

# Team Lead, Industry Action

## About the role

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The Global Maritime Forum's work on industry action is focused on kickstarting shipping's transition to scalable zero-emission fuels. The team works with stakeholders from across the value chain, from ship and cargo owners to fuel producers and ports, on projects that aim to remove key barriers to decarbonisation.

We do this by convening industry leaders and supporting public-private collaborations around green shipping corridors (accelerating the uptake of zero-emission fuels on advantageous shipping routes), operational efficiency (targeting optimised operational strategies to reduce emissions), and other topics like book and claim (facilitating consensus and clarity in a voluntary market).

The industry action work is pursued in three primary ways:

- Convening industry consortia and task force groups that deliver joint projects to establish feasibility, provide clarity and deliver concrete recommendations (presenting complex information in clear, easy-to-digest, and actionable outputs) that can catalyse effective real-world implementation.
- Facilitating stakeholder dialogue by generating required insights from across all relevant parties, fostering understanding and buy-in, and aligning on shared roadmaps, innovation needs, and investment requirements.
- Spurring the adoption of decarbonised business practices by supporting first movers.

As our new team lead, you will be responsible for the line management of the team working in this area, ensuring the successful delivery of impactful projects and identifying and handling risks across the portfolio.

The current portfolio includes initiatives ranging in maturity, where the team lead will either support and help drive well-established workstreams or establish and nurture new undertakings as needed.

You will work closely with the three other decarbonisation team leads (Policy and Government Engagement, Research & Analysis, and Transparency), to inform priority-setting, maximise our impact and help deliver the overall Decarbonisation Strategy.

Core responsibilities include:

- Team leadership
  - Prioritising projects within the team, ensuring the efficient allocation of staff resources and budget across the team
  - Supporting the professional development of team members both in day-to-day management and via the organisation's personal development and evaluation processes

- Project scoping and delivery
  - Working with the team to identify project opportunities, scoping and designing project vehicles
  - Ensuring project deliverables are delivered to a high quality, on time, and on budget
- Stakeholder engagement and management
  - Cultivating the decarbonisation department's good relations with industry players (and working closely with the policy and government engagement team on relations with policymakers at relevant national and regional governments) to deliver successful industry action initiatives

You will report to the deputy director of the decarbonisation department.

## About you

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- You have significant experience leading and delivering impactful projects.
- You are familiar with climate mitigation options and comfortable working with analytical material related to technology, economics, and innovation.
- You have experience in building and managing multistakeholder initiatives, preferably with a focus on maritime, climate, energy, or sustainability.
- You are comfortable engaging with senior stakeholders and their teams and can ensure professional representation of the Global Maritime Forum.
- You are a curious person who leads with a question and seeks answers through collaboration.
- You empower your colleagues and external stakeholders to improve the work of the team. You are comfortable acting as a first mover, advancing the decarbonisation agenda, and finding a shared purpose through the team and the Global Maritime Forum's community.
- You have strong English-language writing skills and ideally have contributed as an author to published reports in your area of focus.
- You are highly motivated and proactive, thrive in a fast-paced, collaborative work environment, and are comfortable with growth and change.
- You have some managerial experience (projects and/or people), excellent planning and organisational skills and can adapt to rapidly changing priorities, balancing attention to detail with keeping the big picture in mind
- You are comfortable working in a truly global context.

## Expected qualifications

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- Advanced university degree in a relevant area, such as environmental management, sustainability, energy systems, public policy, or economics
- At least eight years of professional experience, preferably in the maritime, energy, climate or related sectors, government, IGO, or NGOs
- Proficiency in written and spoken English

## Preferred qualifications

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- A professional network that includes senior industry and public sector officials
- Proficiency in multiple languages

## What we offer

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We offer an opportunity to be part of a dynamic, growing organisation and a young, purpose-driven team. We are driven by our passion for making the maritime industry more sustainable. We have high ambitions, but a strong culture of collaboration, being friendly, humble, and helping and supporting each other.

Besides that, we offer:

- 📍 Flexibility to work in our beautiful office in central Copenhagen or remotely (United Kingdom, or Sweden)
- 💰 Market-level salary level (depending on your experience)
- 🌍 An international and inclusive team, currently counting ~ 15 different nationalities
- ♻️ An opportunity to make a real-life difference for people and the planet
- 🏠 A salary remuneration package including mobile phone, paid wifi

What we don't offer:

- ✗ Boring, tedious tasks

## Practical information

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The position is full-time, with an expected start date of mid-August. You will be expected to travel approximately 30 days a year.

Please send your **CV and cover letter** to [careers@globalmaritimeforum.org](mailto:careers@globalmaritimeforum.org). In the subject line, mark your application with your full name and "TL Industry action" Please send it no later than 20 June 2025.

Due to capacity constraints, we cannot respond to individual inquiries before the interview process. However, shortlisted candidates will have the opportunity to ask detailed questions during their interviews.

## About the Global Maritime Forum

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The Global Maritime Forum is focused on decarbonisation and human sustainability, is engaged in several concrete initiatives and action groups, and serves as a secretariat for the Sea Cargo Charter, Poseidon Principles, and the Poseidon Principles for Maritime Insurance.

We are an international team with a global reach and about 50 highly motivated colleagues. The annual turnover of 8.5 million EUR is partly financed by contributions from our partners, partly by institutional donors and philanthropic funding. We share a common goal of making real change and bringing our passion and ideals to everything we do. Our yearly trademark event, the Annual Summit, brings together around 200 high-level decision-makers, thought leaders, and experts from across the maritime value chain and beyond to shape the future of global seaborne trade.