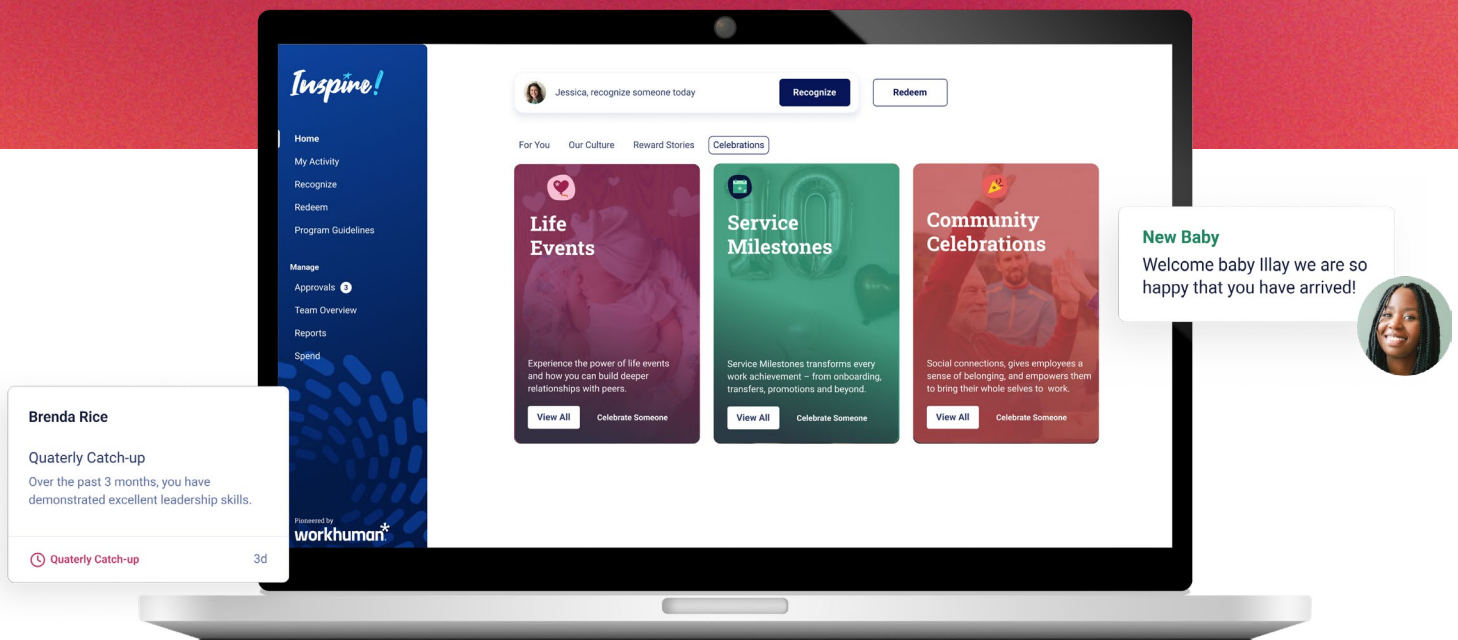


workhuman*

Workhuman Cloud

The world's only #1 rated, ROI-guaranteed
employee recognition platform



Workhuman Cloud® empowers business and HR leaders with a single platform for peer-to-peer employee recognition, continuous performance development, and celebrations related to work anniversaries, personal life events, and community activities. It activates a highly engaged workforce that thrives in a culture of gratitude.

7.5M+
humans
worldwide

180+
countries

40+
languages

100M+
moments of
recognition

Creating a culture of recognition can save a 10,000-employee company \$16.1M in turnover costs annually.

Source: Unleashing the Human Element at Work, Gallup and Workhuman®, 2022

A workplace backed by recognition done right – the way Workhuman does it – enables better decision-making and improves engagement, ignites productivity, and retains high performers. Partnering with Workhuman can save your company millions.

Set the standard for employee experience.

Workhuman is more than a software platform. It's best-in-class technology, industry-leading expertise, and 25+ years of proven partnership, all converging to empower employees and companies to reach their full potential and shape the future of work. The suite of solutions includes:

Social Recognition®: Provide peer-to-peer employee recognition that fuels culture, engagement, and productivity.

Conversations®: Foster employee growth and connection with continuous performance development.

Service Milestones®: Celebrate the whole human through work anniversaries and achievements.

Life Events®: Recognize moments that matter outside of work.

Community Celebrations®: Forge bonds that bring your teams together.

Workhuman® iQ and the AI Assistant: The world's first and only tool, backed by a team of data scientists and researchers, to mine the rich, human data of your employee recognition program for actionable insights.

Together, they fuel **Human Intelligence™** – the seamless integration of AI and recognition data that reveals hidden insights into skills, performance, culture, collaboration, and more. Read on to discover how.

Actionable insights: Workhuman iQ, the most comprehensive AI-powered Human Intelligence solution on the market, mines your organization's data from Workhuman Cloud to unlock unparalleled views of people dynamics, cultural health, program performance, skills, and more. Plus, all employees can now access Workhuman® iQ Snapshots: personalized data, insights, and best practices tailored to their team, role, and function.

Intuitive AI coaching: Recognition Advisor coaches users to write specific, meaningful recognition messages by evaluating authenticity and connection to company values and providing in-the-moment guidance and suggestions. And Inclusion Advisor is the industry's first DEI coach. Both are built right in – no additional setup needed.

Unmatched expertise: Our platform combines cutting-edge technology with strategic expertise, ensuring our solutions are tailored to meet the unique needs of your organization. Our team of experts with backgrounds in HR, benefits, recognition, and strategic communications will help you get set up and support your ongoing success.

AI-driven homepage: Increase recognition engagement with Culture Hub, which showcases the best representations of your company's culture and values, delivering a personalized experience tailored to each employee so they can celebrate the goodness happening in their work community.

Seamless integrations and offline worker support: Workhuman can be wherever your people are, integrating with critical workplace applications like Microsoft Teams, Outlook, Slack, Workday, and more. With our open API, Workhuman fits seamlessly into your workflow and enables real-time recognition. Also engage employees with limited or no system access with our mobile app, break room kiosks, and paper nomination forms.

Global rewards: Employees in 180+ countries can redeem points for merchandise, gift cards, experiences, and global charity options in their own language. Go further with Reward Stories, which turn a redemption moment into a reflection on contributions and collaboration, facilitating a virtuous circle where one good thing leads to another. Stories can be exclusive to your Culture Hub or shared to LinkedIn, fueling your employer brand.

Key findings from Workhuman customers include:

5x

increase in recognition activity for the same investment.

Source: [Zimmer Biomet customer snapshot](#), Workhuman, 2023

70%

of sites that do recognition right see higher engagement, productivity, safety, and quality.

Source: [Morgan Truck Body case study](#), Workhuman, 2023

5x

lower likelihood to leave among recognized new hires in their first year.

Source: [Merck case study](#), Workhuman, 2021

.3-pt

increase in NPS score after one year with recognition.

Source: [GoTo webinar](#), Workhuman, 2023



And they've spoken: We're #1.

Workhuman has driven engagement, productivity, and retention for our customers for more than 25 years. No wonder we've been recognized by G2 and Gartner, among others. So, why settle for second-rate recognition when you can partner with the best of the best?



Celebrating the good work of each of us brings out the best in all of us. See how to make work human today.

+1 888.743.6723 | workhuman.com
Or read more on our blog: workhuman.com/blog

Join HR's leading innovators and trailblazers at our next Workhuman Live conference.

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