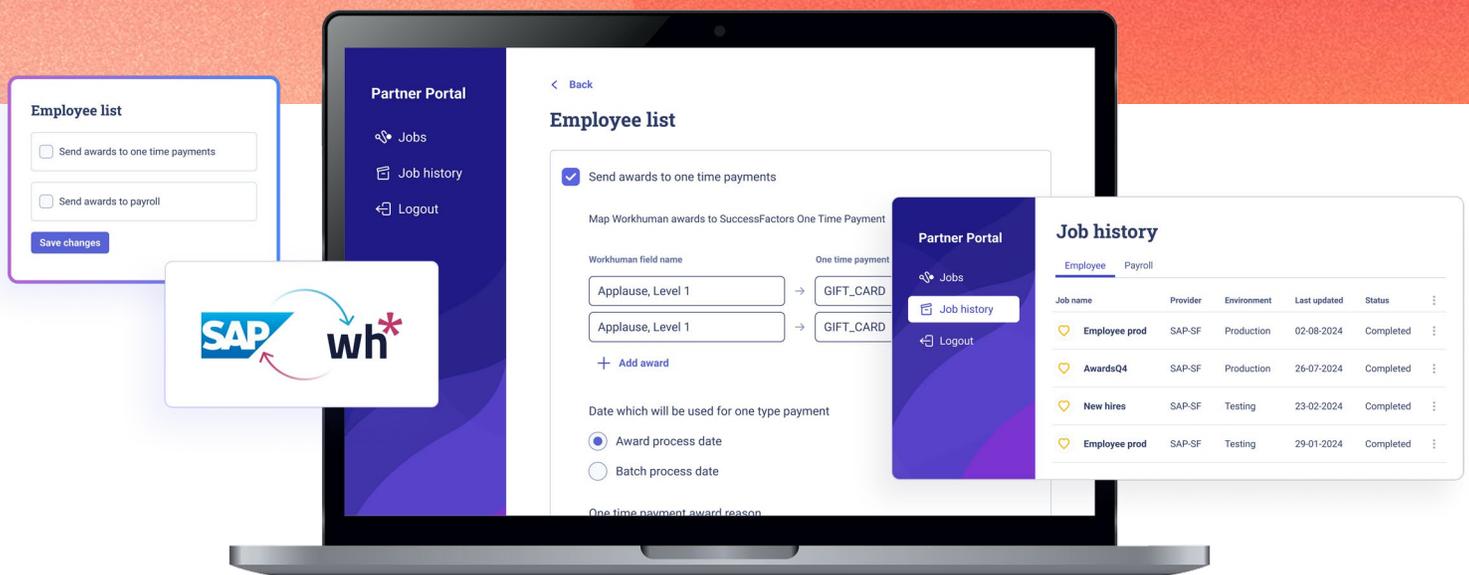




# SAP SuccessFactors Integration

Simplified Integration. Scalable Recognition.



## Recognition that operates like your organization.

Workhuman®, the #1 provider of employee recognition, offers a certified, bi-directional integration with SAP SuccessFactors Employee Central that synchronizes employee data into Workhuman and sends recognition award transactions back to SAP for payroll processing.

By separating recognition logic from core HR systems, Workhuman allows SAP SuccessFactors customers to deploy recognition programs that reflect real organizational complexity – without increasing system risk or administrative overhead.

# Key features

Together, these capabilities create a seamless and scalable integration between SAP SuccessFactors and Workhuman – so recognition moves at the speed of your business.



## **Simplified HR Integrations**

Streamlines the flow of employee and organizational data from SAP SuccessFactors Employee Central into Workhuman.

## **Scalable Recognition Programs**

Enables complex eligibility rules, approval chains, and privileges without hard-coding logic into SAP.

## **Payroll & Tax Enablement**

Posts recognition award transactions back into SAP Employee Central to support downstream payroll and taxation.

## **Reduced IT Burden**

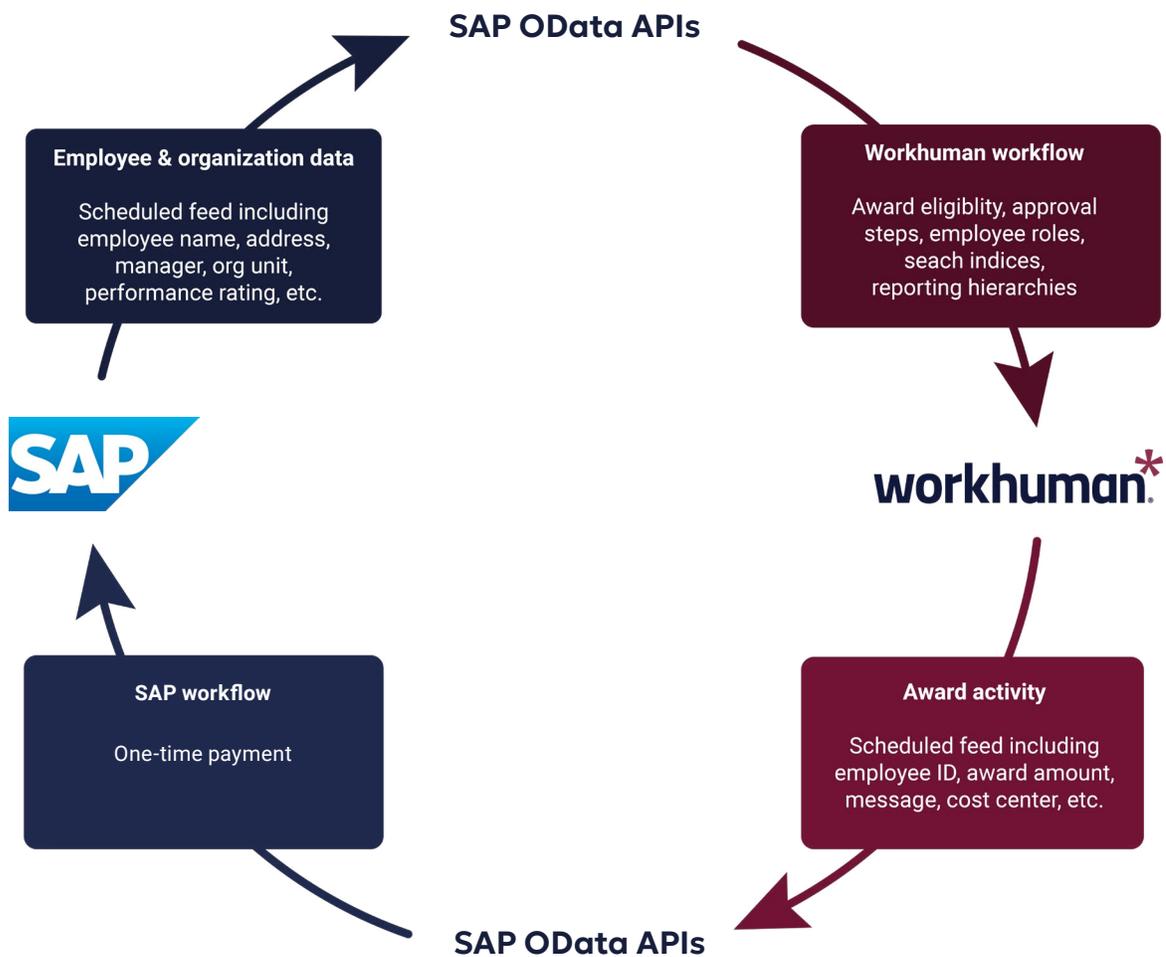
No APIs or custom integrations required—Workhuman manages and maintains the integration.

## **Enterprise Consistency**

Mirrors the same proven integration model Workhuman delivers with leading HCM platforms.

# How it works

1. SAP sends core employee and org data to Workhuman.
2. Workhuman processes that data to determine eligibility, approval paths, and access.
3. Employees recognize in Workhuman using those rules.
4. Award transactions post back to SAP, enabling payroll and tax compliance.
5. Customers manage it all through Workhuman's Partner Portal – no SAP development required.



For SAP SuccessFactors customers, the path to scalable recognition no longer requires compromise. Workhuman's certified integration delivers the organizational accuracy you need with the simplicity your IT team deserves. You can now deploy faster, manage easier, and implement recognition programs that truly mirror your business.

Ready to connect recognition and employee data effortlessly with the Workhuman and SAP SuccessFactors integration? Let's talk.

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Or read more on our blog: [workhuman.com/blog](https://workhuman.com/blog)

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**workhuman\***