



SAMCo's Development Pathways Program

Spark a bright future, by becoming a host.

About the program

SAMCo's Development Pathways Program provides opportunities for Queensland energy workers to gain hands-on experience working in various renewable energy scenarios.

We provide qualified electrical or mechanical tradespeople to host companies at no charge to work on a various rosters at any renewable energy site in Australia.

Development Pathways Program participants to date have conducted:

- Specialist gearbox works for an appointed contractor inclusive of high-speed shaft overhauls, performance upgrade retrofits and in situ borescope inspections.
- General turbine servicing and up tower repairs/maintenance.
- Wind turbine isolation, lock out- tag out.

Typically, there is no cost to a host. As program participants prove their capability, and hosts want to utilise them in different capacities, then rates and reimbursables may be negotiated.

Our Service Technician pathway

- Qualified mechanical or electrical tradesperson.
- Global Wind Organisation and solar technical training.
- Safety and wellbeing training.
- Work experience on a variety of wind and solar sites + advanced industry training (e.g. thermography, protection testing).
- SAMCo Travelling Service Technician role.

What our workers bring

Participants come from Stanwell's power stations or private industry, and have either heavy industry mechanical or electrical trade skills.

We invest in base training, including:

- Large-scale Solar O&M training
- HVOA switching training
- Global Wind Organisation and basic safety and advanced rescue
- 4WD training
- Riggers and doggers tickets
- Height safety inspector training
- SMA inverter training
- Fire warden training
- Telehandler training (forklift)
- Wellbeing (mental health) training
- Thermography training
- Protection test training and more.

Why host a SAMCo worker?

Hosts benefit from experienced labour for a fraction of the cost of using a subcontractor, while supporting the development of skilled workers that will play a crucial role in the energy transition.

Current hosts: GTT, Goldwind

Feedback from hosts



"The SAMCo team provide a high level of ownership and autonomy."

"I don't feel the need to check the quality of their work."



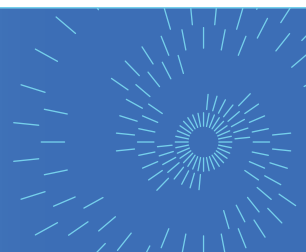
"Work areas are left spotless."

"A great team, prepared to help out regardless of the activity."

"Great attitude to work."

Contact

Contact samco@stanwell.com to learn more about being a host to our Development Pathways Program.



SAMCo's Development Pathways Program

Reach new heights in your career

Through SAMCo's Development Pathways Program you can spark a bright future.

- When you join SAMCo's Development Pathways Program, you're scheduled onto roster, and given the opportunity to travel working on a variety of renewable energy sites.
- From the top of an interstate wind turbine, to a sunny solar farm in Queensland, you'll broaden your existing mechanical or electrical trade skills and get hands-on experience working in clean energy.
- The program aims to equip workers for a long-term career in Queensland's renewable energy industry.
- While gaining experience, you're paid an attractive salary with additional travel allowances, and enjoy the security of working for a Queensland Government Owned Corporation.
- You will also gain qualifications in several renewable energy industry training courses (see reverse) while participating in the Development Pathways Program.
- After 12-14 months in the Development Pathways Program, you'll have an opportunity to transition into a permanent site-based Service Technician or Travelling Service Technician role with SAMCo.



Explore Ivor's ascent into renewables

A mechanical fitter and machinist, Ivor started his mechanical apprenticeship with Stanwell in 2019. With most of his work centering around general maintenance of pumps, conveyers and mills on Stanwell's thermal power stations.

"I enjoyed the process of working on the coal-fired power stations," he says, "but I was also keen to get some hands-on experience with clean energy. That's why I jumped at the opportunity to join Stanwell's Development Pathways Program."

Ivor has been deployed on several wind projects nationwide, alongside four other mechanics and two electricians, to gain valuable experience with renewables. Their roles have encompassed a variety of tasks, from inspecting and troubleshooting to repairing wind turbines.

In May 2024, he transitioned to a permanent SAMCo Travelling Service Technician role, and now works across a variety of wind, solar and battery sites throughout Queensland and across Australia.

Stanwell's Development Pathways Program is open to both mechanical and electrical qualified tradespeople.

Contact

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