

Project Manager, Human Sustainability

We are looking for a motivated, mission-driven project manager who can help us drive progress on human sustainability in the global maritime industry, notably when it comes to seafarer well-being, and making life at sea more inclusive and attractive to a broader, more diverse group of talent.

The Global Maritime Forum is an international not-for-profit organisation committed to shaping the future of global seaborne trade, to increase sustainable long-term economic development and human wellbeing. We are a leading platform for multi-stakeholder collaboration and action, founded on the idea that progress happens when people from all parts of a system – those who have the will and the influence to make positive change – work together on finding new solutions to critical challenges.

About the role

Human sustainability is a relatively new strategic priority for the Global Maritime Forum. Our work in this area focuses on driving positive change across global maritime trade in terms of:

- Safety and wellbeing (*better conditions around crew change, shore leave, mental health, sexual assault, abuse, and harassment*)
- Diversity, equity, and inclusion (*promoting inclusive leadership and culture, and a diverse workforce*)
- Securing future skills and competencies (*attracting youth, identifying future skills needed*)

Our primary human sustainability initiatives are the 'Future Maritime Leaders Network', and the All Aboard Alliance. Established in 2022, the All Aboard Alliance is framed around the ambition of having a sustainable, forward-looking, and innovative maritime industry we can all be proud of. The Alliance works for increased diversity, equity, and inclusion in all organisations across the maritime industry, at sea and onshore. As part of this work, two separate workstreams have been established, focusing on improving diversity at sea and diversifying maritime leadership—driven by dedicated project leaders from member companies and facilitated by the Global Maritime Forum.

As our new Project Manager, your primary responsibility will be to manage and strengthen the two All Aboard Alliance workstreams, Diversity@Sea and Diversifying Maritime Leadership.

What we offer

We are an international and diverse team, counting 24 different nationalities. You will be part of a highly motivated team, working out of our offices in Copenhagen to create a sustainable future, not only for the maritime sector, but for people and the planet. You will get to drive real change in improving the human side of global maritime trade together with our most important stakeholders. We offer an opportunity to be part of an organisation driven by future focus, a collaborative and entrepreneurial spirit, and where you can bring your skills to bear on a meaningful mission.

Key responsibilities

As Project Manager you will be responsible for delivering on the goals of two workstreams: Diversity@Sea and Diversifying Maritime Leadership. Responsibilities include:

- Working with partner companies, expert advisors, and colleagues at the Global Maritime Forum to drive impactful change at sea
- Stewarding relationships with current stakeholders to explore how to improve human sustainability at sea
- Supporting the process of securing the necessary funding and grants for new pilot projects and initiatives
- Delivering on projects and tasks as needed, in line with the skills and experience that contribute to the Global Maritime Forum's overall objectives

Key requirements

- You are an experienced project manager, good at engaging your colleagues, and have a proven record of results
- You have deep insight and knowledge on life at sea, e.g., the skills needed at sea
- You are proactive and good at managing complex projects with other team members and external stakeholders
- Ability to plan and structure projects in detail and in line with set objectives and desired outcomes
- You have the necessary skills and competencies enabling you to do analytical work together with experts to drive smaller research and pilot projects at sea
- You are proficient in English, both verbally and in writing and able to engage with decision makers at different levels
- You are structured, but still able to adjust to changing priorities

Recommended qualifications

- You are highly motivated, proactive and thrive in a fast-paced, collaborative environment; as a colleague you are enthusiastic, helpful, outgoing, and diligent
- Have an academic background, bachelor's degree or higher
- You are willing to roll up your sleeves to deliver high-quality output, but also able to operate high-level with key stakeholders
- You are comfortable building relationships with senior leaders from industry, expert advisors, regulators, and the like

How to apply

Please send your **CV and a cover letter** to careers@globalmaritimeforum.org, marking your application "Project Manager, Human Sustainability" before **16 September 2024**. We encourage you to apply at your earliest convenience, as we will assess applications and conduct interviews on an ongoing basis.

We value diversity and are committed to creating an inclusive environment for our team. Appointments are based on qualifications, merit, and the needs of the organisation.

For more information about the Global Maritime Forum or the position, please contact Susanne Justesen, Director of Human Sustainability, at sj@globalmaritimeforum.org.