

Corporate Governance Committee report

4

meetings in 2025

At each meeting, the Committee holds an in-camera session without management present.

100% independent ✓

Committee members



Lisa de Wilde
(Chair) ✓



Raymond Chan ✓



Mary Jo Haddad ✓



Martha Hall Findlay ✓



Marc Parent ✓



Denise Pickett ✓



Sean Willy ✓

2025 Committee highlights

Board governance and effectiveness

- The CGC continued its focus on continuously adopting best practices in governance with the overarching goal of enhancing the value added to TELUS by the Board.
- Effective January 1, 2025, upon our recommendation, the Board wound up the Pension Committee and moved to three standing committees: the Corporate Governance Committee (the CGC), the People, Culture and Compensation Committee and the Audit Committee.
- As part of the committee restructuring, certain Pension Committee responsibilities that do not require Board oversight were reassigned to management with the remaining responsibilities assigned to the other committees, primarily the Audit Committee.
- We continued to work with Egon Zehnder Inc. to assist us in reviewing Board effectiveness, as part of our multi-year review process.

Board composition

- We conducted an annual review of our board succession planning process, including selection criteria, for the Chair of the Board and the committee chairs.
- We reviewed the process for selection of new directors and eligibility criteria, and considered and conducted informal meetings with potential future candidates for the Board.
- We continued to assess TELUS' Board diversity practices to ensure the Board is value-adding and effective. The Board has met or surpassed all targets specified in the Board Diversity Policy. Currently 50 per cent of our independent directors are women, and 25 per cent of our independent directors are members of visible minorities, Indigenous, persons with disabilities or members of the LGBTQ2+ community.

Oversight of ESG, Privacy (Data and Trust), Artificial Intelligence and Indigenous Relations

- We reviewed and considered the Board's ongoing education program, including how to enhance the Board's AI literacy through additional educational opportunities.
- In February 2025, we recommended the Board adopt the TELUS AI Policy, which formalizes the rules, processes and governance measures developed under TELUS' Responsible AI Framework. We reviewed and monitored Data and Trust (Privacy) and AI on a quarterly basis.
- We reviewed and monitored, on behalf of the Board, TELUS' overall approach, planning and reporting on environmental, social and governance (ESG) and sustainability matters.
- We reviewed, on behalf of the Board, TELUS' *Fighting Against Forced Labour and Child Labour in Supply Chains Act* Report.
- We reviewed and considered the Indigenous Relations Report, including the progress of TELUS' Indigenous Reconciliation Action Plan.

Signed, the members of the Corporate Governance Committee

Lisa de Wilde (Chair)

Raymond Chan

Mary Jo Haddad

Martha Hall Findlay

Marc Parent

Denise Pickett

Sean Willy