

HEALTH, SAFETY, AND ENVIRONMENT (HSE) POLICY

Consistent with the principles of the Kenkijin Spirit, at Bradken, our health, safety and Environment responsibilities are integral to how we do business.

We are committed to:

- Providing a safe and healthy working environment, preventing work related injury and ill health, and promoting safe behaviours – Arrive Safe, Work Safe, Leave Safe.
- The prevention of pollution and reducing the impacts of our operations and products on the environment and our communities, in all regions in which we operate.
- Preventing ill health and injuries related to psychosocial risk and promoting employee well-being at work.
- The procurement of energy efficient products and services and to incorporate safety and sustainability considerations into our product design principles.
- Consistently supplying products and services that comply with applicable customer and regulatory requirements and improve customer satisfaction.
- Complying with relevant legal and other obligations related to health, safety, environment, energy and emissions.
- Working with our suppliers and customers to share ideas about Health, Safety & Environment.

To meet our HSE commitments we will:

- Foster an environment of care and support for our safety, health and wellbeing.
- Promote a corporate culture of awareness and compliance with relevant legal and other obligations, including Bradken Standards and the “Rules We Live By”.
- Identify workplace hazards, and reduce workplace risks to the lowest practicable level, and take action to address improvement opportunities in relation to HSE management.
- Promote and enhance a working environment consistent with the principles of dignity, mutual respect, confidentiality, cooperation, and trust.
- Prioritize the necessary resources for the effective functioning and improvement of the management systems in place to improve HSE performance. Provide appropriate information and training, and develop our capability, to ensure HSE objectives are achieved.
- Clearly define and articulate our HSE responsibilities and accountabilities, holding management, employees and third parties accountable, at all levels, for outcomes in their area of responsibility.
- Be visible leaders across our teams, actively consulting with and seeking participation from our employees and internal and external stakeholders on HSE matters.
- Align HSE activities with business strategies and risk profiles, while setting, monitoring and reporting on associated objectives and targets utilizing the Plan-Do-Check-Act cycle.



Sean Winstone – CEO

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