

**CODECADEMY WORLD CODING GAMES AUGUST 2024 CONTEST OFFICIAL RULES
("Official Rules")**

**NO PURCHASE OR PAYMENT OF ANY KIND IS NECESSARY TO ENTER OR WIN THIS CONTEST.
A PURCHASE OR PAYMENT WILL NOT IMPROVE YOUR CHANCES OF WINNING.
VOID WHERE PROHIBITED BY LAW.**

THESE OFFICIAL RULES CONTAIN A RELEASE OF LIABILITY IN SECTION 12, VARIOUS LIMITATIONS AND EXCLUSIONS OF LIABILITY IN SECTION 13, AND AN ARBITRATION CLAUSE AND CLASS ACTION WAIVER IN SECTION 17.

BY AGREEING TO THE OFFICIAL RULES, YOU AGREE TO RESOLVE ALL DISPUTES THROUGH BINDING INDIVIDUAL ARBITRATION, WHICH MEANS THAT YOU WAIVE ANY RIGHT TO HAVE THOSE DISPUTES DECIDED BY A JUDGE OR JURY, AND THAT YOU WAIVE YOUR RIGHT TO PARTICIPATE IN CLASS ACTIONS, CLASS ARBITRATIONS, OR REPRESENTATIVE ACTIONS.

1. **DESCRIPTION:** The Codecademy World Coding Games 2024 Contest (the “**Contest**”) is promoted, sponsored, and administered by Codecademy, LLC (“**Sponsor**”). Participants may enter the Contest beginning at 12:00 AM Eastern Time (ET) on August 5, 2024 and must enter by 11:59 PM ET on August 12, 2024 (the “**Contest Period**”). The Contest is void where prohibited or restricted by law; is subject to applicable federal, state, provincial, territorial, and local statutes, rules, codes of practice, regulations, guidance from regulatory bodies and other laws (each a “**Law**” and collectively the “**Laws**”); and is governed by these Official Rules.

2. **ACCEPTANCE OF THE OFFICIAL RULES; SITE POLICIES; LAWS:** Each individual who enters the Contest is referred to in these Official Rules as an “**entrant**”. By entering the Contest, each entrant accepts and agrees to comply with and abide by these Official Rules and by the decisions of Sponsor, which shall be final and binding on all matters pertaining to the Contest. Participation in the Contest is also governed by the terms and policies pertaining to the Contest website: <https://try.codecademy.com/skill-progress> (“**Contest Site**”), including without limitation Sponsor’s [Terms of Service](#) and [Privacy Policy](#) (all such terms and policies are referred to in these Official Rules as the “**Policies**”). In the event there is an inconsistency between the Policies, any Contest promotional materials, and these Official Rules, these Official Rules shall prevail and govern with respect to any matter pertaining to the Contest. By entering the Contest, each entrant also agrees to comply with any and all applicable Laws in connection with his or her participation in the Contest. Entry in the Contest does not constitute entry into any other promotion, sweepstakes, or contest.

3. **ELIGIBILITY:**
 - a. The Contest is open to any natural person who meets all of the following eligibility requirements at the time of entry:
 - i. The entrant is at least eighteen (18) years old, or the age of majority in the entrant’s jurisdiction of residence if higher than age 18; and
 - ii. The entrant has a valid account on Codecademy.com.

- b. However, an individual who meets any of the following criteria is NOT eligible to enter the Contest:
 - i. The individual is an officer, director, or employee, agent, or representative of any of the Contest Entities, or an immediate family member, regardless of where they reside, and/or household member of such persons. "**Contest Entities**" means Sponsor and each of its parent companies, subsidiaries, and affiliates, as well as any other prize providers, promotional partners, advertising/marketing agencies, and any other company or organization involved in the design, promotion, sponsorship, or execution of the Contest. "**Immediate family members**" shall mean a person's spouse and a person's and their spouse's parents, stepparents, legal guardians, children, stepchildren, siblings, and stepsiblings, and each of their respective spouses. "**Household members**" shall mean those people who share the same residence, whether or not related; or
 - ii. The individual is (a) named on a governmental denied party or restricted list, including without limitation on the U.S. Department of the Treasury Office of Foreign Assets Control (OFAC) List of Specially Designated Nationals and Blocked Persons; or (b) a citizen, national, or permanent resident of, ordinarily resident in, or physically located in, any country or territory subject to comprehensive sanctions or whose government or a significant portion of whose government is subject to sanctions administered by OFAC, including without limitation the Crimea, Kherson, Zaporizhzhia, Luhansk, or Donetsk regions of Ukraine; Belarus; Cuba; Iran; North Korea; Russia; Syria; and Venezuela; or any other country or territory that is otherwise prohibited by Law, treaty, or administrative act from entering into trade relations with the United States of America or its citizens.

