

Preliminary Final report

AMCOR LIMITED
ABN 62 000 017 372

1. Details of the reporting period and the previous corresponding period

Reporting Period: Year Ended 30 June 2012

Previous Corresponding Period: Year Ended 30 June 2011

2. Results for announcement to the market

| | | | | <i>\$A million</i> |
|---|------|-------|----|--------------------|
| 2.1 Revenues from ordinary activities | | | | |
| • From Continuing Operations | Down | 1.8% | to | 12,192.9 |
| • From Discontinued Operations | n/a | n/a | | n/a |
| 2.2 Net profit from ordinary activities after tax but before significant items, attributable to members | Up | 11.3% | to | 634.9 |
| 2.3 Net profit for the period, after significant items, attributable to members | Up | 15.7% | to | 412.6 |

| Dividends | Amount per security | Franked amount per security |
|--|-----------------------------------|-----------------------------|
| <i>Current period</i> | | |
| 2.4 Final dividend | 19.0 cents | nil |
| 2.4 Interim dividend | 18.0 cents | nil |
| <i>Previous corresponding period</i> | | |
| 2.4 Final dividend | 18.0 cents | nil |
| 2.4 Interim dividend | 17.0 cents | nil |
| 2.5 Record date for determining entitlements to the dividend | Final dividend – 3 September 2012 | |

2.6 Brief explanation of figures in 2.1 to 2.4 –:

- i) Dividends in the current period are unfranked. Dividends to foreign holders are subject to withholding tax and the declaration that 100% of the dividend is sourced from the Conduit Foreign Income Account.
- ii) Refer to attached press release for further details relating to 2.1 to 2.4.

3. Income Statement and Statement of Comprehensive Income – refer attached

4. Statement of Financial Position – refer attached

5. Statement of Cash Flows – refer attached

6. Statement of Retained Earnings – refer attached, Note 26 Reserves and Retained Earnings

7. Details of individual dividends and payment dates – refer attached, Note 27 Dividends

8. Details of dividend reinvestment plan

The Dividend Reinvestment Plan (DRP) is in operation. No discount is available under the DRP. Issue price will be calculated on the arithmetic average of the weighted average market price for the nine ASX trading days September 5 to 17, 2012 inclusive. The last date for receipt of election notices for the DRP is 3 September 2012. Shares allotted under the DRP rank equally with existing fully paid ordinary shares of Amcor Limited.

9. Net tangible assets

| | Current period | 30 June 2011 |
|--|----------------|--------------|
| Net tangible asset backing per ordinary security | \$0.96 | \$1.37 |

10. Control gained over entities having a material effect – refer attached, Note 3 Business Combinations

11. Details of associates and joint venture entities – refer attached, Note 16 Equity Accounted Investments

12. Significant information – refer press release attached

13. For foreign entities, which set of accounting standards is used in compiling the report
– Not applicable

14. Commentary on results for the period – refer press release attached

15. This report is based on a financial report which has been audited. The audit report, which is unmodified, will be made available with the Company's financial report, which also contains the Directors' Report (including the audited Remuneration Report) and Directors' Declaration. These will all be released at the same time as part of the Company's Annual Report which is nearing completion and will be released on approximately 20 September 2012.



21 August 2012

..... Date:

Julie McPherson
Company Secretary

A M C O R L I M I T E D
A.B.N. 62 000 017 372

ANNUAL FINANCIAL REPORT

FOR THE FINANCIAL YEAR ENDED
30 JUNE 2012

21 August 2012

Financial Report

Contents of Financial Report

| | Page |
|-----------------------------------|-------------|
| Income Statement | 1 |
| Statement of Comprehensive Income | 2 |
| Statement of Financial Position | 3 |
| Statement of Changes in Equity | 4 |
| Cash Flow Statement | 5 |

Notes to the Financial Statements

| | | |
|----|---|----|
| 1 | Summary of Significant Accounting Policies | 8 |
| 2 | Segment Information | 20 |
| 3 | Business Combinations | 25 |
| 4 | Business Disposals | 27 |
| 5 | Revenue, Other Income and Finance Income | 27 |
| 6 | Expenses | 28 |
| 7 | Significant Items | 29 |
| 8 | Income Tax Expense | 30 |
| 9 | Auditors' Remuneration | 31 |
| 10 | Earnings per Share | 31 |
| 11 | Cash and Cash Equivalents | 32 |
| 12 | Trade and Other Receivables | 33 |
| 13 | Inventories | 34 |
| 14 | Other Financial Assets | 34 |
| 15 | Other Assets | 35 |
| 16 | Investments Accounted for Using the Equity Method | 35 |
| 17 | Property, Plant and Equipment | 37 |
| 18 | Deferred Tax Assets and Liabilities | 39 |
| 19 | Intangible Assets | 41 |
| 20 | Trade and Other Payables | 42 |
| 21 | Interest-Bearing Liabilities | 43 |
| 22 | Other Financial Liabilities | 44 |
| 23 | Provisions | 45 |
| 24 | Retirement Benefit Assets and Obligations | 46 |
| 25 | Contributed Equity | 50 |
| 26 | Reserves and Retained Earnings | 51 |
| 27 | Dividends | 52 |
| 28 | Financial Risk Management | 53 |
| 29 | Share-Based Payments | 62 |
| 30 | Key Management Personnel Disclosures | 70 |
| 31 | Other Related Party Disclosures | 73 |
| 32 | Contingencies | 73 |
| 33 | Commitments | 74 |
| 34 | Particulars in Relation to Controlled Entities and Businesses | 75 |
| 35 | Deed of Cross Guarantee | 76 |
| 36 | Amcor Limited Information | 79 |
| 37 | Events Subsequent to Balance Date | 80 |

Amcor Limited and its controlled entities

Income Statement For the financial year ended 30 June 2012

| \$ million | Note | 2012 | 2011 |
|---|------|-------------------|------------|
| Sales revenue | 2, 5 | 12,192.9 | 12,412.3 |
| Cost of sales | | (10,128.4) | (10,288.8) |
| Gross profit | | 2,064.5 | 2,123.5 |
| Other income | 5 | 137.6 | 257.2 |
| Sales and marketing expenses | | (340.8) | (362.9) |
| General and administration expenses | | (1,057.7) | (1,197.4) |
| Research costs | | (68.1) | (93.2) |
| Share of net profit of equity accounted investments | 16 | 36.7 | 39.2 |
| Profit from operations | | 772.2 | 766.4 |
| Finance income | 5 | 22.1 | 19.0 |
| Finance expenses | 6 | (227.9) | (236.1) |
| Net finance costs | | (205.8) | (217.1) |
| Profit before related income tax expense | | 566.4 | 549.3 |
| Income tax expense | 8 | (129.6) | (169.4) |
| Profit for the financial period | | 436.8 | 379.9 |
| Profit attributable to: | | | |
| Owners of Amcor Limited | | 412.6 | 356.7 |
| Non-controlling interest | | 24.2 | 23.2 |
| | | 436.8 | 379.9 |
| | | Cents | Cents |
| Earnings per share for profit attributable to the ordinary equity holders of Amcor Limited | | | |
| Basic earnings per share | 10 | 34.0 | 29.1 |
| Diluted earnings per share | 10 | 33.5 | 28.7 |

The above Income Statement should be read in conjunction with the accompanying notes.

Amcor Limited and its controlled entities

Statement of Comprehensive Income For the financial year ended 30 June 2012

| \$ million | Note | 2012 | 2011 |
|---|-------|----------------|---------|
| Profit for the financial period | | 436.8 | 379.9 |
| Other comprehensive income/(loss) | | | |
| Items that may be reclassified subsequently to profit or loss: | | | |
| <i>Cash flow hedges</i> | | | |
| Effective portion of changes in fair value of cash flow hedges | 26(a) | 3.6 | 9.6 |
| Net change in fair value of cash flow hedges reclassified to profit or loss | 26(a) | 3.2 | (4.7) |
| Tax on cash flow hedges | 26(a) | (0.7) | 0.1 |
| <i>Exchange differences on translating foreign operations</i> | | | |
| Exchange differences on translation of foreign operations | | (88.5) | (554.3) |
| Net investment hedge of foreign operations | | 53.0 | 198.5 |
| Exchange differences on translating foreign operations reclassified to profit or loss | 26(a) | - | (2.2) |
| Share of associates exchange fluctuation reserve | | 10.4 | 5.3 |
| Tax on exchange differences on translating foreign operations | 26(a) | 1.7 | (43.4) |
| Items that will not be reclassified to profit or loss: | | | |
| <i>Retained earnings</i> | | | |
| Actuarial (loss)/gain on defined benefit plans | 24(g) | (132.9) | 9.3 |
| Tax on actuarial gains/(losses) on defined benefit plans | | 26.5 | (11.6) |
| Other comprehensive loss for the financial period, net of tax | | (123.7) | (393.4) |
| Total comprehensive income/(loss) for the financial period | | 313.1 | (13.5) |
| Total comprehensive income/(loss) attributable to: | | | |
| Owners of Amcor Limited | | 285.3 | (23.8) |
| Non-controlling interest | | 27.8 | 10.3 |
| | | 313.1 | (13.5) |

The above Statement of Comprehensive Income should be read in conjunction with the accompanying notes.

Amcor Limited and its controlled entities

Statement of Financial Position As at 30 June 2012

| \$ million | Note | 2012 | 2011 |
|---|-------|-----------------|-----------------|
| Current assets | | | |
| Cash and cash equivalents | 11 | 357.6 | 224.4 |
| Trade and other receivables | 12 | 1,584.8 | 1,739.9 |
| Inventories | 13 | 1,663.6 | 1,583.7 |
| Other financial assets | 14 | 12.0 | 6.2 |
| Other current assets | 15 | 110.1 | 106.1 |
| Total current assets | | 3,728.1 | 3,660.3 |
| Non-current assets | | | |
| Investments accounted for using the equity method | 16 | 489.9 | 442.2 |
| Other financial assets | 14 | 41.1 | 46.2 |
| Property, plant and equipment | 17 | 4,667.6 | 4,497.3 |
| Deferred tax assets | 18 | 143.6 | 132.8 |
| Intangible assets | 19 | 1,999.5 | 1,881.5 |
| Retirement benefit assets | 24 | 64.1 | 64.2 |
| Other non-current assets | 15 | 200.7 | 199.8 |
| Total non-current assets | | 7,606.5 | 7,264.0 |
| Total assets | | 11,334.6 | 10,924.3 |
| Current liabilities | | | |
| Trade and other payables | 20 | 2,744.7 | 2,560.0 |
| Interest-bearing liabilities | 21 | 918.0 | 356.2 |
| Other financial liabilities | 22 | 143.4 | 22.8 |
| Current tax liabilities | | 95.1 | 87.0 |
| Provisions | 23 | 297.0 | 324.5 |
| Total current liabilities | | 4,198.2 | 3,350.5 |
| Non-current liabilities | | | |
| Trade and other payables | 20 | 19.1 | 15.9 |
| Interest-bearing liabilities | 21 | 2,995.7 | 3,063.6 |
| Other financial liabilities | 22 | 13.2 | 0.1 |
| Deferred tax liabilities | 18 | 212.3 | 244.3 |
| Provisions | 23 | 167.6 | 211.6 |
| Retirement benefit obligations | 24 | 348.9 | 289.7 |
| Total non-current liabilities | | 3,756.8 | 3,825.2 |
| Total liabilities | | 7,955.0 | 7,175.7 |
| NET ASSETS | | 3,379.6 | 3,748.6 |
| Equity | | | |
| Contributed equity | 25 | 3,784.4 | 4,070.4 |
| Reserves | 26(a) | (994.0) | (1,015.2) |
| Retained profits | 26(b) | 500.7 | 633.2 |
| Total equity attributable to the owners of Amcor Limited | | 3,291.1 | 3,688.4 |
| Non-controlling interest | | 88.5 | 60.2 |
| TOTAL EQUITY | | 3,379.6 | 3,748.6 |

The above Statement of Financial Position should be read in conjunction with the accompanying notes.

Amcor Limited and its controlled entities

Statement of Changes in Equity For the financial year ended 30 June 2012

| \$ million | Note | Contributed equity | Reserves | Retained profits | Total attributable to owners of Amcor Limited | Non-controlling interest | Total equity |
|--|--------------|--------------------|------------------|------------------|---|--------------------------|----------------|
| Balance at 1 July 2011 | 25, 26 | 4,070.4 | (1,015.2) | 633.2 | 3,688.4 | 60.2 | 3,748.6 |
| Profit for the financial period | | - | - | 412.6 | 412.6 | 24.2 | 436.8 |
| Total other comprehensive income/(loss) | 26 | - | (20.9) | (106.4) | (127.3) | 3.6 | (123.7) |
| Total comprehensive income/(loss) for the financial period | | - | (20.9) | 306.2 | 285.3 | 27.8 | 313.1 |
| Transactions with owners in their capacity as owners: | | | | | | | |
| Contributions of equity, net of transaction costs | 25(a) | 55.0 | - | - | 55.0 | 2.1 | 57.1 |
| Shares purchased on-market to satisfy exercise of options and rights under share-based payment plans | 25(a) | (53.3) | - | - | (53.3) | - | (53.3) |
| Purchase of treasury shares | 25(c) | (17.7) | - | - | (17.7) | - | (17.7) |
| Share buy-back | 25(a) | (150.0) | - | - | (150.0) | - | (150.0) |
| Dividends paid | 26(b), 27 | - | - | (438.4) | (438.4) | (5.2) | (443.6) |
| Forward contract to purchase own equity to meet share plan obligations | 25(a), 26(a) | (120.0) | 29.4 | - | (90.6) | - | (90.6) |
| Settlement of performance rights | 26(a) | - | (23.5) | - | (23.5) | - | (23.5) |
| Share-based payments expense | 26(a) | - | 36.2 | - | 36.2 | - | 36.2 |
| Non-controlling interest buy-out | 26(b) | - | - | (0.3) | (0.3) | (0.6) | (0.9) |
| Acquisition of controlled entities and businesses | | - | - | - | - | 4.2 | 4.2 |
| Balance at 30 June 2012 | 25, 26 | 3,784.4 | (994.0) | 500.7 | 3,291.1 | 88.5 | 3,379.6 |
| Balance at 1 July 2010 | 25, 26 | 4,029.8 | (657.1) | 695.2 | 4,067.9 | 56.0 | 4,123.9 |
| Profit for the financial period | | - | - | 356.7 | 356.7 | 23.2 | 379.9 |
| Total other comprehensive income/(loss) | 26 | - | (378.2) | (2.3) | (380.5) | (12.9) | (393.4) |
| Total comprehensive income/(loss) for the financial period | | - | (378.2) | 354.4 | (23.8) | 10.3 | (13.5) |
| Transactions with owners in their capacity as owners: | | | | | | | |
| Contributions of equity, net of transaction costs | 25(a) | 52.4 | - | - | 52.4 | 9.7 | 62.1 |
| Shares purchased on-market to satisfy exercise of options and rights under share-based payment plans | 25(a) | (11.8) | - | - | (11.8) | - | (11.8) |
| Dividends paid | 26(b), 27 | - | - | (416.7) | (416.7) | (15.8) | (432.5) |
| Settlement of performance rights | 26(a) | - | (20.4) | - | (20.4) | - | (20.4) |
| Share-based payments expense | 26(a) | - | 40.5 | - | 40.5 | - | 40.5 |
| Non-controlling interest buy-out | 26(b) | - | - | 0.3 | 0.3 | - | 0.3 |
| Balance at 30 June 2011 | 25, 26 | 4,070.4 | (1,015.2) | 633.2 | 3,688.4 | 60.2 | 3,748.6 |

The above Statement of Changes in Equity should be read in conjunction with the accompanying notes.

Amcor Limited and its controlled entities

Cash Flow Statement For the financial year ended 30 June 2012

| \$ million | Note | 2012 | 2011 |
|--|-------|----------------|----------------|
| Cash flows from operating activities | | | |
| Profit for the financial period | | 436.8 | 379.9 |
| Depreciation | 17 | 455.3 | 471.5 |
| Amortisation of intangible assets | 19 | 40.2 | 39.5 |
| Impairment losses on property, plant and equipment, receivables and inventory | | 102.8 | 80.0 |
| Reversal of impairment losses on property, plant and equipment, receivables and inventory | | (19.3) | (4.1) |
| Non-cash retirement benefit expense, net of curtailment gains | | 3.3 | (22.7) |
| Net finance costs | | 205.8 | 217.1 |
| Grant income recognised | 5 | (0.9) | (9.5) |
| Net gain on disposal of non-current assets | 5 | (22.0) | (117.4) |
| Net loss on disposal of equity accounted investments | | 0.6 | - |
| Fair value (gain)/loss on other financial assets at fair value through income statement | 5, 6 | (1.8) | 0.3 |
| Share of net profits of equity accounted investments | 16 | (36.7) | (39.2) |
| Net foreign exchange (gain)/loss | | (1.2) | 3.6 |
| Dividends from other entities | 5 | (0.3) | (0.4) |
| Share-based payments expense | 29(e) | 36.2 | 40.5 |
| Other sundry items | | 5.5 | 11.9 |
| Income tax expense | 8 | 129.6 | 169.4 |
| Operating cash flows before changes in working capital and provisions | | 1,333.9 | 1,220.4 |
| - (Increase)/Decrease in prepayments and other operating assets | | (14.7) | (49.9) |
| - (Decrease)/Increase in employee benefits and other operating liabilities | | (54.6) | (63.2) |
| - (Decrease)/Increase in provisions | | (32.8) | 43.8 |
| - Decrease/(Increase) in trade and other receivables | | 53.3 | (24.7) |
| - (Increase)/Decrease in inventories | | (55.3) | (233.7) |
| - Increase/(Decrease) in trade and other payables | | 115.8 | 231.3 |
| | | 1,345.6 | 1,124.0 |
| Dividends received | | 13.6 | 15.8 |
| Interest received | | 11.0 | 11.4 |
| Borrowing costs | | (217.3) | (217.3) |
| Income tax paid | | (112.7) | (148.1) |
| Net cash from operating activities | | 1,040.2 | 785.8 |
| Cash flows from investing activities | | | |
| Granting/(Repayment) of loans by associated companies and other persons | | 2.4 | (1.4) |
| Payments for acquisition of controlled entities, businesses and associates, net of cash acquired | | (251.1) | (472.4) |
| Payments for property, plant and equipment and intangible assets | | (705.0) | (623.5) |
| Proceeds on disposal of associates, controlled entities and businesses | | 136.2 | 148.7 |
| Proceeds on disposal of property, plant and equipment | | 41.5 | 78.8 |
| Net cash from investing activities | | (776.0) | (869.8) |

The above Cash Flow Statement should be read in conjunction with the accompanying notes.

Amcor Limited and its controlled entities

Cash Flow Statement (continued) For the financial year ended 30 June 2012

| \$ million | Note | 2012 | 2011 |
|---|-------|----------------|--------------|
| Cash flows from financing activities | | | |
| Proceeds from share issues and calls on partly-paid shares | | 31.7 | 32.5 |
| Share buy-back | 25(a) | (150.0) | - |
| Shares purchased on-market to satisfy exercises of options and rights under share-based payment plans | 25(a) | (53.3) | (11.8) |
| Payments for treasury shares | 25(c) | (17.7) | - |
| Proceeds on capital contribution from non-controlling interest | | 1.8 | 3.2 |
| Proceeds from borrowings | | 5,766.1 | 7,750.9 |
| Repayment of borrowings | | (5,256.6) | (7,205.7) |
| Principal lease repayments | | (3.0) | (2.1) |
| Dividends and other equity distributions paid | | (443.6) | (433.0) |
| Net cash from financing activities | | (124.6) | 134.0 |
| Net increase in cash held | | | |
| | | 139.6 | 50.0 |
| Cash and cash equivalents at the beginning of the financial period | | 197.3 | 202.4 |
| Effects of exchange rate changes on cash and cash equivalents | | (14.8) | (55.1) |
| Cash and cash equivalents at the end of the financial period⁽¹⁾ | | 322.1 | 197.3 |

⁽¹⁾ Refer to notes 11 and 21 for details of the financing arrangements of the consolidated entity.

Reconciliation of cash and cash equivalents

For purposes of the Cash Flow Statement, cash and cash equivalents includes cash on hand and at bank and short term money market investments, net of outstanding bank overdrafts. Cash and cash equivalents as at the end of the financial year as shown in the Cash Flow Statement is reconciled to the related items in the Statement of Financial Position as follows:

| | | | |
|---|----|--------------|--------------|
| Cash assets and cash equivalents | 11 | 357.6 | 224.4 |
| Bank overdrafts | 21 | (35.5) | (27.1) |
| Cash and cash equivalents at the end of the financial period | | 322.1 | 197.3 |

The above Cash Flow Statement should be read in conjunction with the accompanying notes.

Amcor Limited and its controlled entities

Contents of notes to the financial statements

| | | |
|----------|---|----|
| Note 1. | Summary of Significant Accounting Policies | 8 |
| Note 2. | Segment Information | 20 |
| Note 3. | Business Combinations | 25 |
| Note 4. | Business Disposals | 27 |
| Note 5. | Revenue, Other Income and Finance Income | 27 |
| Note 6. | Expenses | 28 |
| Note 7. | Significant Items | 29 |
| Note 8. | Income Tax Expense | 30 |
| Note 9. | Auditors' Remuneration | 31 |
| Note 10. | Earnings per Share | 31 |
| Note 11. | Cash and Cash Equivalents | 32 |
| Note 12. | Trade and Other Receivables | 33 |
| Note 13. | Inventories | 34 |
| Note 14. | Other Financial Assets | 34 |
| Note 15. | Other Assets | 35 |
| Note 16. | Investments Accounted for Using the Equity Method | 35 |
| Note 17. | Property, Plant and Equipment | 37 |
| Note 18. | Deferred Tax Assets and Liabilities | 39 |
| Note 19. | Intangible Assets | 41 |
| Note 20. | Trade and Other Payables | 42 |
| Note 21. | Interest-Bearing Liabilities | 43 |
| Note 22. | Other Financial Liabilities | 44 |
| Note 23. | Provisions | 45 |
| Note 24. | Retirement Benefit Assets and Obligations | 46 |
| Note 25. | Contributed Equity | 50 |
| Note 26. | Reserves and Retained Earnings | 51 |
| Note 27. | Dividends | 52 |
| Note 28. | Financial Risk Management | 53 |
| Note 29. | Share-Based Payments | 62 |
| Note 30. | Key Management Personnel Disclosures | 70 |
| Note 31. | Other Related Party Disclosures | 73 |
| Note 32. | Contingencies | 73 |
| Note 33. | Commitments | 74 |
| Note 34. | Particulars in Relation to Controlled Entities and Businesses | 75 |
| Note 35. | Deed of Cross Guarantee | 76 |
| Note 36. | Amcor Limited Information | 79 |
| Note 37. | Events Subsequent to Balance Date | 80 |

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 1. Summary of Significant Accounting Policies

Amcor Limited ('the Company') is a company domiciled in Australia. The Financial Report includes financial statements of the Company and its subsidiaries (together referred to as the 'consolidated entity') and the consolidated entity's interest in associates.

The principal accounting policies adopted in the preparation of the consolidated financial statements are set out below. These policies have been consistently applied to all periods presented.

(a) Basis of preparation

Statement of compliance

This general purpose Financial Report for the year ended 30 June 2012 has been prepared in accordance with Australian Accounting Standards (AASBs), including Australian Accounting Interpretations, adopted by the Australian Accounting Standards Board (AASB) and with the *Corporations Act 2001*. The Financial Report of the consolidated entity complies with International Financial Reporting Standards (IFRSs) and Interpretations adopted by the International Accounting Standards Board (IASB).

The Company is of the kind referred to in the Australian Securities and Investments Commission Class order 98/0100 dated 10 July 1998. In accordance with that Class Order, amounts in the consolidated financial statements have been rounded to the nearest \$100,000 or, where the amount is \$50,000 or less, zero, unless specifically stated otherwise.

The consolidated financial statements were approved by the Board of Directors on 21 August 2012.

Basis of measurement

The consolidated financial statements have been prepared under the historical cost convention except for available-for-sale financial assets, derivative financial instruments and financial instruments at fair value through profit or loss which are measured at fair value, refer note 1(j).

Comparative presentation

In the preparation of the consolidated financial statements, comparative disclosures in the following statements and notes have been restated to conform to the current period presentation, the restatement does not impact the financial position of the consolidated entity:

- Cash Flow Statement
- Note 25 – Contributed Equity
- Note 28 – Financial Risk Management
- Note 30 – Key Management Personnel Disclosures

New and amended standards adopted

The adoption of AASB 1054 *Australian Additional Disclosures* and AASB 2011-1 *Amendments to Australian Accounting Standards arising from the Trans-Tasman Convergence Project* has resulted in the removal of certain disclosures in relation to commitments and the franking of dividends including a presentational change of the auditor remuneration disclosures. Comparative information in the following notes have been restated to conform to the current period disclosure on adoption of AASB 1054 and AASB 2011-1:

- Note 9 – Auditors' Remuneration
- Note 27 – Dividends
- Note 33 - Commitments

Early adoption of new and amended standards

In the current financial period, the consolidated entity elected to early adopt AASB 2011-9 *Amendments to Australian Accounting Standards – Presentation of Items of Other Comprehensive Income*. Early adoption of this standard has resulted in a presentation change to the Statement of Comprehensive Income, the comparative information has been restated to conform to the new presentation.

Critical accounting estimates and assumptions

The preparation of consolidated financial statements requires management to exercise judgement and make estimates and assumptions in applying the consolidated entity's accounting policies which impact the reported amounts of assets, liabilities, income and expenses.

Estimates and judgements are evaluated on an ongoing basis and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The actual result may differ from these accounting estimates. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future periods affected.

Management believes the following are the critical accounting policies that involve a high degree of judgement or complexity, or where assumptions and estimation uncertainties are significant in the preparation of the consolidated financial statements:

- the testing for impairment of assets – refer note 1(p), notes 16, 17 and 19;
- measurement of the recoverable amounts of cash generating units containing goodwill – refer notes 1(o), 1(p) and note 19;
- direct and indirect income tax related assumptions and estimates, including utilisation of tax losses – refer note 1(i), note 18 and note 32;
- measurement of insurance and other claims – refer note 1(r) and note 23;
- measurement of defined benefit obligations – refer note 1(t) and note 24;
- measurement of share-based payments – refer note 1(s) and note 29;
- valuation of financial instruments – refer note 1(j) and note 28; and
- the provisioning for restructuring and market sector rationalisation costs – refer note 1(r), note 6 and note 23.

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 1. Summary of Significant Accounting Policies (continued)

(b) Principles of consolidation

Subsidiaries

Subsidiaries are all those entities that are controlled by the consolidated entity. Control exists where the consolidated entity has the power to govern the financial and operating policies of an entity so as to obtain benefits from its activities, generally accompanying a shareholding of more than 50% of the voting rights. In assessing control, the existence and effect of potential voting rights that are presently exercisable or convertible are also considered.

The financial statements of subsidiaries are included in the consolidated financial statements from the date that the consolidated entity obtains control until the date that control ceases. All balances and transactions between entities included within the consolidated entity are eliminated. Non-controlling interests in the results and equity of subsidiaries are shown separately in the income statement and statement of financial position respectively.

The acquisition method of accounting is used to account for the acquisition of subsidiaries by the consolidated entity (refer to note 1(d)).

Investments in associates (equity accounted investees)

Associates are those entities over which the consolidated entity has significant influence, but not control or joint control, to govern the financial and operating policies.

After initially being recognised at cost, the consolidated entity accounts for investments in associates (equity accounted investees) using the equity method. From the date that significant influence or joint control commences, the consolidated entity recognises its share of the equity accounted investees profits or losses in the income statement and its share of movements in other comprehensive income is recognised in other comprehensive income until the date that significant influence or joint control ceases. These cumulative movements are adjusted against the carrying amount of the investment. Dividends receivable from equity accounted investees are recognised as a reduction in the carrying amount of the investment.

Changes in the consolidated entity's share of the net worth of an equity-accounted investee, due to dilution caused by an issue of equity by the equity accounted investee, are recognised in the income statement as a gain or loss. The consolidated entity's investment in equity accounted investees includes goodwill identified on acquisition.

Amcor Employee Share Trust

The consolidated entity has formed the Amcor Employee Share Trust (the 'Trust') for the purpose of managing and administering the consolidated entity's Employee Share Schemes (refer note 29), through the acquiring, holding and transferring of shares, or rights to shares, in the Company.

The Trust is consolidated as the substance of the relationship is that the Trust is controlled by the consolidated entity. All shares held by the Trust are disclosed as treasury shares and deducted from contributed equity.

(c) Foreign currency translation

Items included in the financial statements of each of the entities included within the consolidated entity are measured using the currency of the economic environment in which the entity primarily generates and expends cash (the 'functional currency'). These consolidated financial statements are presented in Australian dollars, which is the functional currency of the Company, Amcor Limited.

Foreign currency transactions

Transactions in foreign currencies are translated into the respective functional currency of the entity using exchange rates prevailing at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies at the reporting date are retranslated to the functional currency of the entity holding the monetary assets and liabilities at the foreign exchange rate at that date. Foreign exchange gains and losses arising from the settlement of such transactions and from the translation of monetary assets and liabilities denominated in foreign currencies are recognised in the income statement, except when deferred in equity as qualifying cash flow hedges or net investment hedges, refer note 1(j).

Translation differences on non-monetary items, such as equities held at fair value through profit or loss, are reported as part of the fair value gain or loss. Translation differences on non-monetary items, such as equities classified as available-for-sale financial assets, are included in the available-for-sale investments revaluation reserve in equity.

Foreign operations

The results and financial position of all entities within the consolidated entity that have a functional currency different from the presentation currency are translated into Australian dollars as follows:

- assets and liabilities for each statement of financial position presented are translated at the closing exchange rate at the date of that balance sheet;
- income and expenses for each income statement are translated at average exchange rates, which approximate the exchange rates at the dates of the transactions; and
- goodwill and fair value adjustments arising on the acquisition of a foreign operation are treated as assets and liabilities of the foreign operation and are translated at the closing exchange rate.

On consolidation, all the resulting exchange differences arising from the translation are recognised in other comprehensive income and accumulated as a separate component of equity in the Exchange Fluctuation Reserve (EFR). When a foreign operation is disposed of, the amount that has been recognised in equity in relation to the proportion of the foreign operation disposed of is transferred to the income statement as an adjustment to the profit or loss on disposal.

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 1. Summary of Significant Accounting Policies (continued)

(c) Foreign currency translation (continued)

Hedge of net investment in foreign operation

On consolidation, foreign currency differences arising on the retranslation of financial assets and liabilities designated as net investment hedges of a foreign operation are recognised in other comprehensive income and accumulated in the EFR, to the extent that the hedge is effective. To the extent that the hedge is ineffective, the foreign currency differences arising on the retranslation are recognised in the income statement. When the hedged net investment is disposed of, the cumulative amount that has been recognised in equity in relation to the hedged net investment is transferred to the income statement as an adjustment to the profit or loss on disposal.

(d) Business combinations

Business combinations are accounted for using the acquisition method regardless of whether equity instruments or other assets are acquired.

The consideration transferred for the acquisition of a subsidiary comprises the fair values of the assets transferred, the liabilities incurred and the equity interests issued by the consolidated entity. The consideration transferred also includes the fair value of any contingent consideration arrangement and the fair value of any pre-existing equity interest in the subsidiary.

The consolidated entity measures goodwill at the acquisition date as:

- the fair value of the consideration transferred; plus
- the amount of any non-controlling interest recognised in the acquiree and the acquisition-date fair value of any previous equity interest in the acquiree; less
- the fair value of the consolidated entity's share of the identifiable assets acquired and liabilities assumed.

When the excess is negative and the measurement of all amounts has been reviewed, the difference is recognised directly in profit or loss as a bargain purchase. Acquisition-related costs are expensed as incurred.

Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are, with limited exceptions, measured initially at their fair values at the acquisition date. On an acquisition-by-acquisition basis, the consolidated entity recognises any non-controlling interest in the acquiree either at fair value or at the non-controlling interest's proportionate share of the acquiree's net identifiable assets.

Where settlement of any part of cash consideration is deferred, the amounts payable in the future are discounted to their present value as at the date of exchange. The discount rate used is the entity's incremental borrowing rate, being the rate at which a similar borrowing could be obtained from an independent financier under comparable terms and conditions.

Contingent consideration is classified either as equity or a financial liability. Amounts classified as a financial liability are subsequently remeasured to fair value with changes in fair value recognised in profit or loss.

(e) Revenue

Sale of goods

Revenue from the sale of goods is measured at the fair value of the consideration received or receivable, net of returns, allowances and discounts. Revenue is recognised when the risks and rewards of ownership have transferred to the customer. No revenue is recognised if there are significant uncertainties regarding recovery of the consideration due, the costs incurred or to be incurred cannot be measured reliably, there is risk of return of goods or there is continuing management involvement with the goods.

Dividend income

Dividend income is recognised on the date that the consolidated entity's right to receive payment is established.

(f) Government grants

Grants from governments are recognised at their fair value where there is a reasonable assurance that the grant will be received and the consolidated entity will comply with all attached conditions.

Grants are received in relation to the purchase and construction of items of property, plant and equipment. The grants are included in non-current liabilities as deferred income and are credited to the income statement on a straight-line basis over the expected useful life of the related asset.

(g) Lease payments

Payments made under operating leases are recognised in the income statement on a straight-line basis over the term of the lease, while any lease incentive is recognised as an integral part of the total lease expense, over the term of the lease.

Minimum lease payments made under finance leases are apportioned between the finance expense and the reduction of the outstanding lease liability. The interest element of the finance cost is recognised in the income statement over the lease period so as to produce a constant periodic rate of interest on the remaining balance of the liability for each period.

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 1. Summary of Significant Accounting Policies (continued)

(h) Net finance costs

Net finance costs include interest income and expense, amortisation of discounts or premiums relating to borrowings, interest costs related to defined benefit pension plans, amortisation of ancillary costs incurred in connection with the arrangement of borrowings, lease finance charges and the unwinding discount on provision balances.

Interest income and borrowing costs are recognised as they accrue using the effective interest rate method.

Financing costs are brought to account in determining profit for the year, except to the extent the financing costs are directly attributable to the acquisition, construction or production of a qualifying asset. Such financing costs are capitalised as part of the cost of the asset up to the time it is ready for its intended use and are then amortised over the expected useful economic life.

(i) Income tax

General

Income tax expense comprises current and deferred tax. Income tax expense is recognised in profit or loss except to the extent that it relates to items recognised directly in equity or in other comprehensive income, in which case it is recognised directly in equity or in other comprehensive income respectively.

Current tax is the expected tax payable on the taxable income for the period, using tax rates enacted or substantively enacted at the reporting date, and any adjustment to tax payable in respect of previous periods, adjusted by changes in deferred tax assets and liabilities attributable to temporary differences between the tax bases of assets and liabilities and their carrying amounts in the consolidated financial statements, and by the availability of unused tax losses.

