

THE GUARDIAN LIFE INSURANCE COMPANY OF AMERICA

NOTICE TO POLICYHOLDERS

Notice is hereby given that in accordance with the Insurance Laws of the State of New York, the Board of Directors of The Guardian Life Insurance Company of America (the "Company") has nominated the following persons as candidates for election as Directors of the Company for the term commencing January 1, 2026 and expiring December 31, 2028:

CHRISTOPHER T. JENNY

Former President & Senior Partner, The Parthenon Group

EILEEN K. MURRAY

Former Co-Chief Executive Officer, Bridgewater Associates

LAUREN M. TYLER

Former Executive Vice President, JPMorgan Chase & Co.

A certificate of nomination of these candidates has been duly filed with the Superintendent of the New York State Department of Financial Services.

The Annual Election of Directors of The Guardian Life Insurance Company of America will be held at our Home Office located at 10 Hudson Yards, New York, New York 10001 on December 10, 2025. The poll will open at 10:00 a.m. and remain open until 4:00 p.m. on that day. Policyholders whose policies or contracts are in force on the date of election and have been in force at least one year prior thereto are entitled to vote in person, by proxy or by mail. Additional information about this election may also be obtained through the Company's website at www.guardianlife.com/corporate-governance or by sending an email to proxy@glic.com.

Harris Oliner
Corporate Secretary