4. **HOW TO ENTER: No Purchase Necessary.** Prior to the end of the Contest Period, each entrant must register on the Contest landing page at try.codecademy.com/skill-progress (each, an "Entry").

5. **ADDITIONAL ENTRY REQUIREMENTS; REPRESENTATIONS BY ENTRANTS:**

- a. All Entries must be received by the end of the Contest Period. Entries will not be acknowledged or returned. Proof of transmission of an Entry does not constitute proof that it was received. Incomplete, unreadable, late, or unintelligible Entries are void and will be disqualified without notice to the entrant.
- b. Entrants may not enter the Contest in teams. Each entrant must enter as an individual. Each entrant may only submit one (1) Entry, except as otherwise provided below.
- c. In the event of a dispute as to the identity or eligibility of an entrant, the entrant will be deemed to be the "Authorized Account Holder" of the email address

listed in the Entry, provided he/she is eligible according to these Official Rules. The "Authorized Account Holder" is defined as the natural person to whom the applicable service provider or other organization (such as a business or educational institution) has assigned the email address. An entrant may not use multiple email addresses to enter, and if an entrant does so, all of such entrant's Entries may be disqualified.

- d. Once an entrant registers on the landing page, the entrant will be eligible to compete to earn prizes as described below.
- e. In addition, each Entry (including the Contest Entry Form and all other software code, writings, data, information, content, and other materials included in the Entry) must comply with the following:
 - i. It must be entirely the original work of the entrant; no portion of the Entry may be created using any artificial intelligence tool or generator;
 - ii. It must not infringe, misappropriate, or violate any intellectual property rights, privacy rights, publicity rights, or other proprietary rights of any third party;
 - iii. All information provided in the Entry must be true, accurate, and correct in all respects;
 - iv. It must not be created or submitted through any script, macro, or other automatic method;
 - v. It must comply with these Official Rules and all applicable Laws; and
 - vi. It must be suitable for publication to a general audience and must not contain anything that:
 - 1. is illegal, abusive, tortious, defamatory, pornographic, sexually explicit, obscene, libelous, invasive of another's privacy, hateful, or otherwise objectionable;
 - 2. promotes discrimination based on race, ethnicity, nationality, religion, sex, sexual orientation, disability, or age;
 - 3. promotes violence or unsafe or illegal activity;
 - 4. is threatening, harassing, or degrading;
 - 5. serves to impersonate any person or entity or misrepresent affiliation with any person or entity; or
 - 6. disparages or injures the reputation or goodwill of Sponsor, the Contest Entities, or any of their respective officers, directors, employees, products, or services.
- f. Entries that do not comply with these requirements (as determined by Sponsor in its sole discretion) are void and will be disqualified. Entrants may be required to submit proof of compliance with these requirements, and failure to provide such proof on request may, in Sponsor's sole discretion, disqualify an entrant's Entry.
- g. Neither submission of an Entry nor any other participation in the Contest creates any confidential, fiduciary, agency, employment, or other relationship or

contract between Sponsor and any entrant, and by submitting an Entry each entrant acknowledges that no such relationship or contract exists.

- h. By entering the Contest, each entrant represents and warrants to Sponsor that:
 - i. The entrant's Entry meets all of the requirements in this Section 5;
 - ii. The entrant meets all the eligibility requirements for the Contest; and
 - iii. The entrant has complied with these Official Rules and all applicable Laws in entering and participating in the Contest.

6. **COMPETITION AND WINNER DETERMINATION:**

- a. Entrants may earn skill XP points for progressing through different courses and paths on the Codecademy platform, as described on the landing page: <https://try.codecademy.com/skill-progress>
- b. The entrant who earns the most XP points during the Contest Period will be the **"Grand Prize Winner."**
- c. The entrants ranked 2-50 in terms of XP points earned during the Contest Period will be **"Placement Winners."**
- d. The chances of winning a prize depend on the number of entrants earning XP points during the Contest Period. Sponsor cannot predict or guarantee any specific number of entrants for this Contest.

