

Environmental Policy

Date: 05/06/2026

At ECCO Safety, we are committed to protecting people through world-leading, innovative safety solutions. United by one team and one mission, we recognise our responsibility to minimise environmental impacts and promote sustainable business practices.

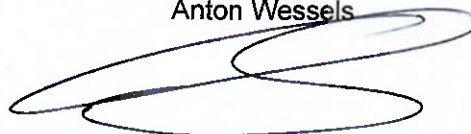
In accordance with the requirements of ISO 14001:2026 Environmental Management Systems, ECCO Safety Leadership is committed to maintaining and continually improving the effectiveness of our Environmental Management System (EMS) by:

- Meeting all applicable legal, regulatory, and compliance obligations related to our environmental aspects and impacts.
- Protecting the environment within the scope of our ISO 14001:2026 certification, including the prevention of pollution and the responsible use of resources.
- Promoting environmental responsibility as a shared commitment across all levels of the organisation.
- Communicating the importance of an effective Environmental Management System and ensuring compliance with all relevant requirements.
- Establishing, reviewing, and achieving environmental objectives and targets that support continual improvement and enhanced environmental performance.
- Engaging, directing, and supporting employees to contribute actively to the effectiveness and success of the EMS.
- Continually improving our Environmental Management System to strengthen environmental performance and sustainability outcomes.
- Maintaining certification and compliance with the requirements of ISO 14001:2026.
- Complying with all applicable Waste Electrical and Electronic Equipment (WEEE) regulations by offering customers the opportunity to return WEEE products at the end of their service life for environmentally responsible disposal. Customers should contact Customer Service to arrange the return of WEEE items.

This policy is communicated throughout the organisation and is made available to employees, customers, suppliers, and other relevant interested parties. It is reviewed periodically to ensure its continued suitability, effectiveness, and alignment with ECCO Safety's environmental commitments.

For any environmental concerns and issues please contact, ESGE-EMS@es.glob

Anton Wessels



Managing Director EMEA