



stanwell
ENERGY'S FUTURE

MODERN SLAVERY AWARENESS PACK FOR SUPPLIERS

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ABOUT THE MODERN SLAVERY AWARENESS PACK FOR SUPPLIERS

As a reporting entity under the Australian Government's *Modern Slavery Act 2018*, Stanwell is committed to taking action to eliminate as far as possible, or mitigate modern slavery risks in its supply chains.

This pack complements Stanwell's annual modern slavery statements, Modern Slavery Policy, and the Queensland Government Supplier Code of Conduct. It aims to further educate our suppliers about the risks of modern slavery and inform them of available incident reporting mechanisms.

Contents

- Legal context and supplier expectations
- What modern slavery includes and who is most at risk
- Key modern slavery statistics
- Stanwell's Modern Slavery Framework
- Supplier responsibilities
- Contact information
- Additional Resources

LEGAL CONTEXT AND SUPPLIER EXPECTATIONS

What Australian law requires and what is expected of Queensland Government suppliers.

Modern Slavery Act 2018 (Cth)

What's required: An annual modern to assess and address risks in the reporting entity's operations and supply chains.

Who must report: Entities with consolidated revenue of at least \$100 million that are an Australian entity or carry on business in Australia.

Where to find statements: All reports are publicly available on the Modern Slavery Register

If you think your business may need to report under the Act, visit the [Attorney-General's Department](#) website for details.

Queensland Government Supplier Code of Conduct 2026

3.4 Acting against human rights exploitation in the supply chain, including addressing modern slavery risks

You must make all reasonable efforts to ensure that businesses within your supply chain are not benefiting from, engaged in or complicit with, human rights exploitations such as forced or child labour, coercion, or any type of modern slavery practice as defined in the *Modern Slavery Act 2018 (Cth)*. This includes conducting appropriate risk assessments and managing identified risks in vulnerable industries (such as textiles, clothing and footwear), and where relevant, establishing policies and practices that address supply chain risks of modern slavery and other human rights exploitation.

WHAT MODERN SLAVERY INCLUDES AND WHO IS MOST AT RISK

It involves coercion, threats or deception used to exploit victims and deprive them of their freedom.

What it includes

- Trafficking in persons
- Slavery
- Servitude
- Forced marriage
- Forced labour
- Debt bondage
- Deceptive recruitment for labour or services
- The worst forms of child labour

Drivers

- Poverty
- Discrimination
- Marginalisation
- Civil disruption
- Weak rule of law
- Natural disasters
- Corruption

Indicators

- Abuse of vulnerability
- Deception
- Restriction of movement
- Isolation
- Physical and sexual violence
- Intimidation and threats
- Retention of identity documents
- Withholding of wages
- Debt bondage
- Abusive working and living conditions
- Excessive overtime

Who is most at risk

- Women
- Children
- Migrants
- Refugees
- People seeking asylum
- Workers in occupations with low visibility or legal protection
- Indigenous peoples

KEY MODERN SLAVERY STATISTICS

The scale of this issue globally and domestically underscores the important role we can all play.



