

Prepared for
Wambo Common Asset Co Pty Ltd
ABN: 13 663 672 179



Compliance Report

Wambo Wind Farm - EPBC 2020/8727 - 11 April 2025 to 10 April 2026

07-May-2026
Wambo Wind Farm Stages 1 & 2

AECOM

Wambo Wind Farm Stages 1 & 2
Compliance Report

Compliance Report

Wambo Wind Farm - EPBC 2020/8727 - 11 April 2025 to 10 April 2026

Client: Wambo Common Asset Co Pty Ltd

ABN: 13 663 672 179

Prepared by

AECOM Australia Pty Ltd

Turrbal and Jagera Country, Level 8, 540 Wickham Street, PO Box 1307, Fortitude Valley QLD 4006, Australia

T +61 1800 868 654 www.aecom.com

ABN 20 093 846 925

07-May-2026

Job No.: 60703926

AECOM in Australia and New Zealand is certified to ISO9001, ISO14001 and ISO45001.

© AECOM Australia Pty Ltd (AECOM). All rights reserved.

AECOM has prepared this document for the sole use of the Client and for a specific purpose, each as expressly stated in the document. No other party should rely on this document without the prior written consent of AECOM. AECOM undertakes no duty, nor accepts any responsibility, to any third party who may rely upon or use this document. This document has been prepared based on the Client's description of its requirements and AECOM's experience, having regard to assumptions that AECOM can reasonably be expected to make in accordance with sound professional principles. AECOM may also have relied upon information provided by the Client and other third parties to prepare this document, some of which may not have been verified. Subject to the above conditions, this document may be transmitted, reproduced or disseminated only in its entirety.

AECOM

Wambo Wind Farm Stages 1 & 2
Compliance Report

Quality Information

Document Compliance Report
Ref 60703926
Date 07-May-2026
Originator Chelsea Frazer
Checker/s Julie Carpenter
Verifier/s Julie Carpenter/Jared Brook

Revision History

Rev	Revision Date	Details	Approved	
			Name/Position	Signature
A	6-May-2026	For Issue	Mark Forbes Project Manager	
B	07-May-2026	For Issue	Mark Forbes Project Manager	

Table of Contents

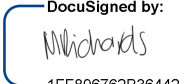
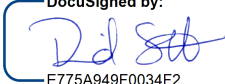
Declaration of Accuracy	i
1.0 Introduction	1
2.0 Project description	1
2.1 Project details	1
2.2 Project status	1
2.3 Key parties	1
2.4 Environmental management framework	2
3.0 EPBC Act Approval Condition Compliance	3
3.1 Compliance scoring	3
3.2 Compliance assessment	3
4.0 New environmental risks	13
5.0 Conclusion	14
Appendix A	
Vegetation and Fauna Management Plan Performance Assessment	A
Appendix B	
Bird and Bat Management Plan Performance Assessment	B

List of Tables

Table 1	Project details	1
Table 2	Compliance table	4
Table 3	Assessment of Performance of Vegetation and Fauna Management Plan	A-1
Table 4	Performance Assessment of the Bird and Bat Management Plan	B-1

Declaration of Accuracy

In making this declaration, I am aware that sections 490 and 491 of the *Environment Protection and Biodiversity Conservation Act 1999* (Cth) (EPBC Act) make it an offence in certain circumstances to knowingly provide false or misleading information or documents. The offence is punishable on conviction by imprisonment or a fine, or both. I declare that all the information and documentation supporting this compliance report is true and correct in every particular. I am authorised to bind the approval holder to this declaration and that I have no knowledge of that authorisation being revoked at the time of making this declaration.

Signed		
Full name	Megan Richards	David Smith
Position	Director	Country Head - Australia
Organisation	Wambo Common Asset Co Pty Ltd (ABN 3 663 672 179)	
Date	08 May 2026 9:19 AM AEST 07 May 2026 9:23 PM AEST	

1.0 Introduction

This Annual Compliance Report has been prepared by AECOM Australia Pty Ltd (AECOM), on behalf of Wambo Common Asset Co Pty Ltd in relation to the Wambo Wind Farm – Stages 1 & 2 (the Project). This report outlines the compliance of the Project with its relevant approval conditions under the *Environment Protection and Biodiversity Conservation Act 1999* (EPBC Act), detailed within the approval decision dated 23 February 2021 (Ref. EPBC 2020/8727).

