Fiscal 2024 3Q and year to date results (Quarter and nine months ended March 31, 2024)

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This document contains certain statements that are "forward-looking statements" within the meaning of the safe harbor provisions of the U.S. Private Securities Litigation Reform Act of 1995. Forward-looking statements are generally identified with words like "believe," "expect." "target," "project," "may." "could," "would," "approximately," "possible," "will," "should," "intend," "plan," "anticipate," "commit," "estimate," "potential," ambitions," "outlook," or "continue," the negative of these words, other terms of similar meaning, or the use of future dates, Such statements are based on the current expectations of the management of Amcor and are gualified by the inherent risks and uncertainties surrounding future expectations generally. Actual results could differ materially from those currently anticipated due to a number of risks and uncertainties. Neither Amcor nor any of its respective directors, executive officers, or advisors provide any representation, assurance, or guarantee that the occurrence of the events expressed or implied in any forward-looking statements will actually occur. Risks and uncertainties that could cause actual results to differ from expectations include, but are not limited to: changes in consumer demand patterns and customer requirements; the loss of key customers, a reduction in production requirements of key customers; significant competition in the industries and regions in which Amcor operates: failure by Amcor to expand its business; challenging current and future global economic conditions, including the Russia-Ukraine conflict and inflation; impact of operating internationally; price fluctuations or shortages in the availability of raw materials, energy, and other inputs; disruptions to production, supply, and commercial risks, including counterparty credit risks, which may be exacerbated in times of economic volatility; pandemics, or other disease outbreaks; an inability to attract and retain our global executive management team and our skilled workforce or successfully manage the transition of key roles, including our Chief Executive Officer; costs and liabilities related to environment, health, and safety ("EHS") laws and regulations as well as changes in the global climate; labor disputes and an inability to renew collective bargaining agreements at acceptable terms; risks related to climate change; cybersecurity risks; failures or disruptions in information technology systems; rising interest rates; a significant increase in indebtedness or a downgrade in the credit rating; foreign exchange rate risk; a significant write-down of goodwill and/or other intangible assets; a failure to maintain an effective system of internal control over financial reporting; inability of Amcor's insurance policies to provide adequate protections; challenges to or the loss of intellectual property rights; litigation, including product liability claims or regulatory developments; increasing scrutiny and changing expectations from investors, customers, and governments with respect to Amcor's Environmental, Social and Governance practices and commitments resulting in increased costs; changing government regulations in environmental, health, and safety matters; changes in tax laws or changes in our geographic mix of earnings; and other risks and uncertainties identified from time to time in Amcor's filings with the U.S. Securities and Exchange Commission (the "SEC"), including without limitation, those described under Item 1A, "Risk Factors" of Amcor's annual report on Form 10-K for the fiscal year ended June 30, 2023 and any subsequent quarterly reports on Form 10-Q. You can obtain copies of Amcor's filings with the SEC for free at the SEC's website (www.sec.gov). Forward-looking statements included herein are made only as of the date hereof and Amcor does not undertake any obligation to update any forward-looking statements, or any other information in this communication, as a result of new information, future developments or otherwise, or to correct any inaccuracies or omissions in them which become apparent, except as expressly required by law. All forward-looking statements in this communication are gualified in their entirety by this cautionary statement.

Presentation of non-GAAP information

Included in this release are measures of financial performance that are not calculated in accordance with U.S. GAAP. These measures include adjusted EBITDA and EBITDA (calculated as earnings before interest and tax) adjusted net income, adjusted earnings per share, adjusted free cash flow and net debt. In arriving at these non-GAAP measures, we exclude items that either have a non-recurring impact on the income statement or which in the judgment of our management, are items that, either as a result of their nature or size, could, were they not singled out, potentially cause investors to extrapolate future performance from an improper base. Note that while amortization of acquired entities and all other expenses unless otherwise stated, are reflected in our on-GAAP financial performance earnings measures. While not all inclusive, examples of these that while and all other expenses unless otherwise stated, are reflected in our on-GAAP financial performance earnings measures. While not all inclusive, examples of these items include:

- material restructuring programs, including associated costs such as employee severance, pension and related benefits, impairment of property and equipment and other assets, accelerated depreciation, termination payments for contracts and leases, contractual obligations, and any other qualifying costs related to restructuring plans;
- material sales and earnings from disposed or ceased operations and any associated profit or loss on sale of businesses or subsidiaries;
- changes in the fair value of economic hedging instruments on commercial paper and contingent purchase consideration;
- significant pension settlements;
- impairments in goodwill and equity method investments;
- material acquisition compensation and transaction costs such as due diligence expenses, professional and legal fees, and integration costs;
- material purchase accounting adjustments for inventory;
- amortization of acquired intangible assets from business combination;
- gains or losses on significant property and divestitures and significant property and other impairments, net of insurance recovery;
- certain regulatory and legal matters;
- impacts from highly inflationary accounting;
- expenses related to the Company's Chief Executive Officer transition; and
- impacts related to the Russia-Ukraine conflict.

