

# PwC Accessibility Conformance Report

## WCAG 2.1

(Based on VPAT® Version 2.4Rev)



**Name of Product/Version: ProEdge Learn**

**Report Date: 6/30/23**

**Product Description:** ProEdge is an upskilling and citizen-led innovation platform that offers companies a way to understand their people’s digital skills and provides their people with the digital knowledge and tools to scale innovation across their organization.

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**Notes:** This report covers accessibility conformance for the ProEdge Learn application, including any third party content that is rendered on the site. This does not include accessibility conformance of external links.

**Evaluation Methods Used:** Conformance to WCAG 2.1 Level AA has been evaluated by Lisette Arocha, CPWA, Samrawit Biyazin, CPWA (PwC) with the support of CPACC certified testers using a combination of PwC automation tool, color contrast analyzer, and manual testing with assistive technologies. The following operating system, web browsers, and screen readers were used for evaluation: Windows 10, Chrome/NVDA

### **Applicable Standards/Guidelines**

This report covers the degree of conformance for the following accessibility standards/guidelines:

<b>Standard/Guideline</b>	<b>Included In Report</b>
<a href="#"><u>Web Content Accessibility Guidelines 2.0</u></a>	Level A (Yes) Level AA (Yes) Level AAA (No)
<a href="#"><u>Web Content Accessibility Guidelines 2.1</u></a>	Level A (Yes) Level AA (Yes) Level AAA (No)

“Voluntary Product Accessibility Template” and “VPAT” are registered service marks of the Information Technology Industry Council (ITI)

# Terms

The terms used in the Conformance Level information are defined as follows:

- **Supports:** The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.
- **Partially Supports:** Some functionality of the product does not meet the criterion.
- **Does Not Support:** The majority of product functionality does not meet the criterion.
- **Not Applicable:** The criterion is not relevant to the product.
- **Not Evaluated:** The product has not been evaluated against the criterion. This can be used only in WCAG 2.0 Level AAA.

## WCAG 2.1 Report

Note: When reporting on conformance with the WCAG 2.1 Success Criteria, they are scoped for full pages, complete processes, and accessibility-supported ways of using technology as documented in the [WCAG 2.0 Conformance Requirements](#).

## Table 1: Success Criteria, Level A

Notes:

Criteria	Conformance Level	Remarks and Explanations
<b>1.1.1 Non-text Content</b> (Level A)	Level A	Supports
<b>1.2.1 Audio-only and Video-only (Prerecorded)</b> (Level A)	Level A	Does not support.  <i>The application doesn't incorporate transcription which makes the prerecorded audio content inaccessible for people with deafness and hearing impairment.</i>
<b>1.2.2 Captions (Prerecorded)</b> (Level A)	Level A	Does not support.  <i>The application doesn't incorporate closed captioning which makes the prerecorded audio content inaccessible for people with deafness and hearing impairment.</i>
<b>1.2.3 Audio Description or Media Alternative (Prerecorded)</b> (Level A)	Level A	Not applicable.
<b>1.3.1 Info and Relationships</b> (Level A)	Level A	Supports
<b>1.3.2 Meaningful Sequence</b> (Level A)	Level A	Supports
<b>1.3.3 Sensory Characteristics</b> (Level A)	Level A	Supports
<b>1.4.1 Use of Color</b> (Level A)	Level A	Supports
<b>1.4.2 Audio Control</b> (Level A)	Level A	Supports
<b>2.1.1 Keyboard</b> (Level A)	Level A	Partially supports  <i>The carousel used in the application is not keyboard accessible.</i>
<b>2.1.2 No Keyboard Trap</b> (Level A)	Level A	Supports
<b>2.1.4 Character Key Shortcuts</b> (Level A 2.1 only)	Level A	Not applicable.

Criteria	Conformance Level	Remarks and Explanations
<b><u>2.2.1 Timing Adjustable</u></b> (Level A)	Level A	Supports
<b><u>2.2.2 Pause, Stop, Hide</u></b> (Level A)	Level A	Supports
<b><u>2.3.1 Three Flashes or Below Threshold</u></b> (Level A)	Level A	Not applicable.
<b><u>2.4.1 Bypass Blocks</u></b> (Level A)	Level A	Supports
<b><u>2.4.2 Page Titled</u></b> (Level A)	Level A	Supports
<b><u>2.4.3 Focus Order</u></b> (Level A)	Level A	Supports
<b><u>2.4.4 Link Purpose (In Context)</u></b> (Level A)	Level A	Supports
<b><u>2.5.1 Pointer Gestures</u></b> (Level A 2.1 only)	Level A	Not applicable.
<b><u>2.5.2 Pointer Cancellation</u></b> (Level A 2.1 only)	Level A	Not applicable.
<b><u>2.5.3 Label in Name</u></b> (Level A 2.1 only)	Level A	Not applicable.
<b><u>2.5.4 Motion Actuation</u></b> (Level A 2.1 only)	Level A	Not applicable.
<b><u>3.1.1 Language of Page</u></b> (Level A)	Level A	Supports.
<b><u>3.2.1 On Focus</u></b> (Level A)	Level A	Supports.
<b><u>3.2.2 On Input</u></b> (Level A)	Level A	Supports.
<b><u>3.3.1 Error Identification</u></b> (Level A)	Level A	Supports.
<b><u>3.3.2 Labels or Instructions</u></b> (Level A)	Level A	Supports.
<b><u>4.1.1 Parsing</u></b> (Level A)	Level A	Supports.
<b><u>4.1.2 Name, Role, Value</u></b> (Level A)	Level A	Supports.

## Table 2: Success Criteria, Level AA

Notes:

Criteria	Conformance Level	Remarks and Explanations
<a href="#">1.2.4 Captions (Live)</a> (Level AA)	Level AA	Not applicable.
<a href="#">1.2.5 Audio Description (Prerecorded)</a> (Level AA)	Level AA	Not applicable.
<a href="#">1.3.4 Orientation</a> (Level AA 2.1 only)	Level AA	Not applicable.
<a href="#">1.3.5 Identify Input Purpose</a> (Level AA 2.1 only)	Level AA	Supports.
<a href="#">1.4.3 Contrast (Minimum)</a> (Level AA)	Level AA	Supports.
<a href="#">1.4.4 Resize text</a> (Level AA)	Level AA	Partially supports.  <i>The ability to resize text to 400% is not fully supported across all components.</i>
<a href="#">1.4.5 Images of Text</a> (Level AA)	Level AA	Not applicable
<a href="#">1.4.10 Reflow</a> (Level AA 2.1 only)	Level AA	Partially supports.  <i>At 400% zoom, reflow is not supported in some areas of the application.</i>
<a href="#">1.4.11 Non-text Contrast</a> (Level AA 2.1 only)	Level AA	Supports.
<a href="#">1.4.12 Text Spacing</a> (Level AA 2.1 only)	Level AA	Supports.
<a href="#">1.4.13 Content on Hover or Focus</a> (Level AA 2.1 only)	Level AA	Supports.
<a href="#">2.4.5 Multiple Ways</a> (Level AA)	Level AA	Supports.
<a href="#">2.4.6 Headings and Labels</a> (Level AA)	Level AA	Supports.
<a href="#">2.4.7 Focus Visible</a> (Level AA)	Level AA	Supports.
<a href="#">3.1.2 Language of Parts</a> (Level AA)	Level AA	Does not support  <i>When multiple languages are enabled, it doesn't switch out the lang tag.</i>
<a href="#">3.2.3 Consistent Navigation</a> (Level AA)	Level AA	Supports.

Criteria	Conformance Level	Remarks and Explanations
<b>3.2.4 Consistent Identification</b> (Level AA)	Level AA	Supports
<b>3.3.3 Error Suggestion</b> (Level AA)	Level AA	Supports
<b>3.3.4 Error Prevention (Legal, Financial, Data)</b> (Level AA)	Level AA	Not applicable.
<b>4.1.3 Status Messages</b> (Level AA 2.1 only)	Level AA	Supports