Deferred tax is recognised using the balance sheet method in which temporary differences are calculated based on the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes. Deferred tax is not recognised for the following temporary differences: the initial recognition of goodwill; the initial recognition of assets or liabilities in a transaction that is not a business combination and that affects neither accounting nor taxable profit; and differences relating to investments in subsidiaries to the extent that it is probable that they will not reverse in the foreseeable future. Deferred tax is measured at the tax rates that are expected to be applied when the temporary difference reverses, that is, when the asset is realised or the liability is settled, based on the laws that have been enacted or substantively enacted at the reporting date.

Deferred tax assets are recognised only to the extent that it is probable that future taxable profits will be available against which the assets can be utilised. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefit will be realised.

Current tax assets and liabilities are offset where the consolidated entity has a legally enforceable right to offset and intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously. Deferred tax assets and liabilities are offset when there is a legally enforceable right to offset and when the deferred tax balances relate to the same taxation authority.

Use of estimates and judgements

The consolidated entity is subject to income taxes in Australia and foreign jurisdictions and as a result significant judgement is required in determining the consolidated entity's provision for income tax. There are many transactions and calculations relating to the ordinary course of business for which the ultimate tax determination is uncertain. The consolidated entity recognises liabilities for potential tax audit issues based on management's estimate of whether additional taxes will be due. Where the final tax outcome of these matters is different from the amounts that were initially recorded, these differences impact the current and deferred tax provisions in the period in which such determination is made.

The assumptions regarding future realisation, and therefore the recognition of deferred tax assets, may change due to future operating performance and other factors.

Goods and services tax/value added tax

Revenues, expenses and assets are recognised net of the amount of goods and services tax and valued added tax (GST/VAT) and other sales related taxes, except where the amount of GST/VAT incurred is not recoverable from the relevant taxation authority. In these circumstances the GST/VAT is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payables are stated with the amount of GST/VAT included. The net amount of GST/VAT recoverable from, or payable to, taxing authorities is included as a current asset or liability in the statements of financial position.

Cash flows are included in the cash flow statements on a gross basis. The GST/VAT component of cash flows arising from investing and financing activities which are recoverable from, or payable to, taxing authorities are classified as operating cash flows.

(j) Financial instruments

Non-derivative financial instruments

The consolidated entity classifies its investments and other financial assets into the following categories: financial assets at fair value through the income statement; loans and receivables; held-to-maturity investments; and available-for-sale financial assets. The financial instrument classification depends on the purpose for which the investments and other financial assets were acquired.

A non-derivative financial instrument is recognised when the consolidated entity becomes a party to the contractual provisions of the instrument. The purchase of investments and other financial assets that are available-for-sale are recognised on trade date, the date on which the consolidated entity commits to purchase the asset. Financial assets are derecognised when the rights to receive cash flows from the financial asset have expired or have been transferred and the consolidated entity has transferred substantially all the risks and rewards of ownership. Financial liabilities are derecognised if the consolidated entity's obligations specified in the contract expire or are discharged or cancelled.

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 1. Summary of Significant Accounting Policies (continued)

(j) Financial instruments (continued)

Non-derivative financial instruments (continued)

The consolidated entity's accounting policies on accounting for finance income and expense and on impairment of financial assets are described in notes 1(h) and 1(p) respectively. Refer to note 1(w) regarding fair value estimation in the measurement of financial instruments.

Non-derivative financial instruments comprise cash and cash equivalents, trade receivables, loans and other receivables, investments in equity securities, trade and other payables and interest-bearing liabilities.

(i) Cash and cash equivalents

Cash and cash equivalents include cash on hand and at bank, short term deposits and short term money market investments. Bank overdrafts are shown within interest-bearing liabilities in current liabilities on the statements of financial position, refer notes 11 and 21.

Bank overdrafts that are repayable on demand and form an integral part of the consolidated entity's cash management are included as a component of cash and cash equivalents for the purpose of the statement of cash flows.

(ii) Trade receivables, loans and other receivables

Trade and other receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest rate method, less any impairment losses, refer note 12.

The collectability of trade and other receivables is reviewed on an ongoing basis. Individual debts which are known to be uncollectible are written off when identified. An impairment provision is recognised when there is objective evidence that the consolidated entity will be unable to collect amounts due, according to the original terms of the receivables. Financial difficulty of the debtor, default in payments and the probability that the debtor will enter bankruptcy are considered indicators that a trade receivable is impaired. Where it is considered unlikely that the full amount of the receivable will be collected, a provision is raised for the amount that is doubtful.

The amount of the impairment loss is recognised in the income statement within 'general and administration' expense. When a trade receivable, for which an impairment provision had been recognised, becomes uncollectible it is written off against the impairment provision. Subsequent recoveries of amounts previously written off are credited against 'general and administration' expense in the income statement.

Loans are non-derivative financial assets with fixed or determinable payments and are measured at their amortised cost using the effective interest rate method and are usually interest-bearing. They are included in current assets, except for those with maturities greater than 12 months after the balance sheet date which are classified as non-current assets, refer notes 12 and 14.

(iii) Investments in equity securities

Investments in listed equity securities are available-for-sale financial assets and are included in non-current assets, refer note 14. Investments in listed equity securities are initially recognised at fair value plus transaction costs and are subsequently carried at fair value. The fair value of the quoted investments is based on current bid prices. Unrealised gains and losses arising from changes in the fair value are recognised in other comprehensive income and accumulated in the available-for-sale fair value reserve. When securities classified as available-for-sale are sold or impaired, the accumulated fair value adjustments within equity are reclassified to the income statement.

Investments in equity instruments that do not have a quoted market price in an active market, and for which fair value cannot be reliably measured, are recognised at cost less any impairment losses.

(iv) Trade and other payables

These amounts represent liabilities for goods and services provided to the consolidated entity prior to the end of the financial year which were unpaid at the end of the financial year. These amounts are unsecured.

Trade and other payables are stated at their amortised cost and are non interest-bearing, refer note 20.

(v) Interest-bearing liabilities

Bank overdrafts, bank loans, commercial paper, mortgage loans and other loans are initially recognised at their fair value, net of transaction costs incurred. Subsequent to initial recognition, interest-bearing liabilities are measured at amortised cost with any difference between the net proceeds and the maturity amount recognised in the income statement over the period of the borrowings using the effective interest rate method, refer note 21.

The Eurobond, Swiss bond, Euro notes and US dollar notes are carried at amortised cost, translated at exchange rates ruling at reporting date. Any difference between amortised cost and their amount at maturity is recognised in the income statement over the period of the borrowing using the effective interest rate method.

(vi) Other financial liabilities

Other non-derivative financial liabilities comprise forward contracts that the consolidated entity has entered into for the future on-market purchase of ordinary shares of the Company, for the purpose of managing the consolidated entity's obligations under the Employee Share Plans, refer note 29.

When the financial liability is initially recognised it is reclassified from contributed equity and measured at fair value, which is the present value of the expenditure required to settle the contract. Subsequent to initial recognition the financial liability is measured at amortised cost using the effective interest rate method.

Other financial liabilities are classified as current, except where the contract has a maturity of greater than 12 months after the balance sheet date, in which case the liability is classified as non-current, refer note 22.

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 1. Summary of Significant Accounting Policies (continued)

(j) Financial instruments (continued)

Derivative financial instruments

The consolidated entity uses derivative financial instruments to hedge its exposure to foreign exchange, interest rate, commodity price and employee share plan risk arising from operational, financing and investment activities, refer notes 14 and 22.

Derivative financial instruments are recognised initially at fair value on the date the instrument is entered into. Subsequent to initial recognition, derivative financial instruments are remeasured to fair value. The gain or loss on remeasurement to fair value is recognised immediately in the income statement unless the derivative is designated and is effective as a hedging instrument, in which event, the timing and the recognition of profit or loss depends on the nature of the hedging relationship. The consolidated entity designates certain derivatives either as: hedges of the exposure to fair value changes in recognised assets or liabilities or firm commitments (fair value hedges); hedges of the exposure to variability in cash flows attributable to a recognised asset or liability or highly probable forecast transaction (cash flow hedges); or hedges of net investments in foreign operations (net investment hedges). The fair value of various derivative financial instruments used for hedging purposes are disclosed in note 28.

The consolidated entity documents, at the inception of the transaction, the relationship between hedging instruments and hedged items, as well as its risk management objective and strategy for undertaking various hedge transactions. The consolidated entity also documents its assessment, both at hedge inception and on an ongoing basis, as to whether the derivatives that are used in hedging transactions have been and will continue to be highly effective in offsetting changes in fair values or cash flows of hedged items.

Derivative instruments are classified as non-current assets or liabilities when the remaining maturity of the hedged item is greater than 12 months; and are classified as current assets or liabilities when the remaining maturity is less than 12 months. Trading derivatives are classified as a current asset or liability.

Certain derivative instruments do not qualify for hedge accounting. Changes in the fair value of any derivative instrument that does not qualify for hedge accounting are recognised immediately in the income statement.

(i) Fair value hedge

Where a derivative financial instrument is designated as a hedge of exposure to changes in fair value of a recognised asset or liability, the changes in the fair value of the derivative are recognised in the income statement, together with the changes in fair value of the hedged asset or liability attributable to the hedged risk.

(ii) Cash flow hedge

Where a derivative financial instrument is designated as a hedge of the variability in cash flows of a recognised asset or liability, or a highly probable forecast transaction, the effective part of any gain or loss on the derivative financial instrument is recognised in other comprehensive income and accumulated in equity in the hedging reserve. The change in the fair value that is identified as ineffective is recognised immediately in the income statement.

Amounts accumulated in equity are transferred to the income statement in the periods when the hedged item affects profit or loss (for instance, when the forecast sale that is hedged takes place). However, when the forecast transaction that is hedged results in the recognition of a non-financial asset (for example, inventory), the gains and losses previously deferred in equity are transferred from equity and included in the measurement of the initial cost or carrying amount of the asset.

When a hedging instrument expires or is sold, terminated or exercised, or when a hedge no longer meets the criteria for hedge accounting, any cumulative gain or loss existing in equity at that time remains in equity and is recognised when the forecast transaction is ultimately recognised in the income statement. When a forecast transaction is no longer expected to occur, the cumulative gain or loss that was reported in equity is immediately transferred to the income statement.

(iii) Net investment in a foreign operation

Where effective, foreign exchange differences relating to foreign currency transactions hedging a net investment in a foreign operation, together with any related income tax, are transferred to the exchange fluctuation reserve on consolidation. The ineffective portion is recognised in the income statement.

Upon disposal of the foreign operation the cumulative amount of any gain or loss existing in equity is transferred to the income statement and recognised as part of the gain or loss on disposal of the foreign operation.

Embedded derivatives

Embedded derivatives are separated from the host contract and accounted for separately if the economic characteristics and risks of the host contract and the embedded derivative are not closely related. Changes in the fair value of separable embedded derivatives are recognised immediately in profit or loss.

(k) Equity

Contributed equity

(i) Ordinary shares

Ordinary shares are classified as equity. Incremental costs directly attributable to the issue of new shares or the exercise of options are recognised as a deduction from equity, net of any related income tax benefit. Incremental costs directly attributable to the issue of new shares for the acquisition of a business are not included in the cost of the acquisition as part of the purchase consideration.

(ii) Repurchase of share capital

Where the consolidated entity purchases the Company's own equity instruments, as the result of a share buy-back, those instruments are deducted from equity and the associated shares are cancelled. The amount of the consideration paid, including directly attributable costs, is recognised as a deduction from contributed equity, net of any related income tax effects.

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 1. Summary of Significant Accounting Policies (continued)

(k) Equity (continued)

Contributed equity (continued)

(iii) Treasury shares

Where the consolidated entity purchases the Company's own equity instruments, as the result of a share-based payment plan, the consideration paid, including any directly attributable costs, is deducted from equity as treasury shares, net of any related income tax effects. When the treasury shares are subsequently sold or reissued, any consideration received, net of any directly attributable costs and the related income tax effects, is recognised as an increase in equity, and the resulting surplus or deficit on the transaction is presented in retained earnings.

(iv) Dividends

Dividends on ordinary shares are recognised as a liability in the period in which they are declared.

Reserves

(i) Available-for-sale revaluation reserve

Changes in the fair value of investments, such as equities and available-for-sale financial assets, are taken to the revaluation reserve, as described in note 1(j)(iii). Amounts are recognised in the income statement when the associated asset is disposed of or impaired.

(ii) Cash flow hedge reserve

The hedging reserve comprises the effective portion of the cumulative net change in the fair value of cash flow hedging instruments related to hedged transactions that have not yet occurred.

(iii) Share-based payments reserve

The share-based payments reserve is used to recognise the fair value of options and rights recognised as an expense.

(iv) Exchange fluctuation reserve

Exchange differences arising on translation of foreign controlled operations are taken to the exchange fluctuation reserve, as described in note 1(c). Gains or losses accumulated in equity are recognised in the income statement when a foreign operation is disposed of.

(l) Inventories

Raw materials, work in progress and finished goods are valued at the lower of cost and net realisable value. The cost of inventories is based on the first-in, first-out principle or weighted average cost formula and includes expenditure incurred in acquiring the inventories and bringing them to their existing location and condition. In respect of manufacturing inventories and work in progress, cost includes an appropriate proportion of production fixed and variable overheads incurred in the normal course of business. Cost may also include transfers from equity of any gain or loss on qualifying cash flow hedges of foreign currency purchases of inventories.

Net realisable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and selling expenses.

(m) Property, plant and equipment

Property, plant and equipment are stated at cost less accumulated depreciation and impairment. Cost includes expenditure that is directly attributable to the acquisition of the item including borrowing costs that are related to the acquisition, construction or production of a qualifying asset. Cost also may include transfers from equity of any gain or loss on qualifying cash flow hedges of foreign currency purchases of property, plant and equipment.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the consolidated entity and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the income statement during the financial year in which they are incurred.

Property, plant and equipment, excluding freehold land, are depreciated at rates based upon their expected useful lives using the straight-line method. Land is not depreciated. Depreciation rates used for each class of asset for the current and comparative periods are as follows:

- Buildings between 1% - 5%
- Finance leased assets between 4% - 20%
- Land improvements between 1% - 3%
- Plant and equipment between 3% - 25%

Depreciation methods, residual values and useful lives are reassessed, and adjusted if appropriate, at each reporting date.

If an asset's carrying amount is greater than its estimated recoverable amount (refer note 1(p)), the asset is immediately written down to its recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount of the disposed asset and are included in the income statement in the period the disposal occurs and are recognised net within 'other income' in the income statement.

(n) Leased assets

Leases under which the consolidated entity assumes substantially all the risks and benefits of ownership are classified as finance leases. Upon initial recognition, the leased asset is measured at an amount equal to the lower of the fair value of the leased asset and the present value of the minimum lease payments. The corresponding rental obligations, net of finance charges, are included in other short term and long term payables. Subsequent to initial recognition, the asset is depreciated over the shorter of the asset's useful life and the lease term, unless it is reasonably certain that ownership will be obtained by the end of the lease term where it is depreciated over the period of the expected use which is the useful life of the asset.

Other leases are operating leases and are not recognised on the consolidated entity's statement of financial position.

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 1. Summary of Significant Accounting Policies (continued)

(o) Intangible assets

Goodwill

Goodwill that arises upon the acquisition of subsidiaries is included in intangible assets and is measured as described in note 1(d).

Goodwill is not amortised, instead goodwill is tested for impairment annually or more frequently if events or changes in circumstances indicate that it might be impaired, and is carried at cost less any accumulated impairment losses. Goodwill is allocated to cash generating units for the purpose of impairment testing, refer note 19.

In respect of equity accounted investments, the carrying amount of goodwill is included in the carrying amount of the investment.

Other intangible assets

Other intangible assets are measured at cost less accumulated amortisation and accumulated impairment losses, except for those identified as having indefinite useful lives which are not amortised.

(i) Product development

Expenditure on product research activities is recognised in the income statement in the period in which the expenditure is incurred.

Expenditure on development activities associated with product development and innovation is capitalised if the product is technically and commercially feasible, future economic benefits are probable and the consolidated entity intends to and has adequate resources available to complete the development.

Capitalised development expenditure is amortised on a straight-line basis over the period of time during which the benefits are expected to arise, typically not exceeding ten years.

(ii) Computer software

Expenditure on significant commercial development, including major software applications and associated systems, is capitalised and amortised on a straight-line basis over the period of time during which the benefits are expected to arise, typically between three to ten years.

Software costs are capitalised as intangible assets if they are separable or arise from contractual or other legal rights and it is probable that the expected future economic benefits attributable to the asset will flow to the consolidated entity, and the cost of the asset can be measured reliably.

Where software is internally generated, only the costs incurred in the development phase are capitalised and these are amortised on a straight-line basis over the period of time during which the benefits are expected to arise, typically a period not exceeding ten years. Software costs which are incurred in the research phase are expensed.

(iii) Customer relationships

Customer relationships acquired as part of business combinations are recognised separately from goodwill, and carried at fair value at the date of acquisition less accumulated amortisation and impairment losses. Amortisation is calculated on a straight line basis over the estimated useful life of 20 years.

(p) Impairment

Non-financial assets

The recoverable amount of the consolidated entity's non-financial assets, excluding inventories, deferred tax assets and defined benefit assets are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, the asset is tested for impairment by comparing its recoverable amount to its carrying amount.

In relation to goodwill and intangible assets that have indefinite useful lives or assets that are not ready for use, impairment testing is completed at each reporting date, or more frequently if events or changes in circumstances indicate that they might be impaired.

In testing for impairment, the recoverable amount is estimated for an individual asset or, if it is not possible to estimate the recoverable amount for the individual asset, the recoverable amount of the cash generating unit (CGU) to which the asset belongs. CGUs are the smallest identifiable group of assets that generate cash flows that are largely independent from the cash flows of other assets or group of assets. Each CGU is no larger than an operating segment.

The recoverable amount of an asset or a CGU is the greater of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects the risks specific to the asset or CGU and the market's current assessment of the time value of money. An impairment loss is recognised in the income statement if the carrying amount of an asset or a CGU exceeds its recoverable amount. Impairment losses recognised in respect of CGUs are allocated first to reduce the carrying amount of any goodwill allocated to the CGU (group of CGUs) and then, to reduce the carrying amount of the other assets in the CGU (group of CGUs).

Impairment losses recognised in respect of goodwill are not reversed. Impairment losses recognised in prior periods in respect of other assets are assessed at each reporting date for any indications that the impairment loss has decreased or may no longer exist. The impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount of the asset and is reversed only to the extent that the carrying amount of the asset does not exceed the carrying amount that would have been determined, net of amortisation or depreciation, had no impairment loss been recognised.

Financial assets

Financial assets are assessed at each reporting period to determine whether there is any objective evidence that they are impaired. A financial asset is considered to be impaired if there is objective evidence which indicates that there has been a negative effect on the estimated future cash flows of that asset. Individually significant financial assets are tested for impairment on an individual basis. The remaining financial assets are assessed in groups which share similar credit risk characteristics.

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 1. Summary of Significant Accounting Policies (continued)

(p) Impairment (continued)

Financial assets (continued)

Impairment losses in respect of a financial asset measured at amortised cost are calculated as the difference between the carrying amount and the present value of the estimated future cash flows discounted at the original effective interest rate. An impairment loss in respect of an available-for-sale financial asset is measured as the difference between the acquisition cost and the current fair value when there is a significant or prolonged decline in the fair value of a financial asset below its cost.

Impairment losses are recognised in the income statement. Any cumulative loss in respect of an available-for-sale financial asset recognised previously in equity is transferred to the income statement when the impairment is recognised.

Impairment losses are only reversed if the reversal can be objectively related to an event occurring after the impairment loss was recognised. For financial assets that are measured at amortised cost the reversal is recognised in the income statement. For available-for-sale financial assets that are equity securities, the reversal is recognised directly in equity.

Use of estimates and judgements

The determination of impairment for non-financial assets, financial assets, goodwill and other intangible assets involves the use of judgements and estimates that include, but are not limited to, the cause, timing and measurement of the impairment.

Management is required to make significant judgements concerning the identification of impairment indicators, such as changes in competitive positions, expectations of growth, increased costs of capital, and other factors that may indicate impairment such as a business restructuring. In addition, management is also required to make significant estimates regarding future cash flows and the determination of fair values when assessing the recoverable amount of an asset (or group of assets). Inputs into these valuations require assumptions and estimations to be made about forecast earnings before interest and tax and related future cash flows, growth rates, applicable discount rates, useful lives and residual values.

The judgements, estimates and assumptions used by management in assessing impairment are management's best estimates based on current and forecast market conditions. Changes in economic and operating conditions impacting these assumptions could result in changes in the recognition of impairment charges in future periods.

(q) Financial guarantee contracts

Financial guarantee contracts are recognised as financial liabilities at the date the guarantee is issued. Liabilities arising from financial guarantee contracts, including Company guarantees of subsidiaries through deeds of cross guarantee, are initially recognised at fair value and subsequently at the higher of the amount determined in accordance with the consolidated entity's provisions accounting policy (refer note 1(r)) and the amount initially recognised less cumulative amortisation.

The fair value of the financial guarantee is determined as the present value of the difference in net cash flows between the contractual payments under the debt instrument and the payments that would be required without the guarantee, or the estimated amount that would be payable to a third party for assuming the obligation.

(r) Provisions

A provision is recognised when there is a legal or constructive obligation as a result of a past event and it is probable that a future sacrifice of economic benefits will be required to settle the obligation, and the amount can be reliably estimated.

Provisions are measured at the present value of management's best estimate of the expenditure required to settle the present obligation at the reporting date. The present value of a provision is determined by discounting the expected future cash flows at a pre-tax rate that reflects the current market assessments of the time value of money and the risks specific to the liability.

When some or all of the economic benefits required to settle a provision are expected to be recovered from a third party, the recovery receivable is recognised as an asset when it is virtually certain that the recovery will be received.

Asset restoration and decommissioning

Where the consolidated entity has a legal or constructive obligation to restore a site on which an asset is located either through make-good provisions included in lease agreements or decommissioning of environmental risks, the present value of the estimated costs of dismantling and removing the asset and restoring the site is recognised as a provision with a corresponding increase to the related item of property, plant and equipment.

At each reporting date, the liability is remeasured in line with changes in discount rates, estimated cash flows and the timing of those cash flows. Any changes in the liability are added to or deducted from the related asset, other than the unwinding of the discount, which is recognised as a financing cost in the income statement.

Insurance and other claims

The consolidated entity self-insures for various risks around the Group including risks associated with workers' compensation.

Provisions for workers' compensation, insurance and other claims are recognised for claims received and claims expected to be received in relation to incidents occurring prior to reporting date, measured based upon historical claim rates.

Estimated net future cash flows are based on the assumption that all claims will be settled and the weighted average cost of historical claims adjusted for inflation will continue to approximate future costs.

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 1. Summary of Significant Accounting Policies (continued)

(r) Provisions (continued)

Onerous contracts

A provision for onerous contracts is recognised when the expected benefits to be derived by the consolidated entity from a contract are lower than the unavoidable costs of meeting the obligations under the contract. The provision is measured as the lower of the cost of fulfilling the contract and any compensation or penalties arising from the failure to fulfil it and is recognised only in respect of the onerous element of the contract. Where the effect of discounting is material, the provision is discounted to its present value.

Restructuring

A provision for restructuring is recognised when the consolidated entity has a detailed formal restructuring plan and the restructuring has either commenced or has been publicly announced. Future operating costs in relation to the restructuring are not provided for.

Where a restructuring plan includes the termination of employees before normal retirement date, or when an employee accepts voluntary redundancy, the consolidated entity recognises a provision for redundancy when it is demonstrably committed to either terminating the employment of current employees according to a detailed formal plan without possibility of withdrawal. Payments falling due greater than 12 months after reporting date are discounted to present value.

(s) Employee benefits

Wages, salaries, annual leave and sick leave

Liabilities for employee benefits such as wages, salaries, annual leave, sick leave and other current employee entitlements represent present obligations resulting from employees' services provided to the reporting date and are calculated at undiscounted amounts based on remuneration wage and salary rates, including related on-costs, such as workers compensation insurance and payroll tax, that the consolidated entity expects to pay when the liabilities are settled.

Long service leave

Liabilities relating to long service leave are measured as the present value of estimated future cash outflows to be made in respect of services provided by employees up to the reporting date. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service.

Liabilities which are not expected to be settled within 12 months are discounted using market yields at the reporting date of high quality corporate bonds. In countries where there is no deep market for corporate bonds (such as Australia), the market yields on government bonds at the reporting date are used. The rates used reflect the terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Profit sharing and bonus plans

A liability and an expense is recognised for profit sharing and bonus plans, including benefits based on the future value of equity instruments and benefits under plans allowing the consolidated entity to settle in either cash or shares. Entitlements under the Employee Bonus Payment Plan (EBPP) are estimated and accrued at the end of the financial reporting period.

Share-based payments

The Company provides benefits to employees (including senior executives) of the consolidated entity in the form of share-based payments, whereby employees render services in exchange for options or rights over shares. Information relating to the Company's share-based payments schemes are set out in note 29.

The fair value of options and rights granted is recognised as an employee benefit expense in the income statement with a corresponding increase in the share-based payments reserve in equity and is spread over the vesting period during which the employees become unconditionally entitled to the option or right.

The fair value of options is measured at grant date taking into account market performance conditions, but excludes the impact of any non-market vesting conditions (e.g. profitability and sales growth targets). Non-market vesting conditions are included in the assumptions about the number of options that are expected to be exercisable. The fair value of options granted is measured using the Black-Scholes option pricing model that takes into account the exercise price, term of the option, impact of dilution, the share price at grant date and expected price volatility of the underlying share, the expected dividend yield and the risk free interest rate for the term of the option.

At each reporting period the consolidated entity revises the estimate of the number of options that are expected to vest based on the non-market vesting conditions. Any impact to the revision of an original estimate is recognised in the income statement with a corresponding adjustment to the share-based payment reserve. The employee expense, recognised each period, reflects the most recent estimate.

Upon exercise of the options or rights, the balance of the share-based payments reserve, relating to those options, is transferred to share capital.

The dilutive effect, if any, of outstanding options or rights is reflected as additional share dilution in the computation of earnings per share (see note 10).

Where loans are made to assist in the purchase of shares under a sub-plan, they are treated as a reduction in equity and not recognised as a receivable and the repayments are recorded as contributions to share capital. Shares are held in trust until the loan is settled.

When the Company grants options over its shares to employees of subsidiaries, the fair value at grant date is recognised as an increase in the investment in subsidiaries, with a corresponding increase in equity over the vesting period of the grant.

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 1. Summary of Significant Accounting Policies (continued)

(t) Retirement benefit obligations

Defined contribution plans

A defined contribution plan is a post employment benefit plan under which the consolidated entity pays fixed contributions into a separate entity and will have no legal or constructive obligation to pay further amounts. Obligations for contributions to defined contribution funds are recognised as an expense in the income statement as they become payable.

Defined benefit plans

A defined benefit plan is a post employment benefit plan other than a defined contribution plan. The consolidated entity's liability or asset recognised in the statement of financial position in respect of defined benefit plans and other post-retirement plans is calculated separately for each plan and is measured as the present value of the future benefit that employees have earned in return for their service in the current and prior periods, less the fair value of any plan assets and unrecognised past service costs.

Past service costs are recognised immediately in the income statement, unless the changes to the defined benefit plan are conditional on the employees remaining in service for a specified period of time (the vesting period). In this case, the past service costs are amortised on a straight-line basis over the vesting period. Actuarial gains and losses arising from experience adjustments and changes in actuarial assumptions are charged or credited directly to other comprehensive income.

Future taxes that are funded by the entity and are part of the provision of the existing benefit obligation (e.g. taxes on investment income and employer contributions) are taken into account in measuring the net liability or asset.

Curtailments are events that materially change the liabilities relating to a plan that are not covered by normal actuarial assumptions. A curtailment is recognised when an entity is demonstrably committed to make a significant reduction in number of employees covered by a plan or where a plan is amended to reduce benefits for future service.

A curtailment gain or loss requires a before and after measurement of the net retirement benefit asset or obligation (being the present value of the defined obligation less fair value of plan assets). Curtailment gains or losses are recognised immediately in the income statement net of associated curtailment expenses.

The present value of the defined benefit obligation is based on expected future payments which arise from membership of the plan to the reporting date, calculated annually by independent actuaries using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields on national government or investment grade corporate bonds at the reporting date, whose terms to maturity and currency match, as closely as possible, the estimated future cash outflows.

When the calculation results in a benefit to the consolidated entity, the recognised asset is limited to the total of any unrecognised past service cost and the present economic benefits available in the form of any future refunds from the plan or reductions in future contributions to the plan, or on settlement of the plan liabilities.

Use of estimates and judgements

In determining the liability or asset that the consolidated entity recognises in the statement of financial position in respect of defined benefit obligations and other post-retirement plans, the main categories of assumptions used in the valuations include: discount rate; rate of inflation; expected return on plan assets; future salary increases; and medical cost trend rates (in the case of the post-retirement health plans). Refer to note 24 for details of the key assumptions used this financial year in accounting for these plans. The assumptions made have a significant impact on the calculations and any adjustments arising thereon.

If the discount rate were to differ by 10% from management's estimates, the carrying amount of defined benefit obligations would be an estimated \$71.2 million lower or \$111.4 million higher which would be recognised directly in other comprehensive income. A one-half percentage point increase in the actuarial assumption regarding the expected return on plan assets would result in a decrease of \$5.7 million in the defined benefit expense/obligation while a one-half percentage point decrease would result in an increase of \$5.6 million in the defined benefit expense/obligation for the year ended 30 June 2012 which would be recognised directly in other comprehensive income as an actuarial gain/loss. In addition, changes in external factors, including fair values of plan assets could result in possible future changes to the amount of the defined benefit obligations recognised in the statement of financial position.

(u) Discontinued operations

A discontinued operation is a component of the consolidated entity's business that represents a separate major line of business or geographical area of operations that has been disposed of or is held for sale. An operation would be classified as held for sale if the carrying value of the assets of the operation will be principally recovered through a sale transaction rather than continuing use.

Classification as a discontinued operation occurs upon disposal or when the operation meets the criteria to be classified as held for sale, if earlier. When an operation is classified as discontinued the comparative income statement is restated as if the operation had been discontinued from the start of the comparative period.

(v) Earnings per share (EPS)

The consolidated entity presents basic and diluted earnings per share (EPS) data for its ordinary shares.

Basic earnings per share

Basic EPS is calculated by dividing the net profit attributable to ordinary shareholders of the Company for the reporting period, by the weighted average number of ordinary shares on issue during the reporting period excluding ordinary shares purchased by the Company and held as treasury shares (refer note 25), adjusted for any bonus issue.

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 1. Summary of Significant Accounting Policies (continued)

(v) Earnings per share (EPS) (continued)

Diluted earnings per share

Diluted EPS is calculated by adjusting the basic EPS for the effect of conversion to ordinary shares associated with dilutive potential ordinary shares, which comprise share options and rights granted to employees.

The diluted EPS weighted average number of shares includes the number of ordinary shares assumed to be issued for no consideration in relation to dilutive potential ordinary shares. The number of ordinary shares assumed to be issued for no consideration represents the difference between the number that would have been issued at the exercise price and the number that would have been issued at the average market price.

The identification of dilutive potential ordinary shares is based on net profit or loss from continuing ordinary operations and is applied on a cumulative basis, taking into account the incremental earnings and incremental number of shares for each series of potential ordinary shares.

(w) Fair value estimation

The fair value of financial assets and financial liabilities must be estimated for recognition, measurement and disclosure purposes.

The fair value of financial instruments traded in active markets (such as publicly traded derivatives, and trading and available-for-sale securities) is based on quoted market prices at the balance sheet date. The quoted market price used for financial assets held by the consolidated entity is the current bid price. The quoted market price used for financial liabilities is the current ask price.

The fair value of financial instruments that are not traded in an active market (for example, over-the-counter derivatives) is determined using valuation techniques. The consolidated entity uses a variety of methods, including discounted cash flows to calculate the fair value of financial instruments. These calculations are performed using current market inputs which may include the use of interest and forward exchange rates ruling at balance date. The consolidated entity makes assumptions concerning these valuations that are based on market conditions existing at each balance date. Quoted market prices or dealer quotes for similar instruments are used for long term debt instruments held.

The carrying value of trade receivables and payables are assumed to approximate their fair values. The fair value of financial liabilities for disclosure purposes is estimated by discounting the future contractual cash flows at the current market interest rate that is available to the consolidated entity for similar financial instruments.

(x) New accounting standards and interpretations not yet adopted

The following new or amended accounting standards and interpretations issued by the AASB have been identified as those which may have a material impact on the consolidated entity in the period of initial application. They are available for early adoption at 30 June 2012, but have not been applied in preparing the consolidated financial statements:

- AASB 9 *Financial Instruments*, AASB 2009-11 *Amendments to Australian Accounting Standards arising from AASB 9* (December 2009) and AASB 2010-7 *Amendments to Australian Accounting Standards arising from AASB 9* (December 2010) address the classification and measurement of financial instruments and may affect the consolidated entity's accounting for its financial instruments. The new accounting standard and amendments are mandatory for the consolidated entity's 30 June 2016 consolidated financial statements. The potential effect of the new and amending standards on the financial results of the consolidated entity upon adoption has yet to be determined.
- AASB 10 *Consolidated Financial Statements*, AASB 11 *Joint Arrangements*, AASB 12 *Disclosure of Interests in Other Entities*, AASB 127 *Separate Financial Statements*, AASB 128 *Investments in Associates and Joint Ventures* and AASB 2011-7 *Amendments to Australian Accounting Standards arising from the Consolidation and Joint Arrangement Standards* (August 2011) together represent a suite of six related standards covering the accounting and disclosure requirements for consolidated financial statements, associates, joint arrangements and off balance sheet vehicles, with mandatory adoption to be applied by the consolidated entity for the financial year ending 30 June 2014. The potential affect of the amending standards on the financial results of the consolidated entity upon adoption has yet to be determined.
- AASB 13 *Fair Value Measurement* and AASB 2011-8 *Amendments to Australian Accounting Standards arising from AASB 13* (September 2011) combines guidance for all fair value measurements required in other standards. These standards do not require fair value measurements additional to those already required or permitted by other Australian accounting standards, and therefore this standard is not expected to have an impact on the financial results of the consolidated entity on adoption. The new accounting standard and amendments are to be first applied by the consolidated entity for the financial year ending 30 June 2014.
- AASB 119 *Employee Benefits* (September 2011) has been amended for disclosure, presentation and accounting changes to defined benefit plans and other employee benefits. The accounting change eliminates the option to defer the recognition of actuarial gains and losses (the 'corridor method'), requiring remeasurements to be presented in other comprehensive income. AASB 2011-10 *Amendments to Australian Accounting Standards arising from AASB 119* (September 2011) makes amendments to other accounting standards and interpretations as a result of the revised standard. The consolidated entity's accounting policy for defined benefit plans is to recognise actuarial gains and losses in other comprehensive income and therefore the accounting change introduced by the amendment will have no financial impact upon the consolidated entity. The amendments will become mandatory for the consolidated entity's 30 June 2014 consolidated financial statements and it will impact the disclosures and presentation of defined benefit plans of the consolidated entity.