Amor also evaluates performance on a comparable constant currency basis, which measures financial results assuming constant foreign currency exchange rates used for translation based on the average rates in effect for the comparable prior year period. In order to compute comparable constant currency results, we multiply or divide, as appropriate, currency-year U.S. dollar results by the current year average foreign exchange rates and then multiply or divide, as appropriate, those amounts by the prior-year average foreign exchange rates. We then adjust for other items affecting comparability. While not all inclusive, examples of items affecting comparability include the difference between sales or earnings in the current period related to disposed, or ceased operations. Comparable constant currency net sales performance also excludes the impact from passing through movements in raw material costs.

Management has used and uses these measures internally for planning, forecasting and evaluating the performance of the Company's reporting segments and certain of the measures are used as a component of Amcor's Board of Directors' measurement of Amcor's performance for incentive compensation purposes. Amcor believes that these non-GAAP measures are useful to enable investors to perform comparisons of current and historical performance of the Company. For each of these non-GAAP measures are useful to enable investors to perform comparisons of current and historical performance of the Company. For each of these non-GAAP financial measures, a reconciliation to the most directly comparable U.S. GAAP financial measure has been provided herein. These non-GAAP financial measures should not be construed as an alternative to results determined in accordance with U.S. GAAP. The Company provides guidance on a non-GAAP basis as we are unable to predict with reasonable certainty the ultimate outcome and timing of certain significant forward-looking items without unreasonable effort. These items include but are not limited to the impact of foreign exchange translation, restructuring program costs, asset impairments, possible gains and losses on the sale of assets, and certain tax related events. These items are uncertain, depend on various factors, and could have a material impact on U.S. GAAP earnings and cash flow measures for the guidance period.



Amcor near-term priorities unchanged



Keep our teams focused on delivering for stakeholders



Safety

Guided by our values. Our number one priority







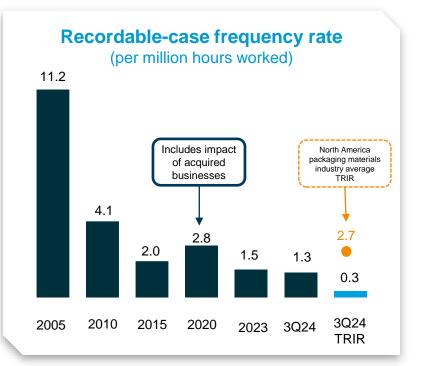
Integrity Collaboration

ity Results and Outperformance

Safety

Industry-leading safety performance

- 19% fewer injuries fiscal 2024 year to date
- 72% of sites injury free for >12 months



Notes: Recordable Case Frequency Rate (RCFR) expresses injuries per 1,000,000 hours worked. Graph data shown for a 12 month period ended June 30 unless otherwise indicated. Acquired businesses (including Bemis) are included in 2020 and account for the increase in frequency rate compared with 2015.



Total Recordable Incident Rate (TRIR) expresses injuries per 200,000 hours worked. Amcor's TRIR is equivalent to Amcor's rate under OSHA (Occupational Safety & Health Administration). Average of North America paper manufacturing, plastic and rubber products manufacturing and printing and related support activities TRIR rate for 2022. Source: US Bureau of Labor Statistics.

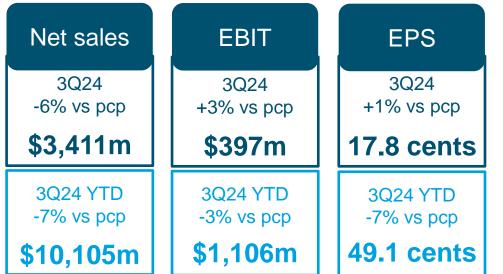
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- 1. Third quarter results ahead of expectations
- 2. Sequential improvement in volumes and a return to earnings growth in the quarter
- 3. Fiscal 2024 Adjusted EPS guidance raised
- 4. Confident in long term growth and value creation strategy



Third quarter and year to date financial summary

Third quarter earnings ahead of expectations on improving volume trends and continued strong cost performance



reconciliations to U.S. GAAP measures can be found in the appendix section. Definition 'pcp' is 'prior comparator period'.

