

SUSTAINABILITY AND ESG POLICY

At Bradken, sustainability and Environment, Social and Governance (ESG) is central to our purpose of equipping the resource sector to sustainably advance society through innovative wear solutions.

Our policy reflects a commitment to creating long-term stakeholder value, achieving carbon neutrality (scope 1 & 2) by 2030, promoting circularity, and driving positive environmental and social impact. Guided by strong governance and continuous improvement, we integrate sustainability into every aspect of our operations to build a resilient, responsible, and future-ready business.

Bradken's sustainability and ESG approach

Scope: This policy applies to all Bradken employees, operations, subsidiaries, suppliers, and subcontractors.

Stakeholder value creation: We integrate sustainability into every aspect of our business to create long-term value for our stakeholders (our customers, employees, investors, suppliers, communities, and regulators).

Climate change mitigation, transition and resilience: We are targeting carbon neutrality (scope 1 and 2) by 2030 with energy-efficient technologies, renewable energy and low-carbon investments. We proactively manage climate transition risks and build operational resilience to support a sustainable future.

Environment, resource efficiency and circular economy: We promote a recycling-oriented business model by designing durable, repairable, and recyclable products. Our goal is to minimise environmental impact, waste and advance circularity across our operations and value chain.

Innovative solutions and technology: We leverage technology to enhance safety, productivity, and sustainability. Through collaboration with customers and partners, we develop solutions that address industry challenges and environmental impacts.

Social responsibility and human rights: We are committed to a safe, inclusive, and diverse workplace. We uphold high labour standards, with zero tolerance for forced or child labour, and ensure our value chain partners adhere to these principles.

Stakeholder engagement and transparency: We build trust through transparent communication. We regularly disclose our sustainability performance and engage with stakeholders to incorporate their feedback into our strategy and operations.

Governance and compliance: Strong governance underpins our sustainability efforts. We comply with all applicable legislation and are guided by internal policies and frameworks. Where inconsistencies arise, we apply the higher standard.

Commitment to continuous improvement: We set ambitious targets, measure progress, and adapt our strategies to meet evolving challenges. Our aim is to deliver lasting positive impacts on our business, society, and the planet.



Sean Winstone – CEO

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