

RESPONSIBLE METALS AND MINERALS POLICY

At Bradken, responsible sourcing of metal is integral to our purpose of equipping the resource sector to sustainably advance society.

We are committed to the responsible procurement of minerals and metals, working to ensure, within our capacity, that their supply chains do not contribute to conflict, human rights abuses or environmental harm. Guided by international standards, due diligence and active collaboration, we partner with suppliers to enhance transparency across the metals value chain and drive continuous improvement in ethical sourcing throughout our global operations.

Bradken's responsible metals and minerals approach

Scope: This policy applies to all Bradken operations, subsidiaries, suppliers and subcontractors involved in the procurement, processing and use of virgin and recycled metals and minerals, including but not limited to tin, tantalum, tungsten, gold (3TG) and, cobalt, and recycled metals.

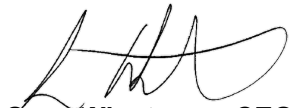
Our commitment: Bradken is committed to responsible sourcing practices that prevent the financing of conflict, human rights abuses, and environmental degradation. We evolve our alignment with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas and support the Responsible Minerals Initiative (RMI).

Responsible metals and minerals: Bradken is committed to sourcing virgin and recycled metals and minerals responsibly by avoiding high-risk areas unless verified as conflict-free, improving supply chain transparency, using ethically sourced recycled materials, and working with industry partners to support transparency of supply chains and protect people and the environment.

Supplier expectations: Bradken expects all suppliers to adhere to our Supplier Code of Conduct and this policy, conduct due diligence in line with OECD guidance, provide accurate and timely sourcing data, and actively participate in continuous improvement and corrective action processes where risks are identified.

Due diligence and risk management: Bradken uses a risk-based due diligence process to identify and assess human rights and environmental risks, take action to prevent or reduce harm, monitor the effectiveness of our efforts, and communicate our progress transparently.

Governance and accountability: Bradken will regularly review and update this policy to align with contemporary standards and laws, publish annual reports on responsible sourcing, and collaborate with industry, civil society, and stakeholders to promote ethical sourcing practices globally.



Sean Winstone – CEO

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