

# California Privacy Chart

Legal Category*	Types of Information Collected	Source	Purposes for Collection and Use	Sharing with Third Parties for a Business Purpose
<b>A. Identifiers.</b>	Real name, alias, postal address, unique personal identifier, online identifier, Internet Protocol address, email address, account name, Social Security number, driver's license number, passport number, or other similar identifiers.	<ul style="list-style-type: none"> <li>• Directly from you</li> <li>• Automatically from your devices</li> <li>• From third parties</li> </ul>	<ul style="list-style-type: none"> <li>• When You Contact Us</li> <li>• Managing Operations</li> <li>• Website</li> <li>• Marketing</li> <li>• Products and Services</li> <li>• Analytics</li> <li>• Prizes and Surveys</li> <li>• Customer Registration</li> <li>• Contract Requirements</li> <li>• Relationship Management</li> <li>• Job Application</li> <li>• Legal Obligations</li> <li>• Fulfilling Your Requests</li> <li>• Changes in Business Structure or Ownership</li> </ul>	<ul style="list-style-type: none"> <li>• Affiliates, Subsidiaries, and Locations</li> <li>• Service Providers, Suppliers, Agents, and Business Partners</li> <li>• Professional Advisors</li> <li>• Changes in Business Structure / Ownership</li> <li>• Private Equity Sponsor</li> </ul>
<b>B. Personal information categories listed in the California Customer Records statute (Cal. Civ. Code § 1798.80(e)).</b>	Name, signature, Social Security number, physical characteristics or description, address, telephone number, passport number, driver's license or state identification card number, insurance policy number, education, employment,	<ul style="list-style-type: none"> <li>• Directly from you</li> <li>• Automatically from your devices</li> <li>• From third parties</li> </ul>	<ul style="list-style-type: none"> <li>• When You Contact Us</li> <li>• Managing Operations</li> <li>• Website</li> <li>• Marketing</li> <li>• Products and Services</li> <li>• Prizes and Surveys</li> <li>• Customer Registration</li> <li>• Contract Requirements</li> </ul>	<ul style="list-style-type: none"> <li>• Affiliates, Subsidiaries, and Locations</li> <li>• Service Providers, Suppliers, Agents, and Business Partners</li> <li>• Professional Advisors</li> <li>• Changes in Business</li> </ul>

	<p>employment history, bank account number, credit card number, debit card number, or any other financial information, medical information, or health insurance information.</p> <p>Some personal information included in this category may overlap with other categories.</p>		<ul style="list-style-type: none"> <li>Relationship Management</li> <li>Job Application</li> <li>Legal Obligations</li> <li>Fulfilling Your Requests</li> <li>Changes in Business Structure or Ownership</li> </ul>	<p>Structure / Ownership</p> <ul style="list-style-type: none"> <li>Private Equity Sponsor</li> </ul>
<b>C. Protected classification characteristics under California or federal law.</b>	<p>Age (40 years or older), race, color, ancestry, national origin, citizenship, religion or creed, marital status, medical condition, physical or mental disability, sex (including gender, gender identity, gender expression, pregnancy or childbirth and related medical conditions), sexual orientation, veteran or military status, genetic information (including familial genetic information).</p>	<ul style="list-style-type: none"> <li>Directly from you</li> <li>From third parties</li> </ul>	<ul style="list-style-type: none"> <li>Managing Operations</li> <li>Relationship Management</li> <li>Job Application</li> <li>Legal Obligations</li> <li>Changes in Business Structure or Ownership</li> </ul>	<ul style="list-style-type: none"> <li>Affiliates, Subsidiaries, and Locations</li> <li>Service Providers, Suppliers, Agents, and Business Partners</li> <li>Professional Advisors</li> <li>Changes in Business Structure / Ownership</li> <li>Private Equity Sponsor</li> </ul>
<b>D. Commercial information.</b>	<p>Records of personal property, products or services purchased, obtained, or considered, or other purchasing or consuming histories or tendencies.</p>	<ul style="list-style-type: none"> <li>Directly from you</li> <li>Automatically from your devices</li> <li>From third parties</li> </ul>	<ul style="list-style-type: none"> <li>Managing Operations</li> <li>Website</li> <li>Marketing</li> <li>Products and Services</li> <li>Analytics</li> <li>Prizes and Surveys</li> </ul>	<ul style="list-style-type: none"> <li>Affiliates, Subsidiaries, and Locations</li> <li>Service Providers, Suppliers, Agents, and Business Partners</li> </ul>

