

Personal Information Protection Policy

Bradken Limited ABN 33 108 693 009 and its related bodies corporate (hereinafter referred to as “We”, “Our” or “Us”), as a global supplier offering total solutions, recognize that protecting personal information is one of Our most important management priorities, and We have established the following personal information protection policy to ensure the appropriate protection of personal data.

Collection Limitation Principle

We collect personal data fairly and in accordance with the conditions required by applicable law, such as obtaining the consent of the data subject. We process personal data only to the minimum extent and for the minimum duration necessary for the purposes of such processing, which shall be explained at the time of collection, unless permitted by law.

Data Quality Principle

We limit personal data collected to be relevant to the purpose of the use and limited to the extent necessary. Also, We strive to ensure that the personal data must be accurate, complete, and up to date.

Purpose Specification Principle

We specify the purpose of collecting personal data prior to collection. Also, We do not use personal data for purposes other than those specified at the time of collection. We clarify and explain the purpose of personal data collection to data subjects in an appropriate manner in plain language.

Use Limitation Principle

We ensure that the collected personal data is used only for the purpose explained at the time of collection, unless permitted by law. If We use such data for purposes other than those explained at the time of collection, We ensure that We have the legal basis for doing so, either by obtaining the consent from data subjects or by verifying that such processing is permitted under applicable laws.

Security Safeguards Principle

We ensure to assess the risks associated with the processing of personal data and protect personal data from loss, destruction, or unauthorized, unlawful, or improper use, modification, or disclosure by implementing reasonable security measures proportionate to the risks.

Openness Principle

We confirm the policy for collecting and using personal data and clearly inform data subjects of the purpose, the responsible person (specifically, company name) for processing personal data, and the recipients of the disclosure.

Individual Participation Principle

We ensure that the data subject is able to confirm the location and content of their personal data, as well as ensuring their rights to access, correct, delete, or request the suspension of the use of their personal data.

Accountability Principle

When processing personal data, We recognise that We, as a company, are responsible for demonstrating compliance with the above principles, and will inform its directors and employees of this responsibility.

Sean Winstone – CEO

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