- 3Q volumes 4% lower than last year. Significantly improved on 2Q
 - Expected weakness in healthcare categories and North America beverage
 - Overall net volumes across the balance of the business in line with last year
- 3Q earnings growth and improved earnings leverage
 - >\$130 million cost and restructuring benefits
- \$115 million YTD adjusted free cash flow, ~\$100 million higher than last year

~\$570 million YTD cash returns to shareholders Compelling quarterly dividend and share repurchases

Notes: EBIT and EPS presented on an adjusted basis and growth rates for these and Net sales exclude the impact of currency and items impacting comparability. Adjusted non-GAAP measures exclude items which are not considered representative of ongoing operations. RoAFE reflects Adjusted EBIT (Last twelve months) / Average funds employed (four quarter average). Further details related to non-GAAP measures and



Flexibles segment

Significant sequential improvement in volumes. Continued strong cost performance

March quarter highlights

- Volumes down 2%. 8 percentage point improvement vs 2Q
- Destocking continued in healthcare as expected
- Net volume growth 1% excluding healthcare
- Volume growth in several categories and geographies
- Adjusted EBIT growth 5%. Strong cost performance and benefits from restructuring initiatives

\$m	3Q23	3Q24	$\mathbf{CCC} \Delta$
Net sales	2,787	2,598	-6%
Adjusted EBIT	337	358	+5%
Adjusted EBIT margin	12.1%	13.8%	



AmPrima[™] Plus new business win

\$m	3Q23 YTD	3Q24 YTD	CCC Δ
Net sales	8,378	7,646	-7%
Adjusted EBIT	1,043	992	-2%
Adjusted EBIT margin	12.4%	13.0%	



AmLite HeatFlex[™] new business win



7 Notes: CCC refers to Comparable Constant Currency. CCC growth reconciliations can be found in the appendix. Non-GAAP measures exclude items which are not considered representative of ongoing operations. Further details related to non-GAAP measures including Adjusted EBIT and reconciliations to U.S. GAAP measures can be found in the appendix.

FY2024 YTD highlights

- Net sales reduction reflects 7% lower volumes. Impacted by soft demand and destocking, particularly in 1H24
- Adjusted EBIT 2% lower reflecting lower volumes partly offset by favorable cost performance

Rigid Packaging segment

3Q EBIT growth reflects strong cost focus. Volumes sequentially improved

March quarter highlights	\$m	3Q23	3Q24
• Volumes down 8%. 4 percentage point improvement vs 2Q	Net sales	880	813
 North America beverage volumes down 11%, primarily reflecting demand weakness and destocking 	Adjusted EBIT	69	71
Adjusted EBIT up on last year	Adjusted EBIT	7.8%	8.7%
 Strong cost performance and benefits from restructuring initiatives 	margin		
FY2024 YTD highlights	\$m	3Q23 YTD	3Q24 YTD
 Net sales reduction mainly reflects 9% lower volumes. 	\$m Net sales		
		YTD	YTD
 Net sales reduction mainly reflects 9% lower volumes. Soft demand and 1H24 destocking in North America 	Net sales	YTD 2,643	YTD 2,459



 $CCC \Delta$

-8%

+1%

 $\mathbf{CCC} \Delta$

-8%

-6%

New beverage product launch in PET format



Leveraging flexibles customer relationship to win new business



8 Notes: CCC refers to Comparable Constant Currency. CCC growth reconciliations can be found in the appendix. Non-GAAP measures exclude items which are not considered representative of ongoing operations. Further details related to non-GAAP measures including Adjusted EBIT and reconciliations to U.S. GAAP measures can be found in the appendix.