This report covers reporting period 11 April 2025 to 10 April 2026 and has been prepared in accordance with 'Condition 14 – Annual compliance reporting' of EPBC 2020/8727. This report has also been prepared in accordance with the 'Annual Compliance Report Guidelines 2023' published by the former Commonwealth Department of Environment (being a predecessor of the current Commonwealth Department of Climate Change, Energy, the Environment and Water (DCCEEW)).

2.0 Project description

2.1 Project details

Details of the Project and EPBC Act approval are summarised in Table 1 below.

Table 1 Project details

Approval decision reference	EPBC 2020/8727
Project name	Wambo Wind Farm – Stages 1 & 2
Approval holder ACN or ABN	Wambo Common Asset Co Pty Ltd ACN: 663 672 179
Approved action	To construct and operate a large-scale wind farm approximately 15 km north-east from the town of Jandowae in the Western Downs region of Queensland, as described in the referral received by the department on 31 July 2020
Project location	The Project is located within the Diamondy locality being within the Western Downs Regional Council local government area, approximately 15 kilometres north-east of Jandowae
Person accepting responsibility for the report – signed declaration	Megan Richards, David Smith
Reporting period of the report	11 April 2025 – 10 April 2026
Date of preparation of the report	7 May 2026

2.2 Project status

As of the end of the reporting period, 10 April 2026:

- Stage 1 civil works 100 per cent complete, with 42 wind turbine generators (WTG) built
- Stage 2 civil works 100 per cent complete, with 19 wind turbine generators (WTG) built.

Stage 2 works commenced 8 April 2024.

2.3 Key parties

The key parties for Project include the following:

- Wambo Common Asset Co Pty Ltd – Principal
- Vestas – Australian Wind Technology Pty Limited – Principal Contractor

- Yurika Pty Ltd – Electrical Balance of Plant (EBoP) Contractor
- Fulton Hogan Construction Pty Ltd – Stage 1 Civil Balance of Plant (CBoP) Construction Contractor (CBoP Contractor)
- Bielby Holdings Pty Ltd – Stage 2 CBoP Contractor
- AECOM Australia Pty Ltd – Owner's Engineer.

2.4 Environmental management framework

The Principal's environmental management system (EMS) has been selected for the Project. The EMS defines operating requirements for material factors such as water quality and chemical storage, and is administered by a dedicated Health, Safety and Environment department.

The Principal Contractor operates under a Construction Environmental Management Plan (CEMP) and each CBoP and EBoP Contractor operates under their own CEMP which has been developed in alignment with the Principal Contractor's CEMP.

The CEMP outlines:

- The purpose and legislative context of the Project
- The conditions of approvals
- The Project location and project scope of works
- Organisational structure, roles and responsibilities in relation to environmental management
- Induction, training and awareness requirements for personnel working on the Project
- Risk assessment and risk management methodologies and strategies
- Incident management
- Emergency preparedness, response and contacts
- Inspections, monitoring and auditing
- Environmental context
- Environmental targets, management measures and monitoring.

Both the Principal Contractor and each CBoP and EBoP Contractor have Occupational Health Safety & Environmental (OHS&E) staff onsite to manage all related OHS&E matters.

The Principal has engaged AECOM Australia as Owner's Engineer to assist the Principal in managing compliance for the Project. AECOM are engaged specifically to:

- Maintain an approvals register
- Undertake regular audits of the Principal Contractor and site activities
- Undertake additional compliance tasks as required.

3.0 EPBC Act Approval Condition Compliance

3.1 Compliance scoring

For each approval condition, the following designations are used to record compliance assessment results:

- Compliant - achieved when all the requirements of a condition have been met, including the implementation of management plans or other measures required by those conditions.
- Non-compliant - the requirements of a condition or elements of a condition, including the implementation of management plans and other measures, have not been met.
- Not applicable - the requirements of a condition or elements of a condition fall outside of the scope of the current reporting period. For example, a condition which applies to an activity that has not yet commenced.

3.2 Compliance assessment

The compliance assessment results are presented in Table 2 below.

