

MODERN SLAVERY AWARENESS PACK FOR SUPPLIERS

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About the Modern Slavery awareness pack for suppliers

As a reporting entity under the Australian Government's *Modern Slavery Act 2018*, Stanwell is committed to taking proactive steps to eliminate modern slavery in its operations and supply chains.

This pack complements Stanwell's modern slavery statement, policy, and supplier code of conduct. It aims to further educate our suppliers about the risks of modern slavery and inform them of available incident reporting mechanisms.

Contents

- What is Modern Slavery
- Key statistics
- Stanwell's Modern Slavery Framework
- Supplier responsibilities
- Contact information
- Additional Resources

What is modern slavery?

The term modern slavery is used to describe situations where coercion, threats or deception are used to exploit victims and undermine or deprive them of their freedom.

What it includes

- Trafficking in persons
- Slavery
- Servitude
- Forced marriage
- Forced labour
- Debt bondage
- Deceptive recruitment for labour or services
- The worst forms of child labour

Key drivers

- Poverty
- Discrimination
- Marginalisation
- Civil disruption
- Weak rule of law
- Natural disasters
- Corruption

Indicators

- Abuse of vulnerability
- Deception
- Restriction of movement
- Isolation
- Physical and sexual violence
- Intimidation and threats
- Retention of identity documents
- Withholding of wages
- Debt bondage
- Abusive working and living conditions
- Excessive overtime

Who is most at risk

- Women
- Children
- Migrants
- Refugees
- People seeking asylum
- Workers in occupations with low visibility or legal protection
- Indigenous peoples

Key modern slavery statistics

Understanding the scale of this issue globally and domestically underscores the important role all organisations play in preventing and addressing these human rights abuses.

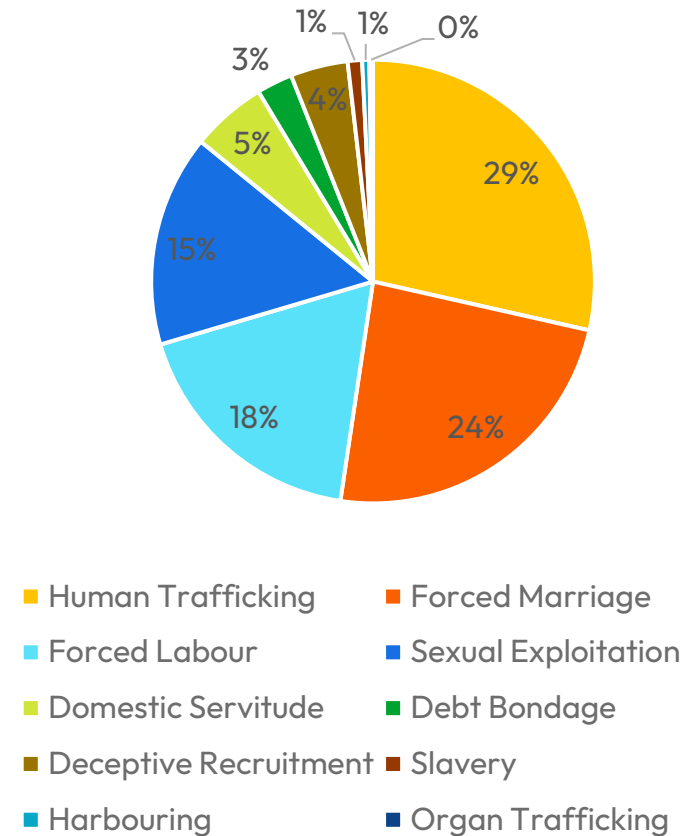
Global

- Around 50 million people live in slavery globally.
- 27.6 million are in forced labour.
- 22 million are in forced marriages.
- Asia and the Pacific has the largest number of people in modern slavery, 29.3 million.

