

# HEALTH, SAFETY, ENVIRONMENT AND ENERGY (HSEE) POLICY



*Consistent with the principles of the Kenkijin Spirit, at Bradken, our health, safety and sustainability responsibilities are integral to how we do business.*

## **We are committed to:**

- Providing a safe and healthy working environment, preventing work related injury and ill health, and promoting safe behaviors – Arrive Safe, Leave Safe.
- The prevention of pollution and reducing the impacts of our operations and products on the environment and our communities, in all regions in which we operate.
- Working diligently to improve the efficiency of our operations and the sustainable use of resources, including energy, and to reduce our greenhouse gas emissions.
- The procurement of energy efficient products and services and to incorporate safety and sustainability considerations into our product design principles.
- Consistently supplying products and services that comply with applicable customer and regulatory requirements and improve customer satisfaction.
- Complying with relevant legal and other requirements related to health, safety, environment, energy and emissions.

## **To meet our HSEE commitments we will:**

- Foster an environment of care and support for our safety, health and wellbeing.
- Promote a corporate culture of awareness and compliance with relevant legal and other requirements, including Bradken Standards, Critical Risk Codes of Practice and the “Rules We Live By”.
- Identify workplace hazards, and reduce workplace risks to the lowest practicable level, and take action to address improvement opportunities in relation to HSEE management.
- Prioritize the necessary resources for the effective functioning and improvement of the management systems in place to improve HSEE performance.
- Provide appropriate information and training, and develop our capability, to ensure HSEE objectives are achieved.
- Clearly define and articulate our HSEE responsibilities and accountabilities, holding management and employees accountable, at all levels, for outcomes in their area of responsibility.
- Be visible leaders across our teams, actively consulting with and seeking participation from our employees and internal and external stakeholders on HSEE matters.
- Align HSEE activities with business strategies and risk profiles, while setting, monitoring and reporting on associated objectives and targets utilizing the Plan-Do-Check-Act cycle.

A handwritten signature in blue ink, appearing to read 'S. Winstone'.

**Sean Winstone – CEO**

Issued: June 2021