Table 2 Compliance table

Condition number / reference	Condition	Is the Project compliant with this condition?	Comments and evidence
Conditions specific to the action			
1	The approval holder must not construct more than 110 wind turbines.	Compliant	The Approval holder is constructing 83 turbines as part of this action.
2 (a)	The approval holder must not clear more than 30 ha of koala habitat within the project area.	Compliant	3.49 ha of koala habitat has been cleared within the Project area over this reporting period.
2 (b)	The approval holder must not clear more than 30 ha of greater glider habitat within the project area.	Compliant	3.41 ha of greater glider habitat has been cleared within the project area over this reporting period.
2 (c)	The approval holder must not clear outside the Project area.	Compliant	No clearing outside the Project area has occurred.
3	To minimise impacts to protected matters, the approval holder must undertake the action in accordance with Queensland SARA Condition 9 (Vegetation and Fauna Management Plan).	Compliant	<i>No change since submission of the previous annual report (Document: Compliance Report Wambo Wind Farm - EPBC 2020/8727 - 11 April 2024 to 10 April 2025).</i> An assessment of the Project's performance against the Vegetation and Fauna Management Plan (VFMP) is provided in Appendix A of this compliance report.
4	To minimise impacts to protected matters, the approval holder must undertake the action in accordance with Queensland SARA Condition 10 (Bird and Bat Management Plan).	Compliant	<i>No change since submission of the previous annual report (Document: Compliance Report Wambo Wind Farm - EPBC 2020/8727 - 11 April 2024 to 10 April 2025).</i> An assessment of the Project's performance against the Bird and Bat Management Plan (BBMP) is provided in Appendix B of this compliance report.
Offset Area Management Plan			
5	To compensate for the clearing of up to 30 hectares of koala habitat and/or greater glider habitat, the approval holder must submit an Offset	Compliant	No change since submission of the previous annual report (Document: Compliance Report Wambo Wind Farm - EPBC 2020/8727 - 11 April 2024 to 10 April 2025)

Condition number / reference	Condition	Is the Project compliant with this condition?	Comments and evidence
	Area Management Plan for approval by the Minister. The approval holder must not commence the action until the Offset Area Management Plan has been approved by the Minister in writing. The approval holder must implement the Offset Area Management Plan approved by the Minister.		
6(a)	The Offset Area Management Plan/s must: identify a suitable environmental offset(s) for the impacts on koala habitat and greater glider habitat that satisfies the requirements of the Environmental Offsets Policy.	Compliant	No change since submission of the previous annual report (Document: Compliance Report Wambo Wind Farm - EPBC 2020/8727 - 11 April 2024 to 10 April 2025)
6(b)	include summary information on the residual impacts to koala habitat and greater Glider habitat that will be compensated for by the offset(s). This summary must include the area(s) of habitat for the koala and greater glider and its condition and quality at all impact sites which the particular offset(s) are to address.	Compliant	No change since submission of the previous annual report (Document: Compliance Report Wambo Wind Farm - EPBC 2020/8727 - 11 April 2024 to 10 April 2025)
6(c)	include detailed baseline habitat quality information on the proposed offset(s);	Compliant	No change since submission of the previous annual report (Document: Compliance Report Wambo Wind Farm - EPBC 2020/8727 - 11 April 2024 to 10 April 2025)
6(d)	commit to achievable ecological outcomes for the proposed offset(s) that meet the requirements of the Environmental Offsets Policy;	Compliant	No change since submission of the previous annual report (Document: Compliance Report Wambo Wind Farm - EPBC 2020/8727 - 11 April 2024 to 10 April 2025)
6(e)	detail how the offset(s) will be legally secured;	Compliant	No change since submission of the previous annual report (Document: Compliance Report Wambo Wind Farm - EPBC 2020/8727 - 11 April 2024 to 10 April 2025)
6(f)	include a reference to the EPBC Act approval conditions to which the Offset Area Management Plan refers;	Compliant	No change since submission of the previous annual report (Document: Compliance Report Wambo Wind Farm - EPBC 2020/8727 - 11 April 2024 to 10 April 2025)