7. **PRIZES:**

- a. **1 Grand Prize Winner:** 3 years of Codecademy Pro membership, a "World Coding Games Champion" certificate, a Codecademy community badge, and a resume review by a Senior Hiring Manager. (approximate retail value: \$700)
- b. **49 Placement Prize Winners:** 65% off Codecademy Pro membership, a placement certificate, and a Codecademy community badge. (approximate retail value: \$200)

8. **GENERAL PRIZE CONDITIONS:** All details and other restrictions of the prize(s) not specified in these Official Rules will be determined by Sponsor in its sole discretion. The awarding of prizes is not intended to, and shall not be deemed to, create any employment or similar contract or relationship between Sponsor and any Winner. No prize is exchangeable, assignable, or otherwise transferable, except at Sponsor's sole and absolute discretion. Sponsor reserves the right to substitute for any prize one or more items or services of equal or greater value in its sole discretion. The value of each prize may be taxable to each Winner as income. For US residents: An IRS Form 1099 may be issued by Sponsor in the name of each Winner for the value of the prize(s) received. Each Winner shall be solely responsible for all federal, state, provincial, territorial, and/or local taxes (including without limitation income, VAT, customs duties, and withholding taxes) and the reporting consequences thereof, any other fees or costs associated with the applicable prize(s), and for any other liabilities incurred in connection with any prize. Use of any prize shall be subject to Sponsor's then-current terms and conditions with respect to the applicable prize, and each Winner will be required to accept those terms and conditions prior to use of the applicable prize.

9. **WINNER NOTIFICATION AND PRIZE CLAIM:** Within fourteen (14) working days of the conclusion of the Contest Period, each potential Winner will receive a notification email from Sponsor (a “**Prize Notification**”) sent to the email address indicated by each potential Winner in their applicable winning Entry. Each potential Winner will have five (5) working days to respond in writing (including by email) to the Prize Notification once it has been sent to the potential Winner, including providing any requisite information to accept their prizes. Sponsor shall have no liability for any Prize Notification that is lost, intercepted, or not received by a potential Winner for any reason. In order to claim a prize, each potential Winner may be required to verify for Sponsor his or her permanent address and social security or taxpayer identification number, and complete any requested tax reporting forms, for purposes of compliance with tax regulations, including by completing an IRS Form W9 or W8-BEN for U.S. taxpayers. Upon Sponsor’s request, each potential Winner must also execute and return, where legally permissible, a declaration of eligibility, a declaration of compliance with these Official Rules, a liability release, and/or a publicity release. If a potential Winner is found to be ineligible, has not complied with these Official Rules, or declines the prize(s) for any reason prior to being awarded, such potential Winner will be disqualified and forfeit his or her prize, and Sponsor may allocate the prize to an alternate potential Winner from the pool of remaining entrants in accordance with these Official Rules. Sponsor may successively attempt to contact up to five (5) potential Winners in accordance with such procedure, and if there is still no confirmed Winner of a prize after such attempts have been made, Sponsor may announce an alternate means for awarding that prize, which may include donating the prize to a charity of Sponsor’s choosing. The distribution of the prize(s) will be at the sole determination of Sponsor to the individuals deemed to have won the Contest by Sponsor in accordance with these Official Rules.

10. **USE OF PERSONAL DATA:** All personal information collected by or on behalf of Sponsor (including without limitation, an entrant’s name, biographical data, and city and state/province of residence) may be disclosed to the Contest Entities and used by Sponsor or any of the other Contest Entities for the administration of the Contest and, except as stated in these Official Rules, in accordance with Sponsor’s Privacy Policy and the other Policies. Please refer to the [Privacy Policy](#) for important information regarding the collection, use, and disclosure of personal information by Sponsor, as well as your rights. In addition, except to the extent prohibited by Law, each Winner grants to Sponsor and each of its respective designees the right to reasonably publicize such Winner's name and address (city and state/province of residence), photo (if provided), and prize information in connection with the Contest, in any media now known or hereafter devised, throughout the world, in perpetuity, without additional compensation or consideration, notification, or permission. If an entrant objects to the publication or making available of their name, address (city and state/province of residence), photo (if provided), and prize information, the entrant must contact Sponsor at **contests@codecademy.com**. In such circumstances, Sponsor may still provide the information and winning Entry to third parties (e.g., regulators) where required by applicable Law, such as for tax reporting purposes or to show that a prize was awarded.

