

Performance Edge

Giving modern managers the tools to drive High-Performing teams

The modern manager's predicament

The workplace has never been more dynamic. Today's managers must balance complex demands against a backdrop of constant technological change—all while striving to align individual and organisational goals. Building and sustaining high-performance teams is therefore more critical than ever. And it's more achievable, too. Yet **only 1 in 4 teams are considered high-performing**.

That leaves a massive opportunity of untapped potential.

A high-pressure environment

Managers face pressure from all angles, threatening to undermine the core elements that drive high performance:

Pressure from above

Deliver better, faster results, with fewer resources.

Pressure from peers

Juggle competing priorities across different teams and initiatives.

Pressure from below

Support teams or risk morale issues like "resenteeism".

Pressure from internal dynamics

Adapt to changes in work practices and technology.

Pressure from external factors

Address varied demands from clients, regulators, and beyond.

Pressure from self

Internal tug-of-war to balance ambition, and personal well-being.

The good news? High performance isn't luck. It can be cultivated and coached. Our proven solution and Performance Index helps managers develop those core elements, allowing them to thrive under the pressure.

One solution

Introducing Powering High Performance

A 3-month results-driven coaching programme, designed to integrate seamlessly into your organisation, with unlimited coaching, pre-defined competencies, performance benchmarking, and measurable outcomes.



3-month programme



Unlimited coaching



Pre-defined competencies for easy deployment



EZRA Measure

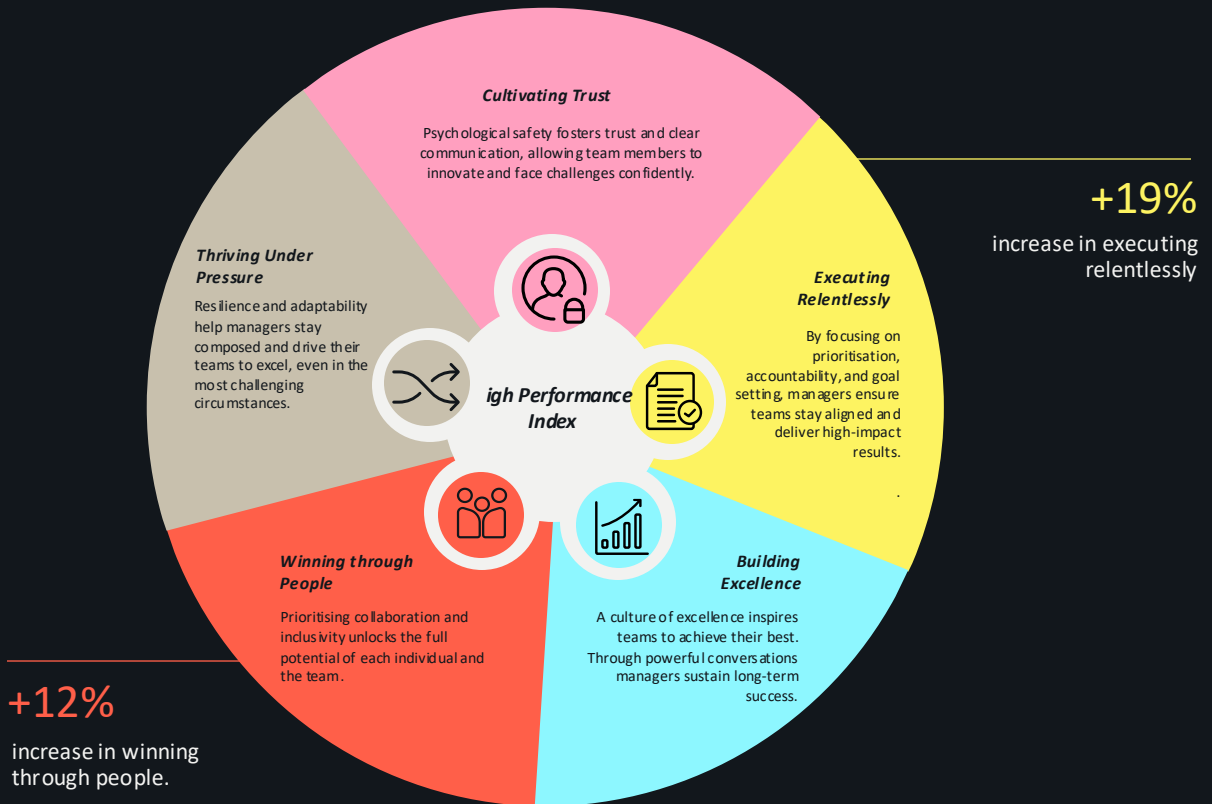


Quick deployment

*minimum of 20 cohorts required to be eligible

Performance Index - five key factors

Our Performance Index, grounded in real-world business insight and behavioural science, highlights five key areas of focus managers can develop to drive productive, high-performing teams.



Business impact



+27% increase in intention to stay.

+40% uplift in job satisfaction.

+24% rise in manager-rated promotion readiness.

We've supported these clients in achieving peak performance

NETFLIX

How can we support leaders' performance in a rapidly changing media landscape?

HYATT®

How can operations leaders thrive amidst heightened expectations?

Coca-Cola

How do we help leaders perform through ongoing organizational transformation?

Unilever

How can we instill a growth mindset across leadership to enable our ambitious goals?

Get in touch to learn more