Condition number / reference	Condition	Is the Project compliant with this condition?	Comments and evidence
6(g)	include a table of commitments made in the Offset Area Management Plan to achieve the ecological outcomes, and a reference to where the commitments are detailed in the Offset Area Management Plan;	Compliant	No change since submission of the previous annual report (Document: Compliance Report Wambo Wind Farm - EPBC 2020/8727 - 11 April 2024 to 10 April 2025)
6(h)	include reporting and review mechanisms, and documentation standards to demonstrate compliance with management and environmental commitments in the Offset Area Management Plan;	Compliant	No change since submission of the previous annual report (Document: Compliance Report Wambo Wind Farm - EPBC 2020/8727 - 11 April 2024 to 10 April 2025)
6(i)	include an assessment of risks to achieving environmental objectives and risk management strategies that will be applied;	Compliant	No change since submission of the previous annual report (Document: Compliance Report Wambo Wind Farm - EPBC 2020/8727 - 11 April 2024 to 10 April 2025)
6(j)	include impact avoidance, mitigation and/or repair measures, and their timing;	Compliant	No change since submission of the previous annual report (Document: Compliance Report Wambo Wind Farm - EPBC 2020/8727 - 11 April 2024 to 10 April 2025)
6(k)	include a monitoring program, which must include: i. measurable performance indicators to monitor attainment of the ecological outcomes; ii. trigger values for corrective actions; and iii. the timing and frequency of monitoring to detect trigger values and changes in the performance indicators;	Compliant	No change since submission of the previous annual report (Document: Compliance Report Wambo Wind Farm - EPBC 2020/8727 - 11 April 2024 to 10 April 2025)
6(l)	include proposed corrective actions, if trigger values are reached or performance indicators not attained; and	Compliant	No change since submission of the previous annual report (Document: Compliance Report Wambo Wind Farm - EPBC 2020/8727 - 11 April 2024 to 10 April 2025)
6(m)	include links to referenced plans and applicable conditions of approval (including State approval conditions), if any.	Compliant	No change since submission of the previous annual report (Document: Compliance Report Wambo Wind Farm - EPBC 2020/8727 - 11 April 2024 to 10 April 2025)

Condition number / reference	Condition	Is the Project compliant with this condition?	Comments and evidence
7	Prior to the commencement of operation, the approval holder must submit to the Minister detailed plans of the completed layout. If impacts to protected matters from the completed layout are less than 30 ha of koala habitat or greater glider habitat, the approval holder may submit, for approval by the Minister, a version of the Offset Area Management Plan revised to compensate for the actual impacts to protected matters from the action.	Not applicable	<i>No change since submission of the previous annual report (Document: Compliance Report Wambo Wind Farm - EPBC 2020/8727 - 11 April 2024 to 10 April 2025).</i>
Standard administrative conditions			
Notification of date of commencement of the action			
8	The approval holder must notify the Department in writing of the date of commencement of the action within 10 business days after the date of commencement of the action.	Compliant	<i>No change since submission of the previous annual report (Document: Compliance Report Wambo Wind Farm - EPBC 2020/8727 - 11 April 2024 to 10 April 2025).</i>
9	The approval holder must notify the Department in writing of the first date on which commissioning occurs within 10 business days after the first date on which commissioning occurs.	Not applicable	<i>No change since submission of the previous annual report (Document: Compliance Report Wambo Wind Farm - EPBC 2020/8727 - 11 April 2024 to 10 April 2025).</i> Commissioning for Stage 1 of the wind turbines was notified to the Department on 25 June 2025.
Compliance records			
10	The approval holder must maintain accurate and complete compliance records.	Compliant	The approval holder maintains accurate and complete compliance records in accordance with all monitoring and reporting requirements detailed within Section 2.4 of this 2026 EPBC Annual Compliance Report, and further to the management plans outlined.
11	If the Department makes a request in writing, the approval holder must provide electronic copies of compliance records to the Department within the timeframe specified in the request.	Not applicable	<i>No change since submission of the previous annual report (Document: Compliance Report Wambo Wind Farm - EPBC 2020/8727 - 11 April 2024 to 10 April 2025).</i>

Condition number / reference	Condition	Is the Project compliant with this condition?	Comments and evidence
			The Department has not made a request for the provision of any compliance records.
Submission and publication of plans			
12 (a)	The approval holder must: submit plans electronically to the Department;	Compliant	<i>No change since submission of the previous annual report (Document: Compliance Report Wambo Wind Farm - EPBC 2020/8727 - 11 April 2024 to 10 April 2025).</i>
12 (b)	unless otherwise agreed to in writing by the Minister, publish each plan on the website within 20 business days of the date: i. the plan is approved by the Minister, or ii. a revised action management plan is submitted to the Minister or the Department, or iii. that the plan is submitted to Queensland Treasury as required under SARA Condition 9 or SARA Condition 10, if the plan does not require the approval of the Minister;	Compliant	<i>No change since submission of the previous annual report (Document: Compliance Report Wambo Wind Farm - EPBC 2020/8727 - 11 April 2024 to 10 April 2025),</i>
12 (c)	exclude or redact sensitive ecological data from plans published on the website or provided to a member of the public;	Compliant	<i>No change since submission of the previous annual report (Document: Compliance Report Wambo Wind Farm - EPBC 2020/8727 - 11 April 2024 to 10 April 2025).</i> Sensitive ecological data has not been included in the plans published on the website (https://wambowindfarm.com.au/#project-documents).
12 (d)	keep plans published on the website until the end date of this approval.	Compliant	<i>No change since submission of the previous annual report (Document: Compliance Report Wambo Wind Farm - EPBC 2020/8727 - 11 April 2024 to 10 April 2025).</i> Published management plans continue to remain published on the website (https://wambowindfarm.com.au/#project-documents).