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 1. Summary of Significant Accounting Policies (continued)

(x) New accounting standards and interpretations not yet adopted (continued)

- AASB 2011-4 *Amendments to Australian Accounting Standards to Remove Individual Key Management Personnel Disclosure Requirements* makes amendments to AASB 124 *Related Party Disclosures* to remove individual key management personnel (KMP) disclosure requirements on the basis they are not in line with International Financial Reporting Standards, with the current requirements considered to be more in the nature of governance disclosures that are better dealt with as part of the *Corporations Act 2001*. The amendment will become mandatory for the consolidated entity's 30 June 2014 financial statements and as it relates to disclosures only, the amendment will not have any financial impact on the consolidated entity.

(y) Parent entity financial information

The financial information for the parent entity Amcor Limited, disclosed in note 36, has been prepared on the same basis as the consolidated financial statements, except as set out below:

Investments in subsidiaries

In the company's financial statements, investments in subsidiaries are carried at cost less, where applicable, accumulated impairment losses.

Tax consolidation regime

The Company and its wholly-owned Australian resident entities have formed a tax-consolidated group and are therefore taxed as a single entity. The head entity within the tax-consolidated group is Amcor Limited.

The Company, and the members of the tax-consolidated group, recognise their own current tax expense/income and deferred tax assets and liabilities arising from temporary differences using the 'stand alone taxpayer' approach by reference to the carrying amounts of assets and liabilities in the separate financial statements of each entity and the tax values applying under tax consolidation.

In addition to its current and deferred tax balances, the Company also recognises the current tax liabilities (or assets), and the deferred tax assets arising from unused tax losses and unused tax credits assumed from members of the tax-consolidated group, as part of the tax-consolidation arrangement. Assets or liabilities arising under tax funding agreements with members of the tax-consolidated group are recognised as current amounts receivable or payable from the other entities within the tax-consolidated group.

Nature of tax funding agreement

The Company, as the head entity of the tax-consolidated group, in conjunction with the other members of the tax-consolidated group has entered into a tax funding agreement which sets out the funding obligations of members of the tax-consolidated group in respect of tax amounts. The tax funding agreement requires payment to/from the head entity equal to the current tax liability/asset assumed by the head entity of the tax-consolidated group, resulting in the head entity recognising an intercompany receivable/payable equal to the amount of the tax liability/asset assumed.

The agreement requires wholly-owned subsidiaries to make contributions to the Company for tax liabilities arising from external transactions during the year. The contributions are calculated as if each subsidiary continued to be a standalone taxpayer in its own right. The contributions are payable annually and reflect the timing of the head entity's obligation to make payments for tax liabilities to the relevant tax authority.

Financial guarantee contracts

Where guarantees in relation to loans or other payables of subsidiaries or associates are provided for no compensation, the fair values are accounted for as contributions and recognised as part of the cost of the investment in the financial statements of the Company.

Note 2. Segment Information

An operating segment is a component of the consolidated entity that engages in business activities from which it may earn revenues and incur expenses, including revenues and expenses that relate to transactions with any of the consolidated entity's other components.

All operating segment results are regularly reviewed by the consolidated entity's chief operating decision maker which has been identified as the Corporate Executive Team (CET). The CET consists of the Managing Director and Chief Executive Officer, and other Senior Executives of the consolidated entity. The CET provides the strategic direction and management oversight of the day to day activities of the consolidated entity in terms of monitoring results, providing approval for capital expenditure decisions and approving strategic planning for the businesses.

(a) Description of segments

Reporting segments

The consolidated entity is organised on a global basis into the following reporting segments:

Amcor Rigid Plastics

This segment manufactures rigid plastic containers from various materials for a broad range of predominantly beverage and food products, including carbonated soft drinks, water, juices, sports drinks, milk-based beverages, spirits and beer, sauces, dressings, spreads and personal care items and plastic caps for a wide variety of applications.

Amcor Australasia and Packaging Distribution

This segment manufactures a wide range of products including corrugated boxes; cartons and folding cartons; aluminium beverage cans; plastic and metal closures; glass wine and beer bottles; multi-wall sacks; cartonboard, paper and recycled paper. The distribution operations of this segment purchases, warehouses, sells and delivers a wide variety of packaging and related products.

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 2. Segment information (continued)

(a) Description of segments (continued)

Reporting segments (continued)

Amcor Flexibles

This reporting segment represents the aggregation of three operating segments of which each manufactures flexible and film packaging for their respective industries. The operating segments are:

- Amcor Flexibles Europe and Americas which provides packaging for the food and beverage industry including confectionery, coffee, fresh food and dairy, pet food packaging, champagne and wine closures and also provides packaging for the pharmaceutical sector including high value-added medical applications.
- Amcor Tobacco Packaging which manufactures flexible packaging for specialty folding cartons for tobacco packaging.
- Amcor Flexibles Asia Pacific which provides packaging for the food and beverage industry including confectionery, coffee, fresh food and dairy and also provides packaging for the pharmaceutical sector and home and personal care.

Management believe that it is appropriate to aggregate these three operating segments as one reporting segment due to the similarities in the nature of each operating segment.

Other/Investments

This segment holds the consolidated entity's associate investment in AMVIG Holdings Limited (AMVIG). AMVIG is principally involved in the manufacture of tobacco packaging. In addition to holding the investment in AMVIG, this segment includes the Corporate function of the consolidated entity and historically included the Specialty Packaging operations acquired as part of the Alcan Packaging acquisition which manufactured glass tubing and specialty cartons. The Specialty Packaging operation was divested by the consolidated entity during the year ended 30 June 2011, refer to note 4.

Geographic segments

Although the consolidated entity's operations are managed on a global basis, they operate in the following significant countries:

Australia

The areas of operations are principally corrugated boxes; cartons and folding cartons; aluminium beverage cans and household products; flexible packaging; plastic and metal closures; glass wine and beer bottles; multiwall sacks; cartonboard; paper and paper recycling. Both Australasia and Flexibles Asia Pacific business segments operate in Australia.

United States of America

The Rigid Plastics, Australasia and Packaging Distribution and Flexibles reporting segments operate manufacturing and distribution facilities in this country. Areas of manufacturing include production containers and preforms for a wide variety of food and beverage applications and supply of plastic containers to the personal care, household chemical and agro-chemical industries. Other areas also include distribution and manufacturing of corrugated sheets and the manufacture of specialty folding cartons for tobacco packaging.

Singapore

A number of manufacturing facilities for both flexible and tobacco packaging operate within this country. In addition, the headquarters of the Amcor Flexibles Asia Pacific reporting segment is based in Singapore, including several other corporate functions which support the consolidated entities operations across Asia. Singapore also includes the consolidated entity's associate investment in AMVIG Holdings Limited (AMVIG), a company listed on the Hong Kong Stock Exchange that manufactures tobacco packaging from its production facilities in China.

Switzerland

In addition to the headquarters of the Amcor Flexibles Europe and Americas and the Amcor Tobacco Packaging operating segments being managed out of this country, several other corporate functions, which support the consolidated entities activities across the UK and Europe, are also based in Switzerland. A number of manufacturing facilities for both flexible and tobacco packaging also operate within the country.

(b) Notes to and forming part of the segment information

The segment information is prepared in conformity with the accounting policies of the consolidated entity and the accounting standard AASB 8 *Operating Segments*.

Segment revenues, expenses and results include transfers between segments. Such transfers between segments are generally priced on an 'arm's length' basis and are eliminated on consolidation.

The segment profit measure reported to the CET for the purposes of resource allocation and assessment is profit before interest, related income tax expense and significant items and therefore excludes the effects of non-recurring expenditure from the operating segments.

Furthermore the profit measure includes items directly attributable to a segment as well as those that can be allocated on a reasonable basis but excludes interest income and expenditure and other finance costs as this type of activity is driven by the central Amcor Group Treasury function, which manages the cash position of the consolidated entity.

Comparative information has been presented in conformity with the identified reporting segments of the consolidated entity as at the reporting date in accordance with AASB 8.

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 2. Segment Information (continued)

(c) Segment information provided to the CET

The following segment information was provided to the CET for the reporting segments for the financial years ended 30 June 2012 and 2011:

| \$ million | Amcor Rigid Plastics | | Amcor Australasia and Packaging Distribution | | Amcor Flexibles | | Other/Investments | | Consolidated | |
|---|----------------------|---------|--|---------|-----------------|-----------|-------------------|--------|--------------|-----------|
| | 2012 | 2011 | 2012 | 2011 | 2012 | 2011 | 2012 | 2011 | 2012 | 2011 |
| Reportable segment revenue | | | | | | | | | | |
| Revenue from external customers | 3,261.3 | 3,142.3 | 2,867.6 | 2,830.9 | 6,064.0 | 6,294.3 | - | 144.8 | 12,192.9 | 12,412.3 |
| Inter-segment revenue | - | - | 4.6 | 5.2 | 13.9 | 15.4 | - | - | 18.5 | 20.6 |
| Total reportable segment revenue | 3,261.3 | 3,142.3 | 2,872.2 | 2,836.1 | 6,077.9 | 6,309.7 | - | 144.8 | 12,211.4 | 12,432.9 |
| Reportable segment profit/(loss) | | | | | | | | | | |
| Profit/(loss) before depreciation, amortisation, interest, related income tax expense and significant items | 421.4 | 410.8 | 279.1 | 280.2 | 892.6 | 842.0 | (36.2) | (18.8) | 1,556.9 | 1,514.2 |
| Depreciation and amortisation | (157.3) | (168.0) | (126.6) | (120.5) | (209.3) | (221.5) | (2.3) | (1.0) | (495.5) | (511.0) |
| Profit/(loss) before interest, related income tax expense and significant items | 264.1 | 242.8 | 152.5 | 159.7 | 683.3 | 620.5 | (38.5) | (19.8) | 1,061.4 | 1,003.2 |
| Significant items before related income tax expense (refer note 7) | (109.2) | (32.8) | (53.5) | (70.5) | (114.5) | (87.3) | (12.0) | (46.2) | (289.2) | (236.8) |
| Profit/(loss) before interest and related income tax expense | 154.9 | 210.0 | 99.0 | 89.2 | 568.8 | 533.2 | (50.5) | (66.0) | 772.2 | 766.4 |
| Share of net profits of equity accounted investments | 0.1 | 1.0 | - | - | 0.7 | 1.0 | 35.9 | 37.2 | 36.7 | 39.2 |
| Other material non-cash items | | | | | | | | | | |
| Impairment losses, net of reversals - trade receivables | (1.4) | - | (2.5) | (2.2) | (1.1) | (0.5) | - | - | (5.0) | (2.7) |
| Impairment losses, net of reversals - inventories | (1.7) | (0.4) | 3.6 | (4.2) | (1.2) | (2.6) | - | - | 0.7 | (7.2) |
| Impairment losses on property, plant and equipment and other non-current assets | (53.0) | (12.6) | (18.5) | (50.0) | (12.3) | (9.1) | - | - | (83.8) | (71.7) |
| Reversal of impairment losses on property, plant and equipment and other non-current assets | - | - | - | - | 1.8 | - | - | 0.6 | 1.8 | 0.6 |
| Acquisition of property, plant and equipment and intangibles | 175.0 | 172.1 | 348.4 | 281.3 | 172.6 | 159.0 | 9.0 | 11.1 | 705.0 | 623.5 |
| Receivables | 312.1 | 328.0 | 353.4 | 353.9 | 932.4 | 936.0 | 71.7 | 59.0 | 1,669.6 | 1,676.9 |
| Inventory | 518.6 | 432.8 | 404.5 | 389.2 | 740.5 | 761.7 | - | - | 1,663.6 | 1,583.7 |
| Payables | (884.9) | (713.1) | (447.2) | (464.3) | (1,232.6) | (1,266.9) | (149.3) | (76.7) | (2,714.0) | (2,521.0) |
| Working capital | (54.2) | 47.7 | 310.7 | 278.8 | 440.3 | 430.8 | (77.6) | (17.7) | 619.2 | 739.6 |
| Average funds invested | 1,698.5 | 1,822.9 | 1,632.4 | 1,591.9 | 2,854.2 | 3,045.3 | 508.9 | 637.4 | 6,694.0 | 7,097.5 |
| Investment in associates | - | 2.7 | - | - | - | 5.2 | 489.9 | 434.3 | 489.9 | 442.2 |

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 2. Segment Information (continued)

(d) Other segment information

(i) Segment revenue

The revenue from external parties reported to the CET is measured in a manner consistent with that in the income statement.

| \$ million | 2012 | 2011 |
|--|-----------------|-----------------|
| Segment revenue reconciles as follows: | | |
| Reporting segment revenue | | |
| Total reporting segment revenue | 12,211.4 | 12,432.9 |
| Elimination of inter-segment revenue | (18.5) | (20.6) |
| Other income | 137.6 | 257.2 |
| Finance income | 22.1 | 19.0 |
| Consolidated revenue and other income | 12,352.6 | 12,688.5 |

The table below shows sales revenue by product type to external customers:

| Sales revenue by product | | |
|-----------------------------------|-----------------|-----------------|
| Rigid plastics packaging | 3,261.3 | 3,142.3 |
| Flexible and film packaging | 4,796.9 | 5,082.7 |
| Fibre and paper-based packaging | 1,521.6 | 1,551.5 |
| Metal packaging | 415.1 | 413.0 |
| Tobacco packaging | 1,267.1 | 1,211.6 |
| Glass packaging | 222.7 | 336.9 |
| Other | 708.2 | 674.3 |
| Consolidated sales revenue | 12,192.9 | 12,412.3 |

(ii) Segment profit/(loss)

Segment profit or loss reconciles as follows:

| Reporting segment profit/(loss) | | |
|---|--------------|--------------|
| Profit before interest and related income tax expense | 772.2 | 766.4 |
| Finance income | 22.1 | 19.0 |
| Finance expense | (227.9) | (236.1) |
| Profit before related income tax expense | 566.4 | 549.3 |

(iii) Segment receivables

Segment receivables reconcile from management working capital receivables as follows:

| Working capital receivables | | |
|---|----------------|----------------|
| Total reportable segment working capital receivables | 1,669.6 | 1,676.9 |
| Financial instruments included for management reporting purposes | (12.0) | (6.2) |
| Receivable on divested business | - | 138.5 |
| Other current assets included for management reporting purposes | (110.1) | (106.1) |
| Financial instruments and other assets excluded for management reporting purposes | 37.3 | 36.8 |
| Consolidated trade and other receivables | 1,584.8 | 1,739.9 |

(iv) Segment payables

Segment payables reconcile from management working capital payables as follows:

| Working capital payables | | |
|---|------------------|------------------|
| Total reportable segment working capital payables | (2,714.0) | (2,521.0) |
| Financial instruments included for management reporting purposes | 35.7 | 22.8 |
| Capital creditors and other payables excluded for management reporting purposes | (66.4) | (61.8) |
| Consolidated trade and other payables | (2,744.7) | (2,560.0) |

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 2. Segment Information (continued)

(d) Other segment information (continued)

(v) Segment property, plant and equipment

| \$ million | 2012 | 2011 |
|---|--------------|--------|
| Segment acquisition of property, plant and equipment and intangibles reconciles from management as follows: | | |
| Acquisition of property, plant and equipment and intangibles | | |
| Total reportable segment acquisition of property, plant and equipment and intangibles | 705.0 | 623.5 |
| Movement in capital creditors | 9.8 | (11.7) |
| Capitalised interest | 27.0 | 17.1 |
| Movement in prepaid capital items | 3.2 | 4.7 |
| Capitalised asset restoration costs | 6.2 | 1.2 |
| Other non-cash adjustments | 2.0 | 6.2 |
| Consolidated acquisition of property, plant and equipment and intangibles | 753.2 | 641.0 |

(e) Geographical information

(i) Revenues

In presenting information on the basis of geographical segments, segment revenue is based on location of Amcor businesses:

| | | |
|-------------------------------------|-----------------|----------|
| Geographical segment revenue | | |
| Australia | 1,991.7 | 1,934.0 |
| United States of America | 3,773.0 | 3,741.7 |
| Switzerland | 445.7 | 442.9 |
| Other | 5,982.5 | 6,293.7 |
| Consolidated sales revenue | 12,192.9 | 12,412.3 |

(ii) Non-current assets

Segments assets are based on the location of the assets:

| | | |
|--|----------------|---------|
| Non-current assets | | |
| Australia | 2,079.4 | 1,739.1 |
| United States of America | 1,876.0 | 1,764.1 |
| Singapore | 828.6 | 765.0 |
| Switzerland | 216.3 | 187.6 |
| Other | 2,357.4 | 2,565.0 |
| Consolidated non-current assets⁽¹⁾ | 7,357.7 | 7,020.8 |

⁽¹⁾ Non-current assets excludes retirement benefit assets, deferred tax assets and non-current financial instruments.

(f) Major Customer

No revenue from one customer within an operating segment is greater than 10% of the consolidated entity's total revenues.

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 3. Business Combinations

(a) Aperio Group acquisition

(i) Summary of Acquisition

On 11 May 2012, the consolidated entity announced the successful completion of the 100% acquisition of the Aperio Group, one of Asia Pacific's leading producers of flexible packaging products consisting of 13 manufacturing facilities across Australia and New Zealand and a modern facility in Thailand.

The acquisition of the Aperio Group brings together two leaders in flexible packaging in Australasia and is an important strategic addition to Amcor's existing Flexible Packaging Business in the Asia Pacific region.

The accounting for the Aperio acquisition has been provisionally determined as at 30 June 2012 as the post close adjustment processes remain in progress. Management is continuing to assess the fair value of the opening balance sheet which may result in adjustments to the fair value attributable to the net assets acquired as reported below.

Details of the purchase consideration, the fair value of net assets acquired and goodwill are as follows:

\$ million

| Purchase consideration | |
|---------------------------------------|--------------|
| Cash paid | 237.6 |
| Completion adjustments ⁽¹⁾ | - |
| Total purchase consideration | 237.6 |

⁽¹⁾ The final consideration remains subject to certain customary post close adjustments.

The assets and liabilities recognised as a result of the acquisition have been provisionally determined as follows:

| \$ million | Fair value |
|--|-------------------|
| Fair value of net assets acquired | |
| Cash and cash equivalents | 7.1 |
| Trade and other receivables | 56.3 |
| Inventories | 44.8 |
| Current other financial assets | 2.3 |
| Property, plant and equipment | 83.9 |
| Deferred tax assets | 5.6 |
| Intangible assets | 14.8 |
| Trade and other payables | (56.6) |
| Current tax liabilities | 0.2 |
| Current provisions | (16.5) |
| Deferred tax liabilities | (6.7) |
| Fair value of net identifiable assets acquired | 135.2 |
| Add goodwill | 102.4 |
| Fair value of net assets acquired | 237.6 |

(ii) Goodwill

The goodwill on acquisition is primarily attributable to expected synergies available to the consolidated entity upon the integration of the businesses into the Group, as well as benefits derived from the acquired workforce and other intangible assets that cannot be separately recognised. The goodwill recognised on acquisition is not considered deductible for tax purposes.

(iii) Acquired receivables

The fair value of acquired trade receivables is \$49.7 million of which no impairment losses have been recognised.

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 3. Business Combinations (continued)

(a) Aperio Group acquisition (continued)

(iv) Purchase Consideration

\$ million

| | |
|--|--------------|
| Outflow of cash to acquire entities, net of cash acquired: | |
| Cash consideration | 237.6 |
| Less: Balances acquired | |
| Cash | (7.1) |
| Outflow of cash | 230.5 |

(v) Acquisition Costs

Acquisition costs of \$5.2 million were recognised as an expense during the reporting period and are classified as 'general and administrative' expenses in the income statement.

(b) Other acquisitions during the financial year ended 30 June 2012

In addition to the Aperio Group acquisition disclosed in (a) above, the following acquisitions occurred during the year:

- The Amcor Australasia Beverage division acquired the business assets of Carter & Associates, a major distributor of Amcor glass wine, champagne and spirit bottles in New Zealand on 4 January 2012. The business is included in the Australasia and Packaging Distribution reporting segment.
- On 1 April 2012 the consolidated entity acquired an additional interest in the equity accounted investment Amcor Chengdu Co. Limited (Chengdu). This acquisition increased the consolidated entity's ownership in this entity to 50.0% and at this date the consolidated entity obtained a controlling interest in the previously equity accounted associate, refer note 16. The business is included in the Flexibles reporting segment.
- On 21 September 2011 the consolidated entity acquired certain assets of Marfred Industries, a corrugated and folding carton manufacturer and packaging distributor in California. The business is included in the Australasia and Packaging Distribution reporting segment.

(c) Acquisitions during the financial year ended 30 June 2011 where acquisition accounting was finalised

During the 12 months to 30 June 2011 the consolidated entity finalised the acquisition accounting for a number of business combinations including:

- the Alcan Medical Flexibles operations acquired on 1 July 2010, as part of the Alcan Packaging acquisition completed on 2 February 2010, for consideration of \$77.3 million (US\$65.2 million);
- the assets of Ball Plastics Packaging Americas from Ball Corporation on 3 August 2010, for total consideration of \$307.0 million (US\$280.0 million);
- the acquisition of B-Pak Due, a cast polypropylene firm manufacturer based in Italy, on 1 October 2010 for total consideration of \$60.3 million (€43.0 million);
- the acquisition of Techni-Chem Australia, a distribution business for flexible packaging based in Sydney, Australia on 23 December 2010; and
- the acquisition of certain parts of the Alcan Packaging operations on 2 February 2010 for total consideration of \$2,662.0 million.

Refer to note 3 of the consolidated entity's 2011 Annual Report for further detail regarding the net assets acquired and goodwill recognised at 30 June 2011 in relation to each of the acquisitions above.

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 4. Business Disposals

(a) Disposals during the year ended 30 June 2012

During the 12 months to 30 June 2012 the consolidated entity did not dispose of any businesses. Refer to note 16 for details of acquisitions and disposals relating to equity accounted investments.

(b) Disposals during the year ended 30 June 2011

During the 12 months to 30 June 2011 the consolidated entity disposed of the following businesses:

- On 30 May 2010, the consolidated entity entered into an agreement to sell the Amcor Tobepal operations and certain assets of Grupo Amcor Flexibles Hispania S.L. to Constantia Packaging AG for \$130.5 million (€92.0 million). The transaction was completed on 10 September 2010 and a profit of \$10.4 million before tax was recognised upon disposal.
- In September 2010, the consolidated entity completed the disposal of the Marshall operations to Printpack, Inc. for sale proceeds of \$20.1 million (US\$19.5 million). In January 2011, as part of the post close completion process, the consolidated entity paid Printpack, Inc. \$0.4 million (US\$0.4 million). There was no profit or loss recognised on the disposal of the Marshall operations.
- On 23 June 2011 the consolidated entity entered into an unconditional sale agreement to dispose of the Glass Tubing business, which resided in the Other/investments reporting segment, for \$150.9 million (US\$161.0 million). A profit of \$89.6 million before tax (US\$95.6 million) was recognised for the year ended 30 June 2011 with proceeds from the disposal received on 25 July 2011. Final sale adjustments of \$4.2 million (US\$4.1 million), reducing the profit on sale before tax to \$85.4 million (US\$91.5 million), were recognised as a significant item during the year ended 30 June 2012.

Note 5. Revenue, Other Income and Finance Income

| \$ million | 2012 | 2011 |
|--|--------------|--------------|
| Sales revenue | | |
| Revenue from sale of goods | 12,192.9 | 12,412.3 |
| Other income | | |
| Dividend received/receivable | 0.3 | 0.4 |
| Net gain on disposal of property, plant and equipment | 22.0 | 17.4 |
| Net foreign exchange gains | 4.7 | - |
| Fair value gains on other financial assets designated at fair value through income statement | 1.8 | - |
| Government grants | 0.9 | 9.5 |
| Supplier early payment discounts | 3.5 | 3.6 |
| Service income | 5.8 | 5.8 |
| Gain on acquisition of controlled entity, previously equity accounted (refer note 16) | 9.8 | - |
| Other | 88.8 | 79.7 |
| Significant items (refer note 7): | | |
| - Retirement benefit curtailments | - | 40.8 |
| - Gain on disposal of controlled entities and businesses | - | 100.0 |
| Total other income | 137.6 | 257.2 |
| Finance income | | |
| Retirement benefit interest income | 11.2 | 11.3 |
| Interest received/receivable | 10.9 | 7.7 |
| Total finance income | 22.1 | 19.0 |

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 6. Expenses

Profit before related income tax includes the following specific expenses. These amounts include items disclosed as significant (refer note 7).

| \$ million | 2012 | 2011 |
|---|----------------|----------------|
| Depreciation and amortisation | | |
| Depreciation: | | |
| - Property, plant and equipment | 450.5 | 469.0 |
| - Leased assets | 4.8 | 2.5 |
| Amortisation: | | |
| - Other intangibles | 40.2 | 39.5 |
| Total depreciation and amortisation | 495.5 | 511.0 |
| Finance expenses | | |
| Interest paid/payable: | | |
| - Finance charges on leased assets | 0.9 | 0.9 |
| - Unwind of discount on provisions | 2.7 | 2.8 |
| - Retirement benefit interest expense | 5.2 | 9.1 |
| - External | 217.4 | 206.0 |
| Amount capitalised | (27.0) | (17.1) |
| | 199.2 | 201.7 |
| Borrowing costs | 28.7 | 34.4 |
| Total finance expenses | 227.9 | 236.1 |
| Net impairment of trade receivables | 5.0 | 2.7 |
| Net write-down/(back) of inventories | (0.7) | 7.2 |
| Provisions | | |
| - Insurance/workers compensation and other claims | 19.9 | 75.6 |
| - Onerous contracts | 1.2 | 5.2 |
| - Asset restoration expense | 9.1 | 1.9 |
| - Restructuring | 147.3 | 158.4 |
| Employee benefits expense | | |
| - Wages and salaries | 2,137.4 | 2,313.4 |
| - Workers' compensation and other on-costs | 186.7 | 192.3 |
| - Superannuation costs - defined benefit funds | 31.4 | 37.2 |
| - Superannuation costs - accumulation funds | 50.6 | 47.3 |
| - Other employment benefits expense | 8.5 | 7.7 |
| - Share-based payments expense | 36.2 | 40.5 |
| Total employee benefits expense | 2,450.8 | 2,638.4 |
| Rental expense relating to operating leases | | |
| - Minimum lease payments | 163.8 | 134.5 |
| - Contingent rentals | 6.2 | 5.5 |
| Total rental expense relating to operating leases | 170.0 | 140.0 |
| Asset impairment reversal - property plant and equipment and non-current assets | (1.8) | (0.6) |
| Asset impairments - property plant and equipment and non-current assets | 83.8 | 71.7 |
| Net loss on sale of receivables | 0.1 | 0.3 |
| Fair value losses on other financial assets designated at fair value through income statement | - | 0.3 |
| Net foreign exchange losses | - | 0.2 |

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 7. Significant Items

| \$ million | 2012 | | | 2011 | | |
|--|----------------|-----------------------|----------------|----------------|-----------------------|----------------|
| | Before tax | Tax (expense)/benefit | Net of tax | Before tax | Tax (expense)/benefit | Net of tax |
| <i>Income</i> | | | | | | |
| Retirement benefit curtailments ⁽¹⁾ | - | - | - | 40.8 | (11.3) | 29.5 |
| Gain on disposal of controlled entities and businesses (refer note 4) | - | - | - | 100.0 | (15.2) | 84.8 |
| | - | - | - | 140.8 | (26.5) | 114.3 |
| <i>Expense</i> | | | | | | |
| Rigid Plastics business integration and restructure | (32.2) | 8.7 | (23.5) | (14.9) | 6.4 | (8.5) |
| Australasia restructuring ⁽²⁾ | (33.6) | 11.6 | (22.0) | (18.2) | 1.0 | (17.2) |
| Australasia insurance costs ^{(2),(3)} | - | - | - | (24.5) | - | (24.5) |
| Legal costs ^{(2),(4)} | (4.4) | 1.2 | (3.2) | (90.3) | 0.9 | (89.4) |
| Transaction and integration costs relating to business acquisitions ⁽²⁾ | (10.5) | 2.5 | (8.0) | (16.5) | 2.4 | (14.1) |
| Costs to achieve synergies relating to Alcan Packaging acquisition ⁽²⁾ | (120.8) | 22.4 | (98.4) | (142.4) | 32.2 | (110.2) |
| Asset impairments, net of reversals ⁽²⁾ | (83.5) | 18.8 | (64.7) | (70.8) | 6.8 | (64.0) |
| Disposal of Glass Tubing Business (refer note 4(b)(iii)) | (4.2) | 1.7 | (2.5) | - | - | - |
| | (289.2) | 66.9 | (222.3) | (377.6) | 49.7 | (327.9) |
| Total significant items | (289.2) | 66.9 | (222.3) | (236.8) | 23.2 | (213.6) |

⁽¹⁾ Curtailment gains, net of costs, recognised upon the closure of pension plans acquired as part of the Alcan Packaging acquisition.

⁽²⁾ Tax benefits are assessed for certain significant item expenses and not recognised where the resultant tax loss is not considered probable of recovery.

⁽³⁾ Insurance costs of \$24.5 million relating to the Queensland floods in Australia.

⁽⁴⁾ Legal costs include costs of the consolidated entity and others associated with defence and settlement of claims with respect to various ACCC matters, refer note 32.

The following table represents a segmental analysis of significant items before income tax (expense)/benefit, refer note 2:

| \$ million | Business restructure and rationalisation | Impairment of assets, net of reversals | Disposal of controlled entities | Transaction and integration costs | Alcan Packaging synergy costs | Other ⁽¹⁾ | Total |
|--|--|--|---------------------------------|-----------------------------------|-------------------------------|----------------------|----------------|
| | | | | | | | |
| 2012 | | | | | | | |
| Rigid Plastics | (32.2) | (54.8) | - | - | (22.2) | - | (109.2) |
| Australasia and Packaging Distribution | (33.6) | (18.5) | - | (1.4) | - | - | (53.5) |
| Flexibles | - | (10.2) | - | (8.8) | (95.5) | - | (114.5) |
| Other/Investments | - | - | (4.2) | (0.3) | (3.1) | (4.4) | (12.0) |
| Total | (65.8) | (83.5) | (4.2) | (10.5) | (120.8) | (4.4) | (289.2) |
| 2011 | | | | | | | |
| Rigid Plastics | (14.9) | (13.0) | - | (1.0) | (3.9) | - | (32.8) |
| Australasia and Packaging Distribution | (18.2) | (50.0) | - | (0.1) | (2.2) | - | (70.5) |
| Flexibles | - | (7.8) | 10.9 | (1.0) | (130.2) | 40.8 | (87.3) |
| Other/Investments | - | - | 89.1 | (14.4) | (6.1) | (114.8) | (46.2) |
| Total | (33.1) | (70.8) | 100.0 | (16.5) | (142.4) | (74.0) | (236.8) |

⁽¹⁾ In 2012 the amounts in 'other' relate to legal costs of \$4.4 million. In 2011, the amounts in 'other' relate to a curtailment gain, net of costs of \$40.8 million, offset by insurance costs for floods in Australia of \$24.5 million and legal costs and settlement of claims of \$90.3 million.

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 8. Income Tax Expense

(a) Recognised in the income statement

| \$ million | 2012 | 2011 |
|---|----------------|----------------|
| Current tax (expense)/benefit | | |
| Current period | (130.4) | (236.3) |
| Adjustments to current tax expense relating to prior periods | (2.1) | 33.1 |
| Tax losses, tax credits and temporary differences not recognised for book in prior years now recouped | 11.0 | 9.8 |
| Total current tax expense | (121.5) | (193.4) |
| Deferred tax (expense)/benefit | | |
| Origination and reversal of temporary differences | (8.7) | 25.5 |
| Change in applicable tax rates | 0.6 | (1.5) |
| Total deferred tax (expense)/benefit | (8.1) | 24.0 |
| Total income tax expense attributable to continuing operations | (129.6) | (169.4) |
| Deferred income tax (expense)/benefit included in income tax expenses comprises: | | |
| Decrease in deferred tax assets | (47.4) | (0.7) |
| Decrease in deferred tax liabilities | 39.3 | 24.7 |
| Deferred income tax (expense)/benefit included in income tax (note 18) | (8.1) | 24.0 |

(b) Numerical reconciliation of income tax (expense)/benefit to prima facie tax payable

| \$ million | 2012 | 2011 |
|---|----------------|----------------|
| Profit before related income tax expense | 566.4 | 549.3 |
| Tax at the Australian tax rate of 30% (2011: 30%) | (169.9) | (164.8) |
| Tax effect of amounts which are not deductible/(taxable) in calculating taxable income: | | |
| Net operating items non-deductible/non-assessable for tax | 1.0 | (26.5) |
| Goodwill tax adjustments | 0.1 | - |
| Net significant items non-deductible/non-assessable for tax ⁽¹⁾ | (13.7) | (47.8) |
| Capital structures | 34.3 | 32.8 |
| Tax losses, tax credits and temporary differences not recognised for book in prior years now recouped | 11.0 | 9.8 |
| Effect of local tax rate change | 0.6 | (1.5) |
| | (136.6) | (198.0) |
| Over provision in prior period | 3.7 | 23.1 |
| Foreign tax rate differential | 3.3 | 5.5 |
| Total income tax expense | (129.6) | (169.4) |

⁽¹⁾ In the years ended 30 June 2012 and 30 June 2011 no tax benefit was recognised for certain significant item expense where the resultant tax loss is not considered probable of recovery, refer note 7.

