

Anti-slavery & Human Trafficking Statement:

This statement relates to the Kry International group, covering our operating markets in Sweden, Norway, France and the UK, including wholly and partly owned subsidiaries. This statement is prepared by KRY International AB in accordance with Section 54(1) of the Modern Slavery Act 2015 and relates to the financial year ending 31 December 2023.

At Kry International, we are committed to preventing slavery and human trafficking in all of our activities and to ensuring that our supply chain is free from slavery and human trafficking. This statement sets out the measures put in place across our operations.

KRY Group Structure

KRY International AB (“**Kry**”) is the parent company of the group and is registered and incorporated in Sweden. The UK subsidiaries consist of Digital Medical Supply UK Limited and Mjog Limited. There are also subsidiaries in Sweden, Norway and France plus dormant subsidiaries in Ireland, Romania, Germany, Italy and Spain. The measures undertaken to prevent modern slavery and human trafficking apply across the group.

Kry’s business consists of developing the “Kry/Livi ” technical platform and providing services to its group companies, including platform licences for service, management and marketing. Kry’s subsidiaries in Sweden, Norway, France, and the UK use Kry’s technical platform to provide digital medical consultations to customers either directly, in partnership with public bodies or through partner arrangements and, in the case of Sweden, Norway and France, also offer physical medical consultations.

Due to the nature of our business, we consider that our risk of exposure to human rights abuses and modern slavery is low, however, we remain cognisant of our obligations to ensure that this remains the case.

Responsibility

Kry's board of directors are responsible for overseeing the group's compliance and corporate responsibility and have discretion to delegate a broad range of powers and decisions to Kry's executive management team in order to manage Kry's day to day business.

The General Counsel has primary and day to day responsibility for ensuring that the Kry group are cognisant of their obligations to prevent modern day slavery and implement policies and processes in line with Kry's legal and ethical obligations.

All employees and those who work for and on behalf of the Kry group are obliged to comply with the Anti-Slavery and Human Trafficking Policy and undertake training as instructed to do so.

Kry's Supply Chain

Kry and its subsidiaries procure many different goods and services from a range of suppliers, the large majority of which are based in low risk geographies (Europe, UK and USA). These include:

- Partner software services used as part of our product/service provision to our customers;
- Office based services, including office supplies, maintenance and cleaning services;
- Clinic based services, including medical equipment, maintenance and cleaning services;
- Purchase of IT hardware and software to support internal operating infrastructure;
- Branding and marketing of our products and services; and
- Professional services such as lawyers and auditors.

As part of our onboarding of new vendors, we expect all of our suppliers to adopt the highest ethical standards and will assess any issues of non-compliance on a case by case basis.

KRY's recruitment

We carry out checks against our employees and those who work for and on behalf of the Kry group to ensure that they have the right to work in line in the applicable market rules and regulations. In addition, any clinician working for or on behalf of Kry is required to provide the company with a criminal record check.

KRY's Policy Suite

We adopt a zero tolerance for modern slavery which is clearly stated in our Anti-slavery & Human Trafficking Policy (the **"Policy"**). This Policy runs in parallel to other associated policies including Global Conflicts of Interest Policy, Global Anti-Corruption and Bribery Policy, Global Fair Competition Policy, Community Relations & Sponsorship Rules and the Global Whistleblowing Policy.

This Statement has been approved by Kry's board of directors on 20 March 2024, who will review and update it on an annual basis.

Signed by:

DocuSigned by:

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[Kalle Conneryd Lundgren](#)

COO and Deputy CEO

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Envelope Sent	Hashed/Encrypted	5/10/2024 10:59:32 AM
Certified Delivered	Security Checked	5/10/2024 11:57:28 AM
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