11. **LICENSE GRANT:** By submitting an Entry, each entrant irrevocably grants Sponsor and its designees the unconditional, irrevocable, and perpetual right and permission, royalty-free, to use the Entry and any other software code, writings, data, ideas, information, images, content, or materials included in such Entry, in any media now known or hereafter devised, throughout the world, in perpetuity, for purposes of advertising and promoting the Contest Entities, the Contest, and related activities. Sponsor is not obligated to use any of the above-mentioned materials, but if Sponsor does so, Sponsor may edit them in Sponsor's sole discretion, and all such uses will be without further obligation or compensation. Each entrant waives all intellectual property rights, privacy/publicity rights, and other legal or moral rights that might preclude Sponsor's use of the Entry or exercise of any rights granted to Sponsor as stated in this paragraph, and each entrant agrees not to sue or assert any claim against the Contest Entities with respect to any such use.

12. **RELEASE OF LIABILITY:** By entering the Contest, each entrant (a) agrees that neither the Contest Entities, nor any advertising or social media platform, such as Facebook or Twitter, on which the Contest is advertised or through which it is accessed, shall be responsible for; and (b) to the maximum extent permitted by Law, releases and holds harmless the Contest Entities and each such advertising or social media platform from and against; any and all claims, injuries, damages, liabilities, costs, expenses, or losses of any kind (including, but not limited to, personal injury, death, or damage to or loss of property) that may occur, directly or indirectly, in whole or in part, from:

- a. participation in the Contest;
- b. any breach or other violation by such entrant of these Official Rules, the Policies, or applicable Law;
- c. the acceptance, receipt, possession, and/or use or misuse of any prize (or any portion of any prize);
- d. any incorrect, incomplete, garbled, or inaccurate information, or any failure to capture any information, whether caused by an entrant, printing errors, human error, or by any of the equipment or programming associated with or utilized in the Contest;
- e. any damage to an entrant's equipment (such as a computer system or mobile device) which is occasioned by accessing the Contest Site or participating in the Contest;
- f. miscommunications, or any failed, jumbled, delayed, or misdirected computer, telephone, cable, or other transmissions (including, without limitation, transmissions by email, social media (such as a private or direct messages, check-ins, tweets, and posts), and instant message);
- g. for any technical malfunctions, failures, delays, difficulties, or other errors of any kind or nature;
- h. any Entry, email, or other material or correspondence that has been tampered with or that is stolen, misdirected, incomplete, lost, late, non-conforming, ineligible, or damaged;

- i. any use of an entrant's personal information and Entries as permitted under these Official Rules; or
- j. any other events beyond Sponsor's reasonable control.
- k. The foregoing release does not include claims, injuries, damages, liabilities, costs, expenses, or losses related to personal injury, death, or damage to or loss of property of an entrant to the extent that such claims or losses occur, directly or indirectly, in whole or in part, from the gross negligence or willful misconduct of one or more of the Contest Entities.

13. **LIMITATION OF LIABILITY:** NEITHER SPONSOR NOR ANY OTHER CONTEST ENTITY SHALL BE LIABLE FOR ANY SPECIAL, INDIRECT, INCIDENTAL, OR CONSEQUENTIAL DAMAGES ARISING OUT OF THE CONTEST, ANY PRIZE, OR THESE OFFICIAL RULES, HOWSOEVER CAUSED, WHETHER ARISING IN TORT, CONTRACT, STRICT LIABILITY, OR OTHER LEGAL THEORY, AND REGARDLESS OF WHETHER SUCH CONTEST ENTITY WAS ADVISED OF THE POSSIBILITY OF SUCH DAMAGES, AND ALL SUCH DAMAGES ARE HEREBY DISCLAIMED AND EXCLUDED. ALL PRIZES ARE GIVEN AWAY "AS IS." THE CONTEST ENTITIES DO NOT MAKE AND HEREBY DISCLAIM ANY WARRANTIES, CONDITIONS, REPRESENTATIONS, OR GUARANTEES, WHETHER EXPRESS, IMPLIED, OR STATUTORY (INCLUDING WITHOUT LIMITATION ANY IMPLIED OR STATUTORY WARRANTY OF MERCHANTABILITY OR SATISFACTORY QUALITY, FITNESS FOR A PARTICULAR PURPOSE, TITLE, OR NON-INFRINGEMENT) WITH REGARD TO THE CONTEST OR ANY PRIZE.