(c) Amounts recognised directly in other comprehensive income

| \$ million | 2012 | 2011 |
|---|-------------|---------------|
| Deferred tax (expense)/benefit recognised directly in other comprehensive income | | |
| Tax on cash flow hedges | (0.7) | 0.1 |
| Tax on exchange differences on translating foreign operations | 1.7 | (43.4) |
| Tax on actuarial gains/(losses) on defined benefit plans | 26.5 | (11.6) |
| Total income tax (expense)/benefit recognised directly in other comprehensive income | 27.5 | (54.9) |

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 9. Auditors' Remuneration

| \$ thousand | 2012 | 2011 |
|--|---------------|---------------|
| Auditors of the Company - PwC Australia | | |
| <i>Audit and other assurance services</i> | | |
| Audit and review of financial reports | 3,220 | 3,179 |
| Other regulatory audit services | - | 95 |
| <i>Other services</i> | | |
| Taxation services, transaction related taxation advice and due diligence | 3,482 | 3,786 |
| Other advisory services | 786 | 45 |
| | 7,488 | 7,105 |
| Network firms of PwC Australia | | |
| <i>Audit and other assurance services</i> | | |
| Audit and review of financial reports | 837 | 855 |
| Other regulatory audit services | 3,629 | 4,136 |
| <i>Other services</i> | | |
| Taxation services, transaction related taxation advice and due diligence | 2,202 | 1,549 |
| Other advisory services | 122 | 106 |
| | 6,790 | 6,646 |
| Non-PwC Audit Firms | | |
| <i>Audit and other assurance services</i> | | |
| Audit and review of financial reports | 217 | 222 |
| <i>Other services</i> | | |
| Taxation services and transaction related taxation advice | 346 | 305 |
| | 563 | 527 |
| Total auditors' remuneration | 14,841 | 14,278 |

Note 10. Earnings per Share

| cents | 2012 | 2011 |
|--|------|------|
| Basic earnings per share | | |
| Attributable to the ordinary equity holders of Amcor Limited | 34.0 | 29.1 |
| Diluted earnings per share | | |
| Attributable to the ordinary equity holders of Amcor Limited | 33.5 | 28.7 |

(a) Reconciliation of earnings used in calculating earnings per share

| \$ million | 2012 | 2011 |
|--|--------------|--------------|
| Basic earnings per share | | |
| Profit from continuing operations | 436.8 | 379.9 |
| Profit from continuing operations attributable to non-controlling interests | (24.2) | (23.2) |
| Profit attributable to the ordinary equity holders of Amcor Limited used in calculating basic earnings per share | 412.6 | 356.7 |
| Diluted earnings per share | | |
| Profit attributable to the ordinary equity holders of Amcor Limited used in calculating diluted earnings per share | 412.6 | 356.7 |

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 10. Earnings per Share (continued)

(b) Weighted average number of shares used as denominator

| Number million | 2012 | 2011 |
|---|---------|---------|
| Weighted average number of ordinary shares for basic earnings per share | 1,213.7 | 1,225.2 |
| Effect of employee options and performance rights | 18.1 | 17.7 |
| Effect of partly-paid shares | - | - |
| Weighted average number of ordinary shares and potential ordinary shares for diluted earnings per share | 1,231.8 | 1,242.9 |

(c) Information concerning classification of securities

In the calculation of basic earnings per share, only ordinary shares, excluding treasury shares have been included in the calculation. The following securities have been classified as potential ordinary shares and their effect included in diluted earnings per share as at 30 June 2012:

- ordinary shares (excluding treasury shares);
- partly-paid shares; and
- employee options and rights.

(d) Details of securities

(i) Partly-paid ordinary shares

Partly-paid ordinary shares do not carry the right to participate in dividends and have not been recognised in ordinary share equivalents in the determination of basic earnings per share. Amounts uncalled on partly-paid shares and calls in arrears are treated as the equivalent of options to acquire ordinary shares and are included as potential ordinary shares in the determination of diluted earnings per share.

(ii) Options and rights

Options and rights granted to employees under the Amcor Limited employee share/option and rights plans are considered to be potential ordinary shares and have been included in the determination of diluted earnings per share to the extent to which they are dilutive. The options and rights have not been included in the determination of basic earnings per share. Details relating to the options and rights plans are set out in note 29.

(iii) Treasury shares

Treasury shares are held by the Amcor Employee Share Trust for the purpose of issuing shares to employees under the consolidated entity's Employee Share Plans. These shares have been excluded in the determination of basic and diluted earnings per share as the shares are no longer available in the market. Details of the treasury shares are set out in note 25.

Note 11. Cash and Cash Equivalents

| \$ million | 2012 | 2011 |
|--|--------------|--------------|
| Cash on hand and at bank | 267.8 | 179.8 |
| Short-term deposits | 20.6 | 1.0 |
| Deposits at call | 69.2 | 43.6 |
| Total cash and cash equivalents | 357.6 | 224.4 |

The consolidated entity operates in over forty countries around the world some of which may impose restrictions over cash. The estimated restricted cash balance at 30 June 2012 is between \$50.0 million and \$55.0 million.

Short term deposits and deposits at call for the consolidated entity across various jurisdictions bear floating interest rates between 0.0% and 14.0% (2011: 0.01% and 12.2%). Details regarding interest rate risk, foreign currency risk, credit risk and the fair value of cash and cash equivalents are disclosed in note 28.

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 12. Trade and Other Receivables

| \$ million | 2012 | 2011 |
|---|----------------|----------------|
| Trade receivables | 1,454.2 | 1,418.5 |
| Less provision for impairment losses | (24.2) | (25.8) |
| | 1,430.0 | 1,392.7 |
| Receivable on divested business ⁽¹⁾ (refer note 4) | - | 138.5 |
| Loans and other receivables ⁽²⁾ | 154.8 | 208.7 |
| Total current trade and other receivables | 1,584.8 | 1,739.9 |

⁽¹⁾ Proceeds from divested business were received on 25 July 2011.

⁽²⁾ These amounts generally arise from transactions outside the usual operating activities of the consolidated entity. Interest may be charged at commercial rates where the terms of repayment exceed six months. Collateral is not normally obtained.

Credit risks related to receivables

Customer credit risk is managed by each business group in accordance with the procedures and controls set out in the consolidated entity's credit risk management policy. Credit limits are established for all customers based on external or internal rating criteria and letters of credit or other forms of credit insurance cover are obtained where appropriate.

For the sale of products and associated trade receivables, the consolidated entity minimises where possible its concentration of risk by undertaking transactions with a large number of customers and counterparties in various countries with policies in place to ensure that sales of products and services are made to customers with appropriate credit history. In cases where a limited number of customers exist due to business specifics, the customer's size, credit rating, dependence on supplier and long term history of full debt recovery is indicative of lower credit risk.

In respect of these financial assets and the credit risk embodied within them, the consolidated entity holds no significant collateral as security. The credit quality of trade receivables that are neither past due nor impaired are consistently monitored in order to identify any potential adverse changes in credit quality. The consolidated entity has no material exposure to any individual customer.

The carrying amount of financial assets recognised in the statement of financial position (excluding equity securities) best represents the consolidated entity's maximum exposure to credit risk at the reporting date.

Credit risk also arises in relation to financial guarantees given to certain parties, details of the carrying amounts and face value of financial guarantees provided by Amcor Limited are disclosed in note 36. Financial guarantees are only provided in exceptional circumstances.

Impairment of financial assets

As at 30 June 2012 current trade receivables of the consolidated entity with a nominal value of \$26.4 million (2011: \$27.2 million) were impaired. The amount of the provision was \$24.2 million (2011: \$25.8 million). The individually impaired receivables relate to transactions which have been disputed by customers, or receivables owing from customers experiencing financial difficulties. It has been assessed that a portion of the receivables is expected to be recovered.

The consolidated entity has recognised a loss of \$5.0 million (2011: \$2.7 million) in respect of impaired trade receivables during the financial year ended 30 June 2012. The loss has been included in 'general and administration' expenses in the income statement.

As at 30 June 2012, current trade receivables of \$215.7 million (2011: \$180.4 million) were past due but not impaired. These relate to a number of independent customers for whom there is no recent history of default.

The ageing of these receivables, according to their due date, is as follows:

| \$ million | Impaired Receivables | | Not Impaired | |
|----------------------|----------------------|------|--------------|---------|
| | 2012 | 2011 | 2012 | 2011 |
| Not past due | 0.7 | 0.4 | 1,212.1 | 1,210.9 |
| Past due 0-30 days | 1.4 | 1.8 | 123.9 | 106.4 |
| Past due 31-120 days | 5.2 | 6.0 | 89.6 | 66.5 |
| More than 121 days | 19.1 | 19.0 | 2.2 | 7.5 |
| | 26.4 | 27.2 | 1,427.8 | 1,391.3 |

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 12. Trade and Other Receivables (continued)

Impairment of financial assets (continued)

Movements in the provision for impairments of receivables are as follows:

| \$ million | 2012 | 2011 |
|--|-------|-------|
| Opening balance | 25.8 | 35.8 |
| Bad debts expense - charge to expense | 4.8 | 2.7 |
| Receivables written off during the period as uncollectible | (1.8) | (1.5) |
| Additions through business acquisition | - | 0.3 |
| Unused amount reversed | (3.2) | (6.6) |
| Disposal of business and controlled entities | - | (1.5) |
| Effects of movement in exchange rate | (1.4) | (3.4) |
| | 24.2 | 25.8 |

In assessing an appropriate provision for impairments of receivables consideration is given to historical experience of bad debts, based on the ageing of receivables, knowledge of debtor insolvency or other credit risk and individual account assessment.

Details regarding interest rate risk, foreign currency risk and fair values of receivables are disclosed in note 28.

Note 13. Inventories

| \$ million | 2012 | 2011 |
|--|----------------|----------------|
| Raw materials and stores at cost | 723.8 | 648.9 |
| Work in progress at cost | 181.1 | 167.0 |
| Finished goods at cost | 677.7 | 624.1 |
| | 1,582.6 | 1,440.0 |
| Raw materials and stores at net realisable value | 30.6 | 46.2 |
| Work in progress at net realisable value | 7.3 | 21.3 |
| Finished goods at net realisable value | 43.1 | 76.2 |
| | 81.0 | 143.7 |
| Total inventories | 1,663.6 | 1,583.7 |

During the period the consolidated entity has recognised a net reversal of \$0.7 million with regard to the net realisable value of inventories while in the financial year ended 30 June 2011 a write-down of \$7.2 million was recognised. Both the reversal and expense have been included in 'cost of sales' expense in the income statement. As at 30 June 2012, no inventory of the consolidated entity is pledged as security over any borrowing (2011: nil).

Note 14. Other Financial Assets

| \$ million | 2012 | 2011 |
|--|-------------|------------|
| Current | | |
| Derivative financial instruments - fair value through profit and loss: | | |
| Forward exchange contracts | 9.0 | 0.6 |
| Hedge contracts for cash settled bonus and retention payment plans ('Equity Share Swap' contracts) | 1.5 | 2.0 |
| | 10.5 | 2.6 |
| Derivative financial instruments - cash flow hedges: | | |
| Forward exchange contracts | 1.5 | 1.3 |
| Commodity contracts | - | 2.3 |
| | 1.5 | 3.6 |
| Total current other financial assets | 12.0 | 6.2 |

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 14. Other Financial Assets (continued)

| \$ million | 2012 | 2011 |
|---|-------------|-------------|
| Non-current | | |
| Investments in companies listed on stock exchanges at fair value | 4.8 | 4.6 |
| Investments in companies not listed on stock exchanges at cost | 1.0 | 1.1 |
| | 5.8 | 5.7 |
| Derivative financial instruments - fair value through profit and loss: | | |
| Hedge contracts for cash settled employee share plan options ('American' style contracts) | 0.2 | 0.6 |
| Forward exchange contracts | 0.4 | - |
| Other non-current financial assets | 0.6 | 0.9 |
| | 1.2 | 1.5 |
| Loans and other receivables | 34.1 | 39.0 |
| Total non-current other financial assets | 41.1 | 46.2 |

Details regarding the interest rate risk, foreign currency risk, commodity price risk, employee share plan risk and fair values of the other financial assets are disclosed in note 28.

In relation to the cash settled Employee Share Plan Options, the Employee Bonus Payment Plan and the Senior Executive Retention Payment Plan, the consolidated entity is exposed to movements in the value of the underlying ordinary shares of Amcor Limited. The consolidated entity has economically hedged its exposure by entering into cash settled equity share option or equity share swap contracts that mirror the terms and conditions of the employee benefit. Refer to note 28(a)(iv) for details of the expiry or vesting date (if applicable), the outstanding option/share hedged contract positions and the hedged price of the contracts as at 30 June 2012.

Note 15. Other Assets

| \$ million | 2012 | 2011 |
|--|--------------|--------------|
| Current | | |
| Contract incentive payments ⁽¹⁾ | 20.9 | 19.3 |
| Prepayments | 86.0 | 83.7 |
| Other current assets | 3.2 | 3.1 |
| Total current other assets | 110.1 | 106.1 |
| Non-current | | |
| Contract incentive payments ⁽¹⁾ | 58.6 | 68.8 |
| Prepayments | 11.2 | 18.8 |
| Other non-current assets | 130.9 | 112.2 |
| Total non-current other assets | 200.7 | 199.8 |

⁽¹⁾ Contract incentives are provided to customers to secure long term sale agreements and are amortised over the period of the contractual arrangement.

Note 16. Investments Accounted for Using the Equity Method

The consolidated entity accounts for investments in associates using the equity method. The consolidated entity has the following equity accounted investments:

| Name of Associate | Principal activity | Incorporated | Reporting date | Ordinary share ownership interest | |
|---|----------------------------|----------------|----------------|-----------------------------------|------|
| | | | | 2012 | 2011 |
| | | | | % | % |
| AMVIG Holdings Limited | Tobacco packaging | Cayman Islands | 31 December | 47.9 | 47.9 |
| Silgan White Cap de Venezuela S.A. ⁽¹⁾ | Metal and plastic closures | Venezuela | 31 December | - | 37.0 |
| Amcor Chengdu Co. Limited ⁽²⁾ | Flexible packaging | China | 31 December | - | 40.0 |

⁽¹⁾ On 30 November 2011 the consolidated entity disposed of its investment in Silgan White Cap de Venezuela S.A.

⁽²⁾ On 1 April 2012 the consolidated entity acquired an additional interest in Amcor Chengdu Co. Limited, as a result of this increase in ownership the consolidated entity obtained a controlling interest in this entity and therefore ceased equity accounting from this date (refer note 3(b)).

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 16. Investments Accounted for Using the Equity Method (continued)

| \$ million | 2012 | 2011 |
|---|--------------|--------------|
| Consolidated entity's carrying value of equity accounted investments | 489.9 | 442.2 |
| Results of equity accounted investments | | |
| Consolidated entity share of profits before taxes | 50.5 | 50.3 |
| Consolidated entity share of income tax expense | (13.8) | (11.1) |
| Consolidated entity share of profits after tax | 36.7 | 39.2 |

(a) Financial information related to equity accounted investments

The financial information below represents 100% of the investee:

Profit and Loss

| | | |
|----------|---------|---------|
| Revenues | 452.0 | 397.4 |
| Expenses | (360.4) | (291.2) |
| Profit | 91.6 | 106.2 |

Financial Position

| | | |
|---|-------|-------|
| Current assets | 349.3 | 294.7 |
| Non-current assets | 481.7 | 459.3 |
| Total assets | 831.0 | 754.0 |
| Current liabilities | 175.6 | 143.5 |
| Non-current liabilities | 67.5 | 106.9 |
| Total liabilities | 243.1 | 250.4 |
| Net assets reported by equity accounted investments | 587.9 | 503.6 |

Capital commitments

Share of capital commitments contracted but not provided for or payable:

| | | |
|-----------------|-----|-----|
| Within one year | 2.8 | 0.5 |
| | 2.8 | 0.5 |

Other commitments

Share of other expenditure commitments contracted but not provided for or payable (including operating lease commitments):

| | | |
|----------------------------|-----|-----|
| Within one year | 1.2 | 1.0 |
| Between one and five years | 3.1 | 2.9 |
| More than five years | 0.4 | 0.9 |
| | 4.7 | 4.8 |

(b) Acquisitions and disposals

30 June 2012

Amcor Chengdu Co. Limited (Chengdu)

On 1 April 2012 the consolidated entity acquired an additional 3.0 million shares in Amcor Chengdu Co. Limited (Chengdu). At the date of this acquisition the consolidated entity obtained a controlling interest in Chengdu and therefore ceased equity accounting and commenced consolidating the financial results and position of the subsidiary.

The consolidated entity recognised a share in associate profits of Chengdu, up to the date control was obtained, of \$0.7 million, which resided in the Amcor Flexibles reporting segment. The fair value of the associate investment was assessed as \$12.1 million at the date control was obtained and as a result a gain of \$9.8 million has been recognised in 'other income' in the income statement. Goodwill of \$12.2 million has been recognised on the acquisition of the controlling interest in Chengdu.

Silgan White Cap de Venezuela S.A. (Silgan White Cap)

During the period, the consolidated entity disposed its 37.0% interest in the equity accounted investment Silgan White Cap de Venezuela S.A., a metal and plastics closures company incorporated in Venezuela, which resided in the Amcor Rigid Plastics reporting segment. The consolidated entity recognised a share in associate profits of Silgan White Cap, up to the date of disposal, of \$0.1 million. A loss of \$0.6 million on sale of the investment was recognised.

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 16. Investments Accounted for Using the Equity Method (continued)

(b) Acquisitions and disposals (continued)

30 June 2011

AMVIG Holdings Limited (AMVIG)

In the period 22 October 2010 to 2 November 2010, Amcor acquired 18.0 million shares in AMVIG for consideration of \$15.3 million. Upon completion of these share transactions the consolidated entity's shareholding in AMVIG Holdings Limited (AMVIG) increased from 46.0% to 47.9%.

(c) Reporting date

The balance date for AMVIG Holdings Limited (AMVIG) is 31 December which is different to that of the consolidated entity due to commercial reasons and the listing requirements of this entity on the Hong Kong Stock Exchange. In determining the consolidated entity's share of profits of AMVIG for the financial year ended 30 June 2012, the consolidated entity has used the latest publicly available financial information, being the audited results for the year ended 31 December 2011 and the unaudited interim results announcement made on 15 August 2012 for the six months to 30 June 2012.

Note 17. Property, Plant and Equipment

| \$ million | Land | Land improvements | Buildings | Plant and equipment | Assets under construction | Finance leases | Total |
|--|--------------|-------------------|--------------|---------------------|---------------------------|----------------|----------------|
| 2012 | | | | | | | |
| Cost | | | | | | | |
| Opening balance | 272.1 | 23.0 | 1,232.7 | 6,619.9 | 357.4 | 18.2 | 8,523.3 |
| Additions for the period | 3.4 | 0.2 | 22.9 | 391.6 | 272.2 | 5.9 | 696.2 |
| Disposals during the period | (3.8) | (1.2) | (43.4) | (51.6) | - | (3.6) | (103.6) |
| Additions through business acquisitions | 4.5 | - | 10.3 | 78.2 | - | - | 93.0 |
| Other transfers | - | 0.5 | 10.0 | 28.4 | (35.1) | (3.8) | - |
| Effect of movements in foreign exchange rates | (7.3) | (0.3) | (34.8) | (105.5) | 0.2 | (1.1) | (148.8) |
| Closing balance | 268.9 | 22.2 | 1,197.7 | 6,961.0 | 594.7 | 15.6 | 9,060.1 |
| Accumulated depreciation and impairment | | | | | | | |
| Opening balance | (0.4) | (8.0) | (334.2) | (3,681.7) | - | (1.7) | (4,026.0) |
| Depreciation charge | (0.2) | (0.9) | (58.0) | (391.4) | - | (4.8) | (455.3) |
| Disposals during the period | 0.5 | 0.2 | 23.6 | 64.3 | - | 0.2 | 88.8 |
| Impairment loss | - | - | (14.5) | (69.2) | - | (0.1) | (83.8) |
| Reversal of impairment loss | - | - | - | 1.6 | - | - | 1.6 |
| Other transfers | - | - | (0.2) | - | - | 0.2 | - |
| Effect of movements in foreign exchange rates | (0.6) | 0.1 | 14.8 | 68.0 | - | (0.1) | 82.2 |
| Closing balance | (0.7) | (8.6) | (368.5) | (4,008.4) | - | (6.3) | (4,392.5) |
| Carrying Value 30 June 2012 | 268.2 | 13.6 | 829.2 | 2,952.6 | 594.7 | 9.3 | 4,667.6 |
| 2011 | | | | | | | |
| Cost | | | | | | | |
| Opening Balance | 287.2 | 25.7 | 1,327.9 | 7,086.2 | 175.1 | 20.4 | 8,922.5 |
| Additions for the period | 0.8 | 0.1 | 24.8 | 394.5 | 183.1 | 0.7 | 604.0 |
| Disposals during the period | (9.2) | (2.0) | (22.3) | (289.4) | - | (1.3) | (324.2) |
| Additions through business acquisitions | 11.2 | 0.6 | 33.9 | 142.0 | - | 3.9 | 191.6 |
| Disposal of businesses and controlled entities | (3.3) | (0.1) | (28.0) | (118.0) | - | - | (149.4) |
| Other transfers | - | - | 0.4 | - | (0.4) | - | - |
| Effect of movements in foreign exchange rates | (14.6) | (1.3) | (104.0) | (595.4) | (0.4) | (5.5) | (721.2) |
| Closing Balance | 272.1 | 23.0 | 1,232.7 | 6,619.9 | 357.4 | 18.2 | 8,523.3 |
| Accumulated depreciation and impairment | | | | | | | |
| Opening Balance | (0.2) | (7.5) | (298.2) | (3,811.6) | - | (4.4) | (4,121.9) |
| Depreciation charge | (0.4) | (1.5) | (72.5) | (394.6) | - | (2.5) | (471.5) |
| Disposals during the period | - | 0.8 | 8.9 | 250.7 | - | 1.3 | 261.7 |
| Disposal of businesses and controlled entities | - | - | 0.8 | 37.1 | - | - | 37.9 |
| Impairment loss | - | - | (1.6) | (69.8) | - | - | (71.4) |
| Reversal of impairment loss | - | - | - | 0.6 | - | - | 0.6 |
| Effect of movements in foreign exchange rates | 0.2 | 0.2 | 28.4 | 305.9 | - | 3.9 | 338.6 |
| Closing Balance | (0.4) | (8.0) | (334.2) | (3,681.7) | - | (1.7) | (4,026.0) |
| Carrying Value 30 June 2011 | 271.7 | 15.0 | 898.5 | 2,938.2 | 357.4 | 16.5 | 4,497.3 |

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 17. Property, Plant and Equipment (continued)

(a) Non-current assets pledged as security

At 30 June 2012, property, plant and equipment with a carrying value of \$17.6 million (2011: \$22.4 million) was provided as security for certain interest-bearing borrowings. Refer to note 21 for more information on non-current assets pledged as security by the consolidated entity.

In addition, property with a carrying value of \$19.2 million has been pledged as security with regards to the consolidated entity's Brazil indirect tax obligations (2011: \$19.3 million).

(b) Non-current asset impairments

30 June 2012

During the year ended 30 June 2012, the consolidated entity recognised impairments of property, plant and equipment totalling \$83.8 million within 'general and administration' expense in the income statement. The impairments were recognised in the following segments with the recoverable amount of the assets based upon management's historical experience on the sale of similar assets with reference to current market conditions, less costs to sell, which represents fair value.

- Amcor Rigid Plastics recognised an impairment of \$53.0 million relating to the North American footprint review and Mexican restructure where specific items of property, plant and equipment were identified as impaired.
- Amcor Australasia and Packaging Distribution recorded an impairment totalling \$18.5 million relating to existing paper mill assets that were reviewed and assessed as not deployable to the new mill at Botany.
- Amcor Flexibles recognised an impairment of \$12.3 million during the year. This amount comprised \$10.7 million relating to the closure and pending closure of certain plants in Europe and \$1.6 million for specific assets, of which \$1.3 million was the result of a fire at one plant which required the rebuild of machinery.

30 June 2011

During the year ended 30 June 2011, the consolidated entity recorded impairments of property, plant and equipment totalling \$71.4 million within 'general and administration' expense in the income statement. The impairments were recognised in the following segments:

- Amcor Rigid Plastics recognised an impairment of \$12.6 million relating to specific items of plant and equipment that were identified through planned restructuring initiatives. The recoverable amount of these items was assessed based upon management's historical experience of the sale of similar assets and current market conditions, less costs to sell, which represents fair value.
- Amcor Australasia and Packaging Distribution recognised an impairment of \$50.0 million related to an assessment of the carrying value of the Cartons, Cartonboard and Sacks cash generating unit compared to its recoverable amount in recognition of difficult trading conditions for this CGU. The recoverable amount of the tangible assets is based upon a value in use calculation utilising management's assessment of discounted future cash flows in this cash generating unit, using a pre-tax discount rate of 10.9%.
- Amcor Flexibles recognised an impairment of \$7.3 million relating to the closure and pending closure of certain plants in Europe. An additional impairment of \$1.5 million was also recognised related to specific items of plant and equipment. The recoverable amount of these items was assessed based upon management's historical experience of the sale of similar assets and current market conditions, less costs to sell, which represents fair value.

(c) Non-current asset impairment reversals

30 June 2012

During the year ended 30 June 2012, the consolidated entity reversed impairments totalling \$1.6 million. The reversals were recognised by Amcor Flexibles within 'general and administration' expense in the income statement and were primarily as a result of assets previously impaired in the year ended 30 June 2011 being subsequently sold in the current year for value greater than their carrying value.

30 June 2011

During the year ended 30 June 2011 the Other/Investments segment reversed an impairment of \$0.6 million that had previously been recognised on plant and equipment in the Glass Tubing business. This business was subsequently sold (refer note 4) and therefore the impairment was reversed.

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 18. Deferred Tax Assets and Liabilities

(a) Recognised deferred tax assets and liabilities

Deferred tax assets and liabilities are attributable to the following:

| \$ million | 2012 | | | 2011 | | |
|---|--------------|----------------|---------------|--------------|----------------|----------------|
| | Assets | Liabilities | Net | Assets | Liabilities | Net |
| Property, plant and equipment | 16.5 | (338.0) | (321.5) | - | (296.9) | (296.9) |
| Impairment of trade receivables | 3.1 | (0.5) | 2.6 | 4.3 | - | 4.3 |
| Valuation of inventories | 23.3 | (8.3) | 15.0 | 39.0 | (10.3) | 28.7 |
| Employee benefits | 111.8 | (15.8) | 96.0 | 119.6 | (16.0) | 103.6 |
| Provisions | 85.2 | - | 85.2 | 57.6 | - | 57.6 |
| Financial instruments at fair value | 291.4 | (343.0) | (51.6) | 182.3 | (311.1) | (128.8) |
| Tax losses carried forward | 254.3 | - | 254.3 | 251.0 | - | 251.0 |
| Accruals and other items | 41.7 | (190.4) | (148.7) | 27.3 | (158.3) | (131.0) |
| Tax assets/(liabilities) | 827.3 | (896.0) | (68.7) | 681.1 | (792.6) | (111.5) |
| Set off of tax | (683.7) | 683.7 | - | (548.3) | 548.3 | - |
| Net deferred tax asset/(liability) | 143.6 | (212.3) | (68.7) | 132.8 | (244.3) | (111.5) |

(b) Movement in temporary differences during the year

| \$ million | Net asset/ (liability) at 1 July | Recognised in income statement | Recognised in other comprehensive income | Acquired balances | Included in disposal group | Other ⁽¹⁾ | Exchange difference | Net asset/ (liability) at 30 June |
|-------------------------------------|--|--------------------------------------|---|----------------------|----------------------------------|----------------------|------------------------|---|
| 2012 | | | | | | | | |
| Property, plant and equipment | (296.9) | (17.0) | - | (5.3) | - | - | (2.3) | (321.5) |
| Impairment of trade receivables | 4.3 | (1.8) | - | - | - | - | 0.1 | 2.6 |
| Valuation of inventories | 28.7 | (15.8) | - | 0.4 | - | - | 1.7 | 15.0 |
| Employee benefits | 103.6 | (36.8) | 26.5 | 3.8 | - | - | (1.1) | 96.0 |
| Provisions | 57.6 | 26.3 | - | - | - | - | 1.3 | 85.2 |
| Financial instruments at fair value | (128.8) | 46.1 | 1.0 | - | - | 29.4 | 0.7 | (51.6) |
| Tax losses carried forward | 251.0 | 3.3 | - | - | - | - | - | 254.3 |
| Accruals and other | (131.0) | (12.4) | - | - | - | - | (5.3) | (148.7) |
| | (111.5) | (8.1) | 27.5 | (1.1) | - | 29.4 | (4.9) | (68.7) |
| 2011 | | | | | | | | |
| Property, plant and equipment | (294.0) | (9.8) | - | (22.1) | (9.1) | - | 38.1 | (296.9) |
| Impairment of trade receivables | 5.0 | (0.4) | - | - | - | - | (0.3) | 4.3 |
| Valuation of inventories | 41.5 | (9.3) | - | - | - | - | (3.5) | 28.7 |
| Employee benefits | 112.6 | (1.2) | (11.6) | (0.9) | - | - | 4.7 | 103.6 |
| Provisions | 63.3 | 4.8 | - | 0.5 | - | - | (11.0) | 57.6 |
| Financial instruments at fair value | (102.7) | 9.4 | (43.3) | - | - | - | 7.8 | (128.8) |
| Tax losses carried forward | 243.0 | 26.7 | - | - | - | - | (18.7) | 251.0 |
| Accruals and other items | (103.7) | 3.8 | - | (36.3) | (1.5) | - | 6.7 | (131.0) |
| | (35.0) | 24.0 | (54.9) | (58.8) | (10.6) | - | 23.8 | (111.5) |

⁽¹⁾ The amount in 'Other' represents the deferred tax recognised directly in equity in respect of the forward contracts that the consolidated entity has entered into for the future on-market purchase of ordinary shares of the Company, for the purpose of managing the consolidated entity's obligations under the Employee Share Plans (refer note 26).

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 18. Deferred Tax Assets and Liabilities (continued)

(c) Unrecognised deferred tax assets and liabilities

(i) Unrecognised deferred tax assets

Deferred tax assets have not been recognised in respect of the following items:

| \$ million | 2012 | 2011 |
|---|--------------|-------------|
| Unused tax losses for which no deferred tax asset has been recognised | 712.5 | 769.8 |
| Potential tax benefits at applicable rates of tax | 202.4 | 219.9 |
| Deductible temporary differences not recognised | 61.1 | 66.2 |
| Total unrecognised deferred tax assets | 263.5 | 286.1 |

Unused tax losses have been incurred by entities in various jurisdictions. Deferred tax assets have not been recognised in respect of these items because it is not probable that future taxable profit will be available against which the consolidated entity can utilise the benefits.

(ii) Unrecognised deferred tax liabilities

Deferred tax liabilities have not been recognised in respect of temporary differences arising as a result of the translation of the financial statements of the consolidated entity's investments in subsidiaries and associates. The deferred tax liability will only arise in the event of disposal of the subsidiary or associate, and no such disposal is expected in the foreseeable future.

Unremitted earnings of the consolidated entity's international operations are considered to be reinvested indefinitely and relate to the ongoing operations. Upon distribution of any earnings in the form of dividends or otherwise, the consolidated entity may be subject to withholding taxes payable to various foreign countries; however, such amounts are not considered to be significant. As the consolidated entity controls when the deferred tax liability will be incurred and is satisfied that it will not be incurred in the foreseeable future, the deferred tax liability has not been recognised.

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 19. Intangible Assets

| \$ million | Product development | Computer software | Goodwill | Customer relationships | Other intangible assets | Total |
|--|------------------------|----------------------|----------------|---------------------------|-------------------------------|----------------|
| 2012 | | | | | | |
| Cost | | | | | | |
| Opening Balance | 8.0 | 247.2 | 1,545.1 | 252.3 | 16.9 | 2,069.5 |
| Additions through internal activities | 8.0 | 31.2 | - | - | - | 39.2 |
| Additions for the period | - | 16.7 | - | - | 1.1 | 17.8 |
| Additions through business acquisitions | - | - | 123.4 | - | 14.9 | 138.3 |
| Disposals during the period | (2.1) | (26.2) | - | - | (0.8) | (29.1) |
| Effect of movements in foreign exchange rates | (0.7) | (0.1) | (10.7) | (3.7) | 0.5 | (14.7) |
| Closing balance | 13.2 | 268.8 | 1,657.8 | 248.6 | 32.6 | 2,221.0 |
| Accumulated amortisation and impairment | | | | | | |
| Opening Balance | (5.6) | (140.3) | (13.0) | (15.3) | (13.8) | (188.0) |
| Amortisation charge | (0.1) | (27.1) | - | (12.2) | (0.8) | (40.2) |
| Disposals during the period | 0.1 | 5.5 | - | - | 0.5 | 6.1 |
| Reversal of impairment loss | - | - | - | - | 0.2 | 0.2 |
| Effect of movements in foreign exchange rates | 0.4 | (0.6) | - | 0.3 | 0.3 | 0.4 |
| Closing balance | (5.2) | (162.5) | (13.0) | (27.2) | (13.6) | (221.5) |
| Carrying value 30 June 2012 | 8.0 | 106.3 | 1,644.8 | 221.4 | 19.0 | 1,999.5 |
| 2011 | | | | | | |
| Cost | | | | | | |
| Opening Balance | 8.0 | 244.3 | 1,547.6 | 193.9 | 20.8 | 2,014.6 |
| Additions through internal activities | 2.1 | 11.1 | - | - | - | 13.2 |
| Additions for the period | - | 23.6 | - | - | 0.2 | 23.8 |
| Additions through business acquisitions | - | 0.5 | 233.3 | 81.8 | 0.7 | 316.3 |
| Disposals during the period | (0.6) | (12.7) | - | - | (3.0) | (16.3) |
| Disposal of businesses and controlled entities | (0.9) | (0.6) | (8.8) | - | (1.3) | (11.6) |
| Effect of movements in foreign exchange rates | (0.6) | (19.0) | (227.0) | (23.4) | (0.5) | (270.5) |
| Closing balance | 8.0 | 247.2 | 1,545.1 | 252.3 | 16.9 | 2,069.5 |
| Accumulated amortisation and impairment | | | | | | |
| Opening Balance | (7.1) | (138.3) | (13.5) | (1.9) | (18.3) | (179.1) |
| Amortisation charge | (0.1) | (25.2) | - | (12.9) | (1.3) | (39.5) |
| Disposals during the period | 0.6 | 10.4 | - | - | 3.0 | 14.0 |
| Disposal of businesses and controlled entities | 0.7 | 0.6 | - | - | 1.0 | 2.3 |
| Impairment loss | - | - | - | - | (0.3) | (0.3) |
| Effect of movements in foreign exchange rates | 0.3 | 12.2 | 0.5 | (0.5) | 2.1 | 14.6 |
| Closing balance | (5.6) | (140.3) | (13.0) | (15.3) | (13.8) | (188.0) |
| Carrying value 30 June 2011 | 2.4 | 106.9 | 1,532.1 | 237.0 | 3.1 | 1,881.5 |

As at 30 June 2012 the consolidated entity does not hold any indefinite life intangible assets, other than goodwill.

(a) Intangible asset impairments and impairment reversals

30 June 2012

During the year ended 30 June 2012, the consolidated entity recognised no impairment charges against the carrying value of intangible assets. However, a \$0.2 million impairment reversal for intellectual property was recognised by Amcor Flexibles within 'general and administration expense' in the income statement.

30 June 2011

During the year ended 30 June 2011, the consolidated entity recorded an impairment totalling \$0.3 million within 'general and administration expense' in the income statement. The impairment was recognised in Amcor Flexibles and was the result of current intellectual property becoming obsolete on the development of a new closure system.

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 19. Intangible Assets (continued)

(b) Impairment tests for goodwill

For the purpose of impairment testing, goodwill acquired in a business combination is allocated to cash generating units or groups of cash generating units (CGUs) according to the level at which management monitors goodwill.

