

Our Reconciliation Commitment

The TELUS team acknowledges that our work spans many Territories and Treaty areas and we are grateful for the traditional Knowledge Keepers and Elders who are with us today, those who have gone before us and the youth that inspire us. We recognize the land and the benefits it provides all of us, as an act of Reconciliation, as recommended by the Truth and Reconciliation Commission's (TRC) 94 Calls to Action and gratitude to those whose territory we reside on, work on or are visiting.

Our Vision

Through our world-leading network technology, underpinned by our team's long standing passion for creating stronger, healthier communities, TELUS is committed to supporting the goals of Indigenous Peoples. We believe that connectivity, in concert with human compassion and ingenuity, is intricately linked to positive economic, social, health and community outcomes; and the benefits of the digital economy increase for all Canadians when Indigenous communities are connected to the innovative capabilities and opportunities inherent in broadband infrastructure.

Our Commitment

TELUS is committed to progressing the path of Reconciliation in a deeply meaningful way, in partnership with Indigenous Peoples and is dedicated to fulfilling our role and responsibilities in this regard. Our actions will be informed by:

- Truth and Reconciliation Commission's **10 Principles of Reconciliation** and the **94 Calls to Action**
- **United Nations Declaration on the Rights of Indigenous Peoples**
- Reclaiming Power and Place: The Final Report of the National Inquiry into Missing and Murdered Indigenous Women & Girls **231 Calls for Justice**
- **Progressive Aboriginal Relations** certification process through the Canadian Council of Aboriginal Business

TELUS believes fervently in understanding shared history, developing, and deepening meaningful, productive relationships with Indigenous Peoples including First Nations, Métis and Inuit communities, and taking accountability for constructive actions moving forward. We recognize that reciprocity is the foundation of respectful relations which only occurs within the framework of inclusive dialogue. We understand it is our corporate responsibility to ensure TELUS is a nurturing space for Indigenous team members.

Implementation

TELUS is committed to continuing to learn, evolve and grow to ensure we are aligned with Indigenous-led Reconciliation frameworks. We are devoted to ongoing engagement with Indigenous leaders, Elders, and communities in the areas we serve. This engagement will inform the development and implementation of TELUS' Indigenous Reconciliation Action Plan (IRAP).

All TELUS team members are responsible for promoting the beliefs and principles outlined in this commitment statement. As corporate and social purpose leaders it is our responsibility to use our voice, business and relationships to encourage Reconciliation across Canada.

ihinyáxa7n | The Thunderbird

"The thunderbird is one of our mythological creatures. In the time of transformation when all beings were able to communicate with one another, the thunderbird would reveal the bounty of the land by flapping its wings to bring the sound of thunder and spark lightning from its eyes, signaling the rain to start." Mikw'achi7m | Marissa Nahanee, Skwxwú7mesh & Nisga'a Nations