

October 2024



Amcor Specialty Cartons Integrated Management System Policy

Amcor Specialty Cartons strives to provide its customers with high quality products and services and to be recognized as a responsible company that respects the environment and the safety of its stakeholders, interested parties and communities in which we operate. We believe our commitment to managing operations in a safe and environmentally sustainable manner, and continuously improving our processes, will maximize value for the company, our co-workers, our customers, community and other interested parties. Our commitments are aligned with our Corporate Values of Safety, Integrity, Teamwork, Social Responsibility and Innovation.

These values will help us to achieve our ultimate goals of:

- No injuries
- No harm to people
- No quality or environmental incidents
- Reducing our environmental
- Reinforcing our engagement with the community, interested parties and co-workers

The following principles guide our company activities:

- We will integrate *Quality, Occupational Health, Safety and Environmental Management* (Q & OHSE) into all aspects of our business processes
- We utilize risk management and business continuity processes to control the hazards inherent in our activities and will strive to prevent and minimize the impact of all Q & OHSE related incidents
- We will strive to optimize our operations and products through their entire lifecycle in consultation with our external providers and customers with the aim of reducing our environmental footprint
- We will educate co-workers and contractors to ensure that our standards are fully understood and integrated into work practices and the competencies needed are in place
- We strive to be a valued member of the communities and related interested parties where we operate
- We consult and collaborate with employees and/or their representatives on issues relating to OHSE matters

The scope of our Integrated Management System and related policy applies to all ASC businesses and processes without any restriction. Specifically, to support our Policy, we:

- Conduct operations in compliance with local laws, regulations, contractual agreements, Amcor and other applicable Standards
- Regularly set and review objectives, key performance indicators, targets and provision of appropriate resources.
- Require our managers to take a pro-active and visible role in leading our Q & OHSE agendas
- Communicate openly with our co-workers, customers, external providers and the community about performance, engagement and satisfaction
- Develop and implement innovative technologies, industry best practices and effective management systems.
- Operate a robust governance framework program, regularly conducting internal and external audits of our sites
- Operate a culture whereby employees are openly encouraged to report hazards including near misses, without fear of reprisal to ensure the root causes of accident is addressed
- Promote Forest certification schemes and Food Safety initiatives where it is relevant

In conjunction with this policy there are supporting procedures that reflect our activities. These policies are communicated throughout the organization and externally on request. This Integrated Management System Policy will be reviewed annually as part of ASC Management Review process.

It is the leadership and commitment of all ASC co-workers which will maximize safe and sustainable value for our shareholders and other key interested parties, and which helps us to achieve our goals and objectives.

A handwritten signature in black ink, appearing to read "Frank Sollmann", with a long horizontal line extending to the right.

Frank Sollmann
President Amcor Specialty Cartons

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