



RESPECTING OUR COMMUNITIES POLICY STATEMENT

Bradken understands that contributing to society in a positive way, being a responsible corporate citizen and good neighbour in our local communities is imperative to a sustainable future.

We are committed to improving our involvement with the communities in which we operate to foster healthy relationships and support sustainable community development.

Bradken will achieve this by:

- Acting as a corporate citizen with good judgment by staying in harmony with the environment and participating in cultural activities to strive for healthy coexistence with society.
- Working to maintain and improve positive relationships with our communities through supporting local activities, events and organisations. We will be guided by feedback and requests from our employees and the communities in which we operate. This will help make sure our social contributions are aligned with our workforce community and our neighbourhood communities.
- Doing business in a way that is legally compliant, in line with our Code of Conduct and respects international norms to avoid any real or perceived conflict of interest.
- Prioritising support for community activities, events and organisations which align with Bradken's current and future workforce, with a focus on:
 - Educational improvement and cultural activities relevant to people and communities within our operating footprint, supporting a diverse and inclusive workforce and society.
 - Health: A healthy community contributes to a good economic and social environment for our business.
 - Environment: While ensuring our own business activities are environmentally sound, we will support community led organisations that promote and deliver environmental improvements.
- Reporting annually on our community development activities and support provided to make sure our objectives are being met.

Sean Winstone – CEO

Issued: April 2023