

HEALTH, SAFETY, ENVIRONMENT, ENERGY, AND QUALITY (HSEEQ) POLICY



Consistent with the principles of the Kenkijin Spirit, at Bradken, our health, safety, sustainability and quality responsibilities are integral to how we do business.

We are committed to:

- Providing a safe and healthy working environment, preventing work related injury and ill health, and promoting safe behaviors – Arrive Safe, Leave Safe.
- The prevention of pollution and reducing the impacts of our operations and products on the environment and our communities, in all regions in which we operate.
- Working diligently to improve the efficiency of our operations and the sustainable use of resources, including energy, and to reduce our greenhouse gas emissions.
- The procurement of energy efficient products and services and to incorporate safety and sustainability considerations into our product design principles.
- Consistently supplying products and services that comply with applicable customer and regulatory requirements and improve customer satisfaction.
- Complying with relevant legal and other requirements related to health, safety, environment, energy and emissions.

To meet our HSEEQ commitments we will:

- Foster an environment of care and support for our safety, health and wellbeing.
- Promote a corporate culture of awareness and compliance with relevant legal and other requirements, including Bradken Standards, Critical Risk Codes of Practice and the “Rules We Live By”.
- Identify workplace hazards, and reduce workplace risks to the lowest practicable level, and take action to address improvement opportunities in relation to HSEEQ management.
- Prioritize the necessary resources for the effective functioning and improvement of the management systems in place to improve HSEEQ performance.
- Provide appropriate information and training, and develop our capability, to ensure HSEEQ objectives are achieved.
- Clearly define and articulate our HSEEQ responsibilities and accountabilities, holding management and employees accountable, at all levels, for outcomes in their area of responsibility.
- Be visible leaders across our teams, actively consulting with and seeking participation from our employees and internal and external stakeholders on HSEEQ matters.
- Align HSEEQ activities with business strategies and risk profiles, while setting, monitoring and reporting on associated objectives and targets utilizing the Plan-Do-Check-Act cycle.

Sean Winstone – CEO

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