14. **DISQUALIFICATION:** Sponsor reserves the right to disqualify any entrant who Sponsor finds, in its sole discretion, to be tampering with the participation process or the operation of the Contest or the Contest Site, to be acting in violation of these Official Rules, to be acting in an unsportsmanlike or disruptive manner, or with the intent to disrupt or undermine the legitimate operation of the Contest, or to annoy, abuse, threaten, or harass any other person, and Sponsor reserves the right to seek damages and other remedies from any such person to the fullest extent permitted by Law.

15. **TERMINATION/MODIFICATION:** Sponsor shall have the right to modify, suspend, or terminate the Contest, at its sole discretion, at any time for any or no reason and without prior notice, including without limitation as a result of natural disaster; equipment failure; civil disturbance; fraud; financial or administrative difficulties; technical problems (such as a computer virus/bug); unauthorized intervention that corrupts the administration, security, fairness, integrity, or proper functioning of the Contest; or other causes not within the control of Sponsor. In addition, if, in the exclusive judgment of Sponsor, the Contest (or any portion thereof) becomes compromised in any way, or the Contest does not run as contemplated by Sponsor, Sponsor reserves the right, at its sole discretion, to cancel any method of entry, to void any Entries submitted fraudulently, to modify or cancel the Contest, and/or to select Winners from among all non-suspect eligible Entries received prior to the act that compromised the Contest. Should the Contest ever be terminated prior to the Winner(s) selection, Sponsor will use good faith efforts to promptly post a notice on the Contest Site and make alternate arrangements to award the prizes. Sponsor reserves the right to make changes to these Official

Rules in its sole discretion. Any such changes will become effective upon notice via online posting at the Contest Site or other means of wide dissemination.

16. **INTERPRETATION:** The invalidity or unenforceability of any provision of these Official Rules shall not affect the validity or enforceability of any other provision. In the event that any provision is determined to be invalid or otherwise unenforceable or illegal, these Official Rules shall otherwise remain in effect and shall be construed in accordance with their terms as if the invalid or illegal provision were not contained herein. Sponsor's failure to enforce any term of these Official Rules shall not constitute a waiver of that provision.

17. **DISPUTES:**

- a. All disputes concerning the Contest; the construction, validity, interpretation, and enforceability of these Official Rules; or the rights and obligations of each entrant and any Contest Entity in connection with these Official Rules or the Contest shall be governed by, and construed in accordance with, the Laws of the State of New York and applicable United States federal Law, without giving effect to any choice of law or conflict of law rules that would cause the application of the Laws of any other jurisdiction.
- b. Except where prohibited, by participating in the Contest, each entrant agrees that any and all disputes the entrant may have with, or claims the entrant may have against, the Contest Entities, relating to, arising out of, or connected in any way with (i) the Contest, (ii) the awarding or redemption of any prize, and/or (iii) the determination of the scope or applicability of these Official Rules, will be resolved individually and exclusively by final and binding arbitration administered by JAMS ("**JAMS**") and conducted pursuant to the then-current Streamlined Arbitration Rules & Procedures established by JAMS ("**JAMS Rules**"), except that the entrant may assert claims in small claims court if those claims qualify under applicable Law. If the JAMS Rules conflict with any portion of these Official Rules, the Official Rules shall control. The entrant and applicable Contest Entity(ies) shall mutually agree on a neutral arbitrator, provided that if such parties cannot agree on an arbitrator within ten (10) days, then JAMS will choose the arbitrator. For more information on JAMS and/or the JAMS Rules, please visit their website at <https://www.jamsadr.com/rules-streamlined-arbitration/>. For entrants who are residents of Canada, the requirement to arbitrate disputes pursuant to this Section 17 shall be non-exclusive.
- c. The Federal Rules of Evidence and Civil Procedure will govern the arbitration proceedings, including a right to discovery to the same extent set forth in the Federal Rules of Civil Procedure (as ultimately determined by the arbitrator). The arbitrator shall be empowered to award the prevailing party any remedy available at law or in equity not specifically precluded by these Official Rules, including without limitation injunctive or declaratory relief, specific performance, damages, or cancellation of these Official Rules. In the event that

the entrant does not prevail, the arbitrator may not award the prevailing party its costs.

