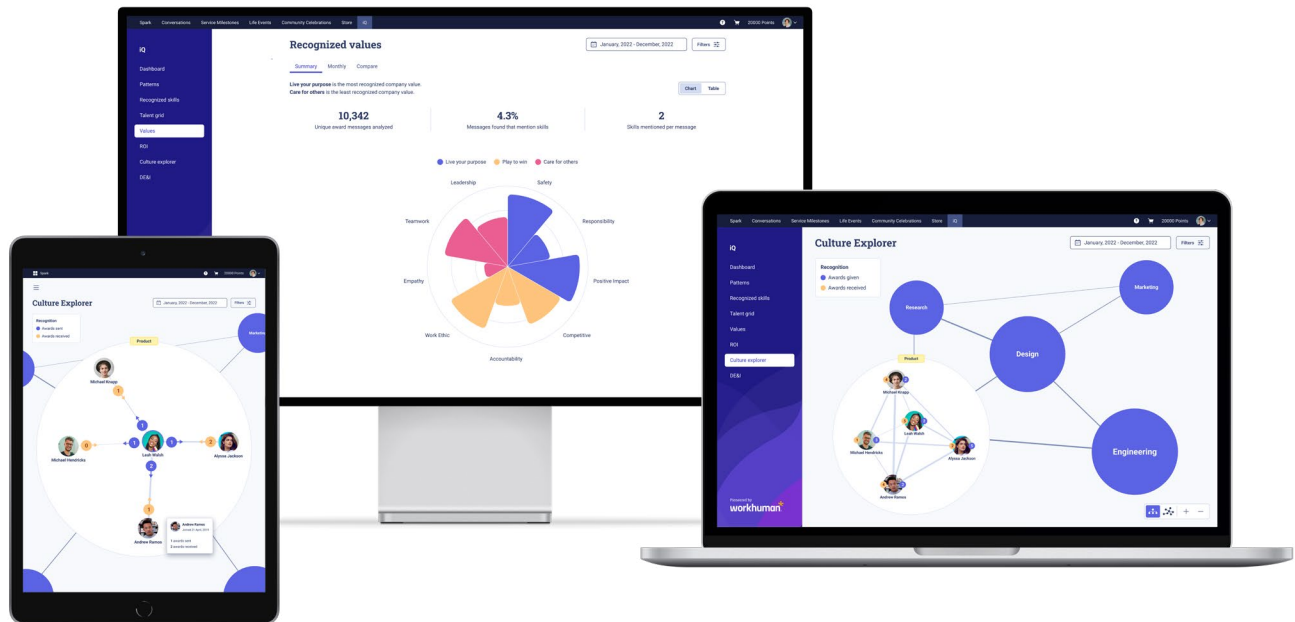




AI-powered human analytics you can count on



Introducing iQ

Working alongside the Workhuman® Social Recognition® platform, iQ provides real-time insights into the cultural health of a workplace. Whether you're interested in the state of diversity, equity and inclusion, employee connectedness or company values, iQ can detail how cultural trends have shifted over time and deliver suggested actions for leaders and managers to make deliberate improvements.

Features

Workhuman platform data bank evaluates how culture has changed over time.

Built-in natural language processing used to analyse employee experience and understand company ethos.

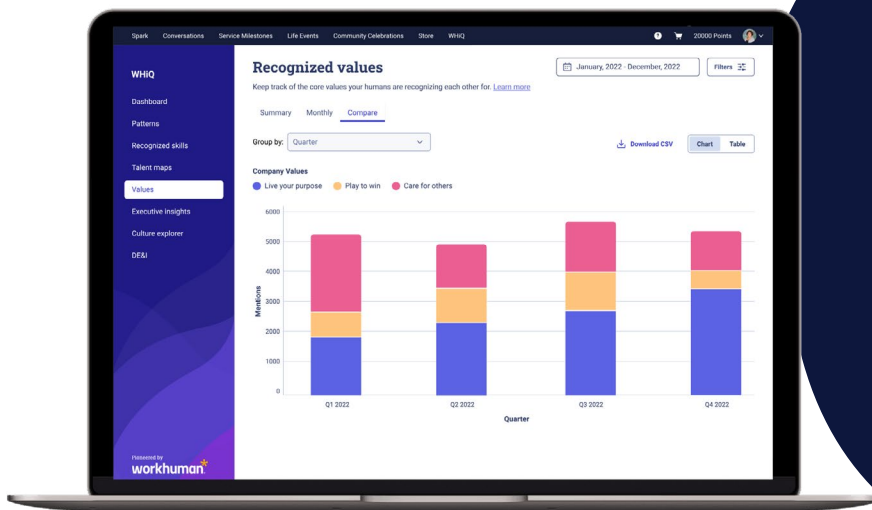
Recommended actions derived from insights aimed at leaders and managers to proactively make improvements where necessary.

Role-tailored dashboards constructed for leaders and managers based on their goals.

Benefits

One of the greatest barriers companies have today is the lack of readily available data on their culture and employee sentiments. Making meaningful change is difficult when it is not clear where change is needed and where your company is succeeding. With iQ, you can:

- Access real-time data and actively view the impact of your recognition programme on business goals.
- Support real change through a data-driven approach to DEI, company connectedness and employee wellbeing.
- Discover where your company's values are being reflected through recognition.
- Steer your teams in the right direction by investing in the growth of soft skills and ensuring there is strong workplace collaboration.
- Receive actionable alerts in real time so change can happen swiftly and proactively. No more waiting on surveys to be analysed or learning what could be improved only after a top performer leaves.



Individuals who are recognised **2x** a quarter see **higher engagement** than those who are not. iQ lets you view how often your direct and indirect reports are being recognised.

iQ is coming soon to help you turn data into decisions. [Learn more here.](#)

Get in touch today.

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Or read more on our blog: workhuman.com/resources

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