The goodwill amounts allocated below are tested annually or semi-annually if there are indicators of impairment, by comparison with the recoverable amount of each CGU or group of CGU's assets. Recoverable amounts for CGUs are measured at the higher of fair value less costs to sell and value in use. Value in use is calculated from cash flow projections for five years using data from the consolidated entity's latest internal forecasts. The key assumptions for the value in use calculations are those regarding discount rates, growth rates and expected changes in margins.

The forecasts used in the value in use calculations are management estimates in determining income, expenses, capital expenditure and cash flows for each asset and CGU. Changes in selling prices and direct costs are based on past experience and management's expectation of future changes in the markets in which the consolidated entity operates. Cash flows beyond the five year period are extrapolated using estimated growth rates.

The following table presents a summary of the goodwill allocation and the key assumptions used in determining the recoverable amount of each CGU:

| CGU | Goodwill Allocation | | Pre-Tax Discount Rate | | Growth Rate | |
|--|---------------------|----------------|-----------------------|------|-------------|------|
| | 2012 | 2011 | 2012 | 2011 | 2012 | 2011 |
| | \$ million | \$ million | % | % | % | % |
| Rigid Plastics | | | | | | |
| Rigid Plastics | 668.9 | 626.7 | 9.7 | 9.5 | 3.0 | 3.0 |
| Australasia and Packaging Distribution | | | | | | |
| Australasia | 63.4 | 62.9 | 9.6 | 10.9 | - | - |
| Packaging Distribution | 104.6 | 92.3 | 8.7 | 8.6 | 3.0 | - |
| Flexibles | | | | | | |
| Flexibles Europe & Americas | 440.7 | 478.8 | 7.6 | 8.1 | 0.5 | 0.5 |
| Tobacco Packaging | 212.1 | 231.3 | 7.6 | 8.1 | - | - |
| Flexibles Asia Pacific | 155.1 | 40.1 | 10.4 | 16.0 | 3.0 | 3.0 |
| | 1,644.8 | 1,532.1 | | | | |

The discount rate used in performing the value in use calculations reflects the consolidated entity's weighted average cost of capital, as adjusted for specific risks relating to each geographical region in which the CGUs operate. The pre-tax discount rates are disclosed above.

The growth rate represents the average rate applied to extrapolate CGU cash flows beyond the five year forecast period. These growth rates are determined with regard to the long term performance of each CGU in their respective market and are not expected to exceed the long term average growth rates in the applicable market.

Note 20. Trade and Other Payables

| \$ million | 2012 | 2011 |
|---|----------------|----------------|
| Current | | |
| Trade creditors | 1,949.6 | 1,846.4 |
| Deferred grant income | 0.6 | 0.6 |
| Other creditors and accruals | 794.5 | 713.0 |
| Total current trade and other payables | 2,744.7 | 2,560.0 |
| Non-current | | |
| Other creditors | - | 0.1 |
| Deferred grant income | 4.7 | 4.6 |
| Other unsecured creditors | 14.4 | 11.2 |
| Total non-current trade and other payables | 19.1 | 15.9 |

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 21. Interest-Bearing Liabilities

| \$ million | Footnote | 2012 | 2011 |
|---|----------|----------------|----------------|
| Current | | | |
| Secured borrowings: | | | |
| Bank loans | | 2.4 | 3.3 |
| Other loans | | 0.3 | 0.2 |
| Lease liabilities (refer note 33) | | 2.4 | 1.5 |
| | (1) | 5.1 | 5.0 |
| Unsecured borrowings: | | | |
| Bank overdrafts | | 35.5 | 27.1 |
| Bank loans | (2) | 424.3 | 84.1 |
| Commercial paper | (3) | 271.4 | 228.6 |
| US dollar notes | (4) | 179.3 | - |
| Other loans | | 2.4 | 11.4 |
| | | 912.9 | 351.2 |
| Total current interest-bearing liabilities | | 918.0 | 356.2 |
| Non-current | | | |
| Secured borrowings: | | | |
| Bank loans | | - | 0.9 |
| Other loans | | 1.3 | 2.2 |
| Lease liabilities (refer note 33) | | 9.7 | 12.9 |
| | (1) | 11.0 | 16.0 |
| Unsecured borrowings: | | | |
| Bank loans | (2) | 846.4 | 884.5 |
| US dollar notes | (4) | 1,121.2 | 1,222.8 |
| Euro notes | (4) | 186.6 | 202.8 |
| Eurobond | (5) | 675.8 | 736.1 |
| Swiss bond | (6) | 153.4 | - |
| Other loans | | 1.3 | 1.4 |
| | | 2,984.7 | 3,047.6 |
| Total non-current interest-bearing liabilities | | 2,995.7 | 3,063.6 |
| Reconciliation of consolidated net debt | | | |
| Current | | 918.0 | 356.2 |
| Non-current | | 2,995.7 | 3,063.6 |
| Total interest-bearing liabilities | | 3,913.7 | 3,419.8 |
| Cash and cash equivalents (refer note 11) | | (357.6) | (224.4) |
| Net debt | | 3,556.1 | 3,195.4 |

Details of the interest rate risk, foreign currency risk, committed and uncommitted facilities and fair value of interest-bearing liabilities for the consolidated entity are set out in note 28.

- (1) Property, plant and equipment is provided as security over certain borrowings including lease liabilities, which are effectively secured as the rights to the leased assets revert to the lessor in the event of default. The total value of property, plant and equipment secured is \$17.6 million (2011: \$22.4 million) which also represents the carrying value of the secured assets.
- (2) Bank loans principally include the following borrowings:
 - An amount of \$198.3 million (2011: \$172.4 million) drawn under a committed US\$740.0 million (2011: US\$740.0 million) syndicated multi-currency facility supporting the uncommitted commercial paper programs (refer footnote 3) maturing in December 2012. Drawings are in various currencies and bear interest at the applicable BBSY or LIBOR rate plus a credit margin.
 - An amount of \$493.5 million (2011: \$420.9 million) drawn under a US\$740.0 million (2011: US\$740.0 million) committed global syndicated multi-currency facility maturing December 2013.
 - An amount of \$250.0 million (2011: \$125.0 million) drawn under a US\$370.0 million (2011: US\$370.0 million) committed global syndicated multi-currency facility maturing December 2014.
 - An amount of \$89.4 million (2011: nil) drawn under a \$200.0 million (2011: \$275.0 million) committed multi-currency facility maturing in June 2014 which is in various currencies and bear interest at the applicable BBSY, HIBOR or LIBOR rate plus an applicable credit margin.
 - An amount of \$206.8 million (2011: \$159.8 million) drawn under a US\$225.0 million committed multi-currency facility maturing in April 2013 which is in various currencies and bears interest at the applicable LIBOR, EURIBOR or HIBOR rate plus an applicable credit margin.

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 21. Interest-Bearing Liabilities (continued)

- (3) Borrowings in commercial paper markets include the following:
- AUD Uncommitted Promissory Note facility of \$600.0 million (2011: \$600.0 million) of which \$176.8 million is outstanding at 30 June 2012 (2011: \$139.6 million). This facility continues indefinitely until it is terminated by giving written notice to the dealer panel members; and
 - US Uncommitted Commercial Paper Program of US\$400.0 million (2011: US\$400.0 million) of which \$94.6 million (US\$95.0 million) is outstanding at 30 June 2012 (2011: \$89.0 million; US\$95.0 million).
- Usage of these facilities reduces the available facilities under the syndicated multi-currency facility discussed in footnote 2.
- (4) The following senior unsecured notes were issued in the United States Private Placement Market where interest on the notes is payable semi-annually at a fixed rate:
- US\$460.0 million notes issued in 2002 with final bullet maturities between 2012 and 2017;
 - US\$850.0 million notes issued in 2009 with final bullet maturities between 2016 and 2021; and
 - €150.0 million notes issued in 2010 with final bullet maturities between 2015 to 2020.
- (5) This amount represents unsecured notes issued in the Eurobond market of €550.0 million (2011: €550.0 million) maturing in April 2019 and paying an annual coupon of 4.625%.
- (6) This amount represents unsecured notes issued in the Swiss Bond market of CHF150.0 million (2011: nil) maturing in April 2018 and paying an annual coupon of 2.125%.

Note 22. Other Financial Liabilities

| \$ million | 2012 | 2011 |
|--|--------------|-------------|
| Current | | |
| Forward contracts to purchase own equity to meet share plan obligations ⁽¹⁾ | 107.8 | - |
| Derivative financial instruments - fair value through profit and loss: | | |
| Forward exchange contracts | 30.1 | 13.3 |
| Commodity contracts | 4.4 | - |
| | 142.3 | 13.3 |
| Derivative financial instruments - cash flow hedges: | | |
| Forward exchange contracts | 0.6 | 9.4 |
| Commodity contracts | 0.5 | 0.1 |
| | 1.1 | 9.5 |
| Total current other financial liabilities | 143.4 | 22.8 |
| Non-current | | |
| Forward contracts to purchase own equity to meet share plan obligations ⁽¹⁾ | 13.1 | - |
| Derivative financial instruments - cash flow hedges: | | |
| Forward exchange contracts | 0.1 | 0.1 |
| Total non-current other financial liabilities | 13.2 | 0.1 |

⁽¹⁾ During the period the consolidated entity entered into forward contracts for the on-market purchase of ordinary shares of the Company, for the purpose of managing the consolidated entity's obligations under the Employee Share Plans (refer note 29). The financial liability is measured at the present value of the expenditure required to settle the contract with a corresponding reduction, net of any related income tax effects, recognised in equity (refer note 25 and 26). Refer note 28(a)(iv) for details for the forward purchase contracts.

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 23. Provisions

| \$ million | Employee entitlements | Insurance and other claims | Onerous contracts | Asset restoration | Restructuring | Other | Total |
|--|-----------------------|----------------------------|-------------------|-------------------|---------------|------------|--------------|
| Balance at 1 July 2011 | 145.0 | 159.8 | 21.1 | 83.3 | 123.2 | 3.7 | 536.1 |
| Provisions made during the period | 51.5 | 19.9 | 1.2 | 9.1 | 147.3 | 1.4 | 230.4 |
| Payments made during the period | (53.4) | (39.5) | (9.0) | (1.4) | (156.7) | (1.0) | (261.0) |
| Released during the period | (1.2) | (7.7) | - | (8.4) | (1.3) | (1.0) | (19.6) |
| Transfer to other creditors and accruals | - | (18.4) | - | - | - | - | (18.4) |
| Additions through business acquisitions | 11.9 | - | - | - | 4.5 | 0.1 | 16.5 |
| Unwinding of discount | - | - | 0.6 | 1.4 | 0.7 | - | 2.7 |
| Effect of movement in foreign exchange rate | 0.6 | (17.6) | (0.2) | (0.9) | (3.9) | (0.1) | (22.1) |
| Balance at 30 June 2012 | 154.4 | 96.5 | 13.7 | 83.1 | 113.8 | 3.1 | 464.6 |
| Current | 126.4 | 42.3 | 11.5 | 6.0 | 108.5 | 2.3 | 297.0 |
| Non-current | 28.0 | 54.2 | 2.2 | 77.1 | 5.3 | 0.8 | 167.6 |
| Balance at 1 July 2010 | 132.7 | 166.5 | 24.6 | 78.9 | 80.0 | 0.2 | 482.9 |
| Provisions made during the period | 56.9 | 75.6 | 5.2 | 1.9 | 158.4 | 2.7 | 300.7 |
| Payments made during the period | (42.1) | (62.3) | (8.4) | (3.4) | (110.3) | (0.2) | (226.7) |
| Released during the period | (2.8) | (10.3) | - | (3.2) | (0.3) | - | (16.6) |
| Disposal of businesses and controlled entities | - | (1.6) | (0.6) | - | - | - | (2.2) |
| Additions through business acquisitions | 5.8 | 1.1 | 3.3 | 15.5 | - | 1.1 | 26.8 |
| Unwinding of discount | - | - | 0.2 | 2.6 | - | - | 2.8 |
| Effect of movement in foreign exchange rate | (5.5) | (9.2) | (3.2) | (9.0) | (4.6) | (0.1) | (31.6) |
| Balance at 30 June 2011 | 145.0 | 159.8 | 21.1 | 83.3 | 123.2 | 3.7 | 536.1 |
| Current | 118.2 | 86.8 | 16.6 | 5.5 | 93.9 | 3.5 | 324.5 |
| Non-current | 26.8 | 73.0 | 4.5 | 77.8 | 29.3 | 0.2 | 211.6 |

Description of provisions

Employee entitlements

Employee entitlements include the liability for annual leave and long service leave of employees as well as any Directors' retirement allowances.

Insurance and other claims

Insurance and other claims provisions include provisions for workers' compensation, insurance and other claims and are made for claims received and claims expected to be received in relation to incidents occurring prior to 30 June 2012, based on historical claim rates. Estimated net future cash flows are based on the assumption that all claims will be settled and the weighted average cost of historical claims adjusted for inflation will continue to approximate future costs.

Onerous contracts

Onerous contract provisions relate to rental of land and buildings by Amcor Flexibles and Rigid Plastics business groups, which are not able to be fully used or sublet by the consolidated entity, and certain customer and supply contracts acquired in the Alcan Packaging acquisition. The provision reflects only the onerous element of these commitments.

Asset restoration

Provisions for asset restoration or decommissioning relate to either make-good provisions included in lease agreements or decommissioning costs associated with environmental risks for which the consolidated entity has a legal or constructive obligation to make-good.

Where lease agreements include requirements to return the property to its original condition, the consolidated entity has made a provision based on an estimate of these costs.

At a number of sites, there are areas of contamination caused by past practice, many of which relate to operations prior to Amcor's ownership. The provision includes costs associated with the clean-up of sites it owns, or contamination that it caused, to enable on-going use of the land as an industrial property.

In addition, the consolidated entity recognises the environmental risks associated with underground storage tanks. The provision includes costs associated with the decommissioning, removal or repair of any tanks which may fail integrity tests.

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 23. Provisions (continued)

Restructuring provisions

The following tables provide a segmental analysis of the restructuring provision at the end of the reporting period:

| \$ million | Australasia and | | Amcor Flexibles | Other | Total |
|---|-------------------------|---------------------------|-----------------|--------------|----------------|
| | Amcor Rigid Plastics | Packaging Distribution | | | |
| Balance at 1 July 2011 | 4.4 | 38.2 | 66.4 | 14.2 | 123.2 |
| Provisions made during the period | 48.5 | 37.6 | 60.0 | 1.2 | 147.3 |
| Payments made during the period | (33.7) | (45.5) | (68.6) | (8.9) | (156.7) |
| Released during the period | - | (0.2) | (0.4) | (0.7) | (1.3) |
| Additions through business acquisitions | - | - | 4.5 | - | 4.5 |
| Unwinding of discount | - | - | 0.7 | - | 0.7 |
| Effect of movement in foreign exchange rate | 0.6 | - | (4.8) | 0.3 | (3.9) |
| Balance at 30 June 2012 | 19.8 | 30.1 | 57.8 | 6.1 | 113.8 |
| Current | 19.8 | 30.1 | 52.5 | 6.1 | 108.5 |
| Non-current | - | - | 5.3 | - | 5.3 |
| Balance at 1 July 2010 | 2.3 | 21.4 | 40.2 | 16.1 | 80.0 |
| Provisions made during the period | 4.8 | 18.2 | 118.5 | 16.9 | 158.4 |
| Payments made during the period | (2.1) | (1.4) | (88.0) | (18.8) | (110.3) |
| Released during the period | - | - | (0.3) | - | (0.3) |
| Effect of movement in foreign exchange rate | (0.6) | - | (4.0) | - | (4.6) |
| Balance at 30 June 2011 | 4.4 | 38.2 | 66.4 | 14.2 | 123.2 |
| Current | 4.4 | 17.6 | 57.7 | 14.2 | 93.9 |
| Non-current | - | 20.6 | 8.7 | - | 29.3 |

During the period Amcor Rigid Plastics continued to recognise and utilise restructuring provisions relating to activities associated with the streamlining and reorganisation of operations in North America. The restructuring costs incurred in the current year are in relation to the closure of the Delran and Lenexa manufacturing plants in North America, the Cayey plant in Puerto Rico and the closure of a number of plants across Mexico.

The Australasia and Packaging Distribution restructuring provision primarily relates to costs associated with the new recycled paper mill in Botany, New South Wales and employee costs associated with the closure of the existing mills at Botany and Fairfield, Victoria.

The Amcor Flexibles restructuring provision includes costs associated with the realisation of expected synergies from the Alcan acquisition. The restructuring costs incurred in the current year are in relation to the streamlining and rationalisation of the European operations which included the closure of certain manufacturing plants.

Note 24. Retirement Benefit Assets and Obligations

| \$ million | 2012 | 2011 |
|---|---------------|--------|
| Retirement benefit asset pension plans | (64.1) | (64.2) |
| Retirement benefit assets | (64.1) | (64.2) |
| Defined benefit obligation pension plans | 317.8 | 255.1 |
| Defined benefit obligation post-retirement plans | 31.1 | 34.6 |
| Retirement benefit obligations | 348.9 | 289.7 |
| Net liability in the statement of financial position | 284.8 | 225.5 |

(a) Description of plans

The consolidated entity participates in a number of pension plans which have been established to provide benefits for employees and their dependants. The plans include company sponsored plans, industry/union plans and government plans.

Company sponsored plans

Company sponsored plans include both defined contribution and defined benefit plans. The principal benefits of these plans are pensions or lump sums for members on resignation, retirement, death or total permanent disablement. These benefits are determined on either a defined benefit or accumulation benefit basis.

Employee contribution rates are either determined by the rules of the plan or selected by members from a specified range of rates. In addition to legislative requirements, employer companies contribute to defined benefit funds as described below or, in the case of defined contribution funds, the amounts set out in the appropriate plan rules.

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 24. Retirement Benefit Assets and Obligations (continued)

(a) Description of plans (continued)

Industry/ union plans

Employer companies participate in industry and union plans on behalf of certain employees. These plans operate on an accumulation basis and provide lump sum benefits for members on resignation, retirement or death. The employer entity has a legally enforceable obligation to contribute at varying rates to these plans.

Government plans

Employer companies participate in government plans, on behalf of certain employees, which provide pension benefits. There exists a legally enforceable obligation on employer companies to contribute as required by legislation.

Defined benefit plans

Globally the consolidated entity maintains numerous defined benefit pension arrangements. On a vested benefit basis, certain plans are in actuarial surplus, while the remainder are in a position of actuarial deficiency. Surpluses and deficiencies depend on many diverse factors and can vary significantly over time having regard, for example, to movements in the investment markets, future salary increases and changes in employment patterns. This note sets out the consolidated entity's position and funding policy in relation to its defined benefit arrangements.

The consolidated entity has no legal obligation to settle any unfunded defined benefit obligation with an immediate contribution or additional one-off contributions. The objective of funding is to ensure that the benefit entitlements of members and other beneficiaries are fully funded by the time they become payable.

The consolidated entity's current intention is to make annual contributions to defined benefit funds at a rate determined from time to time, following discussions with the funds' actuaries or other competent authorities and advisors. The consolidated entity expects that the contribution rates will be determined after taking into account sound actuarial principles and would be designed to enable all consolidated entity defined benefit funds to meet retirement expectations and relevant regulatory requirements. The consolidated entity's current intention is based on these assumptions. The consolidated entity reserves the right to increase, reduce or suspend its contributions to the funds as it sees fit.

The following tables set out financial information in relation to both defined benefit pension plans and defined benefit post-retirement plans.

(b) Amounts recognised in the statement of financial position

| \$ million | 2012 | 2011 |
|---|--------------|--------------|
| Present value of the unfunded defined benefit obligation | 90.2 | 96.0 |
| Present value of the funded defined benefit obligation | 1,419.2 | 1,360.9 |
| Liabilities for defined benefit obligations | 1,509.4 | 1,456.9 |
| Fair value of defined benefit plan assets | (1,221.4) | (1,227.5) |
| | 288.0 | 229.4 |
| Unrecognised past service cost | (3.2) | (3.9) |
| Net liability in the statement of financial position | 284.8 | 225.5 |

(c) Movement in the liability for defined benefit obligations

| \$ million | 2012 | 2011 |
|---|----------------|----------------|
| Defined benefit obligation at 1 July | 1,456.9 | 1,589.2 |
| Current service cost | 32.6 | 38.5 |
| Interest cost on benefit obligation | 63.0 | 65.7 |
| Actuarial (gain)/loss recognised directly in other comprehensive income | 103.2 | (13.1) |
| Actuarial (gain)/loss recognised directly in profit or loss | (0.5) | (0.7) |
| Acquired in business combination | - | 3.7 |
| Disposal of businesses and controlled entities | - | (3.1) |
| Contributions by plan participants | 9.0 | 9.6 |
| Benefits paid by the plan | (70.0) | (71.6) |
| Past service cost | (0.7) | 3.9 |
| Gains on curtailment | (26.7) | (64.1) |
| Gains on settlement | (14.2) | (3.5) |
| Expenses, taxes, premiums paid | (4.3) | (7.2) |
| Exchange differences on foreign plans | (38.9) | (90.4) |
| Defined benefit obligations at 30 June | 1,509.4 | 1,456.9 |

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 24. Retirement Benefit Assets and Obligations (continued)

(d) Movement in plan assets

| \$ million | 2012 | 2011 |
|---|----------------|---------|
| Fair value of plan assets at 1 July | 1,227.5 | 1,249.9 |
| Contributions by employer | 55.8 | 62.4 |
| Contributions by plan participants | 9.0 | 9.6 |
| Benefits paid by the plan | (70.0) | (71.6) |
| Disposal of businesses and controlled entities | - | (1.0) |
| Expenses, taxes, premiums paid | (4.3) | (7.2) |
| Losses on settlement | (12.9) | (2.5) |
| Expected return on assets | 69.0 | 67.9 |
| Actuarial (loss)/gain recognised directly in other comprehensive income | (29.7) | (4.9) |
| Transfer from external fund | (0.1) | (0.5) |
| Exchange differences on foreign plans | (22.9) | (74.6) |
| Fair value of plan assets at 30 June⁽¹⁾ | 1,221.4 | 1,227.5 |

⁽¹⁾ Included in the fair value closing balance of plan assets is an indemnification asset of \$83.8 million (2011: \$95.0 million) which was recognised through the Alcan Packaging acquisition.

(e) Proportion of the fair value of total plan assets

| % | 2012 | 2011 |
|-----------------------------|--------------|-------|
| Equity securities | 36.9 | 38.7 |
| Real estate | 4.0 | 5.0 |
| Debt securities | 45.3 | 39.5 |
| Other assets ⁽¹⁾ | 13.8 | 16.8 |
| | 100.0 | 100.0 |

⁽¹⁾ Other assets include investments held in emerging market debt, currency, cash and other alternative investments.

The defined benefit plan assets of the consolidated entity may include Amcor Limited securities at various times throughout the year. At 30 June 2012, the plans did not hold any Amcor Limited securities (2011: nil).

(f) Amounts recognised in the income statement

| \$ million | 2012 | 2011 |
|---|--------------|--------|
| Current service cost | 32.6 | 38.5 |
| Interest cost on benefit obligation | 63.0 | 65.7 |
| Expected return on plan assets | (69.0) | (67.9) |
| Past service cost | (0.7) | 0.4 |
| Gains on curtailments/settlements | (28.0) | (64.1) |
| Impact of asset ceiling recognised directly in the income statement | - | (1.0) |
| Actuarial (gain)/loss recognised directly in profit or loss | (0.5) | (0.7) |
| (Profit)/loss | (2.6) | (29.1) |
| Actual return on plan assets | 39.3 | 63.0 |

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 24. Retirement Benefit Assets and Obligations (continued)

(g) Actuarial gains and losses recognised in other comprehensive income

| \$ million | 2012 | 2011 |
|---|----------------|---------|
| Cumulative amount at 1 July | (202.9) | (212.2) |
| Recognised in equity during the period | | |
| Movement in plan liabilities | (103.2) | 13.1 |
| Movement in plan assets | (29.7) | (4.9) |
| Impact of asset ceiling recognised directly in other comprehensive income | - | 1.1 |
| | (132.9) | 9.3 |
| Cumulative amount at 30 June | (335.8) | (202.9) |

(h) Principal actuarial assumptions

The principal actuarial assumptions (expressed as weighted averages) used for the purposes of reporting under AASB 119 *Employee Benefits* for the consolidated entity's defined benefit plans are as follows:

| % | 2012 | 2011 |
|--------------------------------|------------|------|
| Discount rate | 3.7 | 4.1 |
| Expected return on plan assets | 5.2 | 5.8 |
| Future salary increases | 2.6 | 2.8 |
| Medical cost trend rates | 4.5 | 4.5 |

Expected return on asset assumption

The expected rate of return on assets assumption is determined by weighting the expected long term return for each asset class by the benchmark allocation of assets to each class for each defined benefit plan. The returns used for each class are net of tax and investment fees.

Investment strategy

The investment strategies for the consolidated entity's defined benefit plans are varied, with the plans seeking to achieve moderate to high returns within a given risk profile. Investment target strategies for the material defined benefit plans include:

- high returns in the long term, while tolerating a reasonably high degree of volatility of returns over the short period;
- a balance of equity, debt securities and fixed income securities, which would be expected to produce a moderately high return over the long term, with only a moderate degree of variability of returns over short periods;
- where investments are made in equity securities, ensuring there is an appropriate mix of domestic and international securities;
- to achieve returns greater than a pre-determined percentage above the prevailing inflation rate; and
- to ensure all legal obligations are met.

Effects of changes in assumed medical cost trend rates

A 1.0% decrease in medical cost trend rates would be expected to reduce service and interest cost components and the value of the defined benefit obligation by \$nil and \$0.2 million respectively. A 1.0% increase in medical cost trend rates would be expected to increase service and interest cost components and the value of the defined benefit obligation by \$nil and \$0.2 million respectively.

(i) Estimated future contributions

Employer contributions to the defined benefit pension plans and defined benefit post-retirement plans are based on recommendations by the plans' actuaries. Actuarial assessments are made periodically.

Employer contributions to defined benefit funds and defined benefit post-retirement plans for the consolidated entity during the financial year ending 30 June 2013 are expected to total \$34.5 million.

(j) Historical summary

| \$ million | 2012 | 2011 | 2010 | 2009 | 2008 |
|--|------------------|-----------|-----------|---------|---------|
| Present value of the defined benefit obligation | 1,506.2 | 1,453.0 | 1,588.7 | 846.1 | 894.2 |
| Fair value of plan assets | (1,221.4) | (1,227.5) | (1,247.3) | (670.7) | (728.4) |
| Deficit in the plans | 284.8 | 225.5 | 341.4 | 175.4 | 165.8 |
| Experience adjustments arising on plan liabilities | 3.0 | (4.6) | (1.4) | 18.8 | 22.2 |
| Experience adjustments arising on plan assets | (29.7) | (4.9) | 33.4 | (127.7) | (105.3) |

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 24. Retirement Benefit Assets and Obligations (continued)

(k) Defined benefit expense

The expense for both defined benefit plans and defined benefit post-retirement plans were recognised in the following line items in the income statement:

| \$ million | 2012 | 2011 |
|-------------------------------------|--------------|---------------|
| Cost of sales | 6.4 | 6.0 |
| Other income ⁽¹⁾ | (28.0) | (64.1) |
| Sales and marketing expenses | 1.0 | 2.3 |
| General and administration expenses | 23.5 | 28.3 |
| Research and development costs | 0.5 | 0.6 |
| Net financing benefit | (6.0) | (2.2) |
| (Profit)/loss | (2.6) | (29.1) |

⁽¹⁾ Curtailment gains of \$26.7 million, net of costs, are included in 'other income', refer note 5 (2011: \$23.3 million). In the prior period a curtailment gain of \$40.8 million was recognised as a significant item (refer note 7).

Note 25. Contributed Equity

| \$ million | Note | 2012 | 2011 |
|--|-------|----------------|----------------|
| Issued and paid-up: | | | |
| 1,206,684,923 ordinary shares with no par value (2011: 1,227,469,819) ⁽¹⁾ | 25(a) | 3,802.1 | 4,070.4 |
| 479,000 partly-paid ordinary shares with no par value (2011: 584,000) ⁽²⁾ | 25(b) | - | - |
| | | 3,802.1 | 4,070.4 |
| Treasury shares: | | | |
| 2,500,000 ordinary shares with no par value (2011: nil) ⁽³⁾ | 25(c) | (17.7) | - |
| Total contributed equity | | 3,784.4 | 4,070.4 |

⁽¹⁾ Fully paid ordinary shares carry one vote per share and carry the right to dividends.

⁽²⁾ The partly-paid ordinary shares comprise 415,000 (2011: 480,000) shares paid to five cents and 64,000 (2011: 104,000) shares paid to one cent under Employee Share/Option Plans. The aggregate uncalled capital of \$3.4 million (2011: \$4.1 million) will be brought to account when these shares are fully paid.

⁽³⁾ Treasury shares are shares in the Company that are held by the Amcor Employee Share Trust for the purpose of issuing shares to employees under the consolidated entity's Employee Share Plans (refer note 29).

(a) Reconciliation of fully paid ordinary shares

| | 2012 | | 2011 | |
|---|------------------|----------------|-----------|------------|
| | No. '000 | \$ million | No. '000 | \$ million |
| Balance at beginning of period | 1,227,470 | 4,070.4 | 1,221,647 | 4,029.8 |
| Calls on partly-paid shares | 105 | 0.7 | 30 | 0.2 |
| Issue of shares under the Employee Share Purchase Plan (note 29(a)(ii)) | 95 | 3.2 | 204 | 0.7 |
| Issue of shares under the Medium Term Incentive Plan | - | - | 155 | - |
| Loan repayments under the Employee Share Option Plan (note 29(b)) | - | 2.9 | - | 1.6 |
| Exercise of options under the Long Term Incentive Plan (note 29(b)(ii) & (iii)) | 3,702 | 28.5 | 3,059 | 22.4 |
| Exercise of performance rights under the Long Term Incentive Plan (note 29(c)(vii) & (viii)) | 1,277 | 6.2 | 534 | 2.6 |
| Exercise of performance rights under the Equity Management Incentive Plan (note 29(c)(v)) | 1,871 | 9.5 | 1,840 | 12.0 |
| Exercise of options under the Employee Share Option Plan (note 29(b)(i)) | 594 | 4.0 | 1,760 | 12.9 |
| Forward contract to purchase own equity to meet share plan obligations | - | (120.0) | - | - |
| Shares purchased on-market to satisfy exercise of options and rights under Employee Share Plans | (7,298) | (53.3) | (1,759) | (11.8) |
| Share buy-back | (21,131) | (150.0) | - | - |
| Balance at end of period | 1,206,685 | 3,802.1 | 1,227,470 | 4,070.4 |

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 25. Contributed Equity (continued)

(b) Reconciliation of partly-paid ordinary shares

| | 2012 | | 2011 | |
|---|------------|------------|------------|------------|
| | No. '000 | \$ million | No. '000 | \$ million |
| Balance at beginning of period | 584 | - | 614 | - |
| Converted to fully paid ordinary shares | (105) | - | (30) | - |
| Balance at end of period | 479 | - | 584 | - |

(c) Reconciliation of treasury shares

| | 2012 | | 2011 | |
|---|--------------|-------------|----------|------------|
| | No. '000 | \$ million | No. '000 | \$ million |
| Balance at beginning of period | - | - | - | - |
| Acquisition of shares by the Amcor Employee Share Trust | 2,500 | 17.7 | - | - |
| Balance at end of period | 2,500 | 17.7 | - | - |

Note 26. Reserves and Retained Earnings

(a) Reserves

| \$ million | Available-for-sale revaluation reserve | Cash flow hedge reserve | Share-based payments reserve | Exchange fluctuation reserve | Total reserves |
|--|--|----------------------------|------------------------------------|------------------------------------|-------------------|
| Balance at 1 July 2011 | (1.2) | (11.0) | 75.7 | (1,078.7) | (1,015.2) |
| <i>Other comprehensive income/(loss):</i> | | | | | |
| Reclassification to profit or loss | - | 3.2 | - | - | 3.2 |
| Effective portion of changes in fair value | - | 3.6 | - | - | 3.6 |
| Currency translation differences | - | - | - | (28.7) | (28.7) |
| Deferred tax | - | (0.7) | - | 1.7 | 1.0 |
| Total other comprehensive income/(loss) | - | 6.1 | - | (27.0) | (20.9) |
| <i>Transactions with owners in their capacity as owners:</i> | | | | | |
| Settlement of performance rights | - | - | (23.5) | - | (23.5) |
| Tax effect on forward contract to purchase own equity to meet share plan obligations | - | - | 29.4 | - | 29.4 |
| Share-based payments expense | - | - | 36.2 | - | 36.2 |
| Balance at 30 June 2012 | (1.2) | (4.9) | 117.8 | (1,105.7) | (994.0) |
| Balance at 1 July 2010 | (1.2) | (16.0) | 55.6 | (695.5) | (657.1) |
| <i>Other comprehensive income/(loss):</i> | | | | | |
| Reclassification to profit or loss | - | (4.7) | - | (2.2) | (6.9) |
| Effective portion of changes in fair value | - | 9.6 | - | - | 9.6 |
| Currency translation differences | - | - | - | (337.6) | (337.6) |
| Deferred tax | - | 0.1 | - | (43.4) | (43.3) |
| Total other comprehensive income/(loss) | - | 5.0 | - | (383.2) | (378.2) |
| <i>Transactions with owners in their capacity as owners:</i> | | | | | |
| Settlement of performance rights | - | - | (20.4) | - | (20.4) |
| Share-based payments expense | - | - | 40.5 | - | 40.5 |
| Balance at 30 June 2011 | (1.2) | (11.0) | 75.7 | (1,078.7) | (1,015.2) |

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 26. Reserves and Retained Earnings (continued)

(b) Retained Earnings

| \$ million | 2012 | 2011 |
|---|----------------|---------|
| Retained earnings at the beginning of the period | 633.2 | 695.2 |
| Net profit attributable to members of the owners of Amcor Limited | 412.6 | 356.7 |
| Non-controlling interest buy-out | (0.3) | 0.3 |
| Actuarial losses on defined benefit plans, net of tax | (106.4) | (2.3) |
| | 939.1 | 1,049.9 |
| Ordinary dividends: | | |
| - Interim paid | (217.3) | (208.7) |
| - Final paid | (221.1) | (208.0) |
| | (438.4) | (416.7) |
| Retained earnings at the end of the period | 500.7 | 633.2 |

Note 27. Dividends

Dividends recognised in the current period by the consolidated entity are:

| | Cents per share | Total amount \$ million | Date of payment |
|--|-----------------|-------------------------|-------------------|
| 2012 | | | |
| 2012 Interim dividend per fully paid share | 18.0 | 217.3 | 29 March 2012 |
| 2011 Final dividend per fully paid share | 18.0 | 221.1 | 28 September 2011 |
| | | <u>438.4</u> | |
| 2011 | | | |
| 2011 Interim dividend per fully paid share | 17.0 | 208.7 | 31 March 2011 |
| 2010 Final dividend per fully paid share | 17.0 | 208.0 | 1 October 2010 |
| | | <u>416.7</u> | |

In addition to the above dividends, since the end of the financial year, the Directors have declared the following final dividend. The financial effect of this dividend has not been brought to account in the consolidated financial statements for the year ended 30 June 2012 and will be recognised in subsequent consolidated financial statements.

| | Cents per share | Total amount \$ million | Date of payment |
|---|-----------------|-------------------------|-------------------|
| 2012 | | | |
| 2012 Final dividend per fully paid share ⁽¹⁾ | 19.0 | 229.3 | 25 September 2012 |
| 2011 | | | |
| 2011 Final dividend per fully paid share ⁽¹⁾ | 18.0 | 220.9 | 28 September 2011 |

⁽¹⁾ Estimated final dividend payable, subject to variations in number of shares up to record date.

