

Kaiāwhina & Student Representative Induction Checklist

Especially prepared for

Name: _____

Start Date: _____

**CM or TL to sign 'inducted by' column after each section has been facilitated*

**Kaiāwhina or Student Rep to sign 'completed by' column after each section has been completed*

Session 1 (2 hrs) Date: _____

| KEY FOCUS: INDUCTION | Inducted by | Completed by |
|---|-------------|--------------|
| <i>Meet/familiarisation with the team</i> <ul style="list-style-type: none"> • Campus Management and support staff • Icebreaker activity with staff – <i>Desert Island</i> • Fellow Kaiāwhina and Student Representatives – <i>Question Web</i> | | |
| <i>Intro to being a Kaiāwhina and/or Student Representative</i> <ul style="list-style-type: none"> • Your induction plan/overview • Review position description • Breakdown of key expectations • Student Handbook – <i>Fastest Finger Activity</i> • Health & Safety Plan – <i>True or False</i> | | |
| <i>Intro to your role</i> <ul style="list-style-type: none"> • Who to go to for what e.g., Class Tutor/Trainer, TL, CM – <i>Scenarios</i> • When to escalate – <i>Scenarios</i> • What to expect in student rep meetings • Student rep meeting cycle and calendar reminders – <i>Campuses to provide</i> | | |
| <i>Building skills</i> <ul style="list-style-type: none"> • Engaging in conversation – <i>Fun video (1:20min) followed by discussion points</i> • Intro to tikanga and understanding our cultural differences – Everyone to contribute thoughts, knowledge, and learnings • Neurodiversity/Disability needs | | |

Session 2 (35 mins) Date:

| KEY FOCUS: HOW'S IT GOING? | Inducted by | Completed by |
|---|-------------|--------------|
| Building skills <ul style="list-style-type: none"> • Student feedback • Questions addressed • Managing time and priorities • The dos and don'ts of your culture <p>Come prepared with 3 do's & don'ts to share</p> | | |

Session 3 (35 mins) Date:

| KEY FOCUS: BUILDING YOUR SKILLS | Inducted by | Completed by |
|---|-------------|--------------|
| Building skills <ul style="list-style-type: none"> • Student feedback • Questions addressed • Self-care – <i>Bingo</i> • How to deal with conflict – <i>Brainstorm</i> | | |

Session 4 (35 mins) Date:

| KEY FOCUS: ALL ABOUT YOU | Inducted by | Completed by |
|--|-------------|--------------|
| Building skills <ul style="list-style-type: none"> • Student feedback • Questions addressed • Stress Management – <i>Techniques</i> • Building relationships & setting healthy boundaries | | |

I,

confirm I have participated fully in my induction and am familiar with the following documents:

- My Position Description
- Student Handbook
- Health & Safety Plan
- Key contact numbers in campus

Signed by Kaiāwhina or Student Rep:

Signed by TL or CM: