Business Procedure



Land & Vegetation Disturbance Document Number – ENV-PROC-39

This document applies to the following site(s):

| Brisbane Office | \boxtimes | Tarong Site | \boxtimes | Meandu Mine | |
|-------------------|-------------|----------------------|-------------|-----------------|-------------|
| Stanwell PS | \boxtimes | Non-operational Land | \boxtimes | CQ Hydrogen | |
| Stanwell Battery | \boxtimes | Tarong Battery | \boxtimes | FEITH | \boxtimes |
| Wivenhoe Pipeline | \boxtimes | SAMCo | \boxtimes | Wambo Wind Farm | \boxtimes |

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1.0 Purpose/Scope

Purpose

- This procedure provides a corporate wide process for the management of land and vegetation disturbance in line with current environmental legislative requirements.
- This procedure applies to all operational Stanwell sites (except Meandu Mine), nonoperational land, Stanwell growth and future energy projects that are utilising Stanwell's HSE Manual, Stanwell Asset Maintenance Co. (SAMCo) and may include land in which Stanwell has an interest.
- This procedure applies to all employees and contractors employed by Stanwell.
- Stanwell's business model now operates within a range of scenarios, for example, owner operator, principal contractor, maintenance provider. If you are unsure if the procedure is relevant to your site or project, please contact the Corporate HSE team.

Scope

This procedure applies to:

- Ground Disturbance any activity that will break the ground surface or the surface rock layer of the ground, including but not limited to tracked vehicle movements (bulldozer, excavator), post hole digging, excavation works, stockpiling activity (e.g., of soil or vegetation), grading, ripping, ploughing, dredging, blasting, drilling, placing of fill etc. Includes movement of soil from one location to another location. Excludes rubber tyre vehicle movements;
- Vegetation Disturbance pruning, thinning, trimming, clearing, burning etc. of vegetation; and
- Work in the beds or banks of a watercourse, lake or spring work along a watercourse
 bed or bank refers to the land that is within the line along the outer limits of the defined
 channel of the watercourse (i.e. that following the highest points of land in the channel
 that are covered by the watercourse water, whether permanently or intermittently);
 Excludes carrying out weed spraying, monitoring, surveying or inspections.

For ground disturbance please also refer to OHS-PROC-126: Excavation and Penetration.

2.0 Land and Vegetation Disturbance Process

The following flow chart (Figure 1) describes the land and vegetation disturbance process from application to close out.

The HSE Team will determine if a T-1985: Land and Vegetation Disturbance Permit (L&VDP) is required by discussing the work with the applicant and answering a series of questions contained in the T-3463: Land and Vegetation Disturbance Assessment Workbook. The Workbook is maintained by the HSE Team and Legal Team as part of the environmental legal updates review process.

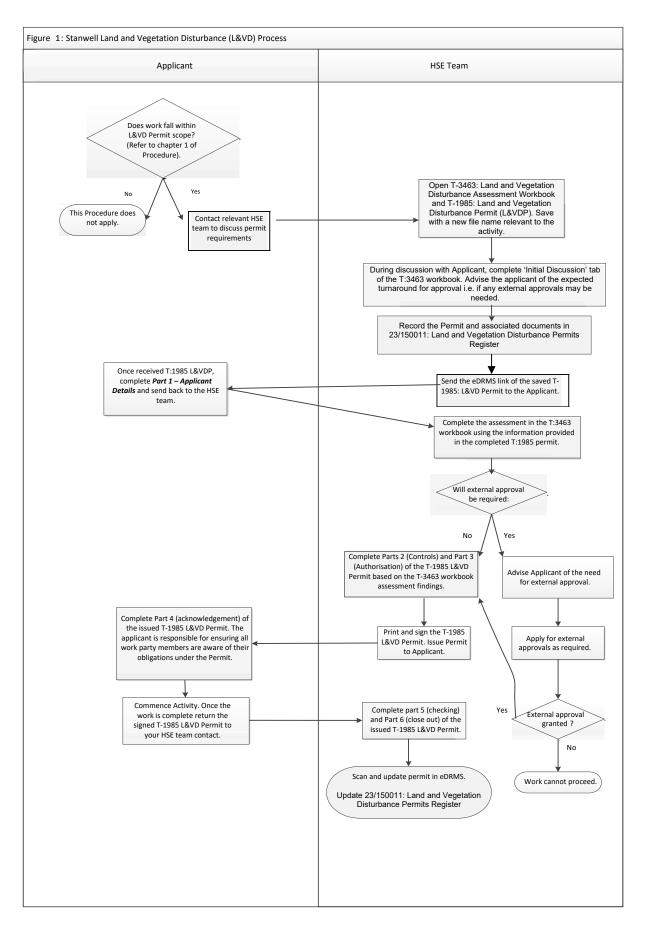
Land disturbance permits and the L&VD assessment workbook are to be saved in the following containers:

- ENV51700: Environmental Management Land Management Stanwell Power Station
 Land Disturbance (Internal)
- ENV9762: Environmental Management Land Management Tarong Power Station -Land Disturbance Certificates
- ENV7776: ENVIRONMENTAL MANAGEMENT LAND MANAGEMENT Corporate -Land & Vegetation Disturbance (all other sites)

All Land and Vegetation disturbance permits are to be recorded in 23/150011: Land and Vegetation Disturbance Register to be tracked and managed.