Cash flow and balance sheet

Full year Adjusted Free Cash Flow guidance range reaffirmed

3Q23 YTD 1,478	3Q24 YTD
1.478	
.,	1,412
(299)	(359)
(382)	(358)
(801)	(625)
18	45
14	115
Μ	larch 2024
	6,729
	3.4
	(382) (801) 18 14

FY2024 YTD highlights

- Adjusted Free Cash Flow ~\$100 million ahead of prior year
- Improved working capital performance offsets higher interest and tax payments and lower adjusted EBITDA
- FY24 Adjusted Free Cash Flow guidance range of approximately \$850 to \$950 million reaffirmed
- Leverage in line with expectations
 - Leverage expected to decrease to approximately 3x at June 30, 2024
- ~\$570 million cash returns to shareholders

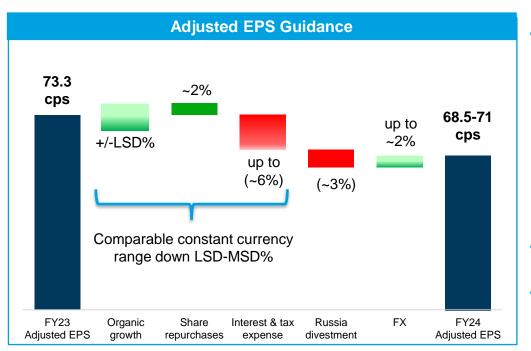


Notes: Non-GAAP measures exclude items which are not considered representative of ongoing operations. Further details related to non-GAAP measures including Adjusted EBITDA and Adjusted Free Cash Flow and reconciliations to U.S. GAAP measures can be found in the appendix section.

(1) Leverage calculated as Net debt divided by adjusted trailing twelve month EBITDA.

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Fiscal 2024 Adjusted EPS guidance raised



- FY24 Adjusted EPS assumptions include:
 - 4Q24 Adjusted EPS up MSD compared with the prior year in comparable constant currency terms
 - Estimated net interest expense of \$310 to \$320 million (pre-tax)
 - Sale of three plants in Russia in December 2022, FY24 unfavorable impact all in 1H24
 - Current foreign exchange rates prevail for the balance of fiscal 2024
- Adjusted Free Cash Flow of approximately \$850 to \$950 million
- ~\$70 million of share repurchases, related to program announced in fiscal 2023

Amcor's guidance contemplates a range of factors which create a higher degree of uncertainty and additional complexity when estimating future financial results. Refer to slide 2 for further information. Reconciliations of the fiscal 2024 projected non-GAAP measures are not included herein because the individual components are not known with certainty as individual financial statements for fiscal 2024 have not been completed.



- 1. Third quarter results ahead of expectations
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Appendix slides

Supplementary schedules and reconciliations

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Multiple drivers of organic growth



More sustainable packaging

To preserve food and healthcare products, protect consumers and promote brands



FX translation impact

3Q24 YTD currency impact

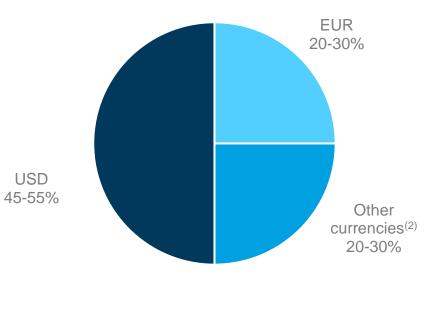
Total currency impact	\$ million
Adjusted EBIT	16
Adjusted Net income	13

EUR:USD							
Euro stronger vs USD, Average USD to EUR rate 3Q24 0.9231 vs 3Q23 0.9687	3Q24 YTD USD million impact on Adjusted Net income						
5%	8						

Other currencies⁽²⁾:USD

Other currencies weighted average vs USD stronger for 3Q24 vs 3Q23 average rates 2% 3Q24 YTD USD million impact on Adjusted Net income 5