Condition number / reference	Condition	Is the Project compliant with this condition?	Comments and evidence
13	The approval holder must ensure that any monitoring data (including sensitive ecological data), surveys, maps, and other spatial and metadata required in a plan is prepared in accordance with the Department's Guidelines for biological survey and mapped data (2018) and submitted electronically to the Department in accordance with the requirements of the plan.	Not applicable	<i>Noted. No monitoring data has been required to be submitted since submission and publication of the required plans.</i>
Annual compliance reporting			
14(a)	The approval holder must prepare a compliance report for each 12 month period following the date of commencement of the action, or as otherwise agreed in writing by the Minister. The approval holder must: publish each compliance report on the website within 60 business days following the relevant 12 month period;	Compliant	This report is the third Annual Compliance Report and will be published on the website within 20 business days of 10 April 2026.
14(b)	notify the Department by email that a compliance report has been published on the website and provide the weblink for the compliance report within 5 business days of the date of publication;	Compliant	DCCEEW will be notified by email that a compliance report has been published on the website within five business days of the date of publication.
14(c)	keep all compliance reports publicly available on the website until this approval expires;	Compliant	All compliance reports will be publicly available on the website until the approval expires (21 December 2060, per EPBC 2020/8727 decision notice).
14(d)	exclude or redact sensitive ecological data from compliance reports published on the website;	Not applicable	Sensitive ecological data has not been included within this compliance report.
14(e)	where any sensitive ecological data has been excluded from the version published, submit the full compliance report to the Department within 5 business days of publication.	Not applicable	Sensitive ecological data has not been included within this compliance report, therefore the report will not be required to be submitted to DCCEEW separately.
Reporting non-compliance			

Condition number / reference	Condition	Is the Project compliant with this condition?	Comments and evidence
15	The approval holder must notify the Department in writing of any: - incident; - non-compliance with the conditions; or - non-compliance with the commitments made in plans. The notification must be given as soon as practicable, and no later than 2 business days after becoming aware of the incident or non-compliance. The notification must specify: (a) any condition which is or may be in breach (b) a short description of the incident and/or non-compliance (c) the location (including co-ordinates), date, and time of the incident and/or non-compliance. In the event the exact information cannot be provided, provide the best information available.	Compliant	<i>No non-compliances were identified or reported since submission of the previous annual report (Document: Compliance Report Wambo Wind Farm - EPBC 2020/8727 - 11 April 2024 to 10 April 2025).</i>
16	The approval holder must provide to the Department the details of any incident or noncompliance with the conditions or commitments made in plans as soon as practicable and no later than 10 business days after becoming aware of the incident or non-compliance, specifying: (a) any corrective action or investigation which the approval holder has already taken or intends to take in the immediate future (b) the potential impacts of the incident or non-compliance (c) the method and timing of any remedial action that will be undertaken by the approval holder.	Compliant	<i>No non-compliances were identified or reported since submission of the previous annual report (Document: Compliance Report Wambo Wind Farm - EPBC 2020/8727 - 11 April 2024 to 10 April 2025).</i>
Independent audit			

