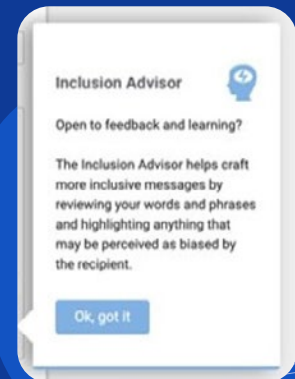


Inclusion Advisor

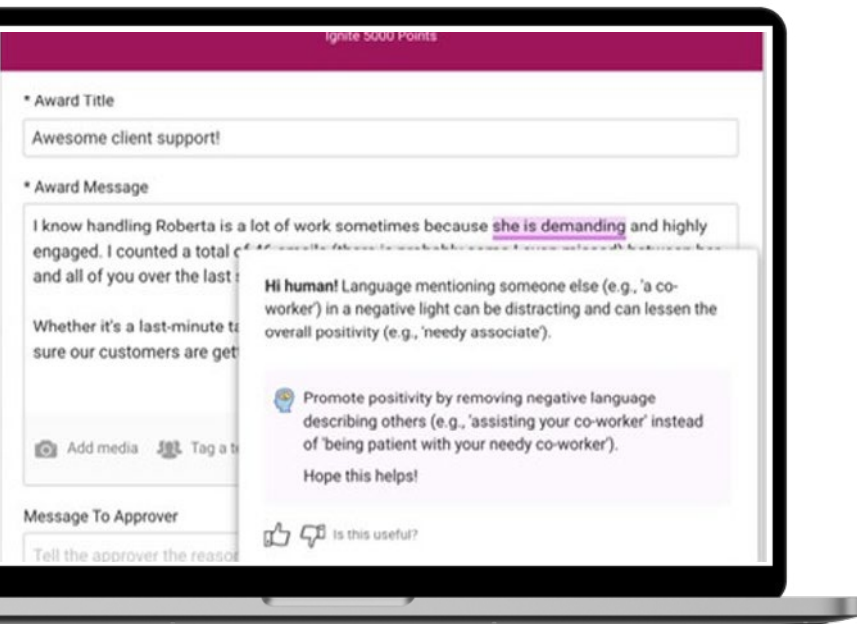
Words matter – especially at work.

Introducing Inclusion Advisor, an industry-first, AI-powered feature within the Workhuman Cloud® that helps build cultures of belonging.



How it works

- Inclusion Advisor uses artificial intelligence to identify words or phrases that may be perceived as bias in an award message.
- A Smart Assistant explains why those words have been flagged and provides real-time coaching for improving the message.
- Once the language is changed, employees can recheck their message before sending.
- Inclusion Advisor is powered by Workhuman's proprietary database of implicit bias used in everyday workplace language. Workhuman® experts created this database by analyzing more than 70 million moments of recognition.



During a pilot study,
**employees changed
75% of biased
language identified**
by Inclusion Advisor in
their Social Recognition®
award messages.

Benefits

DE&I is increasingly important for both companies and employees, but after one-time trainings and reexamined hiring practices, it's hard to find ways to foster a culture that is truly inclusive.

Extend your DE&I training: Inclusion Advisor is a powerful micro-coaching tool that educates employees and drives cultural change every day, at every level of the organization.

Create a more inclusive culture: This easy-to-use, high-impact solution ingrains inclusion awareness into your everyday culture.

Improve recognition and rewards: Increase the impact of every recognition award.

Inclusion Advisor can help build a culture of belonging in your workplace. Find out how.

workhuman*

+1 888.743.6723 | workhuman.com

©2022 Globoforce Limited trading as Workhuman®. All rights reserved. 1648123