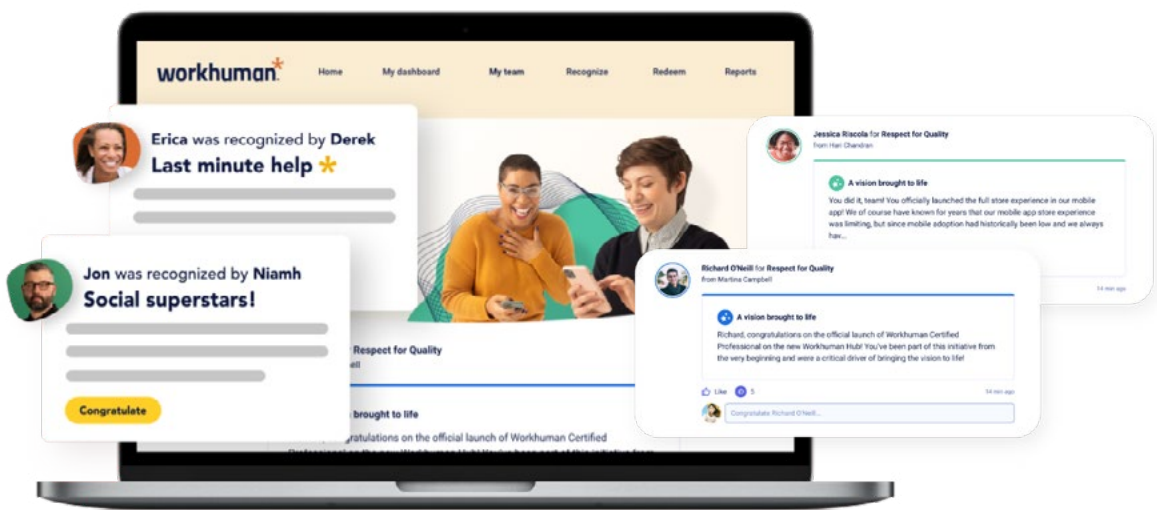# workhuman*cloud®

The only complete enterprise platform designed for the Human Workplace.

Whole human. Single platform. Best in class.

Workhuman Cloud® empowers business and HR leaders with a single cloud platform for peer-to-peer employee recognition, continuous performance management, and modules that celebrate the whole human – including work anniversaries, personal life events, and community activities.

| **180+** countries | **~7 million** users globally | **34** languages | **70+ million** moments of connection |

workhuman*®

Social Recognition®

Take a modern approach to employee recognition.

Create a culture of thanks by engaging employees in a fun, social, and easy-to-use recognition experience that your workforce will adopt and use, bringing you faster program ROI.

Conversations®

Develop top talent with agile performance management.

Empower employees to take ongoing control with a simple, centralized performance development dashboard that helps them prioritize projects, have more effective 1:1s, and give and receive open, continuous feedback.

Moodtracker®

Listen to the voice of your employees.

Listen with a FREE pulse survey tool. Moodtracker helps you understand how your people are really feeling, uncover organizational issues, and take actionable steps toward a culture of excellence.

Service Milestones®

Celebrate career achievements.

Turn your employees' career achievements into lasting memories with a modern social experience that crowdsources content, pictures, and stories to make work anniversaries more meaningful.

Life Events®

Celebrate meaningful life moments.

Encourage employees to bring their whole selves to work by celebrating marriages, babies, new homes, and more. You'll forge deep social bonds that inspire employees to do their best work.

Community Celebrations®

Celebrate group events.

Create organic social connections and unite employees around shared interests like CSR initiatives, ERGs, fitness groups, team events, and holidays.

Why it works

Get powerful insights. Advanced HR analytics provide actionable recommendations around diversity, equity, and inclusion (DE&I), how work gets done, where connections are made, who your hidden gems are, where inequalities exist, the strength of your culture, and more.

DE&I solutions are built right in. Extend DE&I training with in-the-moment micro-coaching. In an early trial with 180K+ users, when Inclusion Advisor flagged bias in Social Recognition award messages, employees paused, reflected, and edited their message 65% of the time.

It's designed for all humans. Manage multiple programs and connect dispersed teams around shared values and experiences with our accessible UX, which is configurable to align with your brand and drive engagement.

Scale anywhere. Provide localized rewards globally through our robust e-commerce Store where employees can redeem awards for merchandise, gift cards, and experiences tailored to their region.

You see ROI – fast. The Workhuman® team will get you set up and launched quickly and easily, with adoption and training guidance built in. Questions? There's 24/7 customer support.

Creating a culture of recognition can save a 10,000-employee company **$16.1 million in turnover costs annually**.

Source: Gallup® and Workhuman

> **"**
>
> **What we appreciate about the partnership is the best-practice thinking that Workhuman brings to the table to ensure we're not just focusing on what we want to do, but what we might think we need to do.**
>
> CHRISTOPHER CARDARELLI
> Executive Director, Global Diversity, Equity & Inclusion
> Merck
>
> *Source: Workhuman Live, 2022, Atlanta*

The world's leading companies work more human

Our customers outperform their competitors – they achieve better retention, higher year-over-year performance, and a more inclusive and engaged workforce.

4 = 40

According to data from Eaton, **4 awards with value** can achieve the same returns as approximately 40 awards without value.

96%

At LinkedIn, **the retention rate is 96%** for employees who receive 4+ awards, and **54% of employees** show a YoY increase on their performance rating when receiving 3+ awards.

50%

At bp, recognized new hires have **50% lower turnover** than their unrecognized peers.

5x

At Merck, recognized new hires are **5x less likely to leave** within their first year.

2x

When an employee recognition program is present, employees are **more than 2x as likely to see a growth path in the organization** and are **2x as likely to trust company leadership.**

4x

When recognized in the last month, as opposed to never, employees are nearly **2x as likely to be highly engaged** and more than **4x as likely to be happy at work.**

MERCK Baystate Health Pfizer bp

Biogen Lilly CAA jetBlue

LinkedIn EATON intuit CAE

Humanity works

Our team and technology are frequently recognized with independent industry awards.

To learn more, connect with us directly or visit workhuman.com.