

Sustainability Policy

Introduction

As a leader in the global packaging industry, Amcor contributes to a more sustainable future for our people, customers, investors and environment.

We are committed to protecting the environment, including minimizing the environmental and social impacts of our products and services. We achieve this through continuous improvement, compliance with all applicable regulatory requirements, and by consulting, collaborating and being transparent with our stakeholders.

Sustainability is one of Amcor's best opportunities for differentiation and growth. As the priorities of our stakeholders evolve and their expectations become more ambitious, being a leader in sustainability is essential. We continue driving progress on the sustainability of our products, operations, and value chain.

Purpose

All co-workers have a role in contributing to sustainability at Amcor – whether in our products, our operations or our communities. We have an unwavering commitment to lead and continuously improve our approach and practices that could impact the environment and society.

This policy is designed to help our co-workers understand and support Amcor's sustainability strategy. It covers all aspects of Amcor's business and shall be applied in every region in which we operate. All Amcor leaders are responsible for ensuring this policy is actively supported, including that employees understand their roles and responsibilities for meeting the priorities outlined in this policy.

Sustainability Strategy

Amcor's approach to sustainability is focused on four priority areas: innovation, collaboration, engagement and operations. Our commitments in each area are described below.

Where relevant, we set targets and objectives for pertinent environmental metrics in each of these areas, and actively monitor, analyze, and report annual progress on our performance against these targets.

Amcor promotes environmental awareness with all of our stakeholders, including employees, customers, suppliers, joint ventures, and neighboring communities. We aim to provide targeted, role-specific training for employees to help them understand the impacts of their work activities on the environment and how they can help minimize such impacts through environmentally responsible practices.

We encourage our stakeholders to share new challenges, ideas, and opportunities with Amcor's sustainability team at amcor.sustainability@amcor.com.

Innovation

- Using our innovation capabilities and technical expertise to develop responsible packaging solutions across a range of formats, materials, and applications.

- Helping customers make data-driven decisions about our products through our ASSET™ life cycle assessment tool.
- Minimizing the environmental impact of the entire lifecycle of our products, from raw material production to end-of-use, including logistics and distribution.
- Building markets for more sustainable materials such as recycled materials, biobased materials, and third-party certified materials by enabling their use in our products.
- Promoting more sustainable materials and production processes that align with a circular, net-zero economy and reduce reliance on non-renewable resources.
- Leveraging our capabilities in responsible packaging to drive business growth opportunities.
- Continuing to build our knowledge base and innovation capabilities and scouting externally for new technologies or materials that create risks or opportunities for Amcor.

Collaboration

- Contributing our expertise to initiatives focused on defining industry standards for responsible packaging design and disposal to ensure optimal end-of-use for our products.
- Conducting industry research and contributing data to industry collaboratives to help identify key gaps and actions needed to enable a circular economy for our products.
- Supporting local and regional projects to develop waste management infrastructure for the collection and recycling of our products, especially in the communities and markets in which Amcor operates.

Engagement

- Communicating accurately about the sustainability benefits of our products and ensuring any environmental claims are clear, verifiable and supported by data.
- Collaborating with industry partners to educate consumers about proper waste disposal and recycling practices to ensure they know how to dispose of our products.
- Promoting the role and benefits of responsible packaging to educate governments, non-governmental organizations and consumers, and drive effective, sustainable regulatory and policy developments.
- Driving progress on responsible and ethical sourcing through assessments and supplier engagement, including assessing suppliers on their environmental and social impacts and evaluating their compliance with our supplier code of conduct.

Operations

- Maintaining environmental management systems and continuously improving environmental performance at Amcor sites to prevent pollution, conserve resources – including energy and water – and minimize negative environmental and biodiversity impacts from our operations.

- Pursuing ongoing opportunities to manage and reduce Scope 1, 2, and 3 GHG emissions in alignment with our near-term and net-zero science-based targets.
- Managing hazardous and non-hazardous waste, effluents, and accidental releases (including resin) and continuing progress towards our targets for waste reduction and water efficiency.
- Tracking performance against goals through the accurate and timely reporting of environmental data.
- Achieving third-party assurance of relevant environmental key performance indicators.
- Creating accountability for continued progress by sharing quarterly performance updates with business group and company leadership.
- Identifying and managing potential risks and opportunities related to climate change and water scarcity as part of our ongoing risk management activities.

References

The Amcor Sustainability Policy was developed in accordance with Amcor's Code of Conduct. It also recognizes international sustainability and social responsibility frameworks such as the ISO26000 Guidance for Social Responsibility. It should be read in conjunction with Amcor's Environment Policy, Biodiversity & Deforestation Policy, Occupational Health & Safety Policy, Anti Bribery and Corruption Policy, and Corporate Governance Guidelines.