



# New Jersey Temporary Disability Benefits (NJ TDB)

## 2024 versus 2023 benefit provisions comparison

### NJ TDB rates<sup>1</sup>

| Calendar year                               | 2024   |                                      | 2023   |                                      |
|---|--|--------------------------------------|--|--------------------------------------|
| <b>Employee contribution rate</b>           | 0.00% of employee's covered taxable wages, up to the taxable wage base maximum |                                      | 0.00% of employee's covered taxable wages, up to the taxable wage base maximum |                                      |
| <b>Taxable wage base maximums</b>           | Employee \$161,400<br>(107 times SAWW)   | Employer \$42,300<br>(28 times SAWW) | Employee \$156,800<br>(107 times SAWW)   | Employer \$41,100<br>(28 times SAWW) |
| <b>Employee annual maximum contribution</b> | \$0.00   |                                      | \$0.00   |                                      |

### NJ TDB benefit provisions<sup>1</sup>

| Calendar year   | 2024                     |  | 2023                     |  |
|---|--------------------------|--|--------------------------|--|
| <b>Benefit percentage of employee's average weekly wage</b> | 85%                      |  | 85%                      |  |
| <b>Maximum weekly benefit</b>                               | \$1,055<br>(70% of SAWW) |  | \$1,025<br>(70% of SAWW) |  |
| <b>Maximum benefit duration</b>                             | 26 weeks                 |  | 26 weeks                 |  |

<sup>1</sup> The New Jersey State Department of Rates & Statistics annually publishes the NJ State Average Weekly Wage (SAWW), which is the basis for determining the maximum taxable wage base and maximum weekly benefits for the subsequent calendar year. The NJ Statewide Average Weekly Wage applicable to 2024 is \$1,507.76: <https://www.nj.gov/labor/workerscompensation/tools-resources/rates-statistics/>

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This document presents a brief overview of the New Jersey Temporary Disability Benefits law. The law and its implementing regulations, as well as the TDB policy documents issued to covered employers, will govern the actual administration of the TDB benefits and control in case of any conflict in or absence of information. This is not intended as legal advice. Please consult with appropriate professionals for legal, compliance, and tax advice. Links to external sites are provided for your convenience in locating related information and services. Guardian, its subsidiaries, agents, and employees expressly disclaim any responsibility for and do not maintain, control, recommend, or endorse third-party sites, organizations, products, or services and make no representation as to the completeness, suitability, or quality thereof.

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