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123 SAMPLE STREET
THE SAMPLE HILL
SAMPLE ESTATE
SAMPLEVILLE VIC 3030

***** Exercise Your *Right to Vote* *****

IMPORTANT NOTICE Regarding the Availability of Proxy Materials for the Shareholder Meeting to be held on 10 November 2021

Meeting Information

Meeting Type: 2021 Annual General Meeting

For holders as of: September 15, 2021 at 4:00pm (US Eastern Time) (Shareholders)
September 15, 2021 at 7:00pm (Australian Eastern Standard Time) (CDI Holders)

Date: Wednesday, 10 November 2021
Thursday, 11 November 2021

Time: 8:00pm (London Greenwich Mean Time)
7:00am (Australian Eastern Daylight Time)

Location: The Langham Hotel, at 1C Portland Place,
London, W1B 1JA, United Kingdom

You are receiving this communication because you hold CDIs in the above named company. This is not a ballot. You cannot use this notice to vote the shares underlying the CDIs. This communication presents only an overview of the more complete proxy materials that are available to you on the Internet. You may view the proxy materials online at www.investorvote.com.au or easily request a paper copy (see reverse side). We encourage you to access and review all of the important information contained in the proxy materials before voting. For your vote to be effective it must be received by 10.00am (Australian Eastern Daylight Time) on Monday, 8 November 2021.

See the reverse side of this notice to obtain proxy materials and voting instructions →



To vote online, 24 hours a day, 7 days a week:

www.investorvote.com.au

- Cast your vote**
- Access the meeting documents**
- Review and update your securityholding**

Your secure access information is:

Control Number: 999999

SRN/HIN: I9999999999

PIN: 99999



PLEASE NOTE: For security reasons it is important that you keep your SRN/HIN confidential.

Before You Vote

How to Access the Proxy Materials

Proxy Materials Available to VIEW or RECEIVE:

CDI Voting Instruction Form Notice of Meeting and Proxy Statement Annual Report

How to View Online:

Have the 6-Digit Control Number available (located on the front of this document) and visit:
www.investorvote.com.au

How to Request and Receive a PAPER or E-MAIL Copy:

If you want to receive a paper or e-mail copy of these documents, you must request one. There is NO charge for requesting a copy. Please choose one of the following methods to make your request:

- 1) BY TELEPHONE: (within Australia) 1300 850 505 or (outside Australia) +61 3 9415 4000
- 2) BY E-MAIL*: Web.Queries@computershare.com.au

Please make the request as instructed above on or before Friday, 15 October 2021 (Australian Eastern Daylight Time) to facilitate timely delivery.

* If requesting materials by e-mail, please send an e-mail containing your registered name, address and SRN/HIN.

How To Vote

Please Choose One of the Following Voting Methods

Vote By Internet: To vote now by internet, go to www.investorvote.com.au. Have the 6-Digit Control Number available and follow the instructions.

Vote By Mail: You can vote by mail by requesting a paper copy of the materials, which will include a CDI voting instruction form.

Vote in Person: CDI Holders do not have an automatic right to attend, speak and vote at the Annual General Meeting. If you wish to attend, speak and vote at the meeting, you must instruct CHESS Depository Nominees Pty Limited or its custodian to nominate you as its proxy on your CDI Voting Instruction Form. See the CDI Voting Instruction Form for more information.

Voting Items

The Board of Directors recommends you vote FOR the following:

1. Election of Directors

Nominees:

- 1a. Graeme Liebelt
- 1b. Dr. Armin Meyer
- 1c. Ron Delia
- 1d. Achal Agarwal
- 1e. Andrea Bertone
- 1f. Susan Carter
- 1g. Karen Guerra
- 1h. Nicholas (Tom) Long
- 1i. Arun Nayar
- 1j. Jeremy Sutcliffe
- 1k. David Szczupak

The Board of Directors recommends that you vote FOR proposals 2 and 3.

2. Ratification of PricewaterhouseCoopers AG as our independent registered public accounting firm for fiscal year 2022.

3. To approve, by non-binding, advisory vote, the Company's executive compensation.