work to create innovative new packaging platforms that deliver enhanced sustainability attributes across multiple categories and for multiple customers at once. For example, in FY21, we launched our AmLite HeatFlex platform, a new designed-to-be-recycled solution to previously unrecyclable packaging types including pet food pouches and microwaveable food pouches.

Other responsible packaging platforms launched by Amcor in FY21 include our new AmPrima film with recycled content, EcoTite R for meat and dairy packaging, and AmSky blister system in healthcare.



CASE STUDY 2

Bespoke innovation to support our customers

As well as designing technology platforms that improve the sustainability of packaging across multiple markets and materials, we work closely with customers to develop bespoke responsible packaging solutions that meet their needs.

Our Innovation Centers are at the heart of that process. In FY21, we expanded this unique network into China, Europe, and Latin America – building on the success of our North American facilities. Our Innovation Centers bring the customer into the heart of our innovations, allowing them to test and develop the most responsible packaging solutions for their products in close partnership with our R&D specialists.

Infrastructure

Amcor’s innovations are driving industry-wide progress on sustainability, but we cannot achieve a responsible packaging value chain on our own.

Getting the recycling infrastructure right – so packaging is collected and sorted properly after it has been used – is vital to ensuring it is kept out of the environment.

Through our partnerships, Amcor leads the industry in promoting better waste management infrastructure. In FY21, we became a leading member of the Alliance to End Plastic Waste – a cross-industry coalition that is mobilizing the infrastructure and

technology we need. Amcor also supports projects on the ground around the world. In FY21, we partnered with McKinsey.org on “Rethinking Recycling” in Argentina. This scheme has worked with 5,000 households, trained more than 120 workers, and helped communities to recycle a third of their waste. Before the initiative, there was no formal recycling system in these communities and only a minority of the population regularly sorted their waste.

Amcor is also collaborating with partners across the value chain to explore opportunities to develop advanced recycling infrastructure.

Our goal is to improve the value chain’s ability to recycle flexible packaging and to advance the supply of recycled content. Our partnership with CEFLEX in Europe, for example, brings together more than 150 companies to drive recycling of flexible packaging in Europe, including design changes and infrastructure development.

Through our infrastructure collaborations, we are helping to keep packaging out of the environment and growing the supply of recycled content.

Consumer Participation

Consumers are increasingly passionate about the sustainability of their packaging. Amcor is committed to supporting them in making the right choices once they have used our packaging.

Of course, consumers depend on our successful innovations and on accessible, effective waste management infrastructure to responsibly dispose of their packaging after use.

But they also need information and transparency to understand their own role in keeping waste out of the environment. Amcor works across industry to promote public engagement and education

and to align around standards to improve labeling, transparency, and understanding of recycling practices.

For example, Amcor is a leading supporter of the U.S. and ANZPAC Plastic Pacts, which are pioneering better recycling infrastructure and education. Amcor is also a leading member of The Recycling Partnership, which supports communities in the U.S. in developing collection, management, and recycling networks and educating consumers in how to responsibly dispose of packaging and other materials.

Amcor has also supported the Consumer Goods Forum in developing industry-wide “Golden Design Rules” for packaging design - helping set new standards for responsible packaging. These rules include the necessity of on-pack recycling instructions to ensure our packaging is always clearly labeled so consumers feel enabled to dispose of it sustainably. By focusing on partnerships to promote consumer participation, Amcor is helping consumers recycle, reuse, or compost more of their packaging.

CASE STUDY 3

Cross-industry commitments

Amcor works proactively to coordinate across industry to drive progress.

In FY21, we were founding members of the U.S. Plastics Pact, which brings together 60+ brands, retailers, NGOs, and government agencies across the plastics value chain to support packaging innovation and new business models.

Through this pact, Amcor and our partners have committed to removing materials that make recycling harder and ensuring our plastic products will contain an average of 30% recycled or responsibly sourced bio-based content. These commitments will make it easier to recycle more packaging and drive infrastructure investments.

Amcor is also a member of the ANZPAC Plastics Pact, the Chilean Plastics Pact, and the South African Plastics Pact. We collaborate across industry for responsible packaging at a global scale.



CASE STUDY 4

Action on the ground

In FY21, Amcor joined the Alliance to End Plastic Waste, a coalition committed to building and scaling solutions to end plastic in the environment.

Amcor supports projects such as Project STOP in Jembrana, Indonesia through our membership in the Alliance. The local community is being empowered to collect, sort, and sell their own waste.

Amcor’s Earthwatch research team visited Project STOP in 2019 to study how improvements in packaging design could facilitate better collection and sorting. We are pleased to continue contributing to this important work through the Alliance.

A Sustainability Q&A with Amcor Chief Executive Ron Delia



How is sustainability linked to business goals at Amcor?

Delivering for the environment is a core consideration for how we do business. Our effect on the environment needs to be part of our commercial decision-making from the start. It must inform how we design our products, how we work with our customers, and how we measure our success. A clear example is how our pledge to design all our packaging to be recycled, composted, or reused works hand in hand with our innovation roadmap to accelerate organic growth. This approach aligns the interests of our people, our shareholders, our customers, and the environment.

What is the most critical factor in advancing sustainability in packaging?

Improving the environmental implications of packaging requires innovative product design, better waste management infrastructure, and active consumer participation. On product design, the solutions will be broad and varied and require us to be agnostic about what material or packaging type we use to deliver high-performance packaging that is more sustainable. Amcor works in paper, aluminum, and plastic and uses innovation to design for a more circular system. Our global scale and our innovation expertise enable us to work directly with our customers to understand the best, most responsible solution specifically for their product and in the markets where they operate. That ability to innovate at scale but also to offer bespoke solutions is one of Amcor's biggest contributions to improving sustainability.

Why does recycled content matter?

Increasing the amount of recycled content we use tells us that our strategy is working. More recycled content being used in our packaging is a sign that more packaging is being recycled and that our innovations are delivering. That means less packaging is being mismanaged after it has been used. Amcor has been exceptionally successful in securing and utilizing recycled content and we are always looking for more.

What are other ways Amcor advances sustainability?

We have been ahead of the curve in terms of thinking through the broader environmental implications of our business. For instance, our work to reduce our greenhouse gas emissions and water usage dates back more than a decade. Because we have been doing this for a long time, we are beyond the easy wins. We are now acting in more thorough, systematic, and innovative ways to continue making progress. We also work with our customers to help them think through the overall effect of their packaging choices so they can deliver what consumers increasingly demand: more differentiated packaging with reduced impact on the environment.

What can we expect from the current financial year, FY22?

Amcor will continue to lead and to innovate. You will see exciting news from us on new, more sustainable platforms across multiple materials. You will see us strengthening our progress by making unique innovations, like our AmLite Heatflex solution, available in new categories and markets. You will also continue to see Amcor lead our industry on shared design commitments, including the elimination of materials that get in the way of a circular economy. In FY21 we made great progress and in FY22 we will push further and faster on delivering growth through responsible packaging.

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