

(Bradken) Notice regarding Handling of Personal Data

As of June 1, 2026

Bradken Limited ABN 33 108 693 009 and its related bodies corporate ("Bradken") (hereinafter referred to as "We, "Our", or "Us") aim to contribute to a prosperous society by providing innovative engineered products, wear solutions and related services for the mining and resources industry, including the design, manufacture, supply and ongoing support of consumable and capital equipment components, and to be a good corporate citizen trusted by all stakeholders.

Various countries and regions around the world are actively discussing regulations regarding the protection of personal information and privacy, and there is a trend toward further tightening. We recognize that protecting personal information is one of Our top management priorities, and strive to ensure the proper protection of personal information entrusted to Us by individuals in each country and region where We conduct business.

We establish the "[Personal Information Protection Policy](#)" and rules, and build a management structure regarding the protection of your personal information. We also issue the following notice titled "Notice regarding Handling of Personal Information" (hereinafter referred to as "Notice") and communicate it to Our executives and employees to ensure the proper protection of personal information.

Scope

The contents outlined in This Notice outlines how We handle personal data that We process.

In this Notice, we refer all individuals whose personal data are processed by Us as "You", including customers who use Our products and services, business partners, attendees of events hosted by Us, and individuals seeking to join Our company.

Handling of Personal Data for Each Product, Service, and Business

In addition to this Notice, We may issue individual privacy policies or privacy notices (hereinafter referred to as "Individual Privacy Policies") to provide detailed information about how personal information is handled in each service or initiative.

If there is any discrepancy between this Notice and Individual Privacy Policies, Individual Privacy Policies will take precedence.

Compliance with Laws and Regulations

We comply with applicable laws, regulations, and guidelines when handling personal data.

In addition, We establish and enforce Our own rules regarding personal information protection that adhere to these laws and other applicable regulations.

Personal Data to be Obtained

We define personal information as any information that we obtain and process, through which a specific individual can be identified, either by a single piece of information or a combination of two or more pieces of information, including but not limited to individual's name, date of birth, age, gender, address, telephone number, email address, name of workplace, address of workplace, telephone number of workplace, bank account number, various numbers or character strings assigned to an individual, information about Our products and services, information about web pages accessed, complaints, consultations, inquiries, and other information related to an individual obtained in connection with Our business.

In addition, "You" refers to the individual who can be identified from personal information.

Based on this Notice, We protect and manage personal information with the utmost care and effort.

We will never obtain nor use sensitive information, such as race, creed, social status, medical history, criminal history, or the fact of having suffered damage by a crime, except where the law requires it or You have given consent.

Purpose of Use

We will use personal information only to the extent necessary to achieve the following purposes.

Scope	Purpose of use
All individuals involved in Our business activities	• Responding to inquiries • Providing information about events, campaigns, new products and services • Fulfilling legal obligations and exercising rights under laws and regulations • Delivering behavioral targeted advertising using advertisement distribution companies • Analyzing attribute information and behavioral history obtained by Us to understand your interests and requests • Other business activities within the scope generally considered to be legitimate in carrying out the business of Our company as defined in Our articles of incorporation
Customers (including potential customers)	• Business activities that are generally considered to be legitimate when providing Our products and services (including membership services and after-sales services, hereafter referred to as "Services") (sales, business negotiations, pre-transaction screening, contract conclusion and implementation, debt management and collection, etc.)

	• Business activities that are generally considered to be legitimate when developing and improving the quality of Our products and services (surveys and analysis, etc.)
Business Partners	• Business activities that are generally considered to be legitimate when receiving products and services for Our company (sales, business negotiations, contract conclusion and implementation, provision of Our designated system, management of customer information, contact required for business, etc.)
Participants in events hosted by Our company	• In implementing, continuing, and improving events hosted by the Company, operations within the scope generally considered to be legitimate (contact and guidance regarding events, questionnaires, analysis, etc.)
Individuals who seek to join Our company.	• Contacting and providing information to those who wish to join Our company • Recruitment activities and selection procedures • Health checkup at the time of employment, guidance on joining procedures, and related tasks • Reference for future recruitment activities and other business activities related to or incidental to recruitment selection, joining, etc.

Collection, use, and provision of personal Data

Considering that We hold personal information in the course of Our business activities, We have established a management structure for protecting personal information appropriate to the actual circumstances of each business, and will handle the collection, use, and provision of personal information appropriately in accordance with prescribed rules.

