

HopSkipDrive Employee Benefits

As a mission driven organization, we have always placed great emphasis on living our values in all that we do. Providing competitive and inclusive benefits for our employees is one tangible way of demonstrating this. Regular, full-time employees working at least 30 hours per week, and their eligible dependents, may participate in HopSkipDrive's benefits program.



Health & Wellbeing

- Health insurance (including virtual visit options)
- Dental and vision insurance
- Employer contributions to employee HSA accounts
- Mental health support including app resources, wellness workshops and coaching
- Paid parental leave for all genders
- Sick time off for yourself & care of family members
- Employee Assistance Program
- Short Term and Long Term Disability
- Company-paid Basic Life and AD&D
- Optional Voluntary Life and AD&D
- Flexible Spending Accounts



Perks & Connection

- Home internet reimbursement
- Provided office equipment
- Professional development & learning stipend
- Self-paced learning content for building skills
- Bi-annual performance reviews
- Remote & in-person quarterly team events
- Internal rewards & recognition program
- Employee referral bonuses
- Social committee
- "Hub program" connecting employees who live in the same area
- Swag and work anniversary gifts



Wealth & Investment

- 401K retirement benefits
- Company ownership/equity
- Commuter benefits
- Travel insurance & assistance plan
- Supplemental Legal & Identity Theft plans
- Pet insurance



Work-Life Balance

- Emphasis on remote-first work flexibility
- Generous flexible paid time off
- 11 paid holidays each year
- Full or half day "Summer Fridays"
- End of Year week-long closure
- 2 days volunteer time off each year