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3.0 Responsibilities

HSE Manager Systems and Strategy

• Ensure that the requirements of this procedure align with the requirements of all relevant environmental legislation.

GM Southern Generation / GM Central Generation / Project Director

- Support the implementation of this procedure at sites under their control and for activities to which this procedure applies.
- Support the HSE Team in ensuring that all relevant legislative obligations are met.

Works Supervisor / Project Manager

- Ensure the HSE Team has been consulted prior to commencing any activities involving land and/or vegetation clearance and disturbance.
- Comply with any conditions and controls for land and vegetation disturbance and to support the HSE Team in ensuring that all relevant legislative obligations are met.
- Ensure work party members are aware of the obligations specified on the Land and Vegetation Disturbance Permit and that the obligations are implemented.

Land and Property Team

 Assess and manage land and vegetation disturbance activities on non-operational land in accordance with the requirements of this procedure, liaising with the relevant site or corporate HSE team as required.

Stakeholder Engagement Team

- Liaise with, and provide support to, the Stanwell HSE teams to ensure land and vegetation disturbance activities are assessed under the Aboriginal Cultural Heritage Act 2003 and Stanwell Cultural Heritage Agreements
- Facilitate any cultural heritage assessments required.

HSE Team

- Facilitate with Stanwell business units for land and vegetation disturbance processes to meet business needs and comply with Stanwell's legal responsibilities and commitments.
- Implement all aspects of this procedure and ensure that workers understand its requirements and are enabled to comply.
- Monitor environmental legislation and ensure the Land and Vegetation Disturbance Assessment Workbook is updated as required.
- Liaise with the Land and Property Team where land and vegetation disturbance activities relate to non-operational land as required.

All Employees

• Be aware of this procedure and support its implementation where it is relevant to their position requirements and responsibilities.

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4.0 Review, Consultation and Communication

Review:

This Document is required to be reviewed, at a minimum, every 4 years.

Consultation:

Relevant personnel, workgroups and committees to be consulted in review of this procedure are:

- Relevant members of the HSE team;
- · Relevant members of the Land and Property team;
- Relevant members of the Stakeholder Engagement team;
- General Managers Central and Southern Regions

Communication/Requirements after Update:

This procedure is a controlled document, published on GenNet and circulated via email to Stanwell Management and targeted to staff via toolbox talks.

5.0 References

Procedures

- OHS-PROC-126 Excavation and Penetration
- OHS-PROC-126A Excavation and Penetration Stay Safe

Forms

- T-1985: Land and Vegetation Disturbance Permit
- T-3463: Land and Vegetation Disturbance Assessment Workbook
- 23/150011: Land and Vegetation Disturbance Permits Register

Environmental Legislation (including subordinate legislation)

- Aboriginal Cultural Heritage Act 2003 (QLD)
- Environment Protection and Biodiversity Conservation Act 1999 (Cth)
- Environmental Protection Act 1994 (QLD)
- Biosecurity Act 2014 (QLD)
- Nature Conservation Act 1992 (QLD)
- Planning Act 2016 (QLD)
- Vegetation Management Act 1999 (QLD)
- Water Act 2000 (QLD)

(It should be noted that legislation changes frequently and should be reviewed regularly with information from the Queensland Legislation Home Page: www.legislation.qld.gov.au. Any reference of legislation should be to the latest version available on the above mentioned Queensland Legislation Home Page)

6.0 Definitions

| Term | Definition |
|---------------------------------|--|
| GM | General Manager |
| Land and vegetation disturbance | As defined under "scope" in section one (1). |

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| L&DP | T-1985: Land and Vegetation Disturbance Permit |
|-------|--|
| EDRMS | Electronic Document and Records Management System (e.g. Content Manager) |

7.0 **Revision History**

| Rev. No. | Rev. Date | Review Description | Author | Endorse/Check | Approved By |
|----------|------------|--|-----------------|---------------------------|--------------------|
| 0 | 20/02/15 | Existing site land and vegetation disturbance procedures have been reviewed and a new, corporate procedure has been developed | J. Legrady | D. Brooks K. Swanepoel | J. Cabrera |
| 0 | 31.08.2017 | Minor change to References to align with new Legislation. Advised by Juanita Legrady. New revision not required. | S. Bradey | J. Legrady | |
| 1 | 18.10.2018 | Minor changes to include TRIM container for recording land disturbance permits and SWA changes. | Rhonda Baldock | Paul Veivers | Kevin Swanepoel |
| 2 | 07.02.2024 | Updated flow chart process, updated team names, removed redundant sites. Added in controlled document numbers. Updated to capture new Stanwell business model. | Natasha Harding | Carel Rothman | Letitia Lucke |