Franking Account

There are insufficient franking credits available for distribution from the franking account. Accordingly, the final dividend for 2012 is unfranked.

Conduit Foreign Income Account

For non-resident shareholders for Australian tax purposes, future dividends will not be subject to Australian withholding tax to the extent that they are franked or sourced from the parent entity's Conduit Foreign Income Account. For the dividend payable on 25 September 2012, 100% of the dividend to non-residents is sourced from the parent entity's Conduit Foreign Income Account (2011: 100%). As a result, 100% of the dividend paid to a non-resident will not be subject to Australian withholding tax.

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 28. Financial Risk Management

The consolidated entity's activities expose it to a variety of financial risks: market risk (including foreign currency risk, interest rate risk, commodity price risk and employee share plan risk), liquidity risk, counterparty credit risk and capital risk management.

Financial risk management is carried out by Amcor Group Treasury under policies approved by the Board which set out the principles and procedures with respect to risk tolerance, delegated authority levels, internal controls, management of foreign currency, interest rate and counterparty credit exposures and the reporting of exposures. The Board has determined written policies for overall risk management, as well as written policies covering specific areas such as mitigating foreign exchange risk, interest rate risk, credit risk and use of derivative financial instruments. The Group Treasury policies, including risk threshold benchmarks, are reviewed at least annually and approved by the Board.

The overall risk management programme focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the consolidated entity's financial performance. Appropriate commercial terms are negotiated or derivative financial instruments are used, such as foreign exchange contracts and interest rate swaps, to hedge these risk exposures. Amcor Group Treasury identifies, evaluates and hedges financial risks in conjunction with the finance departments of the consolidated entity's business groups. Derivatives are exclusively used for hedging purposes – i.e. not as trading or other speculative instruments. Derivatives are designated as hedges under AASB 139 *Financial Instruments: Recognition and Measurement*, refer note 1(j).

The consolidated entity holds the following financial instruments:

| \$ million | 2012 | 2011 |
|---|----------------|-------------|
| Financial assets | | |
| <i>Loans and receivables</i> | | |
| Cash and cash equivalents | 357.6 | 224.4 |
| Trade receivables | 1,430.0 | 1,392.7 |
| Loans and other receivables | 188.9 | 386.2 |
| <i>Available-for-sale financial assets</i> | | |
| Investments in companies listed on stock exchanges at fair value | 4.8 | 4.6 |
| Investments in companies not listed on stock exchanges at cost | 1.0 | 1.1 |
| Derivative financial instruments | 12.6 | 6.8 |
| Other financial assets | 0.6 | 0.9 |
| | 1,995.5 | 2,016.7 |
| Financial liabilities | | |
| <i>Financial liabilities measured at amortised cost</i> | | |
| Trade and other payables | 2,763.8 | 2,575.9 |
| Interest-bearing liabilities | 3,913.7 | 3,419.8 |
| Forward contracts to purchase own equity to meet share plan obligations | 120.9 | - |
| Derivative financial instruments | 35.7 | 22.9 |
| | 6,834.1 | 6,018.6 |

(a) Market risk

(i) Foreign currency risk

The consolidated entity operates internationally and is exposed to foreign exchange risk arising from various currency exposures, primarily with respect to the United States (US) dollar, Euro, British Pound, Swiss Franc and New Zealand (NZ) dollar. Foreign currency exposures arise from:

- future commercial transactions;
- recognised assets and liabilities denominated in a currency that is not the functional currency of the individual entities within the consolidated entity; and
- net investments in foreign operations.

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 28. Financial Risk Management (continued)

(a) Market risk (continued)

(i) Foreign currency risk (continued)

Foreign currency transaction risk

To manage the foreign currency exchange risk arising from commercial transactions, management has a policy to use forward exchange contracts to hedge forecast or actual foreign currency exposures greater than A\$500,000, where the exposure is measured at forecast or actual transactional cash flows in currencies other than the functional currency of the business. This limit applies to both an individual transaction and to a number of individual exposures relating to the one transaction that totals more than A\$500,000. Local management may elect to hedge exposures of less than A\$500,000. All capital expenditure exposures greater than A\$100,000, whether forecast or committed, are hedged or must have a hedging strategy in place. In the presence of contractual certainty of a foreign currency transaction greater than the threshold, 100% of the foreign currency exposure is hedged.

Where there is contractual uncertainty, the proportion of a forecasted foreign currency exposure hedged is dependent upon the timeframe of the forecasted transaction. Forecast hedge proportions are as follows:

- Up to six months 75%
- Seven to 12 months 50%
- One to two years 25%
- Over two years Nil

Forecast exposure greater than two years from the forecast date must not be hedged unless specifically approved by the Executive Vice President Finance and Chief Financial Officer.

The following table details the maturity of the receipts/payments of forward currency contracts (Australian dollar equivalents) outstanding at balance date for those currency exposures that the consolidated entity is primarily exposed to:

| | Weighted average rate | | Contract amounts | |
|-----------------------------------|-----------------------|------|--------------------|--------------------|
| | 2012 | 2011 | 2012 \$ million | 2011 \$ million |
| Buy USD Sell AUD 0-12 months | 1.00 | 1.04 | 136.8 | 207.0 |
| Buy USD Sell AUD 1-2 years | 0.97 | 1.00 | 9.3 | 0.2 |
| Sell USD Buy AUD 0-12 months | - | 1.06 | - | (8.2) |
| Net USD position - Buy USD | | | 146.1 | 199.0 |
| Buy USD Sell EUR 0-12 months | 1.26 | 1.34 | 177.3 | 24.9 |
| Buy USD Sell EUR 1-2 years | - | 1.27 | - | 0.7 |
| Sell USD Buy EUR 0-12 months | 1.31 | 1.43 | (414.1) | (63.9) |
| Sell USD Buy EUR 1-2 years | 1.34 | 1.31 | (6.5) | (0.1) |
| Net USD position - Sell USD | | | (243.3) | (38.4) |
| Buy EUR Sell AUD 0-12 months | 0.79 | 0.71 | 290.3 | 286.9 |
| Sell EUR Buy AUD 1-12 months | 0.80 | 0.75 | (0.6) | (117.7) |
| Net EUR position - Buy EUR | | | 289.7 | 169.2 |
| Buy EUR Sell GBP 0-12 months | 1.20 | 1.14 | 22.9 | 12.6 |
| Sell EUR Buy GBP 0-12 months | 1.21 | 1.13 | (193.1) | (219.6) |
| Net EUR position - Sell EUR | | | (170.2) | (207.0) |
| Buy CHF Sell EUR 0-12 months | 1.20 | 1.26 | 105.4 | 53.5 |
| Sell CHF Buy EUR 0-12 months | 1.20 | 1.37 | (0.1) | (3.3) |
| Net CHF position - Buy CHF | | | 105.3 | 50.2 |
| Buy NZD Sell AUD 0-12 months | 1.27 | 1.30 | 2.8 | 2.7 |
| Sell NZD Buy AUD 0-12 months | 1.28 | 1.28 | (1.3) | (17.5) |
| Net NZD position - Buy/(Sell) NZD | | | 1.5 | (14.8) |
| Buy CAD Sell USD 0-12 months | 1.02 | 0.99 | 30.1 | 27.3 |
| Buy CAD Sell USD 1-2 years | 1.03 | 0.99 | 0.8 | 2.9 |
| Sell CAD Buy USD 0-12 months | - | 0.96 | - | (0.9) |
| Net CAD position - Buy CAD | | | 30.9 | 29.3 |

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 28. Financial Risk Management (continued)

(a) Market risk (continued)

(i) Foreign currency risk (continued)

Foreign currency transaction risk (continued)

During the 12 months to 30 June 2012 the consolidated entity transferred a \$3.2 million loss (2011: \$4.7 million gain) from equity to operating profit while no amount was added to the measurement of non-financial assets (2011: nil). The amounts that were transferred to operating profit have been included in the following income statement lines:

| \$ million | 2012 | 2011 |
|----------------------|--------------|------------|
| Cost of sales | (1.1) | 9.1 |
| Financial expenses | (2.1) | (4.4) |
| (Profit)/loss | (3.2) | 4.7 |

Foreign currency translation risk

The consolidated entity has certain investments in foreign operations whose net assets are exposed to foreign currency translation risk. Currency exposure arising from the net assets of the consolidated entity's foreign operations is managed primarily through borrowings denominated in the relevant foreign currency. Refer to note 1(j) for further comments regarding the accounting treatment of effective and ineffective portions of hedges of net investments in foreign operations, and treatment of disposals of foreign operations.

The following table details the denomination of the net assets and net debt (Australian dollar equivalents) at the end of the financial period:

| \$ million | USD | Euro | GBP | CHF | NZD | Other | Total |
|--------------------------------|---------|---------|--------|--------|-------|---------|---------|
| 2012 | | | | | | | |
| Designated hedges | 755.7 | 1,159.2 | 170.0 | 156.9 | 89.4 | 22.4 | 2,353.6 |
| Natural hedges | 806.9 | 127.9 | (17.9) | (51.2) | (2.1) | 338.7 | 1,202.3 |
| Net debt | 1,562.6 | 1,287.1 | 152.1 | 105.7 | 87.3 | 361.1 | 3,555.9 |
| Net assets, excluding net debt | 1,694.3 | 1,433.3 | 206.1 | 134.1 | 296.9 | 3,170.9 | 6,935.5 |
| Net assets | 131.7 | 146.2 | 54.0 | 28.4 | 209.6 | 2,809.8 | 3,379.6 |
| 2011 | | | | | | | |
| Designated hedges | 547.2 | 983.5 | 92.5 | 153.8 | - | 21.0 | 1,798.0 |
| Natural hedges | 766.6 | 100.9 | (18.6) | (34.5) | 19.7 | 563.3 | 1,397.4 |
| Net debt | 1,313.8 | 1,084.4 | 73.9 | 119.3 | 19.7 | 584.3 | 3,195.4 |
| Net assets, excluding net debt | 1,766.0 | 1,709.9 | 199.5 | 159.9 | 192.7 | 2,916.0 | 6,944.0 |
| Net assets | 452.2 | 625.5 | 125.6 | 40.6 | 173.0 | 2,331.7 | 3,748.6 |

No portion of hedges of net investments in foreign currency operations were ineffective for the consolidated entity for the financial years ended 30 June 2012 and 30 June 2011.

Exchange rate sensitivity

The following table illustrates the sensitivity of the debt and financial derivatives of the consolidated entity of movements in the value of the Australian dollar against the relevant foreign currencies, with all other variables held constant, taking into account all underlying exposures and related hedges. The translation of net assets in subsidiaries with a functional currency other than the Australian dollar has not been included as part of the equity movement in the sensitivity analysis.

| | Sensitivity assumption | | Post-tax impact on profit | | Impact on equity | |
|---------------------------------------|------------------------|--------|---------------------------|------------|------------------|------------|
| | 2012 | 2011 | 2012 | 2011 | 2012 | 2011 |
| | % | % | \$ million | \$ million | \$ million | \$ million |
| <i>Foreign Exchange Rate Increase</i> | | | | | | |
| United States dollar | 13.4 | 14.3 | - | - | (15.5) | (61.9) |
| Euro | 10.8 | 12.5 | - | - | (16.7) | (80.4) |
| British pound | 11.0 | 12.2 | - | - | (5.2) | (5.5) |
| Swiss franc | 11.1 | 14.2 | - | - | (4.8) | (20.1) |
| New Zealand dollar | 7.5 | 9.1 | - | - | (14.7) | (13.0) |
| <i>Foreign Exchange Rate Decrease</i> | | | | | | |
| United States dollar | (13.4) | (14.3) | - | - | 15.5 | 61.9 |
| Euro | (10.8) | (12.5) | - | - | 16.7 | 80.4 |
| British pound | (11.0) | (12.2) | - | - | 5.2 | 5.5 |
| Swiss franc | (11.1) | (14.2) | - | - | 4.8 | 20.1 |
| New Zealand dollar | (7.5) | (9.1) | - | - | 14.7 | 13.0 |

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 28. Financial Risk Management (continued)

(a) Market risk (continued)

(i) Foreign currency risk (continued)

Exchange rate sensitivity (continued)

The sensitivity assumption is considered reasonable given the percentages used are based on the 30 June one year volatility used in pricing foreign exchange option markets sourced independently. These sensitivities are shown for illustrative purposes only and it should be noted that it is unlikely that all currencies would move in the same direction at any given time. Consistent with Amcor's hedging policy it applies a prudent cash flow hedging policy approach where all forward contracts that do not have an underlying exposure already within the balance sheet are designated as cash flow hedges at inception when entering a forward exchange contract. Subsequent testing of effectiveness ensures that all effective hedges movements flow through the cash flow hedge reserve within equity. Consistent with this approach the sensitivity for movements in foreign exchange rates will flow through equity and will have minimal pre-tax impact on profit.

(ii) Interest rate risk

Interest rate risk is the risk that the consolidated entity's financial position will be adversely affected by movements in floating interest rates that will increase the cost of floating rate debt or opportunity losses that may arise on fixed borrowings in a falling interest rate environment.

The consolidated entity is exposed to interest rate risk as it invests and borrows funds at both fixed and floating rates. Borrowings issued at variable rates expose the consolidated entity to cash flow interest rate risk.

Amcor Group Treasury manages the consolidated entity's exposure to interest rate risk by maintaining an appropriate mix between fixed and floating rate borrowings, monitoring global interest rates and, where appropriate, hedging floating interest rate exposure or borrowings at fixed interest rates through the use of interest rate swaps and forward rate agreements. Such interest rate swaps have the effect of converting borrowings from floating rates into fixed rates and vice versa. The consolidated entity did not hold any interest rate swaps as at 30 June 2012 (2011: nil).

Interest rate sensitivity

The following table summarises the impact on the financial results of a movement of 100 basis points in the floating interest rate on the relevant interest rate yield curve applicable to the underlying currency the borrowings are denominated in with all other variables held constant, taking into account all underlying exposures and related hedges.

The analysis below shows the sensitivity of movements subject to cash flow risk and the impact on profit. For the consolidated entity, no financial assets or liabilities that are subject to interest rate risk have been designated at fair value through other comprehensive income or as available-for-sale therefore there is no impact upon equity. These sensitivities are shown for illustrative purposes only.

| \$ million | Interest rate increase | | Interest rate decrease ⁽¹⁾ | |
|----------------------------------|------------------------|-------|---------------------------------------|------|
| | 2012 | 2011 | 2012 | 2011 |
| Impact on post-tax profit | | | | |
| Australian dollar | (6.4) | (5.1) | 6.4 | 5.1 |
| United States dollar | (3.5) | (3.5) | - | - |
| Euro | (3.3) | (0.7) | - | - |
| British pound | (1.7) | (0.9) | - | - |
| Swiss franc | - | (1.6) | - | - |
| Hong Kong dollar | (0.2) | (0.3) | - | - |
| New Zealand dollar | (0.9) | - | 0.9 | - |
| Other currencies | (0.1) | (0.6) | 0.1 | 0.6 |

⁽¹⁾The above table excludes 100 basis point declines in the relevant interest rate yield curve where this would result in a rate less than zero.

The sensitivity assumption has been determined as reasonable based on the consolidated entity's current credit rating and mix of debt in Australia and foreign countries, relationships with financial institutions, the level of the debt that is expected to be renewed as well as a review of the last two year's historical movements and economic forecaster's expectations.

(iii) Commodity price risk

The consolidated entity is exposed to commodity price risk from a number of commodities, including aluminium, resin and certain other raw materials.

In managing commodity price risk, the consolidated entity is ordinarily able to pass on the price risk contractually to customers of rise and fall adjustments. In the case of aluminium, some hedging is undertaken using fixed price swaps on behalf of certain customers. Hedging undertaken is based on customer instructions and all related benefits and costs are passed onto the customer on maturity of the transaction.

Movements in commodity hedges are recognised within equity. The cumulative amount on the hedge is recognised in the income statement when the forecast transaction is realised. However, there is no impact on profit as a result of movements in commodity prices as the consolidated entity passes the price risk contractually through to customers through rise and fall adjustments in customer contractual arrangements. As the consolidated entity ultimately passes on the movement risk associated with commodity prices no sensitivity has been performed.

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 28. Financial Risk Management (continued)

(a) Market risk (continued)

(iv) Employee share plan risk

Derivative financial instruments

In relation to the cash settled variants of certain employee share plans, the consolidated entity is exposed to movements in the value of the underlying ordinary shares of Amcor Limited. For all such entitlements offered, the consolidated entity has economically hedged their exposure by entering into cash settled equity share options or equity share swap contracts that mirror the terms and conditions, and therefore offset the fluctuations, in the value of the employee benefit.

The following tables set out, for the consolidated entity, the expiry or vesting date (if applicable), of the outstanding option/share hedge contract positions and the hedged price of the contracts as at 30 June:

Equity share option 'American' style contracts

| | 2012 | | | 2011 | | |
|----------------------------|-------------|-----------------|-------------------------|-------------|-----------------|-------------------------|
| | Expiry date | Contract volume | Average hedged price \$ | Expiry date | Contract volume | Average hedged price \$ |
| Less than one year | 1 Nov 12 | 198,000 | 7.51 | 31 Dec 11 | 45,270 | 6.58 |
| Between one and five years | - | - | - | 1 Nov 12 | 215,600 | 7.51 |

Equity share swap contracts

| | 2012 | | | 2011 | | |
|----------------------------|--------------|-----------------|-------------------------|--------------|-----------------|-------------------------|
| | Vesting date | Contract volume | Average hedged price \$ | Vesting date | Contract volume | Average hedged price \$ |
| Vested | Various | 180,600 | 6.10 | Various | 171,000 | 6.36 |
| Less than one year | Various | 25,619 | 6.10 | Various | 105,451 | 6.36 |
| Between one and five years | Various | 16,844 | 6.10 | Various | 67,463 | 6.36 |

For the consolidated entity, the impact of movements in the underlying share price of Amcor Limited is expected to have a nil impact on post-tax profit and equity for the period. Variations in cash-settled liabilities are expected to be offset by movements in the hedge contracts described above.

Other financial liabilities

To appropriately manage the remaining exposure on movements in the underlying value of ordinary shares of Amcor Limited, in respect of obligations under the consolidated entity's Employee Share Plans (refer note 29), the consolidated entity has entered into forward contracts for the on-market purchase of ordinary shares of the Company. The following table sets out, for the consolidated entity, the details of the forward contract arrangements:

Forward purchase contracts

| | 2012 | | | 2011 | | |
|----------------------------|-------------|---------------------------|-------------------------|-------------|-----------------|-------------------------|
| | Expiry date | Contract volume | Average hedged price \$ | Expiry date | Contract volume | Average hedged price \$ |
| Less than one year | 31 Aug 12 | 1,640,995 | 7.22 | - | - | - |
| Between one and five years | 31 Aug 13 | 1,888,877 | 7.22 | - | - | - |
| | 31 Oct 16 | 13,200,000 ⁽¹⁾ | 7.16 | - | - | - |

⁽¹⁾ The forward contract for the on-market purchase of ordinary shares is expected to be called within twelve months and has been classified as current (refer note 22).

The financial liability of the forward contract (refer note 22) is measured at the present value of the expenditure required to settle the contract with a corresponding reduction, net of any related income tax effects, recognised in equity (refer note 25 and 26).

Employee Share Trust

To further reduce the consolidated entity's exposure to movements in the value of the ordinary shares of Amcor Limited the consolidated entity also formed the Amcor Employee Share Trust (the 'Trust') during the period. The purpose of the Trust is to manage and administer the consolidated entity's Employee Share Plans through the acquiring, holding and transferring of shares or rights to shares in the Company.

The Trust is consolidated as the substance of the relationship is that the Trust is controlled by the consolidated entity. All shares held by the Trust are disclosed as treasury shares and deducted from contributed equity. As at 30 June 2012, the Trust held 2,500,000 of the Company's shares (2011: nil), refer note 25.

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 28. Financial Risk Management (continued)

(b) Liquidity risk

Liquidity risk arises from the financial liabilities of the consolidated entity and the consolidated entity's subsequent ability to meet its obligation to repay these financial liabilities as and when they fall due.

Liquidity risk management involves maintaining available funding and ensuring the consolidated entity has access to an adequate amount of committed credit facilities. Due to the dynamic nature of the underlying businesses, Amcor Group Treasury aims to maintain flexibility within the funding structure through the use of bank overdrafts, bank loans, commercial paper and corporate bonds. The consolidated entity manages this risk via maintaining minimum undrawn committed liquidity of at least A\$330.0 million (in various currencies) that can be drawn upon at short notice; generally using instruments that are readily tradable in the financial markets; monitoring duration of long term debt; to the extent practicable, spreading the maturity dates of long term debt facilities and regularly performing a comprehensive analysis of all cash inflows and outflows that relate to financial assets and liabilities.

Financing arrangements

The committed and uncommitted standby arrangements and unused credit facilities of the consolidated entity are analysed in the table below. Committed facilities are those where an agreement is in place with the bank to provide funds on request up to a specified maximum at a specified interest rate and where agreement conditions must be adhered to by the borrower for the facility to remain in place.

Uncommitted facilities are those where an agreement is in place with the bank where the bank agrees in principle to make funding available but is under no obligation to provide funding.

| \$ million | 2012 | | | 2011 | | |
|---|----------------|--------------|----------------|----------------|--------------|----------------|
| | Committed | Uncommitted | Total | Committed | Uncommitted | Total |
| <i>Financing facilities available:</i> | | | | | | |
| Bank overdrafts | - | 211.4 | 211.4 | - | 157.6 | 157.6 |
| Unsecured bill acceptance facility/standby facility | 737.2 | - | 737.2 | 693.2 | - | 693.2 |
| Loan facilities and term debt | 3,942.1 | 175.8 | 4,117.9 | 3,754.1 | 217.8 | 3,971.9 |
| | 4,679.3 | 387.2 | 5,066.5 | 4,447.3 | 375.4 | 4,822.7 |
| <i>Facilities utilised:</i> | | | | | | |
| Bank overdrafts | - | 35.5 | 35.5 | - | 27.1 | 27.1 |
| Unsecured bill acceptance facility/standby facility | 271.4 | - | 271.4 | 228.6 | - | 228.6 |
| Loan facilities and term debt | 3,553.6 | 53.2 | 3,606.8 | 3,060.2 | 103.9 | 3,164.1 |
| | 3,825.0 | 88.7 | 3,913.7 | 3,288.8 | 131.0 | 3,419.8 |
| <i>Facilities not utilised:</i> | | | | | | |
| Bank overdrafts | - | 175.9 | 175.9 | - | 130.5 | 130.5 |
| Unsecured bill acceptance facility/standby facility | 465.8 | - | 465.8 | 464.6 | - | 464.6 |
| Loan facilities and term debt | 388.5 | 122.6 | 511.1 | 693.9 | 113.9 | 807.8 |
| | 854.3 | 298.5 | 1,152.8 | 1,158.5 | 244.4 | 1,402.9 |

For the purposes of reporting on management's internal liquidity targets to the Board, undrawn committed facility capacity excludes bank overdrafts and other short term subsidiary loan borrowings. Refer to note 21 for further details of the major funding arrangements of the consolidated entity.

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 28. Financial Risk Management (continued)

(b) Liquidity risk (continued)

Maturity of financial liabilities

The table below analyses the consolidated entity's financial liabilities and net and gross settled derivative financial instruments into relevant maturity groupings based on the remaining period at the reporting date to the contractual maturity date. The amounts disclosed in the table are the contractual undiscounted cash flows, including principal and/or interest, calculated at 30 June.

| \$ million | 1 year or less | 1-2 years | 2-5 years | More than 5 years | Total |
|------------------------------------|----------------|---------------|----------------|----------------------|----------------|
| 2012 | | | | | |
| <i>Non-derivatives</i> | | | | | |
| Non-interest-bearing | 2,744.7 | 19.1 | - | - | 2,763.8 |
| Variable rate | 775.4 | 29.1 | 848.6 | 7.6 | 1,660.7 |
| Fixed rate | 295.5 | 106.5 | 806.3 | 1,801.8 | 3,010.1 |
| Total non-derivatives | 3,815.6 | 154.7 | 1,654.9 | 1,809.4 | 7,434.6 |
| <i>Derivatives</i> | | | | | |
| <i>Gross settled</i> | | | | | |
| - Inflow | 1,546.8 | 29.5 | - | - | 1,576.3 |
| - Outflow | (1,682.4) | (44.2) | - | - | (1,726.6) |
| Total financial liabilities | (135.6) | (14.7) | - | - | (150.3) |
| 2011 | | | | | |
| <i>Non-derivatives</i> | | | | | |
| Non-interest-bearing | 2,560.0 | 15.9 | - | - | 2,575.9 |
| Variable rate | 404.1 | 360.5 | 572.6 | 9.2 | 1,346.4 |
| Fixed rate | 114.0 | 277.4 | 531.2 | 2,035.1 | 2,957.7 |
| Total non-derivatives | 3,078.1 | 653.8 | 1,103.8 | 2,044.3 | 6,880.0 |
| <i>Derivatives</i> | | | | | |
| <i>Gross settled</i> | | | | | |
| - Inflow | 1,275.2 | 7.5 | - | - | 1,282.7 |
| - Outflow | (1,292.5) | (7.5) | - | - | (1,300.0) |
| Total financial liabilities | (17.3) | - | - | - | (17.3) |

Actual and forecasted cash flows of each business segment are regularly monitored to assess the funding requirements of the consolidated entity to enable management to ensure that the consolidated entity has access to a range of diverse funding sources over various time frames in order to meet cash flow requirements and to maintain adequate liquidity of the consolidated entity.

(c) Counterparty credit risk

The consolidated entity is exposed to credit risk arising from its operating activities (primarily from customer receivables) and financing activities, including deposits with banks and financial institutions, foreign exchange transactions and other financial instruments. Credit risk represents the loss that would be recognised if a counterparty failed to fulfil their obligation under a financial instrument contract or a debtor relationship.

The consolidated entity manages credit risk through assessing the overall financial and competitive strength of the counterparty on an on-going basis. Credit policies cover exposures generated from the sale of products and the use of derivative instruments.

Credit risk from balances with banks and financial institutions is managed by Amcor Group Treasury in accordance with Board approved policies. For financial derivative instruments, bank counterparties are limited to high credit quality financial institutions with a minimum long term credit rating of A- or better by Standard & Poor's. In addition, the Board has approved the use of these financial institutions, and specific internal guidelines have been established with regard to limits, dealing and settlement procedures. Limits are set to minimise the concentration of risks and therefore mitigate financial loss through potential counterparty failure. The investment of surplus funds is made only with approved counterparties and within credit limits assigned to each counterparty. The consolidated entity has no significant concentration of credit risk in relation to derivatives undertaken in accordance with the consolidated entity's hedging and risk management activities.

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 28. Financial Risk Management (continued)

(d) Capital risk management

The key objectives of the consolidated entity when managing capital is to safeguard its ability to continue as a going concern and maintain optimal returns to shareholders and benefits for other stakeholders. Management also aims to maintain an optimal capital and funding structure that ensures the lowest cost of capital available to the consolidated entity. The consolidated entity defines capital as including equity and net debt of the Group, refer note 21.

The key objectives include:

- achieving an investment grade rating and maintaining appropriate financial metrics;
- securing access to diversified sources of debt and equity funding with sufficient undrawn committed facility capacity;
- optimising the Weighted Average Cost of Capital (WACC) to reduce the cost of capital to the consolidated entity while providing financial flexibility.

In order to optimise the capital structure, the Company and its management may alter the amount of dividends paid to shareholders, return capital to shareholders, issue new shares, draw down additional debt or sell assets to reduce debt in line with the strategic objectives and operating plans of the consolidated entity.

The capital management strategy aims to achieve an investment grade rating and this has been confirmed by the Board of Directors (the 'Board'). The ratings as at 30 June 2012 were investment grade BBB/Baa2 (2011: BBB/Baa2). Various financial ratios are assessed and reported to the Board on a regular basis by management to monitor and support the key objectives set out above. These include:

- Gearing Ratio;
- Earnings Before Interest, Tax, Depreciation and Amortisation (EBITDA) Interest Cover (pre significant items);
- Fixed/Floating Debt Ratio; and
- Bank Debt/Total Debt Percentage

Management's actual metrics for the years ended 30 June 2012 and 30 June 2011, based on continuing operations, were as follows:

| Measure | Actual | |
|---|-----------|-----------|
| | 2012 | 2011 |
| Gearing Ratio (on-balance sheet) | 51.3% | 46.0% |
| EBITDA Interest Cover (pre significant items) | 7.6 times | 7.0 times |
| Fixed/Floating Debt Ratio | 59% fixed | 63% fixed |
| Bank Debt/Total Debt Percentage | 34.0% | 31.7% |

The bank debt/total debt percentage reflects the effect of exchange rates on the total debt portfolio and the state of bank and debt capital market conditions over the period to June 2012. Metrics are maintained in excess of any debt covenant restrictions.

(e) Fair value estimation

The fair values of cash and cash equivalents and short term monetary financial assets and financial liabilities approximate their carrying value. The fair values of other monetary financial assets and liabilities are either based upon market prices, where a market exists, or have been determined by discounting the expected future cash flows by the current interest rate for financial assets and financial liabilities with similar risk profiles.

Listed equity investments have been valued by reference to market prices prevailing at reporting date. The quoted market price used is the current bid price. For unlisted equity instruments, the fair value is an assessment by the Directors based on the underlying net assets, future maintainable earnings and any special circumstances pertaining to the particular investment.

The valuation of derivative financial assets and liabilities detailed below reflects the estimated amounts which the consolidated entity would be required to pay or receive to terminate the contracts or replace the contracts at their current market rates at reporting date. This is based on internal valuations using standard valuation techniques. As the purpose of these derivative financial instruments is to hedge the consolidated entity's underlying assets and liabilities denominated in foreign currencies and to hedge against risk of interest rate fluctuations, it is unlikely that, in the absence of abnormal circumstances, these contracts would be terminated prior to maturity.

The carrying amount of trade receivables less impairment provision and trade payables is a reasonable approximation of their fair values due to the short term nature of trade receivables and payables. The fair value of financial liabilities for disclosure purposes is estimated by discounting the future contractual cash flows at the current market interest rate that is available to the consolidated entity for similar financial instruments.

For details relating to methods and significant assumptions applied in determining fair values of financial assets and liabilities, refer to note 1(w).

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 28. Financial Risk Management (continued)

(e) Fair value estimation (continued)

The carrying amount and fair values of financial assets and liabilities for the consolidated entity at 30 June are:

| \$ million | Note | Carrying amount 2012 | Fair value 2012 | Carrying amount 2011 | Fair value 2011 |
|---|--------|----------------------------|--------------------|----------------------------|--------------------|
| Financial assets | | | | | |
| Cash and cash equivalents | 11 | 357.6 | 357.6 | 224.4 | 224.4 |
| Trade receivables | 12 | 1,430.0 | 1,430.0 | 1,392.7 | 1,392.7 |
| Loans and other receivables, net position | 12, 14 | 188.9 | 188.9 | 386.2 | 386.2 |
| Available-for-sale financial assets | 14 | 4.8 | 4.8 | 4.6 | 4.6 |
| Financial assets at fair value through profit or loss | 14 | 1.0 | 1.0 | 1.1 | 1.1 |
| Commodity fixed price swaps, net position | 14, 22 | - | - | 2.2 | 2.2 |
| Equity share options 'American' style contracts | 14 | 0.2 | 0.2 | 0.6 | 0.6 |
| Equity share swap contracts | 14 | 1.5 | 1.5 | 2.0 | 2.0 |
| Other financial assets | 14 | 0.6 | 0.6 | 0.9 | 0.9 |
| | | 1,984.6 | 1,984.6 | 2,014.7 | 2,014.7 |
| Financial liabilities | | | | | |
| Payables | 20 | 2,763.8 | 2,763.8 | 2,575.9 | 2,575.9 |
| Bank and other loans | 21 | 1,313.9 | 1,313.9 | 1,015.1 | 1,015.1 |
| Commercial paper | 21 | 271.4 | 271.4 | 228.6 | 228.6 |
| US dollar notes | 21 | 1,300.5 | 1,565.7 | 1,222.8 | 1,413.9 |
| Euro notes | 21 | 186.6 | 215.9 | 202.8 | 215.0 |
| Eurobond | 21 | 675.8 | 749.3 | 736.1 | 721.8 |
| Swiss bond | 21 | 153.4 | 153.8 | - | - |
| Lease liabilities | 21 | 12.1 | 12.1 | 14.4 | 14.4 |
| Forward contracts to purchase own equity to meet share plan obligations | 22 | 120.9 | 120.9 | - | - |
| Forward foreign exchange contracts, net position | 14, 22 | 19.9 | 19.9 | 20.9 | 20.9 |
| Commodity fixed price contracts, net position | 14, 22 | 4.9 | 4.9 | - | - |
| | | 6,823.2 | 7,191.6 | 6,016.6 | 6,205.6 |

The fair value of the US dollar notes, the Eurobond and the Swiss bond reflects the revaluation of these instruments, at prevailing market rates. The US dollar notes mature between December 2012 and December 2021 while the Eurobond matures in April 2019 and the Swiss bond in April 2018.

For all other assets and liabilities, based on the facts and circumstances existing at reporting date and the nature of the consolidated entity's assets and liabilities, including hedged positions, the consolidated entity has no reason to believe that any of the above assets could not be exchanged, or any of the above liabilities could not be settled in an 'arm's length' transaction at an amount approximating its carrying value having considered those routinely held to maturity.

(f) Fair value measurements

Financial assets and liabilities carried at fair value are detailed in the table below by valuation method. The different levels are defined as follows:

Level 1 – quoted prices (unadjusted) in active markets for identical assets or liabilities.

Level 2 – inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly (i.e. as over the counter prices) or indirectly (i.e. derived from over the counter prices).

Level 3 – inputs for the asset or liability that are not based on observable market data (unobservable inputs).