Global

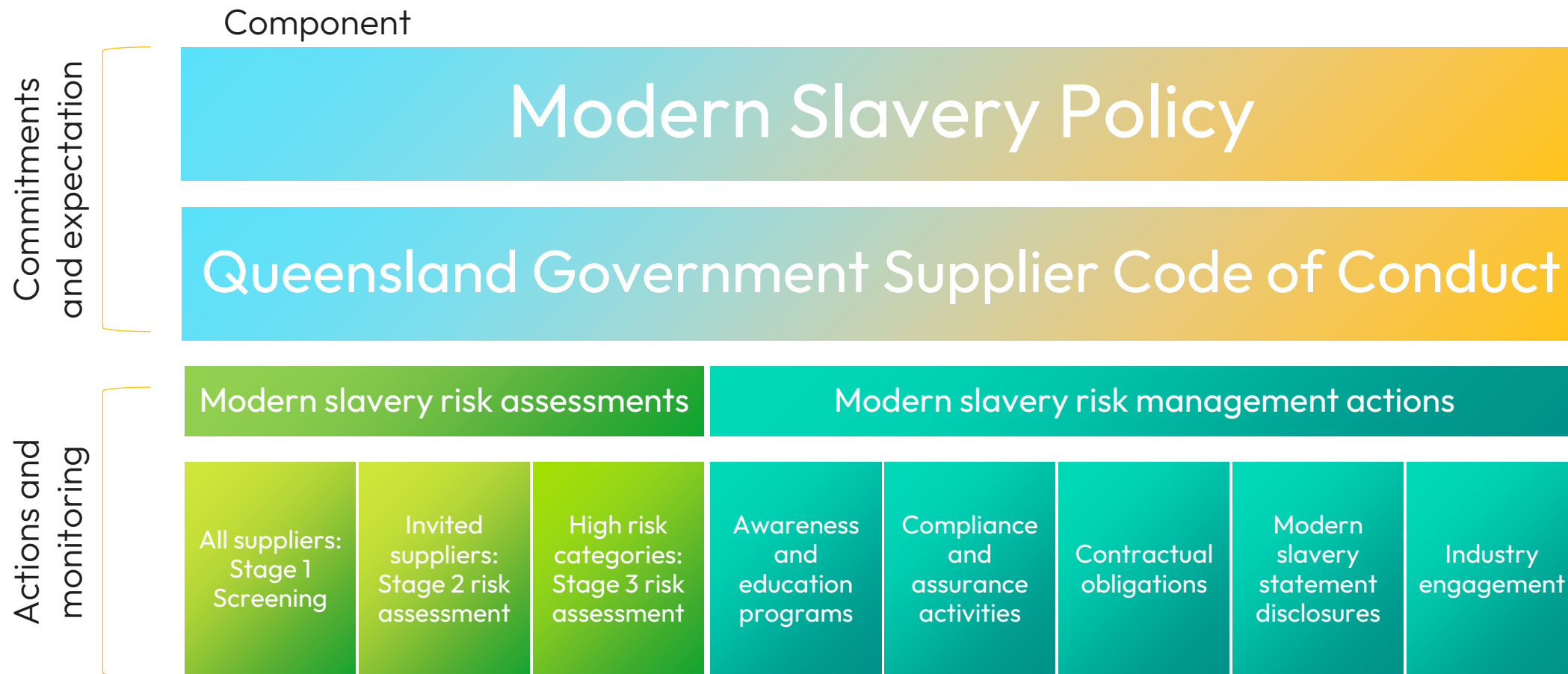
- Approximately:
 - 50 million people live in slavery globally.
 - 28 million are in forced labour.
 - 22 million are in forced marriages.
 - Asia and the Pacific has the largest number of people in modern slavery, 29.3 million.

Australia

- An estimated 41,000 people in Australia are living in modern slavery (1.6 per thousand).
- It is estimated that only 1 in 5 victims in Australia are detected.
- In FY25, the Australian Federal Police (AFP) received 420 reports of modern slavery and human trafficking, a 10% increase from the previous year.

STANWELL'S MODERN SLAVERY FRAMEWORK

Our suppliers must comply with our Modern Slavery Policy and the Queensland Government Supplier Code of Conduct, which are supported by various measures to ensure alignment.



SUPPLIER RESPONSIBILITIES

There are five key responsibilities we need you to remember and act on to help us take action against the risk of modern slavery in our supply chains.



Complete the onboarding questionnaire, including the modern slavery questions.



Complete the Self-Assessment Questionnaire through Stanwell's third-party platform if invited.



Be accountable for your own supply chains and address the risk of modern slavery in your business.



Report any suspected or actual human rights breaches within your operations or supply chains to Stanwell.



Abide by mandatory reporting of suspected or actual human rights breaches to law enforcement agencies, such as the Australian Federal Police.

Contact information

For further information about Stanwell's approach to managing modern slavery risks, or to report suspected or actual human rights breaches, please use the contact information provided.

For further information

- Stanwell Procurement & Supply team – supply@stanwell.com

Reporting an incident to Stanwell

- Stanwell's Company Secretary – company.secretary@stanwell.com

Reporting an incident to the Australian Federal Police

- 131 237 (131 AFP)
- 1800 333 000 (Crimestoppers)

Additional resources

To help you understand and address modern slavery risks in your operations and supply chains, we've compiled a list of links to resources from Stanwell and other reputable organisations.

Stanwell

- [Doing business with Stanwell](#) - including the following resources:
 - Modern Slavery Policy
 - Queensland Government Supplier Code of Conduct

Other organisations

- [Attorney-General's Department | Modern slavery](#)
- [Anti-Slavery Australia | Modern Slavery](#)
- [Walk Free | What is modern slavery?](#)
- [Australian Government | Modern Slavery Statements Register](#)





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