Did you receive a lump sum payment or retire from deferred vested status prior to January 1, 2018 from The Stelco Inc. Retirement Plan for Salaried Employees at Lake Erie Works?

If so, submit a claim for possible additional pension payments.

BACKGROUND

Former members of The Stelco Inc. Retirement Plan for Salaried Employees at Lake Erie Works (Registration #0698753) (the "**Plan**") who terminated membership in the Plan prior to January 1, 2018 and received a lump sum payment or retired from deferred vested status with an eligible spouse at the date of retirement may be eligible to receive additional payments due to the incorrect application of a joint and survivor provision. The Plan text at the relevant time provided a subsidized Joint and 70% Survivor pension as opposed to the legislated minimum of Joint and 60% Survivor. However, it was the 60% minimum pension that may have been incorrectly applied.

AM I ELIGIBLE TO RECEIVE MONEY?

You may be eligible to receive additional payments if:

- you terminated membership in the Plan prior to January 1, 2018,
- you were not retirement eligible at the time of termination, and
- you are able to provide pension documents to confirm that the lump sum payments or pension benefits you received did not reflect the value of a Joint and 70% Survivor pension, or
- you are a pension beneficiary or surviving spouse of an individual who met the foregoing criteria.

HOW MUCH MONEY WILL I RECEIVE?

Eligible claimants will receive additional payments based on their individual circumstances at the time of their termination of membership in the Plan and in accordance with the provisions of the Plan. Because the Plan is being wound up in a surplus position, eligible claimants will also be entitled to a share of Plan surplus based on their additional entitlement.

DO I NEED PROOF OF ELIGIBILITY?

You must provide sufficient documentation that supports your eligibility for an additional entitlement.

For members who received lump sum payments, evidence of entitlement includes proof of lump sum payments along with a copy of the termination statement or other pension documents that outline the member's pension entitlement at the date of termination.

For members who retired from deferred vested status with an eligible spouse at the date of retirement (or their pension beneficiary or surviving spouse), evidence of entitlement includes proof of receipt or entitlement of a Joint and 60% Survivor pension.

HOW DO I APPLY FOR A REVIEW OF MY ELIGIBILITY?

Apply to verify eligibility for payments, by emailing stelcopensions@telushealth.com, by calling 1-844-650-2820, or by mail to:

Stelco Pension Service Centre 200 Consilium Place Scarborough, ON M1H 3J3

It does not cost anything to apply to verify eligibility for additional payments.

WHAT IS THE DEADLINE TO APPLY?

Applications must be made no later than January 31, 2025, and evidence to support the application must be submitted by February 28, 2025. Any additional payments for terminated members who do not provide evidence of entitlement by February 28, 2025 will be forfeited.

WHEN WILL I HEAR BACK ABOUT THE STATUS OF MY REVIEW?

Accurate processing takes time. Depending on the number of applications filed and the completeness of the pension documents provided, it could be several months before you receive a payment, if eligible. Upon review of the submitted information, a letter will be sent to you outlining the status of the review and, if applicable, informing you of your additional payments, or outlining additional information requirements.

DO I HAVE REPRESENTATION?

The Ontario Superior Court of Justice appointed retirees Gary Dallin, George Hanson, Paul Wendling, Pat Mousseau, Ronald McClure, and Frank Dalimonte as the representatives of all non-USW employees and retirees of U.S. Steel Canada Inc. under Rule 10 of the Rules of Civil Procedure and the law firm Koskie Minsky LLP as Representative Counsel to all Non-USW Active and Retiree Beneficiaries (excluding Opt-Out Individuals, all as defined in the Representative Counsel Appointment Order under Court File No: CV-14-10695-00CL), by order dated October 8, 2014. Representative Counsel will review each submission to ensure that it does not disagree with the determination of TELUS Health.

QUESTIONS? Visit: https://kmlaw.ca/cases/usscrepcounsel/, email stelcopensions@telushealth.com or call 1-844-650-2820.

This notice has been prepared in accordance with the order of the Honourable Justice Penny, dated December 18, 2024 under Court File No: CV-14-10695-00CL.