Combined Net income currency exposures⁽¹⁾





	Three N	Ionths End	ed March 3	Three Months Ended March 31, 2024				
(\$ million)	EBITDA	EBIT	Net Income	EPS (Diluted US cents) ⁽¹⁾	EBITDA	EBIT	Net Income	EPS (Diluted US cents) ⁽¹⁾
Net income attributable to Amcor	177	177	177	11.9	187	187	187	12.9
Net income attributable to non-controlling interests	2	2			2	2		
Tax expense	34	34			40	40		
Interest expense, net	71	71			79	79		
Depreciation and amortization	142				146			
EBITDA, EBIT, Net income, and EPS	426	284	177	11.9	454	308	187	12.9
Impact of highly inflationary accounting	6	6	6	0.4	4	4	4	0.2
Restructuring and other related activities, net(2)	48	48	48	3.3	30	30	30	2.1
CEO transition costs		_	_	_	8	8	8	0.6
Other	4	4	4	0.1	4	4	4	0.4
Amortization of acquired intangibles ⁽³⁾		40	40	2.7		43	43	2.9
Tax effect of above items			(15)	(0.9)			(19)	(1.3
Adjusted EBITDA, EBIT, Net income and EPS	484	382	260	17.5	499	397	257	17.8
Reconciliation of adjusted growth to comparat % growth - Adjusted EBITDA, EBIT, Net income % items affecting comparability ⁽⁴⁾		currency gi	rowth		3	4	(1)	2
% currency impact					(1)	(1)	(1)	(1
% comparable constant currency growth					2	3	(2)	1
Adjusted EBITDA	484				499			
Interest paid, net	(57)				(55)			
Income tax paid	(39)				(39)			
Purchase of property, plant and equipment and other intangible assets	(132)				(113)			
Proceeds from sales of property, plant and	4				1			
equipment and other intangible assets								
equipment and other intangible assets Movement in working capital	(191)				(225)			
	(191) 6				(225) (5)			

(1) Calculation of diluted EPS for the three months ended March 31, 2024 excludes net income attributable to shares to be repurchased under forward contracts of \$1 million. Calculation of diluted EPS for the three months ended March 31, 2023 excludes net income attributable to shares to be repurchased under forward contracts of \$1 million.

(2) Includes incremental restructuring and other costs attributable to group wide initiatives to partly offset divested earnings from the Russian business.

(3) Amortization of acquired intangible assets from business combinations.

(4) Reflects the impact of disposed and ceased operations.

	Nine Me	onths Ende	ed March 31	, 2023	Nine Months Ended March 31, 2024			
(\$ million)	EBITDA	EBIT	Net Income	EPS (Diluted US cents) ⁽¹⁾	EBITDA	EBIT	Net Income	(Diluted US cents) ⁽¹⁾
Net income attributable to Amcor	868	868	868	58.1	473	473	473	32.7
Net income attributable to non-controlling interests	6	6			6	6		
Tax expense	125	125			107	107		
Interest expense, net	189	189			232	232		
Depreciation and amortization	425				433			
EBITDA, EBIT, Net income, and EPS	1,613	1,188	868	58.1	1,251	818	473	32.7
Impact of highly inflationary accounting	19	19	19	1.3	55	55	55	3.8
Restructuring and other related activities, net ⁽²⁾	(156)	(156)	(156)	(10.4)	82	82	82	5.7
CEO transition costs	-	—	-	-	8	8	8	0.6
Other	2	2	2	_	17	17	17	1.2
Amortization of acquired intangibles ⁽³⁾		120	120	8.0		126	126	8.7
Tax effect of above items			(45)	(2.9)			(51)	(3.6
Adjusted EBITDA, EBIT, Net income and EPS	1,478	1,173	808	54.1	1,412	1,106	710	49.1
Reconciliation of adjusted growth to comparat % growth - Adjusted EBITDA, EBIT, Net Income % items affecting comparability ⁽⁴⁾ % currency impact		currency gr	rowth		(4) 3 (2)	(6) 4 (1)	(12) 5 (2)	(9) 4 (2)
% comparable constant currency growth					(3)	(3)	(9)	(7)
Adjusted EBITDA	1,478				1,412			
Interest paid, net	(169)				(196)			
Income tax paid	(130)				(163)			
Purchase of property, plant and equipment and other intangible assets	(382)				(358)			
Proceeds from sales of property, plant and equipment and other intangible assets	12				12			
Movement in working capital	(801)				(625)			
Other	6				33			
Adjusted Free Cash Flow	14				115			

(1) Calculation of diluted EPS for the nine months ended March 31, 2024 excludes net income attributable to shares to be repurchased under forward contracts of \$2 million. Calculation of diluted EPS for the nine months ended March 31, 2023 excludes net income attributable to shares to be repurchased under forward contracts of \$6 million.

(2) Includes incremental restructuring and other costs attributable to group wide initiatives to partly offset divested earnings from the Russian business. The prior period includes the net gain on the December 2022 disposal of the Russian business.

(3) Amortization of acquired intangible assets from business combinations.

(4) Reflects the impact of disposed and ceased operations.



