

Modern Slavery Statement

In accordance with Section 54 of the United Kingdom Modern Slavery Act 2015, this statement sets out the steps taken by Amcor Ltd and its subsidiaries (“Amcor”) during the year ended 30 June 2018 to prevent modern slavery within our businesses and supply chains.

Amcor is a leading global packaging company with more than 33,000 employees, 200 sites in over 40 countries, and revenues of more than US\$9.3 billion (approximately 30% of which are derived from emerging markets).

Amcor will not tolerate slavery, servitude, forced labour, child labour or human trafficking (“Modern Slavery”). The following are key elements in Amcor’s effort to prevent Modern Slavery:

- Amcor has a [Code of Conduct and Ethics Policy](#) (“Code”) applicable to all employees and expects its contractors, their sub-contractors, principal suppliers and licensees to observe these standards when producing or distributing products for Amcor or when providing services to Amcor. The Code is communicated to all new employees and new employees are required to confirm their understanding of the Code.
- A [Supplier Code of Conduct](#) requires that suppliers comply with all laws in their jurisdiction and not engage in discriminatory, forced labour and child labour practices. Suppliers are encouraged to join assessments through the [EcoVadis](#) global supply chain Sustainability Ratings platform. In FY18, nearly 57% of our “critical and strategic” suppliers were risk assessed by EcoVadis, representing approximately 89% of spend within the category. This represents 53% of the total global procurement spend. This process continues on an ongoing basis.
- A [Whistleblower Policy](#) and an independent, third-party [Whistleblower Service](#) enables employees and external stakeholders to report anonymously potential modern slavery related concerns and other breaches of the Code.
- Amcor participates in the EcoVadis CSR analysis platform, which provides an annual rating of Amcor’s ethical business conduct performance; in 2018, Amcor was among the top 2% best performers across our industry, and again achieved EcoVadis Gold Standard.
- Amcor participates in [AIM-PROGRESS](#), a forum of leading Fast Moving Consumer Goods manufacturers and common suppliers and is a member of [Sedex](#), the Supplier Ethical Data Exchange, a not for profit organisation dedicated to driving improvements in ethical and responsible business practices in global supply chains.
- Amcor sites complete annual Sedex self-assessments and selected sites undergo third party Sedex Members Ethical Trade Audit (SMETA) assessments.
- Amcor responds to customer-specific self-assessment surveys and has undertaken ethical audits against customer protocols.
- In total, approximately 45 social and ethical audits were conducted across the Amcor group during the year and we share the information collected in the Sedex and EcoVadis assessments with our customers. The number of audits performed in any one year may fluctuate as a result of audit schedules and customer demands. The audits conducted this year are considered to cover a representative number of Amcor sites.

This statement is made in accordance with a resolution of the board of directors of Amcor Ltd dated 8 February 2019.



Ron Delia
Managing Director and Chief Executive Officer

