

# Division of Workers' Compensation

## 2025 Max Benefits Order



### Benefits Schedule

Days:		1	2	3	4	5	6
		\$199.55	\$399.10	\$598.65	\$798.20	\$997.75	\$1,197.30
1 week	\$1,396.85	\$1,596.40	\$1,795.95	\$1,995.50	\$2,195.05	\$2,394.60	\$2,594.15
2 week	\$2,793.70	\$2,993.25	\$3,192.80	\$3,392.35	\$3,591.90	\$3,791.45	\$3,991.00
3 week	\$4,190.55	\$4,390.10	\$4,589.65	\$4,789.20	\$4,988.75	\$5,188.30	\$5,387.85
4 week	\$5,587.40	\$5,786.95	\$5,986.50	\$6,186.05	\$6,385.60	\$6,585.15	\$6,784.70

Effective July 1, 2025, at 12:01 a.m.

#### Maximum Compensation Benefit Rate

To qualify for the maximum rate of **\$1,396.85**, a wage of at least **\$2,095.27** per week must be earned.

#### Scheduled Impairment Rate

Payable at a weekly compensation rate of **\$438.33**.

#### Non-Scheduled (or Medical) Impairment

Payable at the Temporary Total Disability weekly rate, but not less than \$150.00 per week and not more than **\$767.47** per week.

#### Bodily Disfigurement

Maximum is **\$7,394.64** and up to **\$14,786.65** for extensive facial or body scars, burn scars, or stumps resulting from the loss of limbs.

#### Lump Sums

Maximum lump sum for an injured worker or sole dependent with a date of injury after January 1, 2014, is **\$128,851.00**. For cases with multiple dependents, the aggregate of all lump sums cannot exceed **\$257,698.76**.

#### Combined Caps

Maximum combined Temporary Total Disability and Permanent Partial Disability benefits for individuals with 19% or less whole person impairment is **\$192,996.79**. Maximum combined benefits for individuals with 20% or greater whole person impairment are **\$312,967.77**.

#### Threshold Earnings for Termination of Permanent Total Benefits

Permanent Total Disability benefits may be terminated if an injured worker earns in excess of **\$9,039.14** per year.

#### Fatal Case

Maximum of **\$1,396.85** per week.

Minimum Death Benefit: 25% of Maximum Weekly Benefit or **\$349.21**.

Claims with no dependents: **\$29,461.68** payable the Colorado Uninsured Employer Fund.

Funeral and Burial Expenses: **\$14,206.62**.

# Order

**Whereas**, pursuant to Colorado Revised Statute (C.R.S.) §8-47-106, the state average weekly wage shall be established by the Director of the Division of Workers' Compensation annually, on or before July 1, based upon the average weekly earnings in Colorado as referenced in C.R.S. §8-73-102 (1)-(3), and being fully advised in the premises;



## The Director Finds:

1. That the Colorado state average weekly wage, as referenced in C.R.S. § 8-73-102(1)-(3), is **\$1,534.94**.
2. That the maximum benefit rate for Temporary Total Disability, Temporary Partial Disability, Permanent Total Disability, and Death Benefits under the Workers' Compensation Act of Colorado shall be 91% of such average weekly wage or **\$1,396.85**.
3. That to be eligible for the maximum of **\$1,396.85** the claimant must have a weekly income of at least **\$2,095.27**.
4. Pursuant to C.R.S. §8-42-108(3), the limits of disfigurement are adjusted based on the percentage of adjustment to the state average weekly wage. The maximum limit for disfigurement is **\$7,394.64** and up to **\$14,786.65** for extensive facial or body scars, burn scars, or stumps resulting from the loss of limbs.
5. Pursuant to C.R.S. §8-42-107(6)(b), the scheduled compensation rate shall be adjusted based on the percentage of adjustment to the state average weekly wage. The compensation rate for a scheduled injury is **\$438.33**.
6. Pursuant to C.R.S. §8-42-107.5, the limits on the amount of compensation for combined temporary disability payments and partial disability payments shall be increased to **\$192,996.79** for claimants whose impairment rating is 19% of the whole person or less and **\$312,967.77** for claimants whose whole person impairment rating is 20% or greater.
7. Pursuant to C.R.S. §8-43-406, for injuries sustained on or after January 1, 2014, the maximum lump sum payment for an injured worker or sole dependent is **\$128,851.00**. In cases where there are multiple dependents, the maximum aggregate of all lump sums is **\$257,698.76**.
8. Pursuant to C.R.S. §8-46-102(1)(c), for fatality claims with no dependents in which the death occurs on or after July 1, 2018, a payment of **\$29,461.68** must be made to the Colorado Uninsured Employer Fund.
9. Pursuant to C.R.S. §8-42-123, a sum not to exceed **\$14,206.62** shall be paid to cover funeral and burial costs.
10. Pursuant to C.R.S. §8-43-303, Permanent Total Disability benefits may be terminated if the injured worker earns (or demonstrates the capacity to earn) more than **\$9,039.14** per year.

**Now, therefore, be it ordered:** That as of 12:01 a.m. July 1, 2025, and for the ensuing twelve months through and including June 30, 2026, the benefit rates shall be as described above.

by Paul Tauriello - Director  
Division of Workers' Compensation

Date: June 6, 2025