

## IN STRICT CONFIDENCE

15 March 2021

Sarah Healey Permanent Secretary Department of Digital, Culture, Media & Sport 100 Parliament Street London SW1A 2BQ

Dear Sarah.

I am writing to confirm that we have reached agreement with Neil McArthur on the terms on which he will step down as Chief Executive of the Gambling Commission and subsequently leave the Commission's employment. Although the terms do not involve special payments, I have kept and in touch.

Neil plans to announce his departure today. We will also be communicating with the industry and key stakeholders. and I have agreed that he will be our first point of contact. We will keep him in close touch with our plans and with any developments. I will write to the Secretary of State today as a matter of courtesy.

We will launch the recruitment of an interim Chief Executive as soon as we can. Until that person is appointed Sarah Gardner (Deputy Chief Executive) and Sally Jones (Chief Operating Officer) will jointly act as temporary Chief Executive.

With Neil's resignation as Chief Executive the Commission will be without an Accounting Officer. That position needs to be remedied quickly. The Commission must set a budget and approve a business plan when it meets on 25 March 2021. We require these to be approved by the Accounting Officer.

As you know my recommendation, supported by the Commission, is that Sarah Gardner should be appointed as Accounting Officer until an interim Chief Executive has been recruited and joined the staff of the Commission. I would be grateful if you could expedite the process of appointing her. Please let me know if you need any further information to support this.

I regret that Neil has had to leave the Commission

I am copying this letter to

Your sincerely,

William Moyes Chair



