







STANWELL APPRENTICESHIP AND TRAINEE PROGRAM

Why choose Stanwell?

-  Work/Life balance
-  Competitive remuneration and incentives
-  Site specific benefits and discounts
-  Employee Assistance Program
-  Learning & capability initiatives
-  Rewards, recognition and more

About Stanwell

Stanwell is Queensland's leading provider of electricity and energy solutions to the National Electricity Market, and large energy users along the eastern seaboard of Australia.

With over 40 years of continuous operations, Stanwell maintains a reliable supply of power from two of the most efficient and reliable coal-fired power stations in Australia – the Tarong power stations near Kingaroy and Stanwell Power Station near Rockhampton.

Stanwell's experience in working with communities to build, operate and maintain reliable energy generation assets is also being applied to the shift to renewable energy, as we work on a pipeline of renewable energy and storage projects throughout Queensland.

Stanwell acknowledges the traditions and cultures of First Nations people, and recognises their continuing connection to land, water and community where we live and work. We respect and honour their Elders, past, present and emerging, and we commit to providing the spark for a bright future together.



Stanwell has a proud history of providing exceptional resources for people to progress in their careers. Our apprenticeship and traineeship programs offer a strong learning ground for individuals to move forward in a new career. Here are some key benefits:



Earn while you learn

Gain practical experience and earn money while learning from our highly experienced mentors, tradespeople, and site representatives.



Growth and development

Learn and develop in an environment that supports your growth throughout the program.



Nationally recognised qualification

Finish the program with a qualification that is recognised across Australia, giving your career a strong start.



Exciting industry

Enter an industry that is constantly evolving and be a part of the future of electricity generation.



Health, safety, and wellbeing

Join an organisation that prioritises your health, safety, and overall wellbeing.



Diversity and inclusion

Feel supported in an environment that values the diversity you bring.



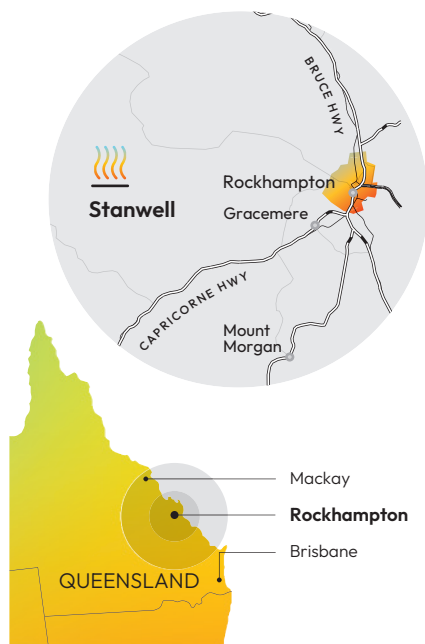
Real projects

Be a part of real projects and make meaningful contributions to our business.

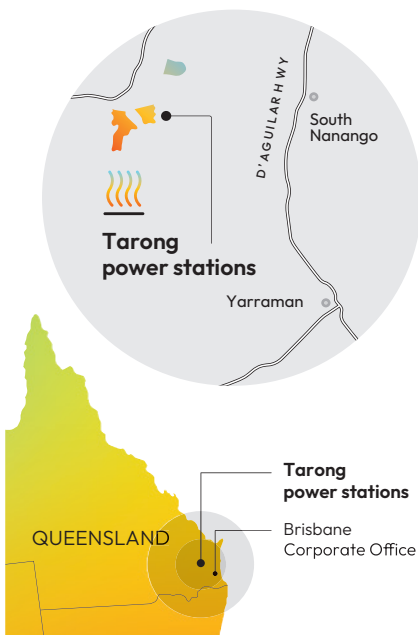


Site locations

Stanwell Power Station



Tarong power stations



Frequently Asked Questions

Am I eligible to apply for the program?

To be eligible for the apprentice and trainee program, you must:

- Be a permanent resident or Australian/New Zealand citizen at the date of application.
- Be currently completing or have recently completed a minimum of Year 10 or equivalent.
- Be willing to commence full-time work from February the following year.

When do intakes commence?

Applications generally open between May and July each year for the following years intake. You can also visit our website and fill in and Expression of Interest (EOI) form so that when applications do open, you are notified.

How many apprentices and trainees are hired each year?

The number of apprentices and trainees hired each year varies based on the business requirements and role requirements. The available roles for each site will be announced on our website when applications open, keep an eye on our website for the latest information.

What will my salary be as an apprentice or trainee?

The pay rates at Stanwell are very competitive. The pay rate offered for a particular role will vary depending on the role you are hired for as well as multiple other individual factors including your age and qualifications. Your salary will be discussed with you if you are successful in securing a role at Stanwell.

Will I have my uniforms supplied?

Yes, all uniforms and personal protective equipment will be supplied by Stanwell.

Will I have my tools supplied?

Yes, all tools required for your role will be supplied by Stanwell.

How can I stand out in my apprentice and trainee application process?

Stanwell looks for well-rounded candidates and considers several factors, including:

- Work experience
- Community involvement
- Motivation for the role
- Commitment to ongoing learning
- Teamwork
- Adaptability
- Communication skills
- Academic results

What age do you need to be to apply for an Apprenticeship or Traineeship at Stanwell?

You must be a minimum of 16 years of age and have completed Year 10 or equivalent to apply at Stanwell. Stanwell also welcomes applications from mature age individuals.

How do I apply for an Apprenticeship or Traineeship at Stanwell?

You can visit our website for more information on how to apply and what it is like to work at Stanwell, or scan the QR code below.

When will I start and what will my hours be?

Stanwell's apprentice and trainee program commences in February each year. Apprentices and trainees work a 36.25 hour, 4-day week.

Got more questions? Email them to us at earlycareerprograms@stanwell.com.

