IMPOSSIBLE FOODS HIRES FORMER APPLE CREATIVE LEADER STEVE TURNER IN THE ALL-NEW ROLE OF CHIEF EXPERIENCE OFFICER

- Turner is best known for his creative work at Apple, where he helped launch the iPod+iTunes, Mac, iPhone, iPad, Apple TV and Apple Music
- The latest member of the startup's senior executive team assumes a newly created role reporting directly to CEO and Founder Dr. Pat Brown, building brand awareness and accelerating the global consumer movement to a sustainable food system
- The hire comes shortly after Impossible Foods launched its first national TV advertising campaign

REDWOOD CITY, Calif. (April 12, 2021) — Impossible Foods announced today the hiring of former Apple creative leader Steve Turner as Chief Experience Officer.

In this newly created role, Turner will be in charge of building brand awareness and accelerating the global consumer movement to a sustainable food system. He's a key member of the company's senior executive team and reports directly to CEO and Founder Dr. Pat Brown.

In 2017, Steve founded Sublime, a strategic creative consulting firm that advises CEOs, CMOs and other executives. Before that, he spent 11 years at Apple, where he rose to global Executive Creative Director for Apple's Media Arts Lab. He worked with Steve Jobs and helped launch Apple's unprecedented stream of disruptive new technologies from iPod+iTunes, Mac, iPhone, iPad, Apple TV and Apple Music.

Turner has also worked with Jimmy Iovine at Beats and Phil Knight at Nike. As both an internal employee and a consultant, he's helped guide the creative work for some of the world's most innovative companies, including Apple, Adidas, Apeel, Beautycounter, Bird, Lululemon, Samsung, Quiet, Nike and the BBC.

"Steve Turner was the best of an exceptionally talented group of all-star candidates to take Impossible to the next level of brand love and recognition," said Impossible Foods' CEO and Founder Pat Brown. "Steve stood out for his unusually broad range of experiences across technology, entertainment, sports and health industries, in both the United States and Europe. I'm positive he will help transform Impossible Foods into the world's most beloved brand."

The UK native, who is based in Los Angeles, received his Bachelor of Fine Arts degree from University of Wolverhampton.



"Impossible Foods is solving the existential threats of global warming and biodiversity collapse," Turner said. "The moment I discovered the company's inspiring mission, I wanted to be a part of it. The team at Impossible Foods is truly making the Impossible possible."

MARKETING MOMENTUM

Turner arrives as the food tech startup accelerates growth and takes advantage of mounting economies of scale, from manufacturing to marketing.

Impossible Foods <u>launched its first national advertising campaign</u> last week, with broadcast and cable spots that highlight the meaty, mouth-watering images and salacious sizzle of the <u>award-winning</u> Impossible Burger. The advertisements proudly and unapologetically claim that Impossible Burger, which contains no animal ingredients, is meat for meat lovers — made from plants. You can watch the TV ads here.

Turner is the latest executive to join Impossible Foods as it builds a world-class leadership team.

In January, former Vanderbilt University Biochemistry Department Chair Dr. John D. York, Ph.D., <u>became Impossible Foods' Chief Science Officer</u>. Under York's leadership, Impossible Foods is rapidly expanding its food technology platform and investing in basic research and innovative capabilities to accelerate next-generation products. The company plans to <u>double the number of scientists</u> on the team in 2021.

GANGBUSTER GROWTH

Impossible Foods, which is <u>looking for a new global headquarters in the San Francisco Bay Area</u>, has doubled its headcount in the past year and plans to hire hundreds more employees throughout 2021.

Considered the world's top environmental startup, Impossible Foods' mission is to turn back the clock on global warming, stop the extinction crisis and fix the global public health emergency by making our global food system sustainable. Impossible Foods' scientists' best known achievement to date, Impossible Burger, tastes like beef and is hailed as a triumph of food engineering -- the result of nearly a decade of basic science and hard-core research and development in the company's headquarters in California's Silicon Valley.

Named Inc. Magazine's company of the year and one of <u>Time Magazine's 50 Genius companies</u>, Impossible Foods has raised approximately \$1.5 billion since its founding in 2011, including \$700 million in two rounds this year, which it will use to fund the expansion of its technology platform and teams around the world.

ABOUT IMPOSSIBLE FOODS

Based in California's Silicon Valley, Impossible Foods makes delicious, nutritious meat and dairy products from plants — with a much smaller environmental footprint than meat from animals. The privately held food tech startup was founded in 2011 by Patrick O. Brown, M.D., Ph.D., Professor Emeritus of Biochemistry at Stanford University and a former Howard Hughes Medical Institute investigator. Investors include Mirae Asset Global Investments, Khosla Ventures, Bill Gates, Google Ventures, Horizons Ventures, UBS, Viking Global Investors, Temasek, Sailing Capital, and Open Philanthropy Project.



Impossible Foods was Inc. Magazine's company of the year and one of <u>Time Magazine's 50 Genius</u> companies. The flagship product, Impossible Burger, was named <u>top plant-based burger by the New York Times</u> and received the <u>Food and Beverage (FABI) Award</u> from the National Restaurant Association.

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