

## Gambling Commission Pay Ranges 1 April 2022

**Please note. The below are ranges not progression scales: the lows are minimums not starting points; and no annual progression is implied from low to high. The Commission does not operate 'spot salaries'; people doing identical jobs may be paid differently. So long as pay is within the range it is within policy.**

Grade	Corporate Affairs		Compl., Enf. & Intel		Corporate Services		Legal	
	Low	High	Low	High	Low	High	Low	High
5	£20,103	£20,694	£20,103	£20,694	£20,103	£20,906	-	-
6	£20,103	£22,073	£20,103	£22,073	£20,103	£22,391	-	-
7	£20,103	£23,559	£20,103	£23,559	£20,103	£23,771	-	-
8	£21,330	£26,106	£21,330	£26,106	£21,755	£26,530	£22,922	£27,910
9	£23,453	£28,653	£23,453	£28,653	£24,089	£29,502	£24,938	£30,563
10	£26,636	£36,081	£26,636	£36,081	£27,167	£36,824	£28,440	£38,522
11	£30,881	£41,812	£30,669	£41,387	£30,244	£40,963	£33,216	£44,995
12	£34,489	£46,693	£34,277	£46,269	£33,959	£45,950	£40,750	£55,077
13	£40,538	£60,807	£42,024	£62,930	£40,326	£60,489	£46,056	£69,085
14	£47,967	£71,844	£45,420	£68,023	£45,844	£68,766	£54,546	£81,819
15	£60,383	£90,627	£57,305	£85,958	£58,473	£87,656	£65,689	£98,480
Grade	Licensing		Insight, Policy & Data		IT		Individual (CEO Approval Required)	
	Low	High	Low	High	Low	High	Low	High
5	£20,103	£20,906	£20,103	£20,906	£20,103	£20,906	Forensic Fin Investigator	
6	£20,103	£21,224	£20,103	£22,816	£20,103	£24,832	Financial Analysis Specialist	
7	£20,103	£21,543	£20,103	£24,196	£21,543	£26,318	Executive Directors	
8	£20,103	£24,089	£21,967	£26,849	£23,347	£28,546	CEO (RNC approved)	
9	£21,861	£26,636	£24,089	£29,502	£25,151	£30,775		
10	£25,151	£33,959	£27,167	£36,824	£28,334	£38,203		
11	£30,457	£41,175	£29,926	£40,432	£33,534	£45,314		
12	£34,171	£46,163	£33,746	£45,526	£36,718	£49,771		
13	£40,538	£60,807	£41,281	£61,975	£41,069	£61,550		
14	£48,922	£73,436	£47,648	£71,525	£48,497	£72,799		
15	£61,550	£92,219	£60,595	£90,839	£56,032	£83,942		

Department	Job Family
4NLC	Insight, Policy, & Data Analysis
CEO	Corporate Services
Communications	Corporate Affairs
Compliance	Compliance, Enforcement, & Intelligence
Consumers	Insight, Policy, & Data Analysis
Contact Centre	Corporate Services
Data	Insight, Policy, & Data Analysis
Enforcement	Compliance, Enforcement, & Intelligence
Facilities	Corporate Services
Finance	Corporate Services
Governance	Corporate Services

Department	Job Family
Insight	Insight, Policy, & Data Analysis
IT	Information Technology
Legal	Legal
Licensing	Licensing
NL3	Insight, Policy, & Data Analysis
PMO	Corporate Services
People Services	Corporate Services
Regulatory Policy	Insight, Policy, & Data Analysis
Safer Gambling	Insight, Policy, & Data Analysis
Strategic Analysis	Insight, Policy, & Data Analysis

National Living Wage 2022    £9.50    £18,328

National Living Wage 2023    £10.42    £20,103