Australia

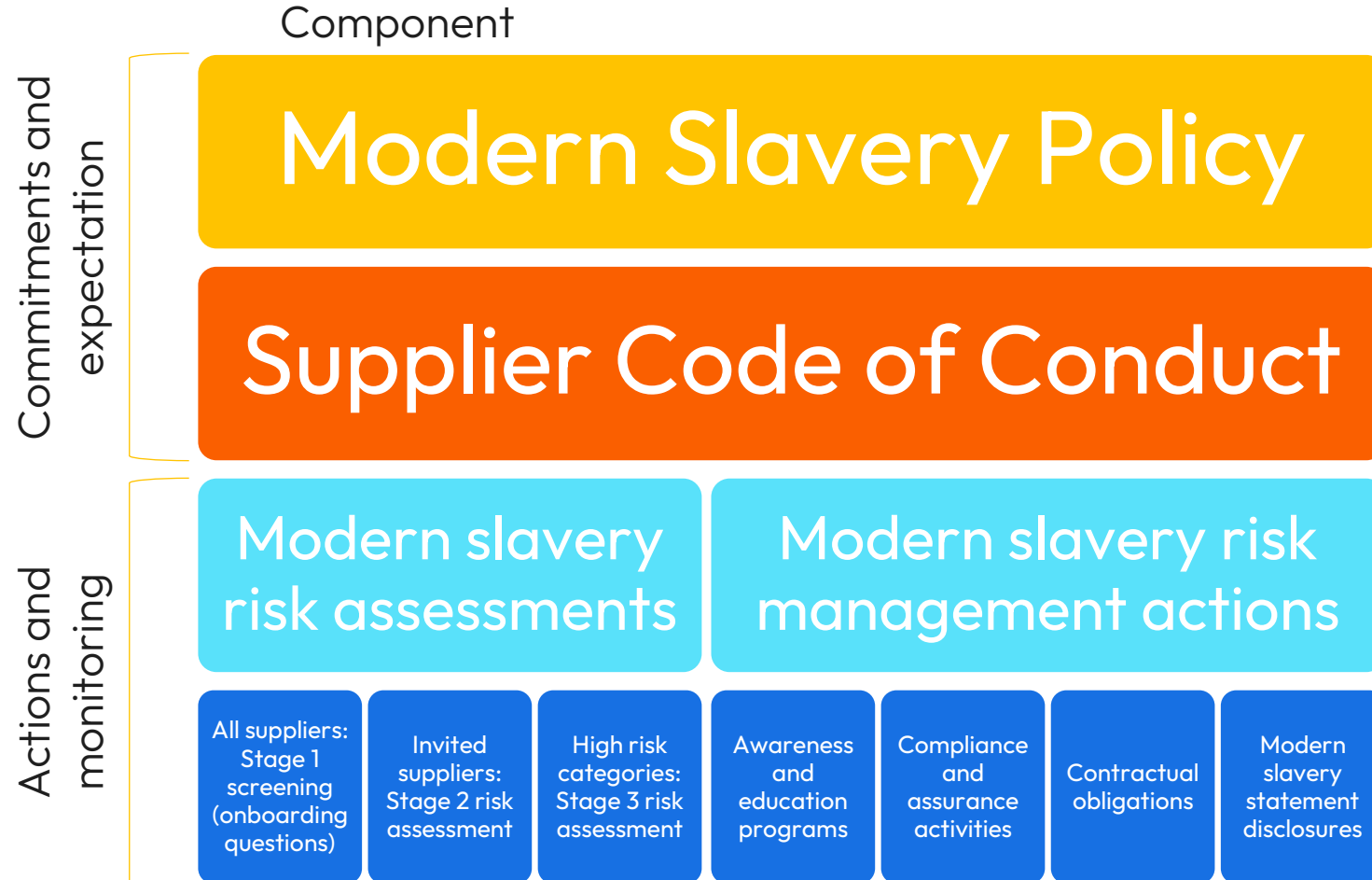
- Around 41,000 people in Australia are living in modern slavery (1.6 per thousand).
- Only 1 in 5 victims in Australia are detected.
- In FY24, the Australian Federal Police (AFP) received 382 reports of modern slavery and human trafficking, a 12.35% increase from the previous year.

Reports to AFP – FY24



Stanwell's Modern Slavery Framework

Our suppliers must comply with Stanwell's Modern Slavery Policy and Supplier Code of Conduct, which are supported by various assurance and continuous improvement measures to ensure alignment.



Supplier responsibilities

There are five key responsibilities we need you to remember and act on to help us combat modern slavery in our supply chains.



Complete the onboarding questionnaire in Zycus, including the modern slavery questions.



Complete the Self-Assessment Questionnaire through Stanwell's third-party platform if invited.



Be accountable for your own supply chains and ensure you limit the risk of modern slavery in your business.



Report any suspected or actual human rights breaches within your operations or supply chains to Stanwell.



Abide by mandatory reporting of suspected or actual human rights breaches to law enforcement agencies, such as the Australian Federal Police.

Contact information

For further information about Stanwell's approach to managing modern slavery risks, or to report suspected or actual human rights breaches, please use the contact information provided.

For further information

- Stanwell Procurement & Supply team – supply@stanwell.com

Reporting an incident to Stanwell

- Stanwell's Company Secretary – company.secretary@stanwell.com

Reporting an incident to the Australian Federal Police

- 1800 333 000 (Crimestoppers)

Additional resources

To help you understand and address modern slavery risks in your operations and supply chains, we've compiled a list of links to resources from Stanwell and other reputable organisations.

Stanwell

- [Doing business with Stanwell](#) - including the following resources:
 - Modern Slavery Policy
 - Modern Slavery Fact Sheet
 - Supplier Code of Conduct

Other organisations

- [Attorney-General's Department | Modern slavery](#)
- [Anti-Slavery Australia | Modern Slavery](#)
- [Walk Free | What is modern slavery?](#)
- [Australian Government | Modern Slavery Statements Register](#)





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