Condition number / reference	Condition	Is the Project compliant with this condition?	Comments and evidence
17	The approval holder must ensure that independent audits of compliance with the conditions are conducted as requested in writing by the Minister.	Not applicable	The Department has not requested any independent audits of compliance.
18(a)	For each independent audit, the approval holder must: provide the name and qualifications of the independent auditor and the draft audit criteria to the Department;	Not applicable	The Department has not requested any independent audits of compliance.
18(b)	only commence the independent audit once the audit criteria have been approved in writing by the Department;	Not applicable	The Department has not requested any independent audits of compliance.
18(c)	submit an audit report to the Department within the timeframe specified in the approved audit criteria.	Not applicable	The Department has not requested any independent audits of compliance.
19	The approval holder must publish the audit report on the website within 10 business days of receiving the Department's approval of the audit report and keep the audit report published on the website until the end date of this approval.	Not applicable	The Department has not requested any independent audits of compliance.
Revision of action management plans			
20	The approval holder may, at any time, apply to the Minister for a variation to an action management plan approved by the Minister, or as subsequently revised in accordance with these conditions, by submitting an application in accordance with the requirements of section 143A of the EPBC Act. If the Minister approves a revised action management plan (RAMP) then, from the date specified, the approval holder must implement the RAMP in place of the previous action management plan.	Compliant	No management plans have been revised and submitted that require approval by the Minister.
Completion of the action			

Condition number / reference	Condition	Is the Project compliant with this condition?	Comments and evidence
21	Within 20 business days after the completion of the action, the approval holder must notify the Department in writing and provide completion data.	Not applicable	The Project is not yet completed.

4.0 New environmental risks

In accordance with the DCCEE's Annual Compliance Report Guidelines (2023), the Project reports that no new environmental risks have become apparent during this EPBC annual compliance reporting period.

5.0 Conclusion

This annual compliance report has been prepared for Wambo Wind Farm – Stages 1 & 2 in accordance with the relevant approval conditions under the EPBC Act, detailed within the approval decision dated 23 February 2021 (Ref. EPBC 2020/8727).

This report has been prepared in accordance with 'Condition 14 – Annual compliance reporting' of EPBC 2020/8727. This report has also been prepared in accordance with the 'Annual Compliance Report Guidelines 2023' published by DCCEEW.

The compliance assessment was conducted based on information provided by the Approval Holder.

A total of 21 conditions, including subset requirements, were determined to be compliant, per the responses and justification detailed within this report.

No non-compliance to report.

No corrective actions have been required in response to non-compliances.

This annual compliance report determined that a total of 12 conditions were not applicable at the time of reporting, due to the following:

- Wambo Stage 1 and Stage 2 have not achieved Practical Completion.
- The Department has not made a request for the provision of the compliance records or independent audits
- The Project is not yet completed.

Appendix A

Vegetation and Fauna Management Plan Performance Assessment

Table 3 Assessment of Performance of Vegetation and Fauna Management Plan

Management Action	Comment
Where clearing is to be undertaken within proximity to koala and greater glider habitat, all clearing shall be within clearly marked boundaries and in accordance with the relevant approvals.	Boundaries are marked out by installing conduits 4 m in height every 50 m. Survey pegs are installed every 10 m in between. A GPS rover is also being used.
Vegetation will only be removed that has been approved to be cleared.	Vegetation clearing is documented by the Principal Contractors monthly reports which indicates limits have not been exceed, per response to Condition 1.
Include toolbox talks for site specific flora information to all field staff and contractors.	The Principal Contractor has delivered specific fauna information to Project crews during the project, through daily toolbox talks and the Principal Contractor environmental induction.
Daily inspections by suitably qualified spotter/ catcher during clearing, specifically hollow trees or food tree species.	Fauna spotter/ catchers are present during all clearing activities. Records of fauna spotter activities and interactions with fauna are recorded in the Project's Fauna Interaction Register.
Provide site specific information on relevant threatened species.	Site specific information on relevant threatened species is provided within the Principal Contractor environmental induction. Significant species information is communicated through an environmental notice board at the site compound and daily pre-starts.
All near misses and incidents will be fully investigated. Where necessary corrective actions will be developed to improve existing processes.	Incidents are recorded within the Principal Contractor's database. Where necessary, corrective actions are developed. Additionally, the CBoP Contractor's also record and investigate incidents within their own databases.
Development and implementation of an Offset Area Management Plan to compensate for the clearing of protected wildlife habitat, in compliance with condition 5 of the Commonwealth approval (EPBC 2020/8727).	The Principal has confirmed the Offset Area Management Plan has been developed, approved and is being implemented.
A biosecurity plan will be developed and implemented for the Project. This will include measures such as vehicle wash downs, weed certification and obligations to remain on access tracks throughout the Project Area.	The Construction Environmental Management Plan (CEMP) includes biosecurity mitigation measures which forms a biosecurity plan. Implementation of measures such as vehicle wash downs, weed certification and demarcation of access areas throughout the Project area are monitored through weekly inspections and CEMP audits.
Activities will be planned so that movement of vehicles, plant,	The Principal Contractor and CBoP Contractors have used best endeavours to minimise the movement of vehicles, plant,

