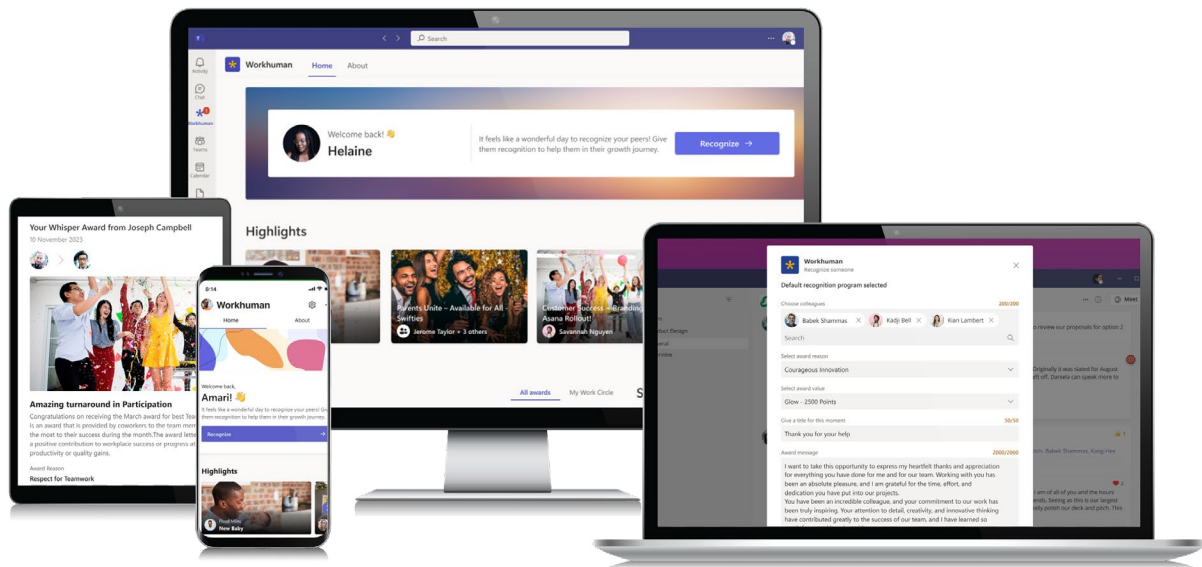


# Workhuman for Microsoft Teams

Bringing recognition where your teams work most



## Features

**The Workhuman® platform experience** is directly integrated into employees' Microsoft Teams environment.

Through Azure Active Directory and SSO, employees are **automatically logged in** to the app.

**The welcome page enables instant recognition** and showcases an awards feed, a highlight reel of years-of-service awards and celebrations, and employees' award points balance.

Recognition nomination via **Teams chats, channels, and meetings** supports in-the-moment recognition for workplace collaboration and contributions.

**Individual award push notifications** are delivered through Teams and archived in the Activity tab.

workhuman\*

## Challenge

While enterprises across the globe have experienced the transformative results of strategic recognition – improved employee engagement, retention, and productivity – the dispersed, remote workforce and saturation of digital applications that support them hinder its adoption and ultimate impact. Enterprises need a way to integrate their recognition program, culture, and values into the applications their teams and employees are working in.

## Solution

The Workhuman app for Microsoft Teams **embeds your organization's Social Recognition® platform directly into the Teams environment** where your employees are working, meeting, and collaborating every day. This seamless integration eliminates the friction that limits the effect of recognition and drives program adoption and alignment between recognition activity and company values.

With Workhuman for Teams, sending recognition is no longer an afterthought. Employees are prompted and equipped to recognize coworkers' collaboration, contributions, and achievements the moment they're raised in a meeting or chat. **There is no need to leave Teams to send, receive, or celebrate any recognition activity.**

There is also no excuse not to send recognition when a peer is deserving. Even if an employee is unsure how much a recognition moment is worth, **Award Advisor is there to guide them** with just a few clicks.

**Workhuman for Teams transforms the employee experience and perception of the organization.** Instead of feeling stressed and overwhelmed by a full calendar of meetings and a bevy of project notifications, Teams users experience inspiration and motivation as they interact with a home page dedicated to celebrating the professional and personal accomplishments taking place around them.

The amount of digital applications employees interface with presents a barrier to seamless recognition in the flow of work:

**55% of apps** in an enterprise are not used frequently.

Each employee **loses up to five weeks of productivity** per year toggling between applications.



## Proof

Workhuman and industry research shows that when employees experience recognition for life events and work milestones, they are:

**3x** as likely to strongly agree they feel connected to culture

**More than 30%** more likely to say they plan to be at their organization in five years



**IT leaders transforming HCM must improve the employee experience by resisting 'one size fits all' solutions, and instead deploying flexible, human-centric HR processes and tools to meet diverse workforce needs.**

Source: "HCM Technologies Enable Employee Experience to Support the 'New Normal of Work,'" Gartner Research, 2021

**Learn how you can build a culture of connection and shared purpose from wherever your humans are working. Schedule a demo.**

**Get in touch today.**

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