The fair value of financial instruments traded in active markets (such as available-for-sale securities) is based on quoted market prices at the end of the reporting period.

The fair value of financial instruments that are not traded in an active market is determined using valuation techniques. The consolidated entity uses a variety of methods and makes assumptions that are based on market conditions existing at the end of each reporting period. Quoted market prices or dealer quotes for similar instruments are used to estimate fair value for long term debt for disclosure purposes. Other techniques, such as estimated discounted cash flows, are used to determine fair value for the remaining financial instruments. The fair value of forward exchange contracts is determined using forward exchange market rates at the end of the reporting period. These instruments are included in level 2 and comprise derivative financial instruments.

Where a valuation technique for these instruments is based on significant unobservable inputs, such instruments are included in level 3. The consolidated entity holds no level 3 instruments at 30 June 2012 (2011: nil).

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 28. Financial Risk Management (continued)

(f) Fair value measurements (continued)

The following table presents the consolidated entity's assets and liabilities measured and recognised at fair value.

| \$ million | Note | Level 1 | | Level 2 | | Level 3 | |
|---|------|---------|------|---------|------|---------|------|
| | | 2012 | 2011 | 2012 | 2011 | 2012 | 2011 |
| Financial assets | | | | | | | |
| <i>Available-for-sale financial assets</i> | | | | | | | |
| Investments in companies listed on stock exchanges at fair value | 14 | 4.8 | 4.6 | - | - | - | - |
| <i>Derivative financial instruments</i> | | | | | | | |
| Forward exchange contracts | 14 | - | - | 10.9 | 1.9 | - | - |
| Hedge contracts for cash settled bonus and retention payments plans ('Equity Share Swap' contracts) | 14 | - | - | 1.5 | 2.0 | - | - |
| Contracts for cash settled employee share plan options ('American' style contracts) | 14 | - | - | 0.2 | 0.6 | - | - |
| Commodity contracts | 14 | - | - | - | 2.3 | - | - |
| | | 4.8 | 4.6 | 12.6 | 6.8 | - | - |
| Financial liabilities | | | | | | | |
| <i>Derivative financial instruments</i> | | | | | | | |
| Forward exchange contracts | 22 | - | - | 30.8 | 22.8 | - | - |
| Commodity contracts | 22 | - | - | 4.9 | 0.1 | - | - |
| | | - | - | 35.7 | 22.9 | - | - |

Note 29. Share-Based Payments

(a) Employee Share Purchase Plans

In 1985, the consolidated entity established the Employee Share Purchase Plan (ESPP). The following sub-plans have been implemented pursuant to this plan.

(i) Employee Incentive Share Plan

Under the Employee Incentive Share Plan (EISP), shares were offered for the benefit of all full-time employees, permanent part-time employees and executive Directors of the Company with more than 12 months' service. The number of shares offered depended upon the Company's annual increase in earnings per share (before significant items).

The EISP has been discontinued for the foreseeable future and there were no commitments at 30 June 2012 to issue shares under the EISP (2011: nil) and none were granted or exercised during the year ended 30 June 2012 (2011: nil).

During the period the consolidated entity commenced activities to wind up the EISP. It is anticipated that this process will be completed shortly after the financial year end.

(ii) Senior Executive Retention Share Plan

Under the Senior Executive Retention Share Plan (SERSP), the Board nominates certain senior executives as eligible to receive fully paid ordinary shares in part satisfaction of their remuneration for the relevant financial year. The number of shares issued is at the discretion of the Board. The restrictions on these shares do not allow the employee to dispose of the shares for a period of up to five years (or otherwise as determined by the Board), unless the employee ceases employment later than three years after the shares were issued. Any right or interest in the shares will be forfeited if the employee voluntarily ceases employment within three years from the date the shares were issued or, if the employee is dismissed during the restriction period, for cause or poor performance. The shares subject to the SERSP carry full dividend entitlements and voting rights.

The weighted average fair value for these SERSP's is calculated using the market value at the date the shares were issued.

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 29. Share-Based Payments (continued)

(a) Employee Share Purchase Plans (continued)

(ii) Senior Executive Retention Share Plan (continued)

Details of the total movement in shares issued under the SERSP during the current and comparative period are as follows:

| | Weighted average 2012 fair value | | Weighted average 2011 fair value | |
|--|-------------------------------------|------|-------------------------------------|------|
| | No. | \$ | No. | \$ |
| Restricted shares at beginning of financial period | 877,783 | 6.27 | 783,500 | 6.23 |
| Issued during the period | 95,000 | 7.11 | 204,283 | 6.59 |
| Restriction lifted | (518,480) | 6.11 | (110,000) | 6.54 |
| Restricted shares at end of financial period | 454,303 | 6.63 | 877,783 | 6.27 |

(b) Employee Share Option Plans

(i) Employee Share Option Plan

In 1985, the consolidated entity established the Employee Share Option Plan (ESOP). Under the ESOP, partly-paid shares or options over shares in the Company can be issued to executive officers and Directors (including Directors who are executives) and senior staff members at the discretion of the Board.

The partly-paid shares are issued at the closing market price on the allotment date. The call outstanding only becomes payable on termination, death or at the Directors' discretion. Voting rights exercisable by holders of partly-paid ordinary shares are reduced pro rata to the portion of the issue price paid up on those shares as per the Australian Securities Exchange Listing Rules.

Options granted under the ESOP are issued upon terms, conditions and performance hurdles as established by the Board. Options granted are exercisable at a price equal to the closing market share price of Amcor Limited shares traded on the Australian Securities Exchange at the date on which the options were granted or a weighted average market price during a period up to and including the date of grant. The options are granted at no consideration and carry no dividend entitlement or voting rights until they vest and are converted to ordinary shares on a one-for-one basis. The options are issued for a term of up to ten years, they cannot be transferred and are not quoted on any exchange.

For the majority of options issued, executives and certain members of staff are generally only eligible to exercise the options if returns on average funds employed exceed targeted levels at the end of the financial reporting period in which the options were granted. For those options granted prior to 1 July 2006 the return on average funds employed is defined as Earnings Before Interest Tax and significant items (EBIT) divided by average funds employed. For those options granted subsequent to 1 July 2006 the options become exercisable based on the outcome of a Total Shareholder Return (TSR) test.

See table below in note 29(b)(iv) for details of the total movement in options issued under the ESOP during the current and comparative period.

(ii) Long Term Incentive Plan – Share Options

In June 2006, the consolidated entity established the Amcor Long Term Incentive Plan (LTIP). Under the LTIP, performance options or performance rights over shares in the Company, or performance shares, can be issued to executive officers, senior executives and senior staff members selected by the Directors. Refer note 29(c)(vii) for details of performance rights issued under the LTIP during the period.

Options granted under the LTIP give the employee the right to acquire a share at a future point in time upon meeting specified vesting conditions that are time based and performance based and upon payment of an exercise price. The number of options that ultimately vest is based on performance over a period of four years from the date of grant and the outcome of a Total Shareholder Return (TSR) test to be performed at a pre-determined time.

The relative performance of Amcor's average TSR is to be compared against the average TSR of a comparator group of companies similar to Amcor Limited and will determine the ultimate number of options to be received. The exact terms and conditions of the options granted are determined by the Directors of the Company at the time of granting the options.

Options granted under the LTIP are exercisable at a price equal to the closing market share price of Amcor Limited shares traded on the Australian Securities Exchange at the date of the grant. The options are granted at no consideration and carry no dividend entitlement or voting rights until they vest and are exercised to ordinary shares on a one-for-one basis.

Options that do not vest before the end of the vesting period will expire. Awards that have vested during the vesting period will remain exercisable until the expiry date, following which any vested awards that remain unexercised will expire. Any unvested awards will be forfeited if the employee voluntarily ceases employment or if the employee is dismissed for poor performance.

See table below in note 29(b)(iv) for details of the total movement in options issued under the LTIP during the current and comparative period.

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 29. Share-Based Payments (continued)

(b) Employee Share Option Plans (continued)

(iii) Long Term Incentive Plan – Share Options - Alcan Acquisition Award

During 2010 the consolidated entity established the Alcan Acquisition Award (LTIP – Alcan Award, also referred to as the Award). Under the Award, performance options or performance rights over shares in the Company, or performance shares, were issued to executive officers, senior executives and senior staff members selected by the Directors. Refer note 29(c)(viii) for details of performance rights issued under the Award during the period.

This Award contains the same conditions, defaults and terms as the Amcor Long Term Incentive Plan, discussed above in note 29(b)(ii), except the number of options that ultimately vest under the Award is based on performance over a period of three to five years from the date of grant and the outcome of a Return on Average Funds Employed (RoAFE) test, to be performed at a predetermined date.

In addition, options granted under the Award are exercisable at a price equivalent to the volume weighted average price of ordinary shares in the Company traded on the Australian Securities Exchange (ASX) over the 30 days prior to 18 August 2009 adjusted to take into account the dilutive effect of the 2010 equity raising. For US participants, the Award exercise price was determined as the volume weighted average price of ordinary shares of the Company on the ASX over the five days prior to the grant date.

See table below in note 29(b)(iv) for details of the total movement in options issued under the Award during the current and comparative period.

(iv) Movement Table for Employee Share Option Plans

The following table summarises the total movement in options during the current and comparative period as issued under the ESOP, LTIP and the LTIP – Alcan Award employee share option plans discussed above:

| Weighted average fair value | ESOP | | LTIP | | LTIP - Alcan Award | |
|--|-------------|------|-------------|------|--------------------|------|
| | No. | \$ | No. | \$ | No. | \$ |
| 2012 | | | | | | |
| Outstanding at beginning of financial period | 2,358,000 | 1.85 | 10,371,196 | 1.06 | 25,398,000 | 1.82 |
| Granted | - | - | 18,581,700 | 1.02 | - | - |
| Exercised | (594,156) | 1.40 | (3,702,128) | 1.16 | - | - |
| Lapsed | (45,000) | 1.14 | (69,676) | 1.16 | - | - |
| Cancelled | (204,600) | 2.00 | (924,686) | 1.03 | (1,614,429) | 1.80 |
| Outstanding at end of financial period | 1,514,244 | 2.02 | 24,256,406 | 1.02 | 23,783,571 | 1.82 |
| Exercisable at end of financial period | 1,514,244 | 2.02 | 840,266 | 1.20 | - | - |
| 2011 | | | | | | |
| Outstanding at beginning of financial period | 4,794,592 | 1.52 | 11,020,113 | 1.09 | 26,026,000 | 1.82 |
| Granted | - | - | 3,021,200 | 0.94 | - | - |
| Exercised | (1,759,830) | 1.14 | (3,059,116) | 1.02 | - | - |
| Lapsed | - | - | (88,388) | 0.99 | - | - |
| Cancelled | (676,762) | 1.39 | (522,613) | 1.05 | (628,000) | 2.00 |
| Outstanding at end of financial period | 2,358,000 | 1.85 | 10,371,196 | 1.06 | 25,398,000 | 1.82 |
| Exercisable at end of financial period | 2,313,000 | 1.86 | 3,390,144 | 1.15 | - | - |

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 29. Share Based Payments (continued)

(b) Employee Share Option Plans (continued)

The following table provides detail of the options granted under the ESOP, LTIP and LTIP – Alcan Award Options for the consolidated entity during the current and comparative period:

| Granted between | Expiry date | Exercise price \$ | Balance at beginning of period No. | Options granted No. | Options lapsed/cancelled No. | Options exercised No. | Weighted average share price at exercise date \$ | Balance at end of period | | Proceeds received \$ |
|--------------------------|--------------------------|-------------------|------------------------------------|---------------------|------------------------------|-----------------------|--|--------------------------|----------------------------|----------------------|
| | | | | | | | | On issue No. | Vested and exercisable No. | |
| 30 June 2012 | | | | | | | | | | |
| 27 Oct 05 to 4 Aug 06 | 19 Sep 11 | 6.25 | 366,200 | - | - | (366,200) | 6.64 | - | - | 2,288,750 |
| 27 Oct 05 | 31 Dec 11 | 6.25 | 250,000 | - | (45,000) | (205,000) | 7.10 | - | - | 1,281,250 |
| 4 Aug 06 | 19 Mar 12 ⁽²⁾ | 6.25 | 233,200 | - | (66,600) | (166,600) | 7.09 | - | - | 1,041,250 |
| 1 Feb to 5 Mar 07 | 19 Mar 12 ⁽²⁾ | 6.66 | 3,267,934 | - | (326,496) | (2,941,438) | 7.11 | - | - | 19,589,977 |
| 1 Nov to 31 Dec 07 | 18 Sep 12 ⁽²⁾ | 6.54 | 1,237,190 | - | (2,506) | (394,418) | 7.11 | 840,266 | 840,266 | 2,579,494 |
| 18 Feb 10 | 18 Sep 12 ⁽²⁾ | 6.21 | 38,472 | - | - | (38,472) | 7.04 | - | - | 238,911 |
| 13 Oct 03 ⁽¹⁾ | 1 Nov 12 | 7.67 | 79,200 | - | - | - | - | 79,200 | 79,200 | - |
| 1 Nov 02 ⁽¹⁾ | 1 Nov 12 | 7.67 | 1,823,800 | - | (204,600) | (184,156) | 7.07 | 1,435,044 | 1,435,044 | 1,412,477 |
| 1 Dec 08 to 2 Jan 09 | 29 Sep 13 ⁽²⁾ | 5.09 | 2,446,000 | - | (135,060) | - | - | 2,310,940 | - | - |
| 24 Nov 09 to 8 Jun 10 | 29 Sep 16 ⁽²⁾ | 4.73 | 18,344,000 | - | (954,029) | - | - | 17,389,971 | - | - |
| 12 Apr 10 | 29 Sep 16 ⁽²⁾ | 5.86 | 6,560,000 | - | (660,400) | - | - | 5,899,600 | - | - |
| 18 Jun 10 | 29 Sep 16 ⁽²⁾ | 6.53 | 494,000 | - | - | - | - | 494,000 | - | - |
| 5 Aug to 22 Sep 10 | 29 Sep 16 ⁽²⁾ | 6.39 | 2,472,000 | - | (294,000) | - | - | 2,178,000 | - | - |
| 23 May 11 | 29 Sep 16 ⁽²⁾ | 6.79 | 423,200 | - | - | - | - | 423,200 | - | - |
| 7 Jun 11 | 29 Sep 16 ⁽²⁾ | 7.05 | 92,000 | - | - | - | - | 92,000 | - | - |
| 9 Dec 11 to 12 Jun 12 | 30 Nov 17 | 7.03 | - | 4,198,300 | (89,300) | - | - | 4,109,000 | - | - |
| 9 Dec 11 to 12 Jun 12 | 30 Nov 18 | 7.03 | - | 14,383,400 | (80,400) | - | - | 14,303,000 | - | - |
| | | | 38,127,196 | 18,581,700 | (2,858,391) | (4,296,284) | | 49,554,221 | 2,354,510 | 28,432,109 |
| 30 June 2011 | | | | | | | | | | |
| 2 Aug 04 to 2 May 05 | 2 Aug 10 | 6.31 | 2,052,992 | - | (483,162) | (1,569,830) | 6.78 | - | - | 9,905,627 |
| 27 Oct 05 to 4 Aug 06 | 19 Sep 11 | 6.25 | 508,400 | - | - | (142,200) | 6.78 | 366,200 | 366,200 | 888,750 |
| 27 Oct 05 to 4 Aug 06 | 31 Dec 11 | 6.25 | 620,000 | - | - | (136,800) | 6.78 | 483,200 | 371,600 | 855,000 |
| 27 Oct 05 to 22 Sept 06 | 21 Mar 11 | 6.25 | 353,536 | - | - | (353,536) | 6.74 | - | - | 2,209,600 |
| 4 Aug 06 | 22 Mar 11 | 6.25 | 2,301,692 | - | (103,588) | (2,198,104) | 6.85 | - | - | 13,738,150 |
| 30 May 08 | 31 Dec 11 | 6.21 | 22,321 | - | (22,321) | - | - | - | - | - |
| 1 Feb to 5 Mar 07 | 31 Dec 11 | 6.66 | 3,794,890 | - | (108,480) | (418,476) | 6.87 | 3,267,934 | 3,062,344 | 2,787,050 |
| 1 Nov to 31 Dec 07 | 30 Jun 12 | 6.54 | 1,340,802 | - | (103,612) | - | - | 1,237,190 | - | - |
| 18 Feb 10 | 30 Jun 12 | 6.21 | 38,472 | - | - | - | - | 38,472 | - | - |
| 13 Oct 03 ⁽¹⁾ | 1 Nov 12 | 7.67 | 79,200 | - | - | - | - | 79,200 | 79,200 | - |
| 1 Nov 02 ⁽¹⁾ | 1 Nov 12 | 7.67 | 2,017,400 | - | (193,600) | - | - | 1,823,800 | 1,823,800 | - |
| 1 Dec 08 to 2 Jan 09 | 30 Jun 13 | 5.09 | 2,685,000 | - | (239,000) | - | - | 2,446,000 | - | - |
| 24 Nov 09 to 8 Jun 10 | 30 Jun 16 | 4.73 | 18,972,000 | - | (628,000) | - | - | 18,344,000 | - | - |
| 12 Apr 10 | 30 Jun 16 | 5.86 | 6,560,000 | - | - | - | - | 6,560,000 | - | - |
| 18 Jun 10 | 30 Jun 16 | 6.53 | 494,000 | - | - | - | - | 494,000 | - | - |
| 5 Aug to 22 Sep 10 | 30 Jun 16 | 6.39 | - | 2,506,000 | (34,000) | - | - | 2,472,000 | - | - |
| 23 May 11 | 30 Jun 16 | 6.79 | - | 423,200 | - | - | - | 423,200 | - | - |
| 7 Jun 11 | 30 Jun 16 | 7.05 | - | 92,000 | - | - | - | 92,000 | - | - |
| | | | 41,840,705 | 3,021,200 | (1,915,763) | (4,818,946) | | 38,127,196 | 5,703,144 | 30,384,177 |

⁽¹⁾ Fixed exchange rates apply to overseas participants on these share option grants.

⁽²⁾ The expiry dates of these options were amended during the period.

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 29. Share Based Payments (continued)

(c) Other compensation plans

Entitlement plans are an alternative to the ESPP and the ESOP and are in place in countries where the Company is unable to issue shares or options. Participants are offered entitlements and, over the period during which employees hold their entitlements, their value will mirror the fluctuating value of Amcor Limited shares, including (in the case of the Employee Bonus Payment Plan) all dividends paid on the shares during this time.

(i) Employee Bonus Payment Plan

The Employee Bonus Payment Plan (EBPP) is equivalent to the EISP and enables the Company to offer employees, in certain countries, an equivalent plan where the EISP is unavailable. Offers of new entitlements under the EBPP have been discontinued for the foreseeable future.

During the period the consolidated entity commenced activities to wind up the EBPP. It is anticipated that this process will be completed shortly after the financial year end.

(ii) Senior Executive Retention Payment Plan

From time to time, the Board may nominate certain employees as eligible to participate in the Senior Executive Retention Payment Plan (SERPP). Instead of receiving fully paid ordinary shares, entitlements are issued in part satisfaction of an employee's remuneration for the relevant financial year. The value of each plan entitlement is linked to the performance of Amcor Limited shares (including the value of accrued dividends). Plan entitlements may be converted into a cash payment after the five year restriction period has expired (or otherwise as determined by the Board), provided that the employee has not been dismissed for cause or poor performance during this time. If the employee voluntarily ceases employment within four or five years from the date the plan entitlements were issued, the employee forfeits 40% or 20% of their plan entitlements, respectively.

Details of the entitlements issued under the SERPP during the current and comparative period are as follows:

| | Weighted average 2012 fair value | | Weighted average 2011 fair value | |
|--|-------------------------------------|------|-------------------------------------|------|
| | No. | \$ | No. | \$ |
| Outstanding at beginning of financial period | 36,000 | 5.73 | 121,000 | 6.00 |
| Exercised | (31,000) | 5.96 | (85,000) | 6.12 |
| Cancelled | (5,000) | 4.33 | - | - |
| Outstanding at end of financial period | - | - | 36,000 | 5.73 |
| Exercisable at end of financial period | - | - | - | - |

(iii) CEO Medium Term Incentive Plan

The Medium Term Incentive Plan (MTIP) has been initially structured as a cash award and is at the discretion of the Board. Subject to shareholder approval, the Directors will have discretion as to whether any award made will be delivered in the form of cash, rights to Amcor Limited shares or a combination thereof.

The amount payable is impacted by a capping mechanism revolving around options and performance rights previously issued to the CEO. For any of the options and performance rights that vest during the deferral period, the award amount will be reduced on a dollar-for-dollar basis.

The terms and conditions of the MTIP were satisfied during the year ended 30 June 2011.

(iv) Cash Settled Employee Share Plan Options

Cash settled employee share plan options are issued to employees residing in jurisdictions that, for statutory reasons, are not covered by option plans described above. The cash settled employee share plan options operate in a manner similar to other option plans, although no entitlements to actual shares or options exist.

See table below in note 29(c)(vi) for details of entitlements issued during the current and comparative period.

(v) Management Incentive Plan – Equity

The Management Incentive Plan – Equity (EMIP) provides an additional short term incentive opportunity to selected executives, globally, in the form of rights to Amcor Limited shares.

The number of rights that are allocated to each eligible executive is based on:

- 50% of the value of the cash bonus payable under the EMIP, following the end of the performance period;
- the volume weighted average price of Amcor Limited ordinary shares for the five trading days prior to 30 June, being the end of the performance period, and
- where cash bonuses are determined in currencies other than Australian dollars, the average foreign exchange rate for the same five day period.

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 29. Share Based Payments (continued)

(c) Other compensation plans (continued)

(v) Management Incentive Plan – Equity (continued)

An executive will forfeit allocated performance rights if either they voluntarily leave Amcor employment during the restriction period or their employment is terminated for cause. Board discretion applies in the case of involuntary termination of employment and change of control.

For the year ended 30 June 2012, the equity outcomes will be determined and allocated in September 2012. For the year ended 30 June 2011, the consolidated entity recognised an expense of \$4.1 million (2010: \$3.6 million) in relation to this incentive plan.

See table below in note 29(c)(vi) for details of entitlements issued during the current and comparative period.

(vi) Movement table for Cash Settled Employee Share Plan Options and Management Incentive Plan

The following table summarises the entitlements issued during the current and comparative period under the Cash Settled Employee Share Plan (Cash Settled) and the Management Incentive Plan (EMIP) discussed above:

| Weighted average fair value | Cash Settled | | EMIP | |
|--|--------------|------|-------------|------|
| | No. | \$ | No. | \$ |
| 2012 | | | | |
| Outstanding at beginning of financial period | 250,631 | 0.56 | 3,654,532 | 5.55 |
| Granted | - | - | 2,407,608 | 6.07 |
| Exercised | (30,597) | 0.81 | (1,870,736) | 5.09 |
| Lapsed | - | - | (4,480) | 5.00 |
| Lapsed | | | | |
| Cancelled | (39,634) | 0.55 | (161,010) | 5.84 |
| Outstanding at end of financial period | 180,400 | 0.15 | 4,025,914 | 6.07 |
| Exercisable at end of financial period | 180,400 | 0.15 | - | - |
| 2011 | | | | |
| Outstanding at beginning of financial period | 527,660 | 0.35 | 3,633,899 | 5.00 |
| Granted | - | - | 1,939,161 | 6.07 |
| Vested | - | - | (1,759,338) | 5.00 |
| Exercised | (205,889) | 0.32 | (81,131) | 5.12 |
| Cancelled | (71,140) | 0.30 | (78,059) | 5.47 |
| Outstanding at end of financial period | 250,631 | 0.56 | 3,654,532 | 5.55 |
| Exercisable at end of financial period | 250,631 | 0.56 | - | - |

(vii) Long Term Incentive Plan - Performance Rights

In June 2006, the consolidated entity established the Amcor Limited Long Term Incentive Plan (LTIP). Under the LTIP, performance options or performance rights over shares in the Company, or performance shares, can be issued to executive officers, senior executives and senior staff members selected by the Directors. Refer note 29(b)(ii) above for details of share options issued under the LTIP during the period.

Rights granted under the LTIP give the employee the right to receive a share at a future point in time upon meeting specified vesting conditions that are time-based and performance based with no exercise price payable. The LTIP Performance Rights Award contains the same conditions, defaults and terms as the LTIP Share Option Award, refer to note 29(b)(ii).

See table below in note 29(c)(ix) for details of the total movement in rights issued under the LTIP.

(viii) Long Term Incentive Plan - Performance Rights – Alcan Acquisition Award

During 2010 the consolidated entity developed the Alcan Acquisition Award (Award). Under the Award, performance options or performance rights over shares in the Company, or performance shares, were issued to executive officers, senior executives and senior staff members selected by the Directors. Refer note 29(b)(iii) for details of share options issued under the Award during the period.

Rights granted under the Award give the employee the right to receive a share at a future point in time upon meeting specified vesting conditions that are time-based and performance based with no exercise price payable. The Alcan Acquisition Award contains the same conditions, defaults and terms as the LTIP Performance Rights Award, refer to note 29(b)(iii).

See table below in note 29(c)(ix) for details of the total movement in rights issued under the Award.

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 29. Share Based Payments (continued)

(c) Other compensation plans (continued)

(ix) Movement table for LTIP Awards

The following table summarises the total movement in rights issued under the above LTIP Performance Right Plans during the current and comparative period:

| Weighted average fair value | LTIP | | LTIP - Alcan Award | |
|--|-------------|------|--------------------|------|
| | No. | \$ | No. | \$ |
| 2012 | | | | |
| Outstanding at beginning of financial period | 3,292,244 | 4.58 | 3,041,000 | 4.11 |
| Granted | 947,000 | 4.71 | - | - |
| Exercised | (1,277,124) | 4.86 | - | - |
| Lapsed | (59,270) | 4.52 | - | - |
| Cancelled | (337,370) | 4.59 | (188,030) | 4.18 |
| Outstanding at end of financial period | 2,565,480 | 4.49 | 2,852,970 | 4.10 |
| Exercisable at end of financial period | - | - | - | - |
| 2011 | | | | |
| Outstanding at beginning of financial period | 3,308,769 | 4.16 | 3,125,000 | 4.11 |
| Granted | 796,700 | 6.16 | - | - |
| Exercised | (533,916) | 4.54 | - | - |
| Lapsed | (41,562) | 4.12 | - | - |
| Cancelled | (237,747) | 4.13 | (84,000) | 4.20 |
| Outstanding at end of financial period | 3,292,244 | 4.58 | 3,041,000 | 4.11 |
| Exercisable at end of financial period | 207,381 | 4.83 | - | - |

The following table provides detail of the rights granted under the LTIP Performance Right Plans during the current and comparative period:

| Granted between | Expiry date | Balance at beginning of period No. | Rights granted No. | Rights lapsed/ cancelled No | Rights exercised No. | Weighted average share price at exercise date \$ | Balance at end of period | |
|------------------------|-------------|---------------------------------------|-----------------------|-----------------------------------|-------------------------|---|--------------------------|-------------------------------|
| | | | | | | | On issue No. | Vested and exercisable No. |
| 30 June 2012 | | | | | | | | |
| 27 Oct 05 to 30 May 08 | 31 Dec 11 | 315,795 | - | (150,347) | (165,448) | 7.05 | - | - |
| 1 Nov to 31 Dec 07 | 30 Jun 12 | 699,749 | - | (85,162) | (614,587) | 6.70 | - | - |
| 1 Dec 08 to 2 Jan 09 | 30 Jun 13 | 1,483,000 | - | (81,920) | - | - | 1,401,080 | - |
| 4 Nov 09 to 18 Jun 10 | 30 Jun 16 | 3,041,000 | - | (188,030) | - | - | 2,852,970 | - |
| 5 Aug 10 | 30 Jun 16 | 197,000 | - | (23,000) | - | - | 174,000 | - |
| 11 Nov 10 | 31 Dec 11 | 545,000 | - | (47,911) | (497,089) | 7.18 | - | - |
| 23 May to 7 Jun 11 | 30 Jun 16 | 51,700 | - | - | - | - | 51,700 | - |
| 9 Dec to 12 Jun 12 | 30 Nov 17 | - | 190,200 | (4,000) | - | - | 186,200 | - |
| 9 Dec to 12 Jun 12 | 30 Nov 18 | - | 756,800 | (4,300) | - | - | 752,500 | - |
| | | 6,333,244 | 947,000 | (584,670) | (1,277,124) | | 5,418,450 | - |
| 30 June 2011 | | | | | | | | |
| 4 Aug 06 | 31 Dec 10 | 262,780 | - | (47,642) | (215,138) | 6.64 | - | - |
| 27 Oct 05 to 30 May 08 | 31 Dec 11 | 662,291 | - | (27,718) | (318,778) | 6.70 | 315,795 | 207,381 |
| 1 Nov to 31 Dec 07 | 30 Jun 12 | 755,698 | - | (55,949) | - | - | 699,749 | - |
| 1 Dec 08 to 2 Jan 09 | 30 Jun 13 | 1,628,000 | - | (145,000) | - | - | 1,483,000 | - |
| 4 Nov 09 to 18 Jun 10 | 30 Jun 16 | 3,125,000 | - | (84,000) | - | - | 3,041,000 | - |
| 5 Aug 10 | 30 Jun 16 | - | 200,000 | (3,000) | - | - | 197,000 | - |
| 11 Nov 10 | 31 Dec 11 | - | 545,000 | - | - | - | 545,000 | - |
| 23 May to 7 Jun 11 | 30 Jun 16 | - | 51,700 | - | - | - | 51,700 | - |
| | | 6,433,769 | 796,700 | (363,309) | (533,916) | | 6,333,244 | 207,381 |

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 29. Share Based Payments (continued)

(d) Fair value of options and rights granted

Fair value of options

The fair value of each option granted is estimated on the date of grant using a Black-Scholes option-pricing model that takes into account the exercise price, the term of the option, the vesting and performance criteria, and where applicable the market condition criteria, the impact of dilution, the non-tradeable nature of the option, the share price at grant date and expected price volatility of the underlying share, the expected dividend yield and the risk free interest rate for the term of the option.

The following weighted average assumptions were used for options granted in the current and comparative period:

| | 2012 | 2011 |
|---|-------|-------|
| Expected dividend yield (%) | 5.10 | 5.15 |
| Expected price volatility of the Company's shares (%) | 22.00 | 27.00 |
| Share price at grant date (\$) | 7.34 | 6.60 |
| Exercise price (\$) | 7.03 | 6.47 |
| Historical volatility (%) | 22.00 | 27.00 |
| Risk-free interest rate (%) | 3.44 | 4.46 |
| Expected life of option (years) | 3.80 | 2.20 |

The dividend yield reflects the assumption that the current dividend payout will continue with no anticipated changes. The expected life of the options is based on historical data and is not necessarily indicative of exercise patterns that may occur. The expected volatility reflects the assumption that the historical volatility is indicative of future trends, which may not necessarily be the actual outcome. For specific details of grant dates and exercise prices, refer note 29(b).

Fair value of rights

The fair value of each grant is estimated at grant date using a Monte-Carlo valuation model which simulates the date of vesting, the percentage vesting, the share price and total shareholder return. Once the simulated date of vesting is determined, a Black-Scholes methodology is utilised to determine the fair value of the rights granted.

(e) Expenses arising from share-based payment transactions

Total expenses arising from share-based payment transactions recognised during the period as part of employee benefit expense were as follows:

| \$ thousand | 2012 | 2011 |
|--|---------------|---------------|
| Equity settled share-based payment transactions | | |
| Options issued | 16,727 | 16,574 |
| Performance rights issued and other compensation plans | 19,356 | 23,319 |
| Cash settled share-based payment transactions | | |
| Cash settled share-based payments | 115 | 559 |
| | 36,198 | 40,452 |

(f) Liabilities for share-based payments

| \$ thousand | 2012 | 2011 |
|---|--------------|--------------|
| Cash settled share-based payments liability | | |
| Shares | 1,199 | 1,494 |
| Shares - Overseas | 300 | 366 |
| Options | 27 | 140 |
| Total carrying amount of liabilities for cash settled arrangements | 1,526 | 2,000 |
| Intrinsic value for vested cash settled shares liability | | |
| Shares | 1,499 | 1,227 |
| Options ⁽¹⁾ | - | - |
| Total intrinsic value of liability for vested benefits | 1,499 | 1,227 |

⁽¹⁾ Due to the exercise price for vested options being greater than market value, fully vested cash settled share options have an intrinsic value of zero.

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 30. Key Management Personnel Disclosures

Key Management Personnel (KMP) are those persons having authority and responsibility for planning, directing and controlling the activities of the consolidated entity. All Executive and Non-Executive Directors of Amcor Limited are KMP of the consolidated entity. The following Directors and Senior Executives were considered KMP for the entire period unless otherwise indicated.

(a) Directors

| Name | Position |
|--------------------------|---|
| Current Directors | |
| C I (Chris) Roberts | Independent Non-Executive Director and Chairman |
| K N (Ken) MacKenzie | Managing Director and Chief Executive Officer |
| K J (Karen) Guerra | Independent Non-Executive Director |
| G R (Graeme) Liebelt | Independent Non-Executive Director (appointed 1 April 2012) |
| A (Armin) Meyer | Independent Non-Executive Director |
| G J (John) Pizzey | Independent Non-Executive Director |
| J A (Jenny) Seabrook | Independent Non-Executive Director (appointed 1 December 2011, retired 3 July 2012) |
| J L (Jeremy) Sutcliffe | Independent Non-Executive Director |
| J G (John) Thorn | Independent Non-Executive Director |
| Former Directors | |
| E J J (Ernest) Pope | Independent Non-Executive Director (retired 20 October 2011) |

(b) Senior Executives

The persons who qualified as KMP for the current and comparative period are:

| Name | Position | Employer |
|-------------------------------|--|--------------------------------|
| 2012 | | |
| R Delia | Executive Vice President Finance and Chief Financial Officer | Amcor Limited |
| P Brues | President, Amcor Flexibles Europe & Americas | Amcor Flexibles Inc |
| N Garrard | President, Amcor Australasia and Packaging Distribution | Amcor Limited |
| M Schmitt ⁽¹⁾ | President, Amcor Rigid Plastics | Amcor Rigid Plastics USA, Inc. |
| I G Wilson | Executive Vice President Strategy & Development | Amcor Limited |
| 2011 | | |
| R Delia ⁽²⁾ | Executive Vice President Finance and Chief Financial Officer | Amcor Limited |
| L A Desjardins ⁽³⁾ | Executive Vice President Finance | Amcor Limited |
| P Brues | President, Amcor Flexibles Europe & Americas | Amcor Flexibles Inc |
| N Garrard | President, Amcor Australasia and Packaging Distribution | Amcor Limited |
| W J Long ⁽⁴⁾ | President, Amcor Rigid Plastics | Amcor Rigid Plastics USA, Inc. |
| I G Wilson | Executive Vice President Strategy & Development | Amcor Limited |

⁽¹⁾ M Schmitt was appointed to the position of President, Amcor Rigid Plastics on 1 July 2011 and designated a KMP from this date.