Management Action	Comment
machinery and equipment between properties will be avoided if possible.	machinery and equipment between different landowner properties as required by the CEMP.
Imported material able to transport weed seed will be assessed to ensure they are free of contamination, disease and invasive weeds.	The Principal Contractor ensure imported materials are accompanied by Weed hygiene declarations and/or appropriate certificates. Weed monitoring and management is also recorded in a register.
Access roads, easements and yards will be kept weed free where possible.	The Principal Contractor's contractors continue to treat and manage weeds on access roads, easements and yards and are recorded in a register.
Only registered herbicides will be used by a licenced weed sprayer.	The Principal Contractor has ensured that only registered herbicides are used by licenced weed sprayers and are recorded in a register.
Ensure appropriate waste management (lidded bins), including food scraps, to reduce potential for feral species to become established on-site.	Waste is managed appropriately on site, including lidded waste bins and compliance against this requirement is included in monthly audits.
Access to a landholder's property will not occur unless authorised under a land use agreement.	Land use agreements are in place for all properties that the Project needs access to. One minor incident occurred (unauthorised access) on property with existing land use agreement with the Project during this reporting period while navigating the fire break track within the State Forest. Works were stopped immediately upon discovery of breach, and remedied with the landowner.
Weed management and control methods will depend upon the location, weed species identified, the degree of the infestation, relevant landholder agreement or conduct and compensation agreements provisions, and local, state and national regulatory requirements.	The Principal Contractor manages introduced weeds and Weeds of National Significance in accordance with management plans and landholder agreements across the Project Area. Weekly inspections and CEMP audits confirm compliance and ongoing management with relevant landholder agreements with respect to weed management and control methods.
Where trenching and excavations are created which may entrap fauna, suitable escape measures are put in place, and excavations are checked for fauna before backfilling.	Ramps are used in excavations which provides a suitable escape measure for fauna. Excavations are checked for fauna before backfilling. Interactions with fauna are recorded in a register.
All driving will be undertaken at safe speeds that are designated for the Study Area. No driving will occur in unauthorised areas.	Driving is restricted to access tracks and formed roads.

Management Action	Comment
	One minor incident occurred (unauthorised access) during this reporting period while navigating the fire break track within the State Forest. Works were stopped immediately upon discovery of breach.
Vehicles, plant and machinery will comply with site-specific speed limits to minimise dust generation.	Speed limit signage is in place throughout the Project area, with a speed limit of 30 km/hr within the Project site and in accordance with posted speed limits on local and State controlled roads.
Staff and contractors will be made aware through general site induction and training of the potential to generate dust emissions and the appropriate mitigation and management measures that should be implemented.	Dust generation activities and management measures are outlined within the environmental site induction.
Construction activities must not, other than in accordance with the approved plan, interfere or block natural drainage e.g. disturbing channel contours.	No blocking of natural drainage has occurred during construction in accordance with the Department of Agriculture and Fisheries Waterway Barrier Works requirements.
Where required, watercourse crossing points will be adequately stabilised to prevent erosion.	The CBoP Contractors have been implementing the Overarching Erosion and Sediment Control Plan and site-specific erosion and sediment control plans for each zone which includes the stabilisation of watercourses to prevent erosion.
Where identified, as required a qualified fauna spotter/ catcher will conduct an assessment immediately prior to clearing of vegetation for the presence of fauna species. Where fauna are detected, the spotter catcher will assess and implement the most appropriate method to avoid or minimise impacts on that fauna as a result of clearing.	Fauna spotter/ catchers are present during all clearing activities. Records of fauna spotter activities and interactions with fauna are recorded in the Project's Fauna Interaction Register.
Dust will be minimised through engineering controls on machinery and other available dust suppression methods, such as use of water sprinklers.	Water carts are used on site for dust suppression.
Project area site entry and exits will be clearly marked to ensure vehicle movements are contained within the approved areas.	Project area site entry and exits are clearly marked.
Injured, sick or dead fauna will be dealt with accordingly, recorded and reported during the construction phase.	Injured wildlife has been taken to a wildlife carer in Dalby, except where euthanasia has been deemed necessary. These interactions are recorded within the fauna interactions register.
Weekly site inspections to review implemented control measures during construction.	Weekly site inspections are undertaken by the Principal Contractor to review control measures during construction.