			<ul style="list-style-type: none"> <li>• Customer Registration</li> <li>• Relationship Management</li> <li>• Legal Obligations</li> <li>• Fulfilling Your Requests</li> <li>• Changes in Business Structure or Ownership</li> </ul>	<ul style="list-style-type: none"> <li>• Professional Advisors</li> <li>• Changes in Business Structure / Ownership</li> <li>• Private Equity Sponsor</li> </ul>
<b>E. Biometric information.</b>	Genetic, physiological, behavioral, and biological characteristics, or activity patterns used to extract a template or other identifier or identifying information, such as, fingerprints, faceprints, and voiceprints, iris or retina scans, keystroke, gait, or other physical patterns, and sleep, health, or exercise data.	<ul style="list-style-type: none"> <li>• Not collected</li> </ul>	<ul style="list-style-type: none"> <li>• Not collected</li> </ul>	<ul style="list-style-type: none"> <li>• Not collected</li> </ul>
<b>F. Internet or other similar network activity.</b>	Browsing history, search history, information on a consumer's interaction with a website, application, or advertisement, device type.	<ul style="list-style-type: none"> <li>• Automatically from your devices</li> </ul>	<ul style="list-style-type: none"> <li>• Managing Operations</li> <li>• Website</li> <li>• Marketing</li> <li>• Products and Services</li> <li>• Analytics</li> <li>• Legal Obligations</li> </ul>	<ul style="list-style-type: none"> <li>• Affiliates, Subsidiaries, and Locations</li> <li>• Service Providers, Suppliers, Agents, and Business Partners</li> <li>• Professional Advisors</li> <li>• Changes in Business Structure / Ownership</li> <li>• Private Equity Sponsor</li> </ul>

<p><b>G. Geolocation data.</b></p>	<p>Physical location or movements.</p>	<ul style="list-style-type: none"> <li>• Automatically from your devices</li> </ul>	<ul style="list-style-type: none"> <li>• Managing Operations</li> <li>• Website</li> <li>• Marketing</li> <li>• Products and Services</li> <li>• Analytics</li> <li>• Legal Obligations</li> </ul>	<ul style="list-style-type: none"> <li>• Affiliates, Subsidiaries, and Locations</li> <li>• Service Providers, Suppliers, Agents, and Business Partners</li> <li>• Professional Advisors</li> <li>• Changes in Business Structure / Ownership</li> <li>• Private Equity Sponsor</li> </ul>
<p><b>H. Sensory data.</b></p>	<p>Audio, electronic, visual, thermal, olfactory, or similar information.</p>	<ul style="list-style-type: none"> <li>• Not collected</li> </ul>	<ul style="list-style-type: none"> <li>• Not collected</li> </ul>	<ul style="list-style-type: none"> <li>• Not collected</li> </ul>
<p><b>I. Professional or employment-related information.</b></p>	<p>Current or past job history or performance evaluations.</p>	<ul style="list-style-type: none"> <li>• Directly from you</li> <li>• From third parties</li> </ul>	<ul style="list-style-type: none"> <li>• Job Applications</li> <li>• Managing Operations</li> </ul>	<ul style="list-style-type: none"> <li>• Affiliates, Subsidiaries, and Locations</li> <li>• Service Providers, Suppliers, Agents, and Business Partners</li> <li>• Professional Advisors</li> <li>• Changes in Business Structure / Ownership</li> <li>• Private Equity Sponsor</li> </ul>
<p><b>J. Non-public education information (per the Family Educational Rights and Privacy Act (20 U.S.C. Section 1232g, 34 C.F.R. Part 99)).</b></p>	<p>Education records directly related to a student maintained by an educational institution or party acting on its behalf, such as grades, transcripts, class lists, student schedules, student identification codes, student financial information, or</p>	<ul style="list-style-type: none"> <li>• Not collected</li> </ul>	<ul style="list-style-type: none"> <li>• Not collected</li> </ul>	<ul style="list-style-type: none"> <li>• Not collected</li> </ul>

	student disciplinary records.			
<b>K. Inferences drawn from other personal information.</b>	Profile reflecting a person's preferences, characteristics, psychological trends, predispositions, behavior, attitudes, intelligence, abilities, and aptitudes.	<ul style="list-style-type: none"> <li>• Directly from you</li> <li>• Automatically from your devices</li> <li>• From third parties</li> </ul>	<ul style="list-style-type: none"> <li>• Managing Operations</li> <li>• Website</li> <li>• Marketing</li> <li>• Products and Services</li> <li>• Analytics</li> <li>• Legal Obligations</li> </ul>	<ul style="list-style-type: none"> <li>• Affiliates, Subsidiaries, and Locations</li> <li>• Service Providers, Suppliers, Agents, and Business Partners</li> <li>• Professional Advisors</li> <li>• Changes in Business Structure / Ownership</li> <li>• Private Equity Sponsor</li> </ul>

\* We may also collect your information to comply with laws or regulations or with legal requests that don't fit into one of the categories we've described for you.

+ We share the following categories of information about you for business purposes:

- A. Identifiers
- B. California Customer Records Categories
- C. Protected Classifications
- D. Commercial Information
- F. Internet Activity
- G. Geolocation
- I. Professional/Employment Data
- K. Inferences Drawn from Other Personal Information