	Three	e Months Ende	d March 31, 2	2023	Three Months Ended March 31, 2024			
(\$ million)	Flexibles	Rigid Packaging	Other	Total	Flexibles	Rigid Packaging	Other	Total
Net income attributable to Amcor			_	177				187
Net income attributable to non- controlling interests				2				2
Tax expense				34				40
Interest expense, net				71				79
EBIT	248	56	(20)	284	290	61	(43)	308
Impact of highly inflationary accounting	_	6	_	6	—	4	-	4
Restructuring and other related activities, net ⁽¹⁾	42	6	_	48	25	5	-	30
CEO transition costs	_	_	_	_	_	_	8	8
Other	8	_	(4)	4	1	_	3	4
Amortization of acquired intangibles ⁽²⁾	39	1	_	40	42	1	_	43
Adjusted EBIT	337	69	(24)	382	358	71	(32)	397
Adjusted EBIT / sales %	12.1 %	7.8 %		10.4 %	13.8 %	8.7 %		11.6 %
Reconciliation of adjusted growth to	comparable	constant curre	ncy growth					
% growth - Adjusted EBIT	comparable	constant curre	ncy growin		6	2	_	4
% items affecting comparability ⁽³⁾					_	_	_	_
% currency impact					(1)	(1)	_	(1)
% comparable constant currency					5	1	_	3

(1) Includes incremental costs incurred in connection with the Russia-Ukraine conflict in fiscal year 2023.

(2) Amortization of acquired intangible assets from business combinations.

(3) Reflects the impact of disposed and ceased operations.



	Nine	Months Ende	d March 31, 2	Nine Months Ended March 31, 2024				
(\$ million)	Flexibles	Rigid Packaging	Other	Total	Flexibles	Rigid Packaging	Other	Total
Net income attributable to Amcor				868				473
Net income attributable to non- controlling interests				6				6
Tax expense				125				107
Interest expense, net				189				232
EBIT	1,075	163	(50)	1,188	796	112	(90)	818
Impact of highly inflationary accounting	-	19	-	19	-	55	_	55
Restructuring and other related activities, net(1)	(162)	6	-	(156)	68	14	-	82
CEO transition costs	_	_	_	_	_	_	8	8
Other	14	_	(12)	2	5	-	12	17
Amortization of acquired intangibles ⁽²⁾	116	4	_	120	123	3	_	126
Adjusted EBIT	1,043	192	(62)	1,173	992	184	(70)	1,106
Adjusted EBIT / sales %	12.4 %	7.3 %		10.6 %	13.0 %	7.5 %		10.9 %
Reconciliation of adjusted growth to	comparable	constant curre	ency growth					
% growth - Adjusted EBIT			, 5,000		(5)	(4)	_	(6)
% items affecting comparability(3)					5	_	_	4
% currency impact					(2)	(2)	_	(1)
% comparable constant currency					(2)	(6)	_	(3)

(1) Includes incremental costs incurred in connection with the Russia-Ukraine conflict in fiscal year 2023.

(2) Amortization of acquired intangible assets from business combinations.

(3) Reflects the impact of disposed and ceased operations.

Reconciliation of net debt

(\$ million)	June 30, 2023	March 31, 2024
Cash and cash equivalents	(689)	(457)
Short-term debt	80	119
Current portion of long-term debt	13	12
Long-term debt, less current portion	6,653	7,055
Net debt	6,057	6,729



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Components of Fiscal 2024 Net Sales growth

	Three Mo	onths Ended Ma	rch 31,	Nine Months Ended March 31,			
(\$ million)	Flexibles	Rigid Packaging	Total	Flexibles	Rigid Packaging	Total	
Net sales fiscal 2024	2,598	813	3,411	7,646	2,459	10,105	
Net sales fiscal 2023	2,787	880	3,667	8,378	2,643	11,021	
Reported Growth %	(7)	(8)	(7)	(9)	(7)	(8)	
FX %	1	1	1	2	1	2	
Constant Currency Growth %	(8)	(9)	(8)	(11)	(8)	(10)	
RM Pass Through %	(2)	(1)	(2)	(2)	_	(1)	
Items affecting comparability %	_	_	_	(2)	_	(1)	
$\underset{\%}{\overset{Comparable}{\longrightarrow}} \text{Constant Currency Growth}$	<mark>(</mark> 6)	(8)	(6)	<mark>(</mark> 7)	(8)	(7)	
Acquired operations %	1	_	1	1	_	1	
Organic Growth %	<mark>(</mark> 6)	(8)	(7)	(8)	(8)	(8)	
Volume %	(2)	(8)	(4)	(7)	(9)	(7)	
Price/Mix %	(4)	1	(3)	(1)	1	(1)	

