Fitwel Communication Protocol

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This document provides project teams with a list of the required elements that must be included in a communication protocol. Project teams can either use this document as a guide to establish and implement a qualifying protocol or highlight the required sections in existing policies or protocols.

A qualifying protocol for communications must include the following:

1. Implementation

- □ when implementing the protocol in multi-tenant commercial and residential buildings, the protocol must apply to all full-time employees of the areas under the control of the building management.
- □ when implementing the protocol in single tenant buildings and commercial interior spaces, the protocol must apply to all full-time employees of tenant spaces.

2. Communication

Requires protocols for distributing viral response information to occupants. Viral response information may include, but is not limited to the following:

- □ disease outbreak preparedness plan
- □ summary of enhanced cleaning and maintenance protocol
- □ summary of enhanced indoor air quality policy
- □ health programming information
- □ reintegration plans
- □ changes to hours of operation
- □ face covering requirements.
- □ any updates to operational policies or regulations

3. Occupant Notification Mandates

Requires notification of occupants in the following situations:

- □ confirmed or suspected viral cases occur on-site (infected individuals' identity should not be disclosed)
- □ building, room, or amenity closures, as applicable.

4. Occupant Communication

Requires information be distributed through a minimum of **one** of the following mediums:

□ newsletter or email

- □ website update
- □ webinar
- □ workshop or training

5. Communication Requirements

Requires regular updates be shared with occupants during a contagious disease outbreak, as defined by the national, regional and/or local public health authority.

6. Chain of Communication

Requires chain of communication, which may include, but is not limited to the following:

- □ Who notifies each employee of updates
- $\hfill\square$ Order of notifications
- □ How each employee is notified of updates
- □ Which employees need to be notified of certain updates