Recipients

1. We will not disclose or provide personal data to third parties except in the following cases:
 - A. When You have been notified in advance;
 - B. When You have given consent; or
 - C. When required or permitted by applicable law
2. We may provide all or part of the personal data to the following companies to the extent necessary for the purposes of use described above.
 - A. Hitachi Construction Machinery Co.,Ltd.
 - B. Affiliates of Hitachi Construction Machinery Co.,Ltd. (companies in which it holds 20% or more of the total shares of the company)
 - C. Affiliates of the Company (companies in which We hold 20% or more of the total shares of the company)
 - D. Authorized dealers of Us or Our affiliates
 - E. Outsourcing providers or suppliers
 - F. Regulatory authorities, both domestic and overseas
 - G. Expert advisors

Cross-border Transfer of Personal Information

We may transfer personal data to countries or regions that do not have personal data protection laws or regulations equivalent to those in the country or region in which You reside or are located, as We conduct business activities globally.

We will take appropriate measures in accordance with the provisions of applicable laws, when transferring personal data overseas.

Retention Period of Personal Information

We will retain your personal information only as long as necessary to fulfill the purposes of use (including the purposes of satisfying legal or accounting requirements).

When deciding the appropriate retention period for personal information, We consider several factors such as the amount, nature, and sensitivity of the personal information, the potential risk of unauthorized use or disclosure, purposes of use, whether We can achieve those purposes through other means, and the applicable legal requirements.

In some cases, We may anonymize your personal information for research or statistical analysis to ensure that it can no longer be linked to You. In such cases, We may use anonymized information for an unlimited period of time without notifying You.

Provision of Personal Information by You

In principle, the provision of personal information is based solely on your will, and You are under no obligation to provide your personal information to Us.

However, if your personal information is not provided, this may result in certain disadvantages, such as being unable to access the various services We offers, or experiencing malfunctions in some features of Our systems.

Security Control Measures

We take necessary and appropriate measures to prevent the loss, destruction, alteration and leakage of personal information and to ensure its security. The key measures are as follows:

1. Institutional Security Control Measures

- We establish the Information Security Management Committee as a company-wide governing organization in order to manage personal data and information security across the company.
- We appoint a person responsible for managing personal information (Information Assets Manager) and establish a management structure to identify all personal information handled by Our company and to respond to and manage cases of personal data leakage, loss, or damage of personal information.
- We will regularly review the operational status of information security and personal information protection.

2. Human Security Control Measures

- We regularly conduct employees training on personal information protection and information security according to their roles and responsibilities.
- We require employees to sign and submit a confidentiality agreement when joining the company and enforce strict compliance with regulations regarding the protection of confidential information during their employment. When employees leave the company, We also require them to sign and submit a confidentiality agreement to ensure the continued protection of any confidential information they became aware of during their tenure with Us.

3. Physical Security Control Measures

- Entrances and exits to information security areas are limited and, as a general rule, are kept locked at all times. In addition, records of entry and exit are kept. Furthermore, We have established entry permission standards for the area and restrict access to unauthorized personnel.
- We implement thorough theft prevention measures for devices that handle personal data and manage such data by encrypting it or applying equivalent confidentiality safeguards.
- When disposing of or reusing documents, information storage media, or information devices that contain confidential data, We ensure that all stored information assets are completely erased to make them indecipherable or unreadable.

4. Technological Security Control Measures

- We properly manage information devices and information system accounts, and restrict access to information systems that handle personal data. (e.g., minimizing privileged accounts, requiring managerial approval for issuing privileged accounts, conducting periodic reviews of general and privileged accounts, etc.)
- In order to prevent unauthorized access from outside and information leakage, We implement appropriate security measures for IT devices, such as PCs, servers, and networks, used by Us. In addition, We continuously monitors for signs of cyberattacks, unauthorized use of information systems, and potential security flaws or vulnerabilities.

5. Understanding External Environment

- In order to prevent unauthorized access from outside and information leakage, We collect system vulnerability information in real time.

Inquiries

Any inquiries or complaints regarding this Notice will be handled by the contact point listed below. We will respond sincerely and promptly to requests from You regarding disclosure, etc. of personal information (notification of purpose of use, disclosure, correction, addition or deletion of content, suspension of use or deletion, suspension of provision to third parties, etc.). In addition, if You have any opinions, questions, complaints or other inquiries regarding Our handling of personal information, please contact the following contact point using the inquiry form.

We will accept any inquiries or complaints regarding this Notice at the contact points listed below. We will respond sincerely and promptly to requests from You regarding the handling of your personal data, including but not limited to, notification of the purpose of use, disclosure, correction, addition, deletion of content, suspension of use, deletion, or suspension of provision to third parties. For opinions and questions, please contact the following contact point using the inquiry form.

Company: Bradken Resources Pty Ltd

Contact Department: Information Security Management Committee

Address: 20 McIntosh Drive, Mayfield West NSW 2304, Australia

Business Hours: Monday to Friday, during normal business hours, excluding public holidays

Contact Form:

Please submit your inquiry via our online contact form:

<https://www.bradken.com/contact>

Special Notes

1. We may revise this Notice posted on this page to enhance personal information protection and comply with amendments to laws, ministerial ordinances, or other norms and regulations. We kindly ask that You check this page regularly.
2. The contents of this page shall apply from the date of posting (including the date of update).