- d. Unless the entrant opts-out of arbitration as set forth below, the arbitrator, and not any federal, state, or local court, will have exclusive authority to resolve any dispute relating to the scope, applicability, enforceability, or formation of this arbitration provision, including any claim that all or any part of this arbitration provision is void or voidable. There is no judge or jury in arbitration, and court review of arbitration awards is limited. However, an arbitrator can award on an individual basis the same damages and other relief as a court (including injunctive and declaratory relief and statutory damages), and must follow these Official Rules, as a court would. The arbitrator's award will consist of a written statement stating the disposition of each claim. The award will also provide a concise written statement of the essential findings and conclusions on which the award is based.
- e. The arbitrator's decision shall be controlled by applicable Law as stated above, as well as the terms and conditions of these Official Rules and the Policies. To the extent permitted by Law, any such dispute or claim shall not be combined or consolidated with any dispute or claim of another person against Sponsor, and specifically, without limitation of the foregoing, shall not under any circumstances proceed as part of a class action. There shall be no authority for any claims to be arbitrated on a class or representative basis; arbitration can decide only individual claims and the arbitrator may not consolidate or join the claims of other persons or parties who may be similarly situated. If any part of this Section 17 (Disputes) is deemed to be invalid or otherwise unenforceable or illegal, the balance of this section shall remain in effect and shall be construed in accordance with its terms as if the invalid or illegal provision were not contained herein.
- f. The arbitration of any claims or disputes hereunder shall be conducted in New York, New York, except that the arbitration may be conducted in the county or parish of the entrant's primary residence. The entrant or any Contest Entity also may choose to have the arbitration conducted by telephone, based on written submissions, or in person at another mutually agreed location. Payment of all filing, administration, and arbitrator fees ("**Arbitration Fees**") will be governed by JAMS' rules, including the JAMS Consumer Arbitration Minimum Standards.
- g. BY PARTICIPATING IN THE CONTEST, THE ENTRANT SPECIFICALLY WAIVES THE RIGHT TO BRING A LAWSUIT IN COURT BASED ON ANY CLAIMS OR DISPUTES DESCRIBED IN SECTION 17(A) ABOVE, AND WAIVES THE RIGHT TO HAVE SUCH LAWSUIT RESOLVED BY A JUDGE OR JURY, OR TO PARTICIPATE IN A CLASS ACTION. AS SUCH, THE ENTRANT HEREBY AGREES TO RESOLVE ANY AND ALL CLAIMS DESCRIBED IN SECTION 17(A) ABOVE VIA INDIVIDUAL BINDING

ARBITRATION PER THE TERMS AND CONDITIONS SET FORTH IN SECTIONS 17(B) TO 17(F) ABOVE.

- h. The entrant may opt-out of Sections 17(A)–(G) by sending a notice (“**Rejection Notice**”) to Sponsor no later than thirty (30) days after the entrant’s submission of an Entry. The entrant must mail the Rejection Notice by certified mail return receipt requested or messenger service (e.g., Federal Express) to Sponsor at Codecademy, LLC, 600 Broadway, FL 2, New York, NY 10012, Attn: Marketing Dept. In the event of any dispute concerning whether the entrant has provided a Rejection Notice within thirty (30) days, the entrant must provide a signed receipt confirming Sponsor received the Rejection Notice within thirty (30) days after the entrant’s submission of an Entry.
- i. To the extent that a dispute is not subject to arbitration under this Section 17, such dispute may be resolved through an action brought in the appropriate state or federal court located in New York County, New York, USA; and the entrant and the Contest Entities irrevocably consent to the jurisdiction and venue of such courts for the adjudication of any non-arbitrable claims and waive any objection to such courts on any basis, including without limitation inconvenience of the forum.

18. **SPONSOR:** The sponsor and administrator of the Contest is Codecademy, LLC. For questions about the Contest, please send an email to contests@codecademy.com.

19. **NO ENDORSEMENT:** Nothing contained in these Official Rules or in any of the Contest materials should be construed as an endorsement by Sponsor of any third party, product, or service.

20. **SOCIAL MEDIA PLATFORMS:** The Contest may be advertised on or accessed through one or more social media platforms, such as Facebook or Twitter. However, the Contest is in no way sponsored, endorsed, or administered by, or associated with, any such platforms and such platforms shall have no liability related to the Contest. Entrants agree to comply with all terms and policies governing such platforms in connection with the Contest.

21. **WINNERS LIST/OFFICIAL RULES:** To obtain written notice of the Winners for the Contest, send a self-addressed stamped envelope (Vermont residents may omit the return postage) to Codecademy, LLC, care of Skillsoft (US) LLC, 300 Innovative Way, Suite 2210, Nashua, NH 03062, or send an email to contests@codecademy.com. All such requests must refer to the Contest and be received no later than six (6) months after the end of the Contest Period. These Official Rules will be posted on the Contest Site during the Contest Period and for two (2) weeks after that.