Management Action	Comment
Auditing of Construction Environmental Management Plan during construction.	The CEMP is audited internally by the Principal Contractor, as well as by the Principal to support ongoing environmental compliance on a regular basis.
Sightings and incidents reported in daily Pre-starts during construction.	The Principal Contractor has regularly reported fauna sightings and incidents in daily pre-starts.
GPS co-ordinates of all MNES and MSES flora locations to be reported when clearing activities are planned.	No MNES or MSES flora locations have been identified within the Project area.
Any cleared vegetation not designated to be cleared to be reported to HSEQ Manager.	There have been no instances of vegetation not designated to be cleared and reported during the reporting period.
Monthly report during construction to report on clearing activities aligned with approval requirements.	The Principal Contractor engineering, procurement and construction (EPC) monthly reports include updates on clearing activities. Wambo Windfarm Stage 1 has completed all clearing activities. Wambo Windfarm Stage 2 activities are ongoing.
Annual report on weed management measures and maintenance of vegetation activities, aligned with approval requirements.	VFMP Annual Report prepared and completed for the reporting period.
Fauna spotter-catcher will keep an inventory of any fauna species encountered with details of species, capture and release condition and capture and release GPS co-ordinates during construction.	The Principal Contractor has maintained records of all injured native fauna in the fauna interactions register.
Injured native fauna to be reported to HSEQ Manager.	Incidents are reported to the Principal Contractor's environmental manager, the Principal and included within the fauna register.

Appendix B

Bird and Bat Management Plan Performance Assessment

Table 4 Performance Assessment of the Bird and Bat Management Plan

Management Action	Comment
All clearing shall be within clearly marked boundaries and in accordance with the Development Permit.	Boundaries are marked out by installing conduits 4 m in height every 50 m. Survey pegs are installed every 10 m in between. A GPS rover is also being used. The Principal Contractor has marked the boundary of the EPBC disturbance areas (koala habitat and greater glider habitat) where they are within 15 m of any works.
Where trenching and excavations are created which may entrap fauna, suitable escape measures are put in place, and excavation are checked for fauna before backfilling.	Ramps are used in excavations which provides a suitable escape measure for fauna. Excavations are checked for fauna before backfilling. This has been sighted during Owner's Engineer regular site audits.
Include toolbox talks for site specific bird and bat information during the project.	The Principal Contractor has delivered toolbox talks which included site specific bird and bat information.
Ensure appropriate waste management (lidded bins), including food scraps, to reduce potential for feral species to become established on-site.	Waste is managed appropriately on site, including lidded waste bins.
Before and After Control Impact (BACI) surveys conducted at impact and control areas during construction to determine bird and bat composition, abundance and density at control and development areas. This includes Bird Utilisation Surveys (BUSs) and use of bat survey techniques.	Bird and bat surveys were conducted before human activity at impact and control areas as outlined in the BBMP. These included Bird Utilisation Surveys (BUS) and use of bat survey techniques (Stage 1 BBMP , Stage 2 BBMP).
Daily inspections by spotter/ catcher during clearing, specifically hollow trees, roosting sites, and rocky outcrops and caves for birds and bats.	Fauna spotter/ catchers are present during all clearing activities as required by the CEMP and sighted during Owner's Engineer site audits. Records of fauna spotter activities and interactions with fauna are recorded in the Project's Fauna Interaction Register.
Weekly site inspections to review flora and fauna control measures during clearing and construction.	Weekly site inspections are undertaken.
Annual auditing of Construction Environmental Management Plan (CEMP) during construction.	The CEMP was audited internally by the Principal Contractor during the reporting period.
Sightings and incidents reported in daily pre-starts.	The Principal Contractor has regularly reported fauna sightings and incidents in daily pre-starts.
Fauna spotter-catcher will keep an inventory of any bird and bat species encountered with details of species, capture and release condition and capture and release GPS co-ordinates during construction. This also includes carcass reporting and notification.	The Principal Contractor has maintained records of all injured native fauna in the fauna interactions register. Injured wildlife has been taken to a wildlife carer in Dalby, except where euthanasia has been deemed necessary.

AECOM

Wambo Wind Farm Stages 1 & 2
Compliance Report

B-2

Management Action	Comment
Injured native fauna reported to Health, Safety, Environment Quality (HSEQ) Manager.	Injured native fauna are reported and recorded within a fauna register.

AECOM

Wambo Wind Farm Stages 1 & 2
Compliance Report