⁽²⁾ R Delia was appointed to the position of Executive Vice President Finance and Chief Financial Officer on 1 February 2011 and designated a KMP from this date.

⁽³⁾ L A Desjardins resigned as Executive Vice President Finance effective 31 January 2011 and therefore ceased to be a KMP from this date.

⁽⁴⁾ W J Long ceased to be a KMP from 1 July 2011 upon a change in his role from that date.

(c) Key Management Personnel compensation

The following table details the compensation paid to KMP included in 'employee benefits expense', refer note 6.

| \$ thousand | 2012 | 2011 |
|------------------------------|--------|--------|
| Short term employee benefits | 14,484 | 14,610 |
| Long term employee benefits | 116 | 93 |
| Post employment benefits | 874 | 1,103 |
| Termination benefits | 33 | 579 |
| Share-based payments | 9,812 | 9,061 |
| | 25,319 | 25,446 |

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 30. Key Management Personnel Disclosures (continued)

(d) Individual Director's and Executive's compensation disclosures

Detailed remuneration disclosures are provided in the Remuneration Report section of the Directors' Report. Apart from the information disclosed in this note, no Director has entered into a material contract with the consolidated entity since the end of the previous financial year and there were no material contracts involving Directors' interests existing at year end.

No individual KMP or related party holds a loan greater than \$100,000 with the consolidated entity (2011: nil). No impairment losses have been recognised in relation to any loans made to KMP (2011: nil) and no loans were advanced during the current year (2011: nil).

Ordinary shareholding and holding of options and rights over equity instruments

Options and rights are issued as part of long term incentive plans the details and conditions of these plans are outlined within the Remuneration Report section of the Director's Report and note 29. Non-Executive Directors do not participate in any incentive plans.

The following tables detail the number of ordinary shares held in Amcor Limited and the number of options and rights over ordinary shares held by each KMP at 30 June 2012 and 30 June 2011, either directly, indirectly or beneficially, including their related parties, and the movement in such during the period:

| Name and Holding | Balance at 1 July 2011 | Movements during the period | | | | Balance at 30 June 2012 | Balance vested and not yet exercised |
|-------------------------------------|---------------------------|-------------------------------------|-----------|-----------|----------------------|----------------------------|--|
| | | Granted/ Received on exercise | Exercised | Purchased | Other ⁽¹⁾ | | |
| 2012 | | | | | | | |
| Directors | | | | | | | |
| K N (Ken) MacKenzie | | | | | | | |
| <i>Ordinary Shares</i> | 774,470 | 545,419 | - | 50,536 | (372,097) | 998,328 | - |
| <i>Option/Share Rights</i> | 4,593,061 | 2,348,908 | (545,419) | - | (75,000) | 6,321,550 | 253,000 |
| K J (Karen) Guerra | | | | | | | |
| <i>Ordinary Shares</i> | 11,328 | - | - | 6,760 | - | 18,088 | - |
| G R (Graeme) Liebelt ⁽²⁾ | | | | | | | |
| <i>Ordinary Shares</i> | - | - | - | - | 10,860 | 10,860 | - |
| A (Armin) Meyer | | | | | | | |
| <i>Ordinary Shares</i> | 22,000 | - | - | 8,000 | - | 30,000 | - |
| G J (John) Pizzey | | | | | | | |
| <i>Ordinary Shares</i> | 27,586 | - | - | 17,748 | - | 45,334 | - |
| E J J (Ernest) Pope ⁽³⁾ | | | | | | | |
| <i>Ordinary Shares</i> | 58,519 | - | - | - | (58,519) | - | - |
| C I (Chris) Roberts | | | | | | | |
| <i>Ordinary Shares</i> | 287,782 | - | - | 15,545 | - | 303,327 | - |
| J A (Jenny) Seabrook ⁽⁴⁾ | | | | | | | |
| <i>Ordinary Shares</i> | - | - | - | 10,000 | 10,000 | 20,000 | - |
| J (Jeremy) Sutcliffe | | | | | | | |
| <i>Ordinary Shares</i> | 43,746 | - | - | 8,735 | - | 52,481 | - |
| J G (John) Thorn | | | | | | | |
| <i>Ordinary Shares</i> | 20,994 | - | - | 5,000 | - | 25,994 | - |
| Senior Executives | | | | | | | |
| P Brues | | | | | | | |
| <i>Ordinary Shares</i> | 102,148 | 249,478 | - | - | (170,200) | 181,426 | - |
| <i>Option/Share Rights</i> | 2,412,341 | 1,197,020 | (249,478) | - | (17,405) | 3,342,478 | 72,780 |
| R Delia | | | | | | | |
| <i>Ordinary Shares</i> | 26,257 | 91,052 | - | - | - | 117,309 | - |
| <i>Option/Share Rights</i> | 1,006,926 | 906,909 | (91,052) | - | (25,144) | 1,797,639 | 54,691 |
| N Garrard | | | | | | | |
| <i>Ordinary Shares</i> | 85,500 | 59,710 | - | 99 | (41,500) | 103,809 | - |
| <i>Option/Share Rights</i> | 1,398,526 | 788,711 | (59,710) | - | - | 2,127,527 | - |
| M Schmitt ⁽⁵⁾ | | | | | | | |
| <i>Ordinary Shares</i> | - | 68,000 | - | - | (68,000) | - | - |
| <i>Option/Share Rights</i> | 849,784 | 804,459 | (68,000) | - | - | 1,586,243 | - |
| I G Wilson | | | | | | | |
| <i>Ordinary Shares</i> | 1,141,638 | 463,185 | - | - | (150,976) | 1,453,847 | - |
| <i>Option/Share Rights</i> | 2,455,186 | 597,775 | (463,185) | - | (29,801) | 2,559,975 | 84,897 |

⁽¹⁾ Other changes represent options and rights that have expired or were forfeited during the period, ordinary shares that were sold during the period and balances of those individuals who either ceased to be KMPs or were introduced as KMPs during the period.

⁽²⁾ G R Liebelt was appointed to the position of Non-Executive Director on 1 April 2012 and was designated a KMP from this date.

⁽³⁾ E J J Pope retired from the position of Non-Executive Director on 20 October 2011 and ceased to be a KMP from this date.

⁽⁴⁾ J A Seabrook was appointed to the position of Non-Executive Director on 1 December 2011 and was designated a KMP from this date. On 3 July 2012, J A Seabrook retired and ceased to be a KMP from this date.

⁽⁵⁾ M Schmitt was appointed to the position of President, Amcor Rigid Plastics on 1 July 2011 and was designated a KMP from this date.

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 30. Key Management Personnel Disclosures (continued)

(d) Individual Director's and Executive's compensation disclosures (continued)

| Name and Holding | Balance at 1 July 2010 | Movements during the period | | | | Balance at 30 June 2011 | Balance vested and not yet exercised |
|-------------------------------|---------------------------|-------------------------------------|-----------|-----------|------------------------|----------------------------|--|
| | | Granted/ Received on exercise | Exercised | Purchased | Other ⁽¹⁾ | | |
| 2011 | | | | | | | |
| Directors | | | | | | | |
| K N (Ken) MacKenzie | | | | | | | |
| Ordinary Shares | 570,250 | 16,691 | - | 33,070 | 154,459 ⁽²⁾ | 774,470 | - |
| Option/Share Rights | 4,726,419 | 142,642 | (276,000) | - | - | 4,593,061 | 498,000 |
| K J (Karen) Guerra | | | | | | | |
| Ordinary Shares | 1,000 | - | - | 10,328 | - | 11,328 | - |
| A (Armin) Meyer | | | | | | | |
| Ordinary Shares | 18,000 | - | - | 4,000 | - | 22,000 | - |
| G J (John) Pizzey | | | | | | | |
| Ordinary Shares | 26,262 | - | - | 1,324 | - | 27,586 | - |
| E J J (Ernest) Pope | | | | | | | |
| Ordinary Shares | 30,279 | - | - | 28,240 | - | 58,519 | - |
| C I (Chris) Roberts | | | | | | | |
| Ordinary Shares | 245,409 | - | - | 42,373 | - | 287,782 | - |
| J L (Jeremy) Sutcliffe | | | | | | | |
| Ordinary Shares | 20,416 | - | - | 23,330 | - | 43,746 | - |
| J G (John) Thorn | | | | | | | |
| Ordinary Shares | 14,994 | - | - | 6,000 | - | 20,994 | - |
| Senior Executives | | | | | | | |
| P Brues | | | | | | | |
| Ordinary Shares | 93,700 | 106,948 | - | - | (98,500) | 102,148 | - |
| Option/Share Rights | 2,513,711 | 35,678 | (137,048) | - | - | 2,412,341 | 195,600 |
| L A Desjardins ⁽³⁾ | | | | | | | |
| Ordinary Shares | 57,778 | 42,172 | - | - | (99,950) | - | - |
| Option/Share Rights | 1,327,689 | 29,137 | (42,172) | - | (1,314,654) | - | - |
| R Delia ⁽⁴⁾ | | | | | | | |
| Ordinary Shares | 26,257 | - | - | - | - | 26,257 | - |
| Option/Share Rights | 540,026 | 466,900 | - | - | - | 1,006,926 | 16,000 |
| N Garrard | | | | | | | |
| Ordinary Shares | 81,500 | - | - | 4,000 | - | 85,500 | - |
| Option/Share Rights | 1,360,710 | 37,816 | - | - | - | 1,398,526 | - |
| W J Long ⁽⁵⁾ | | | | | | | |
| Ordinary Shares | 156,700 | 154,994 | - | - | (91,200) | 220,494 | - |
| Option/Share Rights | 2,809,075 | 32,683 | (326,944) | - | - | 2,514,814 | 269,600 |
| I G Wilson | | | | | | | |
| Ordinary Shares | 2,044,508 | 50,553 | - | 1,240,885 | (2,194,308) | 1,141,638 | - |
| Option/Share Rights | 2,518,277 | - | (121,144) | - | 58,053 | 2,455,186 | 189,000 |

⁽¹⁾ Other changes represent options and rights that have expired or were forfeited during the period, ordinary shares that were sold during the period and balances of those individuals who ceased to be KMPs during the period.

⁽²⁾ During the period shares were awarded to K N MacKenzie through the CEO MTIP (refer note 29(c)(iii)).

⁽³⁾ L A Desjardins resigned as Executive Vice President Finance effective 31 January 2011 and therefore ceased to be a KMP from this date.

⁽⁴⁾ R Delia was appointed to the position of Executive Vice President Finance and Chief Financial Officer on 1 February 2011 and designated a KMP from this date.

⁽⁵⁾ W J Long ceased to be a KMP from 1 July 2011 upon a change in his role from that date.

No options are vested and unexercisable at the end of the year. No options or performance rights were held by KMP related parties.

Other key management personnel transactions

From time to time, Directors and Group Executives (and their personally related parties) may enter into transactions with the Company and its controlled entities. These transactions occur within normal customer or supplier relationships on terms and conditions that are no more favourable than those available, or which might be expected to be available, on similar transactions to non-director related entities on an arm's length basis.

Other than those items discussed above, there have been no other transactions between key management personnel and the Company.

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 31. Other Related Party Disclosures

Subsidiaries

Details of investments in associates and controlled entities are disclosed in notes 16 and 34.

Equity accounted investments

During the year ended 30 June 2012, the consolidated entity did not enter into any trading transactions with associates or jointly controlled entities. Refer note 16 for further information on equity accounted investments and changes in ownership interest.

During the 12 months to 30 June 2012, the consolidated entity received dividends of \$13.2 million from associates (2011: \$12.3 million).

Other related parties

Contributions to superannuation funds on behalf of employees are disclosed in notes 6 and 24.

Note 32. Contingencies

Details of contingent liabilities where the probability of future payments/receipts is not considered remote are set out below:

| \$ million | 2012 | 2011 |
|-------------------------------------|------------|------------|
| Contingent liabilities | 0.4 | 5.6 |
| Total contingent liabilities | 0.4 | 5.6 |

Details of other contingent liabilities are set out below. The Directors are of the opinion that provisions are not required in respect of these matters, as it is either not probable that a future sacrifice of economic benefits will be required or the amount is not capable of reliable measurement.

- Amcor Limited has indemnified the PaperlinX Limited Group in relation to potential taxation and workcover liabilities in excess of any provisions made in the financial statements of the PaperlinX Limited Group at 31 March 2000.
- Under the terms of the ASIC Class Order 98/1418 (as amended) dated 13 August 1998, which relieved certain wholly-owned subsidiaries from the requirement to prepare audited financial statements, Amcor Limited and certain wholly-owned subsidiaries have entered into an approved deed for the cross guarantee of liabilities with those subsidiaries identified in note 35. No liabilities subject to the Deed of Cross Guarantee at 30 June 2012 are expected to arise to Amcor Limited and subsidiaries, as all such subsidiaries were financially sound and solvent at that date.
- The consolidated entity operates in many territories around the globe under different direct and indirect tax regimes. From time to time the consolidated entity receives assessments for additional tax from revenue authorities which, having consulted with experts including external counsel, it believes are unfounded. Nonetheless, at any point in time matters will be under discussion and review with revenue authorities for which a theoretical exposure may exist. Amcor believes that the likelihood of these having a material impact on the consolidated entity's financial position, results of operations or cash flows is remote. Specifically, the Brazil operations have received a series of excise and income tax claims from the local tax authorities and in the opinion of outside counsel these claims have a remote likelihood of being upheld. It is not possible to make a reasonable estimate of the amount or range of expense that could result from an unfavourable outcome in respect of these or any additional assessments that may be issued in the future. These matters are being vigorously contested by Amcor. All means are being examined in order to minimise any exposure.

Competition Law Investigation – New Zealand

On 29 November 2004, Amcor notified the New Zealand Commerce Commission (NZCC) that the Company may have been involved in cartel conduct in New Zealand. The NZCC is the regulatory agency responsible for enforcing New Zealand's anti-trust laws under the *Commerce Act 1986*. Amcor applied for leniency pursuant to the NZCC's Leniency Policy for Cartel Conduct (NZ Leniency Policy).

The NZ Leniency Policy allows for immunity from NZCC initiated proceedings to the first person involved in a cartel to come forward with information about the cartel and co-operate fully with the NZCC in its investigation and prosecution of the cartel.

Amcor was granted conditional immunity on 1 December 2004. Pursuant to the NZ Leniency Policy, Amcor entered into an agreement with the NZCC under which Amcor is obliged to comply with specified conditions including full co-operation with the NZCC. The NZCC's investigation is continuing and Amcor continues to provide full co-operation. The NZCC has commenced proceedings in New Zealand against various parties (but not against Amcor companies) alleging conduct prohibited by the *Commerce Act 1986* (including cartel conduct). Amcor will assist in the proceeding to the extent required by the leniency agreement.

The operation of the NZ Leniency Policy does not exclude or limit claims by third parties who claim to have suffered loss or damage as a result of any cartel conduct. Under the *Commerce Act*, third parties may pursue private claims for compensatory or exemplary damages.

Estimated Damages – New Zealand

As a result of the grant of conditional immunity, Amcor does not expect to incur any pecuniary penalties arising out of the NZCC investigation. It is not possible, at present, to provide either a reasonable estimate, or a reasonable estimated range of any amounts which might become payable by way of damages to any third parties who believe they may have suffered loss as a result of any cartel conduct in New Zealand. Although it is not possible at present to establish a reasonable estimated range of damages, there can be no assurance that any damages ultimately incurred will not be material to the results of operations or financial condition of the consolidated entity.

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 32. Contingencies (continued)

Class Action - Australia

On 10 March 2011 the consolidated entity announced that it had entered into a Settlement Deed to pay an amount totalling \$80.0 million in full settlement of the Jarra Creek class action claim. The gross settlement amount comprised damages of \$37.7 million, interest of \$25.6 million and a proportion of the applicant's legal and other costs of \$16.7 million.

The Settlement Deed provided for a full release of the Jarra Creek claim and was approved by the court on 15 June 2011.

In the year ended 30 June 2011, total costs relating to the Class Action of \$90.3 million were included in 'general and administration' expenses in the income statement and presented as a significant item, refer to note 7. The history of this Class Action can be found within note 30 of the 30 June 2010 Annual Report.

Note 33. Commitments

(a) Operating lease commitments

| \$ million | 2012 | 2011 |
|---|-------|-------|
| Lease expenditure contracted but not provided for or payable: | | |
| Within one year | 200.3 | 163.8 |
| Between one and five years | 349.6 | 375.9 |
| More than five years | 173.2 | 144.4 |
| | 723.1 | 684.1 |
| Less sub-lease rental income | (4.7) | (7.4) |
| | 718.4 | 676.7 |

The consolidated entity leases motor vehicles, plant and equipment and property under operating leases. Leases generally provide the consolidated entity with a right of renewal at which time all terms are renegotiated.

Some leases provide for payment of incremental contingent rentals based on movements in a relevant price index or in the event that units produced by certain leased assets exceed a predetermined production capacity. Contingent rental paid during the period is disclosed in note 6.

(b) Finance lease commitments

| \$ million | 2012 | 2011 |
|--|-------|-------|
| Lease expenditure contracted and provided for due: | | |
| Within one year | 2.4 | 1.8 |
| Between one and five years | 5.2 | 7.5 |
| More than five years | 5.3 | 6.0 |
| Minimum lease payments | 12.9 | 15.3 |
| Less future finance charges | (0.8) | (0.9) |
| | 12.1 | 14.4 |
| Current lease liability (refer note 21) | 2.4 | 1.5 |
| Non-current lease liability (refer note 21) | 9.7 | 12.9 |
| | 12.1 | 14.4 |

(c) Other expenditure commitments

At 30 June 2012 the consolidated entity had capital commitments contracted but not provided for in respect of the acquisition of property, plant and equipment of \$44.7 million (2011: \$254.1 million) and \$134.6 million (2011: \$125.9 million) in respect of expenditure contracted but not provided for or payable covering other supplies and services yet to be provided.

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 34. Particulars in Relation to Controlled Entities and Businesses

The ultimate controlling party of the consolidated entity is Amcor Limited, a company incorporated in Australia. The companies listed below are those whose results or financial position principally affected the figures shown in the annual financial report.

| Controlled entities | Country of incorporation | Amcor Group's effective interest | |
|---|----------------------------|----------------------------------|--------|
| | | 2012 | 2011 |
| Amcor Packaging (Australia) Pty Ltd | Australia ⁽¹⁾ | 100.0% | 100.0% |
| Amcor Fibre Packaging - Asia Pte Ltd | Singapore | 100.0% | 100.0% |
| Amcor Packaging (New Zealand) Ltd | New Zealand ⁽¹⁾ | 100.0% | 100.0% |
| Amcor Rigid Plastics USA, Inc. | United States of America | 100.0% | 100.0% |
| Amcor Packaging Distribution, Inc | United States of America | 100.0% | 100.0% |
| Amcor Rigid Plastics de Mexico S.A. de C.V. | Mexico | 100.0% | 100.0% |
| Amcor Rigid Plastics de Venezuela | Venezuela | 61.0% | 61.0% |
| Amcor Flexibles Inc | United States of America | 100.0% | 100.0% |
| Vinisa Fuegoína S.R.L | Argentina | 100.0% | 100.0% |
| Amcor Rigid Plastics do Brasil Ltda | Brazil | 100.0% | 100.0% |
| Amcor Flexibles Transpac B.V.B.A | British Virgin Islands | 100.0% | 100.0% |
| Amcor Flexibles UK Ltd | United Kingdom | 100.0% | 100.0% |
| Amcor Flexibles Denmark ApS | Denmark | 100.0% | 100.0% |
| Amcor Flexibles Italia S.r.l. | Italy | 100.0% | 100.0% |
| Amcor Flexibles Singen GmbH | Germany | 100.0% | 100.0% |
| Amcor Tobacco Packaging Novgorod | Russia | 100.0% | 100.0% |
| Amcor Tobacco Packaging Polska Spolka z.o.o | Poland | 100.0% | 100.0% |
| Amcor Tobacco Packaging Americas Inc. | United States of America | 100.0% | 100.0% |
| Amcor Flexibles Reflex Sp z.o.o | Poland | 100.0% | 100.0% |
| Amcor Packaging UK Ltd | United Kingdom | 100.0% | 100.0% |
| Amcor Flexibles Sarrebourg S.A.S. | France | 100.0% | 100.0% |
| Amcor Flexibles Selestat S.A.S. | France | 100.0% | 100.0% |
| Amcor Flexibles Capsules France | France | 100.0% | 100.0% |
| Amcor Flexibles Packaging France SAS | France | 100.0% | 100.0% |
| Amcor Tobacco Packaging St.Petersburg LLC (formerly Alcan Packaging St Petersburg) | Russia | 100.0% | 100.0% |
| Amcor Flexibles Kreuzlingen AG | Switzerland | 100.0% | 100.0% |
| Amcor Flexibles Tscheulin-Rothal GmbH | Germany | 98.8% | 98.8% |
| Amcor Flexibles Bangkok Public Company Limited | Thailand | 99.4% | 99.4% |
| Amcor Flexibles Rorschach AG | Switzerland | 100.0% | 100.0% |
| Amcor Flexibles Burgdorf GmbH | Switzerland | 100.0% | 100.0% |
| Rocma Finance | United Kingdom | 100.0% | 100.0% |
| Amcor Packaging Canada Inc | Canada | 100.0% | 100.0% |
| Amcor Flexibles Espana SL | Spain | 100.0% | 100.0% |

⁽¹⁾ Amcor Limited and these subsidiary companies have entered into an approved deed for the cross guarantee of liabilities, refer note 35.

Acquisition of controlled entities

Acquisitions of controlled entities acquired during the financial years ended 30 June 2012 and 2011 are detailed in note 3 of the annual financial report.

Disposal of controlled entities

30 June 2012

The consolidated entity did not dispose of any controlled entities during the period.

The following legal entities were liquidated during the financial year:

- Amcor Holding Germany Limited
- Amcor Holding USA LLC
- Amcor Holdings Inc
- Amcor UK Holding Limited
- Polyplasma Inc
- Amcor Flexibles Moscow LLC
- Amcor Packaging Istra LLC

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 34. Particulars in Relation to Controlled Entities and Businesses (continued)

Disposal of controlled entities (continued)

30 June 2011

As disclosed in note 4, the consolidated entity disposed of the following legal entities during the year ended 30 June 2011:

- Amcor Packaging Glass Pharma SAS
- Amcor Verrerie Amiable Industrie et Commerce SA
- Marshall Flexibles, LLC

In addition to the business disposals in note 4, the following legal entities were liquidated during the financial year:

- Amcor Holding Italia Srl
- Grupo Amcor Flexibles Espana

Note 35. Deed of Cross Guarantee

Pursuant to ASIC Class Order 98/1418 (as amended) dated 13 August 1998, the wholly-owned subsidiaries listed below are relieved from the *Corporations Act 2001* requirements for preparation and lodgement of audited Financial Reports, and Directors' Reports.

It is a condition of the Class Order that the holding entity, Amcor Limited, and each of the relevant subsidiaries enter into a deed of cross guarantee (the 'deed'). The effect of the deed is that, in the event of winding up any of these subsidiaries under certain provisions of the *Corporations Act 2001*, Amcor Limited guarantees to each creditor of that subsidiary payment in full of any debt. If a winding up occurs under other provisions of the *Corporations Act 2001*, Amcor Limited will only be liable in the event that after six months any creditor has not been paid in full. These subsidiaries have also given similar guarantees in the event that Amcor Limited is wound up.

The holding entity, Amcor Limited, and subsidiaries subject to the deed of cross guarantee are:

| | |
|-------------------------------------|---|
| Amcor Packaging (Asia) Pty Ltd | Lynyork Pty Ltd |
| Amcor Nominees Pty Ltd | Fibre Containers (Qld) Pty Ltd |
| Amcor Investments Pty Ltd | Specialty Packaging Group Pty Ltd |
| Amcor Packaging (New Zealand) Ltd | ACN 089523919 CCC Pty Ltd |
| Amcor Finance (NZ) Ltd | Rota Die International Pty Ltd |
| Amcor Packaging (Australia) Pty Ltd | Rota Die Pty Ltd Trustee of Rota Die Trust |
| AGAL Holdings Pty Ltd | Amcor European Holdings Pty Ltd |
| Envirocrates Pty Ltd | Amcor Holdings (Australia) Pty Ltd |
| PP New Pty Ltd | Techni-Chem Australia Pty Ltd |
| AP Chase Pty Ltd | Aperio Group Pty Ltd ⁽¹⁾ |
| Anfor Investments Pty Ltd | Aperio Group (Australia) Pty Ltd ⁽¹⁾ |
| Amcor Closure Systems Pty Ltd | Packsys Holdings (Aus) Pty Ltd ⁽¹⁾ |
| Pak Pacific Corporation Pty Ltd | Packsys Pty Ltd ⁽¹⁾ |
| ACN 002693843 Box Pty Ltd | |

⁽¹⁾ During the period these entities were entered into the deed of cross guarantee.

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 35. Deed of Cross Guarantee (continued)

Financial statements for the Amcor Limited Deed of Cross Guarantee

The consolidated income statement, statement of comprehensive income and balance sheet, comprising Amcor Limited and the wholly-owned subsidiaries party to the deed, after eliminating all transactions between the parties, as at 30 June, are set out below:

(a) Income statement

| \$ million | 2012 | 2011 |
|--|------------------|-----------|
| Sales revenue | 2,301.7 | 2,231.6 |
| Cost of sales | (2,006.6) | (1,923.3) |
| Gross profit | 295.1 | 308.3 |
| Other income | 471.5 | 346.2 |
| Operating expenses | (349.0) | (808.7) |
| Profit/(loss) from operations | 417.6 | (154.2) |
| Financial income | 115.9 | 119.2 |
| Financial expenses | (173.5) | (179.6) |
| Net finance costs | (57.6) | (60.4) |
| Profit/(loss) before related income tax expense | 360.0 | (214.6) |
| Income tax benefit/(expense) | 59.2 | (17.8) |
| Profit/(loss) for the financial period | 419.2 | (232.4) |
| Profit/(loss) attributable to: | | |
| Owners of Amcor Limited | 419.2 | (232.4) |
| Non-controlling interest | - | - |
| | 419.2 | (232.4) |

(b) Statement of comprehensive income

| \$ million | 2012 | 2011 |
|---|---------------|---------|
| Profit/(loss) for the financial period | 419.2 | (232.4) |
| Other comprehensive income/(loss) | | |
| Items that may be reclassified subsequently to profit or loss: | | |
| <i>Cash flow hedges</i> | | |
| Effective portion of changes in fair value of cash flow hedges | 8.7 | (2.5) |
| Net change in fair value of cash flow hedges reclassified to profit or loss | 2.1 | 4.3 |
| Tax on cash flow hedges | (2.2) | 0.7 |
| <i>Exchange differences on translating foreign operations</i> | | |
| Exchange differences on translation of foreign operations | 3.7 | (11.4) |
| Items that will not be reclassified to profit or loss: | | |
| <i>Retained earnings</i> | | |
| Actuarial losses on defined benefit plans | (29.7) | (4.5) |
| Tax on actuarial losses on defined benefit plans | 8.7 | 1.5 |
| Other comprehensive loss for the financial period, net of tax | (8.7) | (11.9) |
| Total comprehensive income/(loss) for the financial period | 410.5 | (244.3) |
| Total comprehensive income/(loss) attributable to: | | |
| Owners of Amcor Limited | 410.5 | (244.3) |
| Non-controlling interest | - | - |
| | 410.5 | (244.3) |

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 35. Deed of Cross Guarantee (continued)

(c) Summarised income statement and retained profits

| \$ million | 2012 | 2011 |
|--|------------|-------------|
| Profit/(loss) before related income tax expense | 360.0 | (214.6) |
| Income tax benefit/(expense) | 59.2 | (17.8) |
| Profit/(loss) after tax | 419.2 | (232.4) |
| Retained profits at beginning of financial period | 42.2 | 694.3 |
| Actuarial losses recognised directly in equity | (21.0) | (3.0) |
| | 440.4 | 458.9 |
| Dividends recognised during the financial period | (438.4) | (416.7) |
| Retained profits at the end of the financial period | 2.0 | 42.2 |

(d) Statement of financial position

| \$ million | 2012 | 2011 |
|--------------------------------------|-----------------|----------------|
| Current assets | | |
| Cash and cash equivalents | 19.2 | 16.8 |
| Trade and other receivables | 3,332.5 | 3,721.7 |
| Inventories | 435.9 | 392.1 |
| Other financial assets | 2.7 | 2.9 |
| Other current assets | 34.7 | 28.9 |
| Total current assets | 3,825.0 | 4,162.4 |
| Non-current assets | | |
| Other financial assets | 4,434.5 | 2,174.0 |
| Property, plant and equipment | 1,882.7 | 1,634.6 |
| Deferred tax assets | 147.4 | 81.2 |
| Intangible assets | 249.1 | 163.1 |
| Other non-current assets | 79.4 | 71.3 |
| Total non-current assets | 6,793.1 | 4,124.2 |
| Total assets | 10,618.1 | 8,286.6 |
| Current liabilities | | |
| Trade and other payables | 461.6 | 505.4 |
| Interest-bearing liabilities | 3,879.2 | 1,261.6 |
| Other financial liabilities | 114.8 | 15.8 |
| Provisions | 133.0 | 139.7 |
| Total current liabilities | 4,588.6 | 1,922.5 |
| Non-current liabilities | | |
| Trade and other payables | 6.5 | 7.2 |
| Interest-bearing liabilities | 1,940.7 | 2,044.4 |
| Other financial liabilities | 13.1 | 0.2 |
| Provisions | 52.0 | 45.4 |
| Retirement benefit obligations | 77.9 | 56.8 |
| Total non-current liabilities | 2,090.2 | 2,154.0 |
| Total liabilities | 6,678.8 | 4,076.5 |
| Net assets | 3,939.3 | 4,210.1 |
| Equity | | |
| Contributed equity | 3,802.1 | 4,070.4 |
| Reserves | 135.2 | 97.5 |
| Retained profits | 2.0 | 42.2 |
| Total equity | 3,939.3 | 4,210.1 |

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 36. Amcor Limited Information

| \$ million | Amcor Limited | |
|---|----------------|----------------|
| | 2012 | 2011 |
| (a) Summary financial information | | |
| The individual financial statements for the parent entity show the following aggregate amounts: | | |
| Total current assets | 6,460.5 | 7,195.4 |
| Total assets | 12,701.0 | 10,907.2 |
| Total current liabilities | 5,602.7 | 3,495.4 |
| Total liabilities | 7,897.2 | 5,754.7 |
| Net assets | 4,803.8 | 5,152.5 |
| Equity | | |
| Contributed equity | 3,802.1 | 4,070.4 |
| Reserves | | |
| Share-based payments reserve | 117.8 | 74.7 |
| Cash flow hedge reserve | (3.2) | (5.4) |
| Retained profits | 887.1 | 1,012.8 |
| Total equity | 4,803.8 | 5,152.5 |
| Profit/(loss) before related income tax expense | 508.0 | (253.8) |
| Income tax (expense)/benefit | (179.9) | 43.8 |
| Profit/(loss) after tax | 328.2 | (210.0) |
| Total comprehensive income/(loss) | 314.9 | (205.8) |

(b) Financial guarantees

| | | |
|---|---|-----|
| Carrying amount included in current liabilities | - | 0.6 |
| Carrying amount included in non-current liabilities | - | 0.1 |
| | - | 0.7 |

The Company has guaranteed the bank overdrafts, finance leases and drawn components of bank loans of a number of subsidiaries. Under the terms of the financial guarantee contracts, the Company will make payments to reimburse the lenders upon failure of the guaranteed entity to make payments when due.

Terms and face values of the liabilities guaranteed were as follows:

| \$ million | Year of maturity | 30 June 2012 | 30 June 2011 |
|--|------------------|--------------|--------------|
| | | Face value | Face value |
| Bank term loans of controlled entities | 2012 | 11.2 | 25.5 |

The Company has also entered into a Deed of Cross Guarantee with certain subsidiaries. Under the terms of the deed, the Company has guaranteed the repayment of all relevant current and future creditors in the event any of the entities party to the deed are wound up. Details of the deed and the consolidated financial position of the Company and the subsidiaries party to the deed are set out in note 35. The method used in determining the fair value of these guarantees has been disclosed in the consolidated entity's accounting policy financial guarantee contracts, refer note 1(q).

Amcor Limited and its controlled entities

Notes to the financial statements

30 June 2012

Note 36. Amcor Limited Information (continued)

(c) Contingent liabilities of Amcor Limited

Details of contingent liabilities where the probability of future payments/receipts is not considered remote are set out below:

| \$ million | 2012 | 2011 |
|--|-------------|------------|
| Contingent liabilities arising in respect of guarantees ⁽¹⁾ | 10.5 | 9.8 |
| Total contingent liabilities | 10.5 | 9.8 |

⁽¹⁾Comprises guarantees given by Amcor Limited in respect of property leases in wholly-owned subsidiaries.

Details of other contingent liabilities for Amcor Limited are set out in note 32. The Directors are of the opinion that provisions are not required in respect of these matters, as it is either not probable that a future sacrifice of economic benefits will be required or the amount is not capable of reliable measurement.

Note 37. Events Subsequent to Balance Date

Business acquisitions

Subsequent to year end the consolidated entity completed a number of businesses acquisitions that are summarised below:

- the acquisition of a tobacco packaging plant in Piso, Argentina on 2 July 2012 from International Playing Card & Label Company (IPC&L), a privately-held business in Argentina. The acquisition will help strengthen the consolidated entity's value proposition to clients by establishing a local presence in the Latin American market;
- the acquisition of Aluprint on 17 July 2012, a tobacco packaging plant in Monterrey, Mexico. The acquisition establishes a local presence in Mexico, a large and strategically located market for tobacco packaging; and
- the acquisition of Wayne Richardson Sales on 3 July 2012, an independently owned packaging and industrial distributor with eight distribution centres across Australia. The business is a distributor of a broad range of industrial packaging and packaging consumables to small and medium size customers.

Debt refinancing

On 20 August 2012, the Company successfully refinanced a tranche of the existing US\$1,850.0 million Syndicated Facility (refer note 21) for the purpose of renewing existing debt facilities and for the general corporate and working capital purposes of the Amcor Group. The US\$740.0 million tranche of the interest-bearing liability, which was due to mature in December 2012 has been increased to US\$900.0 million for an additional three years and will mature in August 2015.

AMVIG Holdings Limited Special Dividend Declaration

On 15 August 2012 AMVIG Holdings Limited (AMVIG), an equity accounted investment of the consolidated entity, announced its interim result for the six months ended 30 June 2012. Included in the results announcement was the declaration of a special dividend of HK108 cents per share. The consolidated entity owns 442,547,440 shares in AMVIG and as a result will receive a dividend of approximately \$59.9 million subsequent to the reporting date. Refer note 16 for further information on the consolidated entity's investment in AMVIG.