The Roche Indy Accelerated Development Program is a two-year rotational program designed for recent college grads.

Gain valuable career experience as you work in multiple business areas. Build confidence, expand your network and learn more about your skills and interests.

Apply for the Roche Diagnostics Accelerated Development Program at [go.roche.com/RocheADP](http://go.roche.com/RocheADP).

Roche is an equal opportunity employer.
Accelerated Development Program (ADP)

- Highly competitive; limited number of positions available
- Two-year program: multiple rotation assignments in Indianapolis
- Accelerated readiness for Roche Commercial, Calibration, Facilities, Finance, and Global Supply Chain roles
- Personal and professional development curriculum throughout
- Experience in a wide range of functional roles and exposure to senior leadership
- High-touch coaching and mentorship throughout the program, which includes an executive sponsor, peer mentor, and three rotational leaders
- Full-time Roche employee with benefits
- Off-program roles for successful participants

How to apply

1. Visit go.roche.com/RocheADP
2. Select the 2020 Accelerated Development Program option.
3. Create an account to apply.

Hurry! Applications will only be accepted through September 22.

Learn more at go.roche.com/RocheADP

ADP candidate profile

- Domestic undergraduate seniors with a graduation date of December 2019 or May 2020
- Candidates must be eligible to work in the U.S. without Roche sponsorship
- Possess a willingness to travel and be placed anywhere throughout the United States
- Have a 3.0 GPA (or higher) and previous work experience (internship/co-operative employment)
- Excellent communication, collaboration and interpersonal skills
- Student organization leadership and/or study abroad experience are a plus
- Compliments our culture and the company values that guide our daily behavior and decisions: Integrity, Courage, and Passion
- Ideal candidate has a technical background with knowledge of business concepts and demonstrated soft skills

Key Dates

<table>
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<tr>
<th>Date</th>
<th>Event</th>
<th>Year</th>
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<tr>
<td>11 Oct.</td>
<td>2019 Interviews at Roche</td>
<td></td>
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<td>27 July</td>
<td>2020 ADP program start date</td>
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